

KENVUE INC.
BOARD OF DIRECTORS
EXECUTIVE COMMITTEE
CHARTER

Purpose

The Executive Committee (the “Committee”) shall report to and assist the Board of Directors (the “Board”) of Kenvue Inc. (the “Company”). The purpose of the Committee shall be to exercise the authority of the Board between Board meetings in accordance with and subject to the limitations set forth in this Charter.

Membership

1. The Committee shall comprise not fewer than two members of the Board.
2. Members of the Committee shall be appointed and may be removed by the Board.
3. At least one member of the Committee shall be independent in accordance with NYSE listing standards, as may be amended from time to time, and the Company’s standards of independence.

Committee Chair

The Board shall designate one member of the Committee to act as the Chair of the Committee. The Committee member so designated shall (a) chair all meetings of the Committee; and (b) perform such other activities as from time to time are requested by the other Committee members or as circumstances indicate.

Meetings

1. The Committee will meet formally as often as may be deemed necessary or appropriate in its judgment.

Duties and Responsibilities

1. The Committee shall have and exercise all powers of the Board insofar as may be permitted by law, the Company’s Certificate of Incorporation or Bylaws, or any

amendments of them, in the management of the business, affairs and property of the Company during the intervals between the meetings of the Board.

2. Notwithstanding the foregoing, the Committee shall not have the power or authority to:
 - a. Make, alter or repeal any Bylaw of the Company;
 - b. Elect or appoint any director, or remove any officer or director;
 - c. Change the membership of, or fill vacancies in, this Committee;
 - d. Approve or adopt, or recommend to the stockholders, any action or matter expressly required by the Delaware General Corporation Law to be submitted to stockholders for approval; or
 - e. Amend or repeal any resolution theretofore adopted by the Board which by its terms is amendable or repealable only by the Board.

Oversight of Committee Matters

1. The Committee shall report regularly to the Board on its meetings and discussions and review with the Board significant issues or concerns that arise at Committee meetings.
2. The Chair of the Committee or any one or more members of the Committee, as designated by the Committee, may act on behalf of the Committee.
3. The Committee may form and delegate authority to subcommittees when appropriate.
4. The Committee shall have authority and appropriate funds to retain and consult with any legal, financial or other advisors as the Committee may deem necessary in its sole discretion.
5. The Committee shall, as directed by the Board or in its discretion, from time to time evaluate its performance in fulfilling its duties and responsibilities under this Charter.
6. The Committee shall, as directed by the Board or in its discretion, from time to time review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.

Adopted April 2023