

# CASTLE BIOSCIENCES ENVIRONMENTAL POLICY STATEMENT

## OVERSIGHT

This Environmental Policy Statement outlines Castle Biosciences' commitment to and actions toward conducting our business in an environmentally-conscious manner. This Environmental Policy Statement was first published in November 2022 and is reviewed periodically by our Chief Operating Officer. This Environmental Policy Statement applies to all of Castle Biosciences' employees, officers, directors, vendors, consultants, contractors and other third parties that we engage in the course of our business.

## INTRODUCTION

Castle recognizes that our mission of *improving health through innovative tests that guide patient care* is intrinsically linked to the health of the environment. We believe it is our responsibility to conduct our business in an environmentally-responsible way that seeks to minimize harmful environmental impacts.

## REPORTING AND GOVERNANCE

We report on our approach to managing our environmental footprint and progress made against plans in certain of our public disclosures and may in the future be required by the rules of the Securities and Exchange Commission to provide specific disclosures.

The Audit Committee of our Board of Directors is responsible for the oversight of the effectiveness of our environmental, social and governance (ESG) risk management, strategy, initiatives and policies.

Castle's Internal Management Committee is comprised of a cross-functional set of representatives, including leaders from Marketing, Finance, Human Resources and Operations, and meets periodically to advance and operationalize ESG matters, ensuring progress, accurate internal reporting and timely data gathering is made across the Company.

## POSITION ON CLIMATE CHANGE

Climate change is a global challenge that poses a threat to human health. Air and water pollution, contaminated soil, ineffective waste management and disruption of vital ecosystems all adversely impact human health and wellbeing.

Castle is committed to measuring and minimizing our carbon footprint and other industry-specific pathways to a low carbon economy.

## CASTLE'S COMMITMENTS

We are committed to conducting our business in an environmentally-responsible manner that minimizes environmental impact wherever practicable. To align with our mission, vision and values, Castle commits to the following actions:

- *Responsible Operations.* Across our facilities and labs, we will strive to efficiently use energy and natural resources and minimize pollution wherever practicable. We will seek to minimize and, if practicable, eliminate the use of substances or materials that cause environmental damage. We will limit environmental risks by employing safe technologies and operating procedures and stay prepared to respond appropriately to accidents and emergencies.
- *Sustainable Sourcing.* We will strive to integrate environmental considerations into our supply chain management and encourage all of Castle's suppliers and vendors to comply with applicable environmental laws.
- *Waste Management.* We will maintain a responsible approach to hazardous and non-hazardous waste management, reduce waste generation and follow appropriate treatment and disposal protocols.
- *Environmental Performance Monitoring.* We will strive to provide transparent disclosures on our progress to reduce our environmental impact, including tracking and reporting annual greenhouse gas emissions, energy usage and waste generated metrics for our facilities and labs.
- *Employee Engagement.* We will be responsive towards our employees' environmental concerns in the performance of their duties, promote energy reduction and efficiency measures, and encourage responsible waste management practices.

## **LEGAL COMPLIANCE**

We expect our employees, contractors and vendors to comply with applicable environmental laws.