



NEWS RELEASE

American Airlines named to Dow Jones Sustainability World Index for second year in a row

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FORT WORTH, Texas — American Airlines has been named to the Dow Jones Sustainability World Index (DJSI World) for the second year in a row, highlighting the company's role as a global leader in sustainability. American is one of only two passenger airlines included in the Index. American also returns to the Dow Jones Sustainability North America Index (DJSI North America) for the fourth consecutive year.

"We are proud to be recognized for the progress we've made to advance sustainability and resilience in aviation," said American's CEO Robert Isom. "Thanks to the hard work of our dedicated team members, American continues to improve the reliability of our operations, support our team and customers, and back innovative solutions to drive a sustainable future for aviation."

The Dow Jones Sustainability World Index comprises global sustainability leaders as identified by S&P Global through the Corporate Sustainability Assessment. It represents the top 10% of the largest 2,500 companies in the S&P Global Broad Market Index based on long-term economic, environmental and social criteria.

Highlights from American's recent sustainability efforts are included below, and further details are available in American's 2023 **Sustainability Report**, which provides updates on the company's strategy and progress on key issues over the past year.

INVESTING IN TEAM MEMBERS

- In 2024, the airline reached a **five-year agreement** with its flight attendants, represented by the Association

of Professional Flight Attendants (APFA), which will deliver more than \$4.2 billion of compensation and quality-of-life benefits to American's 28,000 flight attendants.

- American also reached a **27-month agreement** with its Technical Operations, Fleet Service, Cargo and Central Load Planning team members, represented by the Transportation Workers Union and International Association of Machinists and Aerospace Workers (TWU-IAM) Association, which will increase compensation for more than 35,000 American team members.
- American received a top score of 100 on the Disability Equality Index and was named one of the best places to work for disability inclusion.

INDUSTRY-LEADING OPERATIONAL RELIABILITY

- As passenger totals increased by 5.7% [this year / over the past year], American continued its record of industry-leading on-time departure and arrival performance.

ENHANCING ITS SUSTAINABILITY EFFORTS

- American partnered with **Google Research and Breakthrough Energy** for a first-of-its-kind study on contrail avoidance, with findings that could potentially help the aviation industry advance its net-zero goals.
- American continued its partnership with **ZeroAvia** to help advance hydrogen-powered flight technologies. In July 2024, American announced a conditional purchase agreement for 100 hydrogen-electric engines to power regional jets. This is the largest order to date for ZeroAvia.

The full results and list of Index constituents can be found **online**. More information on American's sustainability strategy is available at aa.com/esg.

About American Airlines Group

As a leading global airline, American Airlines offers thousands of flights per day to more than 350 destinations in more than 60 countries. The airline is a founding member of the oneworld® alliance, whose members serve more than 900 destinations around the globe. Shares of American Airlines Group Inc. trade on Nasdaq under the ticker symbol AAL. Learn more about what's happening at American by visiting news.aa.com and connect with American [@AmericanAir](https://www.facebook.com/AmericanAirlines) and at [Facebook.com/AmericanAirlines](https://www.facebook.com/AmericanAirlines). To Care for People on Life's Journey®.