



NEWS RELEASE

American Airlines dispatchers and operations specialists approve new 5-year contract

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FORT WORTH, Texas — The Professional Airline Flight Control Association (PAFCA) announced today that American's nearly 600 dispatchers and operations specialists have approved a new five-year contract. The new contract includes significant pay increases, which will take effect immediately.

"Our dispatchers and operations specialists are vital to the success of American's operation," said American's Integrated Operations Center Senior Vice President Jessica Tyler. "They carefully plan and help ensure the safety of thousands of flights each day while keeping our airline on track for our customers. This is a well-deserved new contract for a team that is the best in the business and we're very pleased to continue to invest in them by providing competitive pay and comprehensive benefits."

About American Airlines Group (NASDAQ: AAL)

American Airlines is a premium global airline connecting more of the U.S. to the world. With roots tracing back to an air mail carrier in the Midwestern United States in 1926, American now operates more than 6,000 daily flights to more than 350 destinations in more than 60 countries and serves more than 200 million customers annually. Powered by a proud and talented team of 130,000 aviation professionals, American's team lives out the airline's purpose of caring for people on life's journey every day.

The world's largest airline proudly celebrates its centennial year in 2026, reaching a milestone that reflects a century of innovation and the Forever ForwardSM spirit that changed the industry and the world. American introduced the first scheduled air cargo service, the first airport lounge and the first airline loyalty program and continues to reinvent the customer experience today. The airline is also a founding member of the oneworld

alliance, whose members serve more than 900 destinations around the globe. Get the latest about American at news.aa.com and [@AmericanAir](https://twitter.com/AmericanAir).