

Doug Parker

Architect of a Stronger, More Resilient Airline and Industry

CREATED THE WORLD'S LARGEST AIRLINE



12к

Longest-tenured major airline CEO since deregulation -

Successfully navigated the unprecedented challenges of 9/11,

Champion of the American team – Established a new

leadership paradigm that put employees first and partnered

Visionary leader – Leaving a legacy of a more resilient and

secure industry, better able to withstand events like Covid

the financial crisis and the global pandemic

with labor to stabilize and support the industry

^{\$}**7**.1_R in revenue



pre-pandemic ^{\$}45.8_B

in revenue

130к team members

~**215**M annual passengers

: 2013

Led merger of and American Airlines

Preserved jobs and delivered value for all financial stakeholders, including debt and equity holders

Executed largest ever airline integration

Gave a mid-contract raise to 66,000 team members and introduced a profit sharing plan

Made product investments in the air and on the ground, creating the youngest fleet among airlines

1986

Incoming MBA recruit into American Airlines' finance department

Became CEO of Ŵ 10 days before 9/11. Key Congressional testimony helped create Air Transportation Stabilization Board loan program

September 2001

2005



Under Doug's leadership, US Airways achieved record revenue growth and operational performance, and profit margins that outpaced most industry peers

¹ 1991 – 1995

Served as Vice President of Financial Planning and Analysis and Assistant Treasurer of **(Thwa**

LEADERSHIP AND OTHER ACHIEVEMENTS



of Business Executive Board BOARD MEMBER



Wings Club Distinguished Achievement Award

W.P. Carey

Executive of the Year

Award from Arizona

State University's W. P.

Carey School of Business

2019

2017 Tony Jannus Award from the

TONY JANNUS

Tony Jannus Distinguished Aviation Society

VANDERBILT UNIVERSITY

2017 Vanderbilt Alumni Professional Achievement Award 2004

Vanderbilt Owen Distinguished Alumnus Award

2016 H. Neil Mallon Award from World Affairs Council of Dallas/Fort Worth

EY

2015 Ernst & Young Entrepreneur of the Year Award, Southwest region

SMU COX

2015 CEO of the Year Award from the SMU Cox School of Business

ALBION

2013 Albion College Distinguished Alumni Achievement Award

Led merger of W and