

American Airlines Supports Anti-Discrimination Protections for LGBTQ People

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World's largest airline joins Human Rights Campaign, business community in U.S. Supreme Court amicus brief

FORT WORTH, Texas — Ahead of the U.S. Supreme Court hearing arguments on gay and transgender rights, American Airlines joins the Human Rights Campaign and other **companies** in a “friend of the court” brief to make it clear that the business community believes anti-discrimination protections for LGBTQ people should be preserved.

“No one should be discriminated against for any reason, including their gender identity or sexual orientation. We fundamentally believe all of our team members and customers deserve equal protection under the law,” said Patrick O’Keeffe, Senior Vice President of People for American. “We are proud to stand with the LGBTQ community, and our commitment to inclusion and equality for all of our team members and customers is unwavering.”

American has been **recognized** by the Human Rights Campaign for nearly two decades as a leader among U.S. companies when it comes to workplace policies and practices for LGBTQ team members. The airline was the first major U.S. airline to protect LGBTQ team members by including gender identity and sexual orientation in workplace nondiscrimination policies.

In addition, American has been an ally for LGBTQ team members and customers, having strongly opposed discriminatory and anti-LGBTQ legislation proposed in Washington, D.C., and individual states, including Texas, Arizona and North Carolina.

Recently, the airline has taken public stands for transgender rights, endorsed the Equality Act and was the first global airline to endorse the historic United Nations LGBTI Standards of Conduct for Business, aimed at tackling discrimination globally against lesbian, gay, bisexual, transgender and intersex people globally.

In 2017, American was the only airline to join 36 corporations in an amicus brief in the Supreme Court's Masterpiece Cakeshop v. Colorado Civil Rights Commission case to endorse the principle that businesses should remain "open to all" without discrimination including sexual orientation and gender identity.

About American Airlines Group

American Airlines offers customers 6,800 daily flights to more than 365 destinations in 61 countries from its hubs in Charlotte, Chicago, Dallas-Fort Worth, Los Angeles, Miami, New York, Philadelphia, Phoenix and Washington, D.C. With a shared purpose of caring for people on life's journey, American's 130,000 global team members serve more than 200 million customers annually. Since 2013, American has invested more than \$28 billion in its product and people and now flies the youngest fleet among U.S. network carriers, equipped with industry-leading high-speed Wi-Fi, lie-flat seats, and more inflight entertainment and access to power. American also has enhanced food and beverage options in the air and on the ground in its world-class Admirals Club and Flagship lounges. American was recently named a Five Star Global Airline by the Airline Passenger Experience Association and Airline of the Year by Air Transport World. American is a founding member of oneworld®, whose members serve 1,100 destinations in 180 countries and territories. Shares of American Airlines Group Inc. trade on Nasdaq under the ticker symbol AAL and the company's stock is included in the S&P 500. Learn more about what's happening at American by visiting news.aa.com and connect with American on Twitter [@AmericanAir](https://twitter.com/AmericanAir) and at Facebook.com/AmericanAirlines.