PRESS RELEASE

Corporate Communications
817-967-1577
mediarelations@aa.com

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AMERICAN AIRLINES SOARS FOR 13 YEARS WITH PERFECT 100 PERCENT SCORE ON HUMAN RIGHTS CAMPAIGN'S 2015 CORPORATE EQUALITY INDEX

American and US Airways align workplace policies and unite LGBT employee leaders

FORT WORTH, Texas – American Airlines has been honored once again by the Human Rights Campaign (HRC) with the highest possible rating in the prestigious 2015 Corporate Equality Index (CEI). In 2002 with the launch of the Corporate Equality Index, American was the first airline to achieve the CEI's perfect score, and one of only a handful of corporations to do so every year from the start.

The CEI is a nationally recognized benchmark that holds a mirror up to America's top workplaces and their inclusion of lesbian, gay, bisexual and transgender (LGBT) employees and their allies. Companies like American that earn the top CEI score of 100 percent also are named the "Best Places to Work" in the U.S.

"We believe our commitment to inclusion and diversity is second to none," said Cindy Fiedelman, American's vice president – People & Diversity. "Achieving the highest mark from the Human Rights Campaign is a matter of pride and purpose for us, especially as we work to integrate two global airlines in 2015."

This summer, American and US Airways aligned their workforce policies to ensure the airlines' longstanding commitment to their LGBT workforce, and united their LGBT employee resource groups. The Gay Lesbian Employees of American (GLEAM), founded 20 years ago, has now joined forces with US Airways' Spectrum – under a new and larger organization called Pride. Employees will continue to champion American's LGBT travelers, as well as advocate for diversity, equality and respect within the airline as they have for decades.

The Human Rights Campaign is dedicated to promoting and ensuring public understanding of lesbian, gay, bisexual and transgender issues through innovative education and communication strategies. A complete list of Corporate Equality Index ratings is available at www.hrc.org.

For more information on American's commitment to diversity, visit aa.com/diversity.

About American Airlines Group
American Airlines Group (NASDAQ: AAL) is the holding company for American Airlines and US Airways. Together with wholly owned and third-party regional carriers operating as

American Eagle and US Airways Express, the airlines operate an average of nearly 6,700 flights per day to 339 destinations in 54 countries from its hubs in Charlotte, Chicago, Dallas/Fort Worth, Los Angeles, Miami, New York, Philadelphia, Phoenix and Washington, D.C. The American Airlines AAdvantage and US Airways Dividend Miles programs allow members to earn miles for travel, vacation packages, car rentals, hotel stays and everyday purchases. Members of both programs can redeem miles for tickets as well as upgrades to First Class and Business Class. In addition, AAdvantage members can redeem miles for vacation packages, car rentals, hotel stays and retail products. American is a founding member of the oneworld alliance, whose members and members-elect serve nearly 1,000 destinations with 14,250 daily flights to 150 countries. Connect with American on Twitter @AmericanAir and Facebook.com/AmericanAirlines and follow US Airways on Twitter @USAirways.

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