

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GW95706

EMPLOYER NAME
AMERICAN AIRLINES

ADDRESS
1 Skyview Drive

CITY/TOWN
FORT WORTH

STATE
TX

ZIP CODE
76155

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
131502798

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

481111 - Scheduled Passenger Air Transportation

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	5	3	55	6	3	0	0	0	26	2	4	0	0	0	104
First/Mid-Level Officials and Managers	627	389	2042	567	309	24	25	79	953	458	181	26	13	60	5753
Professionals	2020	894	15957	1076	1139	49	118	303	2868	812	606	46	43	127	26058
Technicians	41	13	303	16	17	1	2	9	74	4	9	1	2	1	493
Sales Workers	159	548	176	197	34	2	3	16	744	1228	135	46	10	88	3386
Administrative Support Workers	562	806	1157	1993	172	69	36	112	1566	2053	173	107	47	178	9031
Craft Workers	2207	56	7490	1161	669	73	256	177	164	63	19	1	16	11	12363
Operatives	4992	860	6265	5492	900	385	140	366	1110	1521	96	157	39	144	22467
Laborers and Helpers	4	0	2	12	1	0	0	0	0	3	0	0	0	0	22
Service Workers	2381	4391	4552	1510	726	74	38	254	14955	5053	1971	227	113	762	37007
CURRENT 2023 REPORTING YEAR TOTAL	12998	7960	37999	12030	3970	677	618	1316	22460	11197	3194	611	283	1371	116684
PRIOR 2022 REPORTING YEAR TOTAL	12045	7401	37434	11353	3757	623	598	1197	22182	10526	2994	590	273	1250	112223

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable