

**CHARTER OF THE COMPENSATION, NOMINATING AND
GOVERNANCE COMMITTEE
OF
LITHIUM ROYALTY CORP.**

1 PURPOSE AND RESPONSIBILITIES OF THE COMMITTEE

1.1 Purpose

The purpose of the compensation, nominating and governance committee (the **"Committee"**) of Lithium Royalty Corp. (the **"Corporation"**) is to assist the board of directors of the Corporation (the **"Board"**) by:

- (a) identifying individuals qualified to become Directors, consistent with the criteria established by the Board;
- (b) recommending to the Board the director nominees for the election at the next annual meeting of the Shareholders of the Corporation;
- (c) recommending to the Board director nominees for appointment by the Board to fill any interim vacancy on the Board;
- (d) developing and recommending to the Board a set of corporate governance practices applicable to the Corporation;
- (e) overseeing the evaluation of the Directors and the executive officers of the Corporation;
- (f) reviewing and approving corporate goals and objectives relevant to CEO compensation, evaluating the CEO's performance in light of these goals and objectives, and making recommendations to the Board with respect to the CEO's compensation based on this evaluation;
- (g) making recommendations to the Board with respect to the compensation of Directors and executive officers (other than the CEO) of the Corporation and the Corporation's incentive-compensation and equity-based plans;
- (h) reviewing the Corporation's executive compensation disclosure; and
- (i) performing any other activities consistent with this Charter or specifically assigned to the Committee by the Board.

2 DEFINITIONS AND INTERPRETATION

2.1 Definitions

In this Charter:

"Audit Committee" means the audit committee of the Board;

"Board Chair" means the Chair of the Board;

“**CEO**” means the Chief Executive Officer of the Corporation;

“**Chair**” means the Chair of the Committee;

“**Director**” means a member of the Board; and

“**Shareholders**” means the shareholders of the Corporation.

2.2 Interpretation

This Charter is subject to and shall be interpreted in a manner consistent with the articles and by-laws of the Corporation, the *Canada Business Corporations Act*, and any other applicable legislation.

3 ESTABLISHMENT AND COMPOSITION OF COMMITTEE

3.1 Establishment of the Committee

The Committee is hereby established with the constitution, function and responsibilities set forth herein.

3.2 Appointment and Removal of Members of the Committee

(a) **Appointment of Members.** The members of the Committee shall be appointed by the Board, having considered the recommendation of the Committee.

(b) **Annual Appointments.** The appointment of members of the Committee shall take place annually at the first meeting of the Board after a meeting of the Shareholders at which Directors are elected; provided, however, that if the appointment of members of the Committee is not so made, the Directors who are then serving as members of the Committee shall continue as members of the Committee until their successors are appointed.

(c) **Vacancies.** The Board may appoint a member to fill a vacancy which occurs on the Committee between annual elections of Directors. If a vacancy exists on the Committee, the remaining members shall exercise all of their powers so long as a quorum remains in office.

(d) **Removal of Members.** Any member of the Committee may be removed from the Committee by a resolution of the Board.

3.3 Number of Members

The Committee shall consist of three or more Directors.

3.4 Qualification and Independence of Members

(a) **Qualification of Members.** A Director is not required to have any specific qualifications in order to serve as a member of the Committee. The Board will, however, endeavor to appoint to the Committee at least one Director who has direct experience in corporate governance matters and at least one Director who has direct experience in executive compensation matters.

(b) **Independence of Members.** A majority of members of the Committee shall be independent for the purposes of all applicable laws and stock exchange requirements.

4 COMMITTEE CHAIR

4.1 Board to Appoint Chair

The Board shall appoint the Chair from the independent members of the Committee.

4.2 Chair to be Appointed Annually

The appointment of the Chair shall take place annually at the first meeting of the Board after a meeting of the Shareholders at which Directors are elected; provided, however, that if the appointment of the Chair is not so made, the Director who is then serving as Chair shall continue as Chair until his or her successor is appointed.

5 COMMITTEE MEETINGS

5.1 Quorum

A quorum of the Committee shall be a majority of the members.

5.2 Secretary

The Chair shall designate from time to time a person who may, but need not, be a member of the Committee, to act as the secretary of the Committee.

5.3 Time and Place of Meetings

The time and place of the meetings of the Committee and the calling of meetings and the procedure in all things at such meetings shall be determined by the Committee; provided, however, that the Committee shall meet at least quarterly.

5.4 Right to Vote

Each member of the Committee shall have the right to vote on matters that come before the Committee.

5.5 Voting

Any matter to be determined by the Committee shall be decided by a majority of votes cast at a meeting of the Committee called for such purpose. Actions of the Committee may be taken by an instrument or instruments in writing signed by all of the members of the Committee, and such actions shall be effective as though they had been decided by a majority of votes cast at a meeting of the Committee called for such purpose.

5.6 Invitees

The Committee may invite any Directors, officers or employees of the Corporation or any other person to attend meetings of the Committee to assist in the discussion and examination of the matters under consideration by the Committee.

5.7 Regular Reporting

Where appropriate, the Committee shall report to the Board at the Board's next meeting regarding the proceedings at the meetings of the Committee and all recommendations made by the Committee at such meetings.

6 AUTHORITY OF COMMITTEE

6.1 Retaining and Compensating Advisors

The Committee has the authority to retain a consultant to assist in identifying candidates to serve as Directors of the Corporation or in the evaluation of the Director and executive compensation policies and practices of the Corporation, and to retain independent counsel or any other advisors as the Committee may deem appropriate, in its sole and absolute discretion. The Committee is not required to obtain the approval of the Board in order to retain or compensate such consultant, counsel or other advisors.

6.2 Subcommittees

The Committee may delegate authority to individual members or subcommittees if deemed appropriate.

6.3 Recommendations to the Board

The Committee shall have the authority to make recommendations to the Board, but shall have no decision-making authority other than as specifically contemplated in this Charter, except as specifically delegated by the Board.

7 REMUNERATION OF COMMITTEE MEMBERS

7.1 Remuneration of Committee Members

Members of the Committee and the Chair shall receive such remuneration for their service on the Committee as the Board may determine from time to time.

7.2 Directors' Fees

No member of the Committee may earn fees from the Corporation or any of its subsidiaries other than Directors' fees (which fees may include a combination of cash, benefits and common shares, options or other equity securities of the Corporation), without approval of the Board. For greater certainty, no member of the Committee shall accept, directly or indirectly, any consulting, advisory or other compensatory fee from the Corporation, without approval of the Board.

8 NOMINATION OF DIRECTORS

8.1 Evaluating Competencies and Skills

The Committee shall provide recommendations to the Board with respect to the following matters:

- (a) the competencies and skills that the Board, as a whole, should possess;

- (b) the competencies and skills each Director possesses;
- (c) the competencies and skills that the Board, as a whole, possesses considering the contribution made by each individual Director;
- (d) the level of diversity that should be maintained on the Board, including diversity based on gender, ethnicity, culture, heritage, education and any other relevant considerations;
- (e) the mechanisms that should be adopted to ensure periodic Board renewal; and
- (f) the personality, integrity and other qualities of each Director, as these may ultimately determine the boardroom dynamic.

8.2 Identifying and Recommending Nominees

The Committee shall identify the individuals qualified to become Directors and recommend to the Board nominees for election by the Shareholders or for appointment by the Board to fill any interim vacancy on the Board. In making recommendations to the Board, the Committee shall consider:

- (a) any selection criteria approved by the Board from time to time, including the competencies and skills that the Board considers to be necessary for the Board, as a whole, to possess;
- (b) the competencies and skills that the Board considers each Director to possess;
- (c) the competencies and skills each nominee would bring to the Board;
- (d) the level of diversity attained by the Board, as a whole, and whether any of the nominees would contribute to such diversity;
- (e) the personality, integrity and other qualities of each nominee; and
- (f) whether or not each nominee can devote sufficient time and resources to his or her duties as a Director.

8.3 Exception

If the Corporation is legally required by contract or otherwise to provide third parties with the right to nominate Directors, the Committee shall not have the responsibility for the selection and nomination of such Directors.

9 GOVERNANCE PRACTICES AND DISCLOSURE

9.1 Governance Practices

(a) **Governance Practices.** The Committee shall be responsible for developing and recommending to the Board the governance practices appropriate for the Corporation (the “**Governance Practices**”).

(b) **Difference from Recommended Practices.** If any of the Governance Practices are different from those recommended by applicable securities regulatory authorities or stock exchanges, the Committee shall advise the Board why it considers these differences appropriate.

(c) **Annual Review of Governance Practices.** The Committee shall review the Governance Practices every two years and recommend to the Board any changes to the Governance Practices which it considers appropriate.

9.2 Governance Disclosure

The Committee shall review and recommend to the Board for approval any public disclosure relating to the Corporation's governance practices, including the disclosure to be included in any management information circular of the Corporation.

10 BOARD EFFECTIVENESS

10.1 Size of the Board

The Committee shall, on an annual basis, consider the size and composition of the Board and, if appropriate, make recommendations to the Board that could improve the Board's performance and its ability to make effective decisions.

10.2 Committees of the Board

Every two years, the Committee shall review the structure and function of each of the committees of the Board and, if appropriate, make recommendations to the Board that could improve the performance of the Board's committees. This review shall include an assessment of:

- (a) the role and responsibilities of each of the committees of the Board;
- (b) the charters of each of the committees of the Board;
- (c) the criteria for membership on each of the committees of the Board;
- (d) the composition of each of the committees of the Board;
- (e) the process for appointing and removing members from each of the committees of the Board;
- (f) the operations of each of the committees of the Board, including its ability to delegate authority to individual members or subcommittees;
- (g) the decision-making authority conferred to each of the committees of the Board; and
- (h) the process by which each committee of the Board reports and makes recommendations to the Board.

10.3 Delineating Board and Management Responsibilities

(a) **Position Descriptions for Board Chair and Chairs of the Board Committees.** The Committee shall develop and recommend to the Board position descriptions for the Board Chair, the Lead Director, if the Board Chair is not an independent Director, and the Chair of each of the committees of the Board.

(b) **Position Description for CEO.** The Committee shall, in consultation with the CEO, develop and recommend to the Board a position description for the CEO which:

- (i) defines the responsibilities of the Corporation's management's; and
- (ii) sets out the overall corporate goals and objectives that the CEO is responsible for meeting, taking into consideration the goals and objectives relevant to the CEO's compensation.

(c) **Succession Planning for CEO.** The Committee shall develop and recommend to the Board a succession plan for the office of the CEO.

10.4 Director Orientation and Continuing Education

The Committee shall develop and recommend to the Board:

- (a) a comprehensive orientation program aimed at ensuring that all new Directors understand the nature and operations of the Corporation's business, the role of the Board and the committees of the Board and the contribution that individual Directors are expected to make to the Board; and
- (b) a continuing education program for all Directors that enables them to enhance their skills and abilities as Directors and ensure that their knowledge of the Corporation's business remains current.

10.5 Special Outside Advisors

The Chair shall consider and, if determined to be appropriate, approve requests made from time to time by Directors or committees of the Board for the engagement of independent counsel or other outside advisors (in addition to any such right that a Director or a committee of the Board may have under applicable laws or otherwise, including in accordance with the charter of any committee of the Board).

11 ASSESSMENT PROCESS

11.1 Board, Committee and Director Assessment

The Committee shall develop and recommend to the Board a process for assessing the performance and effectiveness of the Board as a whole, the committees of the Board and the contributions of individual Directors, which process shall include:

- (a) the solicitation and receipt of comments from Directors, as appropriate;
- (b) a review of the Board's charter;

- (c) a review of the charter of each committee of the Board;
- (d) a review of the position descriptions for the Board Chair, the Lead Director, if the Board Chair is not an independent Director, and the Chair of each of the committees of the Board; and
- (e) an assessment of the competencies and skills each individual Director is expected to bring to the Board.

11.2 Oversight of Assessment Process

The Committee shall be responsible for implementing the assessment process approved by the Board.

12 ETHICAL AND LEGAL COMPLIANCE

The Committee shall:

- (a) subject to Board approval, develop and recommend to the Board a code of business conduct and ethics for the Corporation (the “**Code**”) and periodically review and update the Code to ensure compliance with applicable laws and stock exchange requirements and other recommended best practices in governance;
- (b) review and consider for approval regular reports from management, the Corporation’s legal counsel and the Audit Committee with respect to compliance with the Code;
- (c) review any departure, or alleged departure, from the Code involving a Director or executive officer of the Corporation and make recommendations to the Board in respect thereof, including whether a waiver from the Code should be granted given the circumstances.

13 COMPENSATION MATTERS

13.1 Compensation of CEO

The Committee shall:

- (a) review and approve corporate goals and objectives relevant to CEO compensation;
- (b) evaluate the CEO’s performance in light of those corporate goals and objectives; and
- (c) make recommendations to the Board with respect to the CEO’s compensation based on this evaluation.

13.2 Non-CEO Compensation Matters

The Committee shall:

- (a) meet with the CEO to discuss goals and objectives of the other executive officers of the Corporation;
- (b) in consultation with the CEO, make recommendations to the Board with respect to compensation of the executive officers, other than the CEO;
- (c) make recommendations to the Board with respect to:
 - (i) Director compensation;
 - (ii) incentive compensation plans;
 - (iii) equity-based compensation plans; and
 - (iv) policies relating to the determination and payment of bonuses.

13.3 Review of Bonuses Paid

The Committee will monitor the administration of the Corporation's incentive and equity-based compensation plans.

14 DISCLOSURE AND REPORTING TO THE BOARD

14.1 Executive Compensation Disclosure

The Committee shall review and recommend to the Board for approval any public disclosure of information relating to the compensation of the directors and executive officers Corporation, including the disclosure to be included in any management information circular of the Corporation.

14.2 Report of the Committee

The Committee shall prepare and recommend to the Board for approval the report of the Committee to be included in any management information circular of the Corporation.

15 PERFORMANCE EVALUATION

Every two years, the Committee shall assess the performance and effectiveness of the Committee, pursuant to the process established pursuant to Section 11 above.

16 CHARTER REVIEW

Every two years, the Committee shall review and assess the adequacy of this Charter and recommend to the Board any changes it deems appropriate.

Approved by the Board of Directors of the Corporation on February 21, 2023, and effective as of March 8, 2023, as amended on March 17, 2025.