

# CRANE

## **Fighting Against Forced Labour and Child Labour in Supply Chains**

Crane Company are committed to a standard of excellence in every aspect of our business, to ethical and responsible conduct in all of our operations, and to respect for the rights of all individuals. We expect the suppliers who do business with Crane and our subsidiaries ("Suppliers") to share these same commitments.

## **Legal Structure**

Crane Canada Co., a subsidiary of Crane Company ("Crane"), with a registered office at 600-1741 Lower Water Street, Halifax, Nova Scotia, B3J 0J2, Canada, is the holding company for Crane's foreign branches located in Canada of the following U.S. legal entities; Crane Pumps & Systems PFT Corp., Crane ChemPharma & Energy Corp. and Xomox PFT Corp.

Crane's Canadian branches procure goods for production and distribution purposes as well as for their own consumption. Supply chain policies at these locations are directed by Crane Company, whereas, supply chain operating procedures are directed by their corresponding legal entity. Refer to Appendix A - Crane Company Organizational Chart.

## **Business Activities**

The Canadian locations of Crane Company manufacture, service, sell and distribute goods, both in Canada and outside of Canada. This includes both finished goods and components of both Pumps and Valves.

## **Supply Chain**

The Canadian locations of Crane Company import goods from both domestic and international suppliers.

## **Supply Chain Policies and Procedures**

Crane Company maintains strict procedures and policies relating to due diligence in its supply chain activities, including policies relating to Transparency in Supply Chain, Human Rights and a Supplier Code of Conduct. These policies are available at [www.craneco.com](http://www.craneco.com).

## **Supply Chain Risk Management**

Crane Company has an established Supplier Code of Conduct that, among other things, prohibits illegal or unethical employment or business practices, including child labor, forced labor or other forms of slavery and human trafficking. Crane expects its Suppliers to comply with the Supplier Code of Conduct and may disqualify or terminate Suppliers that do not conform to that Code.

Crane reserves the right to conduct announced and unannounced audits of Suppliers, including audits by third parties. Crane will continue to evaluate the need for Supplier audits in the future.

Crane requires its Suppliers to abide by the Supplier Code of Conduct. As it is not aware of any Suppliers that represent a risk of engaging in slavery or human trafficking, Crane does not currently require that they separately "certify" their compliance.

Crane has a zero tolerance policy for employees and contractors who fail to meet Crane's standards regarding slavery and human trafficking. Crane's disciplinary policy permits Crane to terminate any employee or contractor that fails to comply with company standards. Finally, Crane maintains an ethics reporting hotline and email box for all Crane employees and Suppliers to report any known or suspected improper behavior, including violations of laws regarding slavery and human trafficking.

## **Remediation Measures**

No remediation activities have been undertaken as no specific instances of forced labour or child labour have been identified.

No remediation activities have been undertaken as no specific instances of loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains have been identified. Crane regularly screens all third parties, including suppliers, against relevant denied and restricted party lists.

## **Employee Training**

All members of Crane's Supply Chain management team are trained on the requirements of the Supplier Code of Conduct, including provisions prohibiting slavery and human trafficking.

## **Effectiveness**

Crane Company is committed to ensuring our policies and procedures related to forced labour and child labour remain effective. All policies and procedures are reviewed and updated annually, if required.

## **Attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Anthony M. D'Iorio  
Title: Executive Vice President, General Counsel & Secretary  
Date: May 28, 2025

Signature:   
I have the authority to bind Crane Canada Co.