

Investor Presentation

September
2025



KNF
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Forward-Looking Statements

The information in this presentation highlights the key growth strategies, projections and certain assumptions for the company and its subsidiaries, including with respect to the benefits of acquisitions. Many of these highlighted statements and other statements not historical in nature are “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Although the company believes that its expectations are expressed in good faith and based on reasonable assumptions, there is no assurance the company’s statements with respect to its EDGE strategy, shareholder value creation, financial guidance, expected long-term goals or expected backlog margin, acquisitions, financing plan, expected federal and state funding for infrastructure or other proposed strategies will be achieved. Please refer to assumptions contained in this presentation, as well as the various important factors listed in Part I, Item 1A - Risk Factors in the company’s 2024 Form 10-K and subsequent filings with the Securities and Exchange Commission.

Changes in such assumptions and factors could cause actual future results to differ materially from those expressed in the forward-looking statements. All forward-looking statements in this presentation are expressly qualified by such cautionary statements and by reference to the underlying assumptions. Undue reliance should not be placed on forward-looking statements, which speak only as of the date they are made. Except as required by law, the company does not undertake to update forward-looking statements, whether as a result of new information, future events or otherwise.

Throughout this presentation, the company presents financial information prepared in accordance with GAAP, as well as EBITDA, EBITDA margin, Adjusted EBITDA, Adjusted EBITDA margin, as well as total segment measures, as applicable, net debt, and net leverage, which are considered non-GAAP financial measures. The use of these non-GAAP financial measures should not be construed as alternatives to net income, net income margin, operating income and total debt, as applicable. Please refer to the "Non-GAAP Financial Measures" section contained in this document and our most recent filings with the SEC for additional information.

Today's Presenters



Brian Gray

President and Chief
Executive Officer



Nathan Ring

Vice President and Chief
Financial Officer



Zane Karimi

Director of Investor Relations
and Executive Support

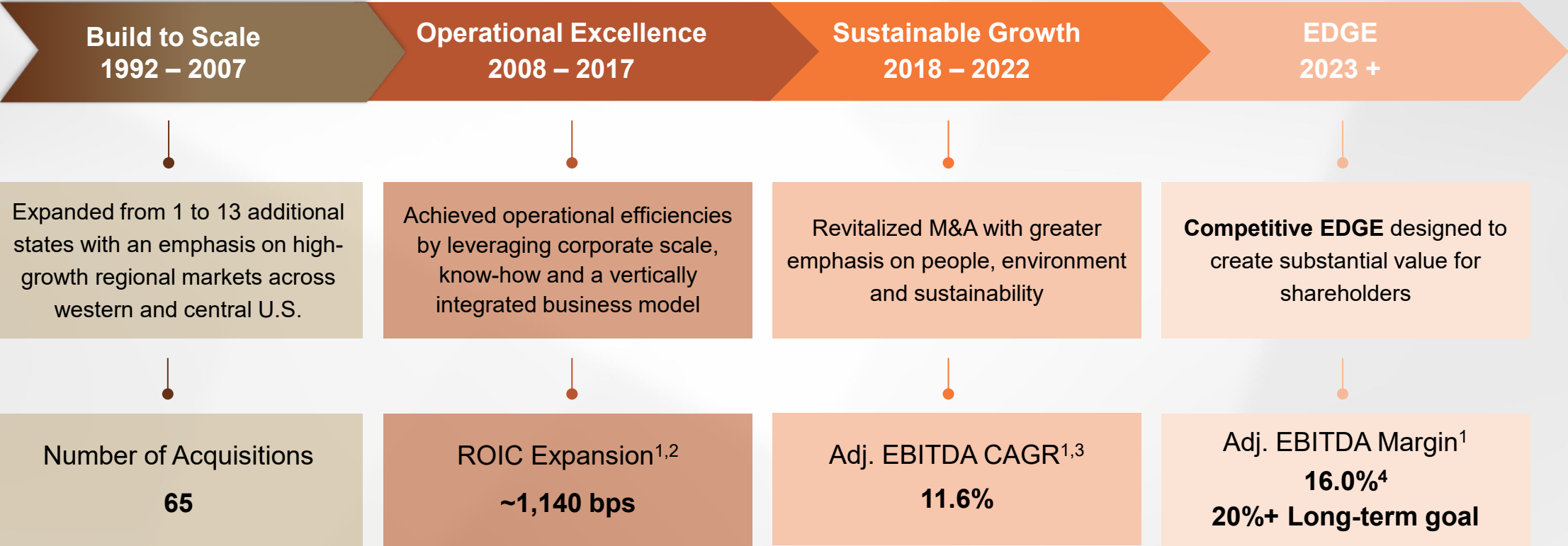
Our History of Execution and Growth

1992: Acquired first aggregate site

2022: Announced spin off from MDU Resources

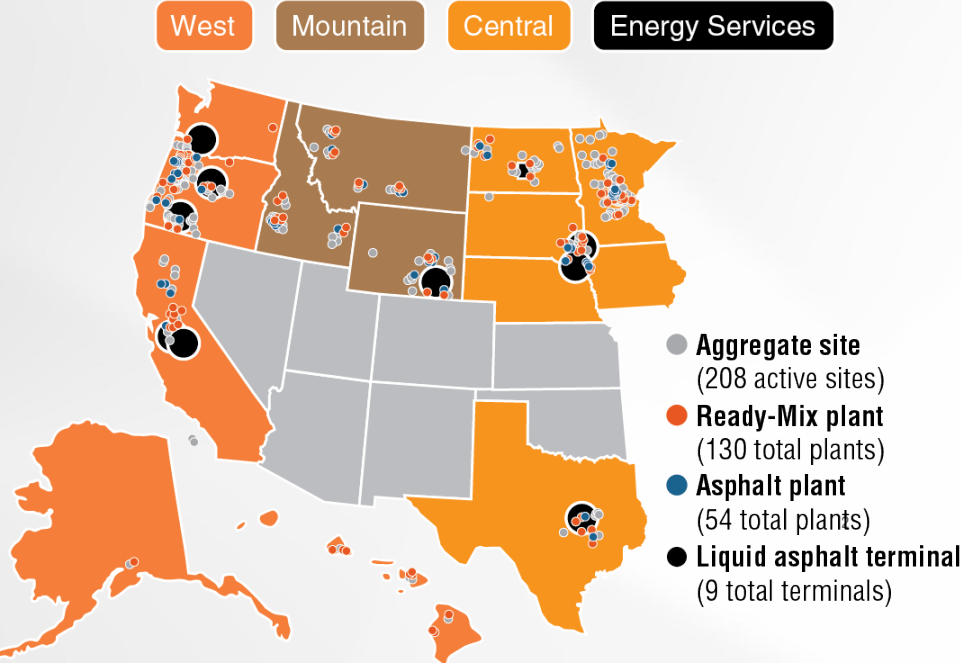
2008: Introduced Knife River branding

2023: Future of Independent Knife River



¹ROIC, Adj. EBITDA and Adj. EBITDA Margin are non-GAAP measures, see Appendix for reconciliation. ² ROIC calculated as Operating Income / (Average Equity + Average Debt); ³ Reflects 2018-2022 Adjusted EBITDA. ⁴ Reflects Adj. EBITDA Margin for the year ended 12/31/2024.

Leading Vertically Integrated Materials and Services Provider



Revenue Mix by Product³

Aggregates – 16% of Revenue

- 1.2 billion tons of reserves with strategic locations near end users and/or multi-modal transportation. Reliable supply of high-quality materials is a competitive advantage.

Ready-Mix – 19% of Revenue

- Versatile and specialized value-added product. 130 plants across 13 states, and a fleet of delivery trucks.

Asphalt – 13% of Revenue

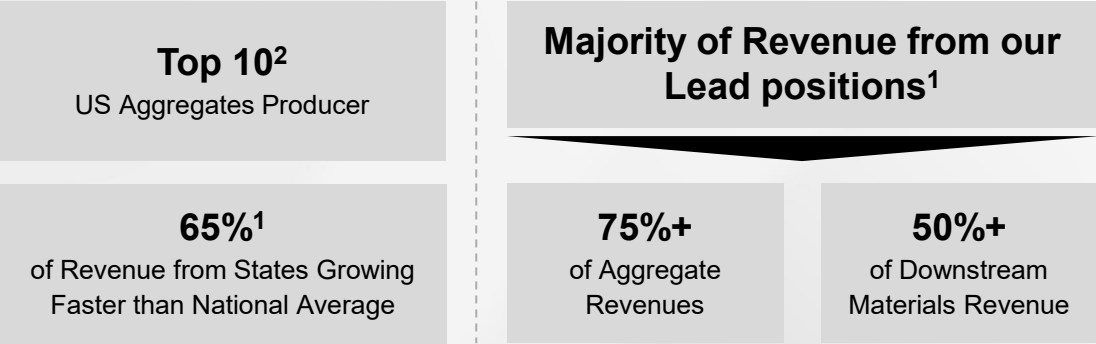
- Downstream product used for smooth, durable surfaces on highways, streets and parking lots. 54 plants across 10 states.

Liquid Asphalt – 7% of Revenue

- Downstream binding agent used with aggregates to produce asphalt. 9 terminals across 7 states.

Contracting Services – 39% of Revenue

- Reliable pull-through demand of materials. Public works focused; adds resiliency and contributes to ROIC.

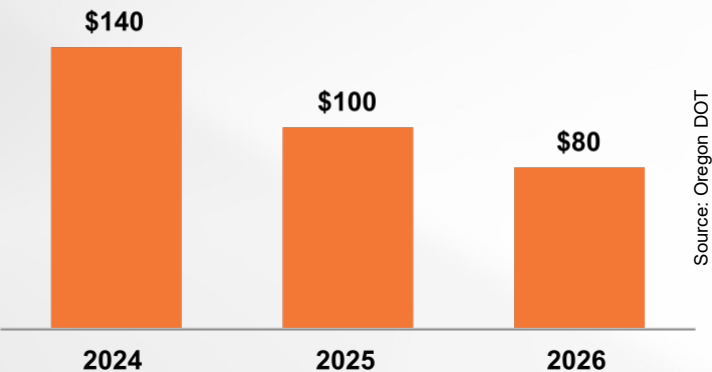


¹ As of 12/31/24; ² Source: USGS; ³ % of 2024 Gross Revenue

Oregon: Reduced Demand Impacts Results

Public

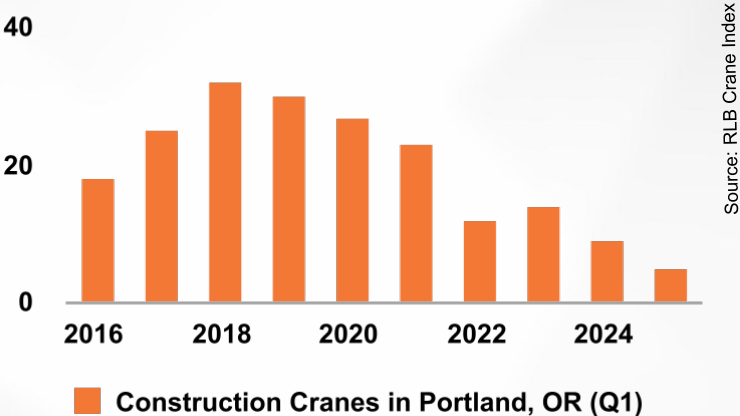
ODOT Pavement Funding Projections (Millions)



- DOT construction budget diverted from asphalt paving to megaprojects
- DOT purchasing less material to maintain existing infrastructure
- Oregon funding sources not keeping pace with inflationary pressures

Private

Crane Count Shows Slower Construction Activity in Portland, OR



- Economic uncertainty related to trade
- Challenging market dynamics
- Existing projects being delayed
- Fewer project opportunities

Long-Term Growth Market



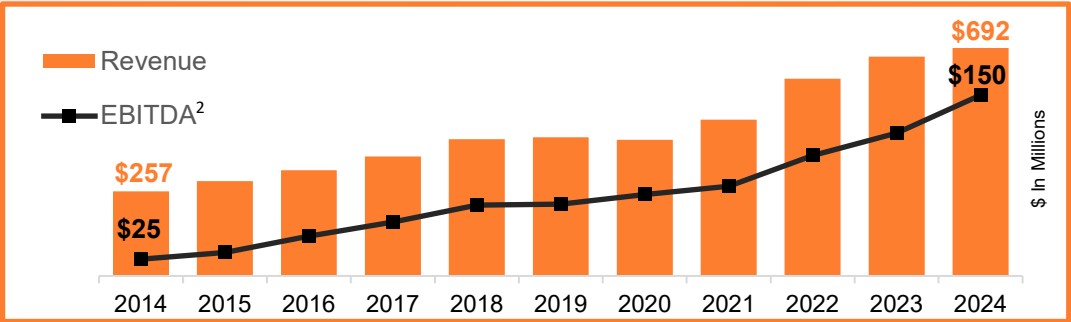
- KNF EBITDA Margin¹ leader
 - Accretive for the past 9 years
 - Expect to be accretive in 2025
- Legislature expected to address transportation funding
- Interstate 5 bridge project moving forward
 - \$6B project starts in 2027
- State forecasts steady population and job growth through 2033

¹ See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

Positioned for Long-Term Success; Navigating Current Headwinds

Oregon Strengths

Northwest Performance Provides a Proven Blueprint¹



- Proven track record and blueprint for success
 - 10-Yr Revenue CAGR: 10.4%
 - 10-Yr EBITDA¹ CAGR: 19.5%
 - 10-Yr EBITDA Margin¹ Growth: 9.8% in 2014 to 21.6% in 2024**
- Leading market position for aggregates, ready-mix, asphalt
- Expected to continue to be a strong contributor
- Applying proven strategies throughout West Region
 - Supporting EDGE buildout in CA, AK, HI
 - Sharing team members with Mountain and Central to advance EDGE initiatives

Oregon News and Updates

Current Economic and Operational News

Oregon Economy

- “Oregon economy will take \$888 million revenue hit in next two years from Trump budget.”
— Oregon Capital Chronicle, Aug. 25
- “Tariffs could translate into bigger job losses for Oregon’s manufacturing sector.”
— Oregon Public Broadcasting, Aug. 30

ODOT Budget

- “Kotek calls special session for transportation funding fix.”
— KGW TV, July 22
- “Big projects, bigger problems: Oregon bridge, highway efforts face delays and steep costs.”
— Oregon Public Broadcasting, Aug. 5

Private Sector

- “Nike CEO says company positioned for next great chapter after restructuring.”
— Oregonian, Sept. 9
- “Trump, Intel agree to 10% U.S. stake as president promises more deals.”
— Wall Street Journal, Aug. 22

¹ Historical data reflects former Northwest Region. ² See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

Industry Demand and Healthy Funding Leads to Record Backlog

Industry Backdrop

ASCE Issues 2025 Infrastructure Report¹

“D+” grade for roads and aviation,
and a “C” for bridges

Highlights \$2.2T in funding needed
from 2024-2033 to get roads to a
state of good repair

IIJA Funding Continues Beyond 2025²

33% of IIJA funds yet to be
committed within the KNF footprint

55% of IIJA funds yet to be reimbursed
within the KNF footprint

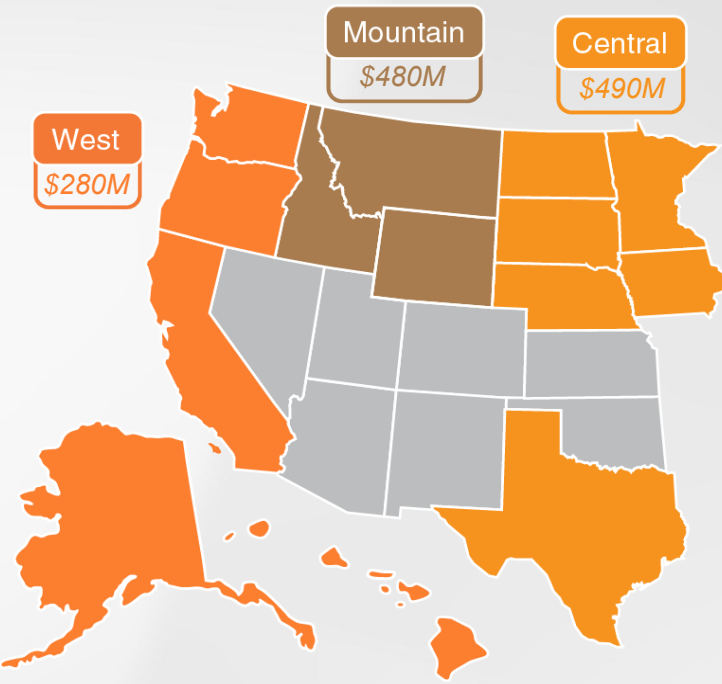
Funding Environment

Record DOT Funding in FY26 ^{2,3}			
	2025	2026	% Chg.
West	\$30.2	\$31.0	+2%
Oregon	<u>\$3.2*</u>	TBD	-
California	\$17.6	\$18.7	+6%
Hawaii	\$1.9	<u>\$3.4*</u>	+77%
Alaska	\$2.5	<u>\$2.7*</u>	+13%
Washington	\$5.1	<u>\$6.0*</u>	+18%
Mountain	\$3.2	\$3.2	+3%
Idaho	<u>\$1.4*</u>	\$1.3	-3%
Montana	\$1.0	<u>\$1.1*</u>	+13%
Wyoming	\$0.8	\$0.8	0%
Central	\$27.6	\$32.0	+16%
N. Dakota	\$1.2	<u>\$1.4*</u>	+18%
Minnesota	\$3.7	<u>\$4.9*</u>	+34%
S. Dakota	\$1.2	<u>\$1.3*</u>	+1%
Texas	\$18.7	<u>\$21.5*</u>	+15%
Nebraska	\$1.3	<u>\$1.5*</u>	+14%
Iowa	\$1.6	<u>\$1.6*</u>	+2%
Total	\$61.0	\$66.3*	+9%

* Represents record DOT funding. Note: FY26 ODOT budget has been excluded until the September Special Session concludes.

KNF Backlog

Record Backlog of \$1.3 Billion; +27% Y/Y⁴

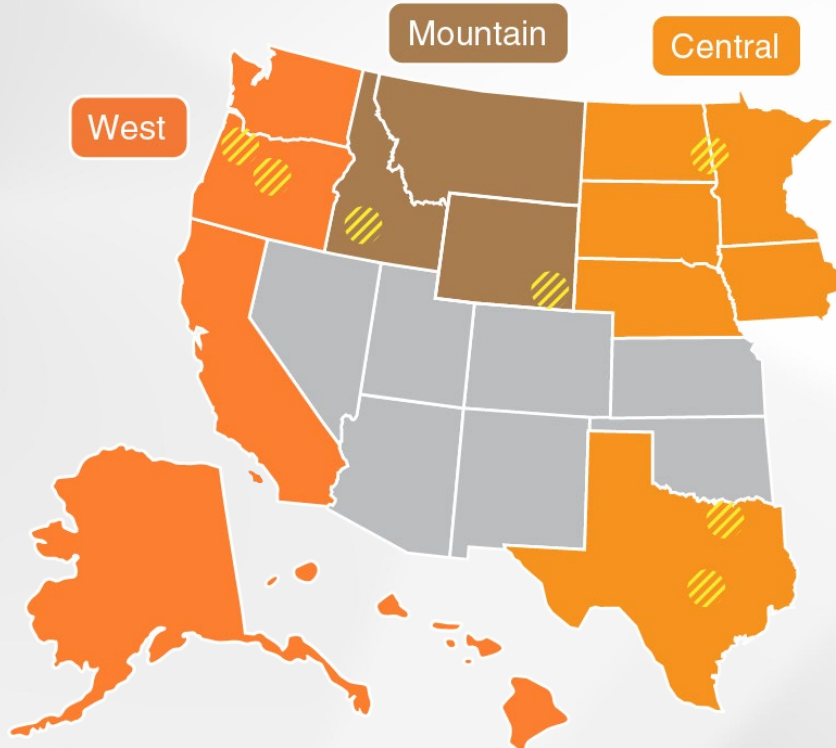


¹ American Society of Civil Engineers “2025 Report Card for America’s Infrastructure,” March 2025. ² ARTBA and Company analysis, June 2025, ³ In billions, ⁴ As of 6/30/2025.

Growing End Market With Activity Across Each Segment

Current Data Center Projects

Key Markets



- 19 current data center projects
- Multiple ways KNF can participate:
 - Aggregates
 - Prestress
 - Ready-Mix
 - Construction
 - Asphalt Paving

Steady uptick in data center-related work within our pipeline of opportunities

Trusted Partner

- Trusted by industry leaders across multiple regions and multiple services
- Opportunity to benefit from repeat business and strategic long-term partnerships

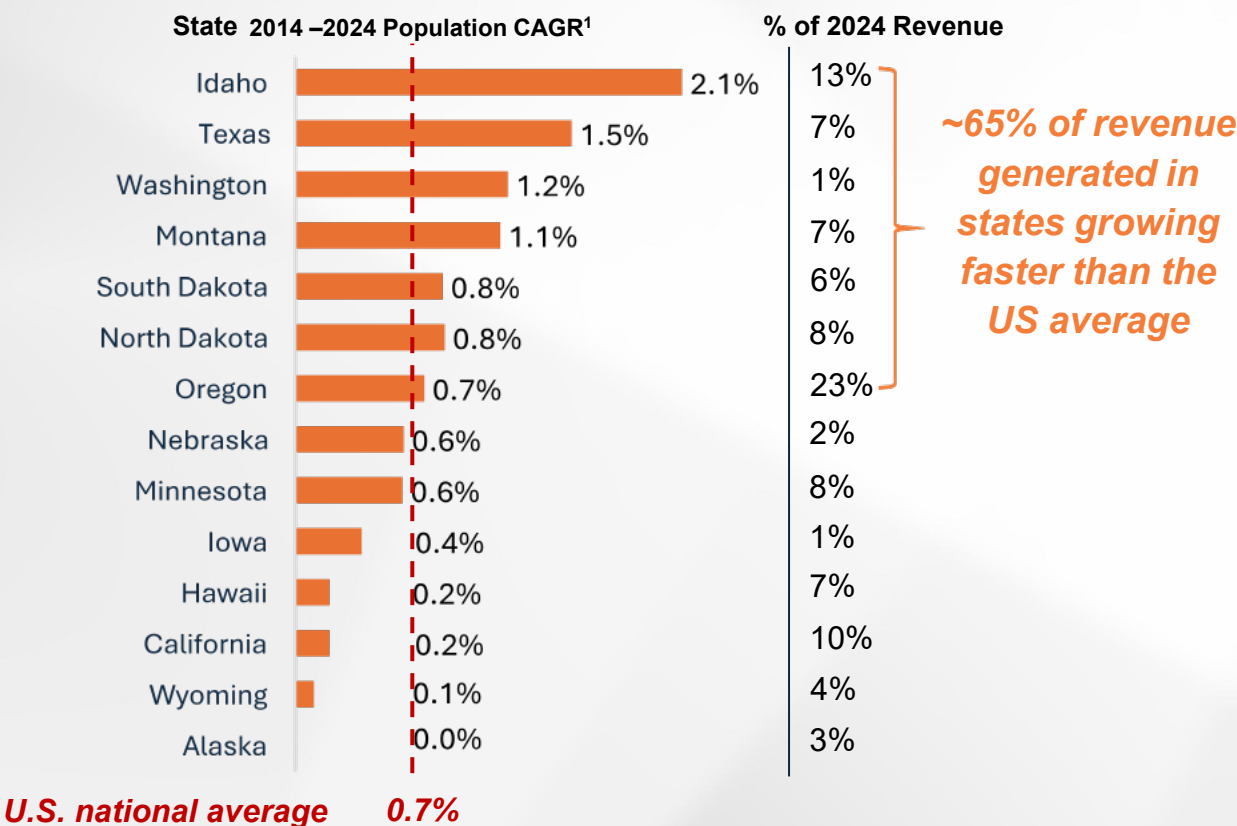
Innovation & Sustainability

- Providing a variety of carbon-conscious solutions to support customers' goals and highly specialized demands
- KNF has the most ready-mix plants equipped with EPD generators in the nation¹; we also have EPDs available for asphalt

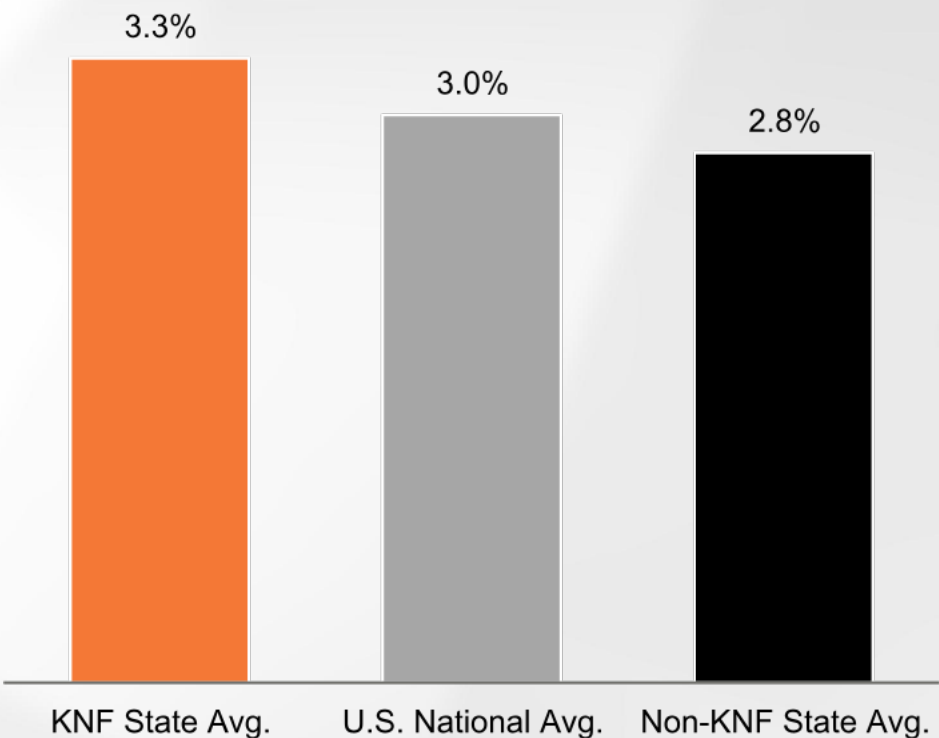
¹ Source: National Ready Mixed Concrete Association, 6/30/25

Population and GSP Growth in Knife River States

Population Growth in Knife River States



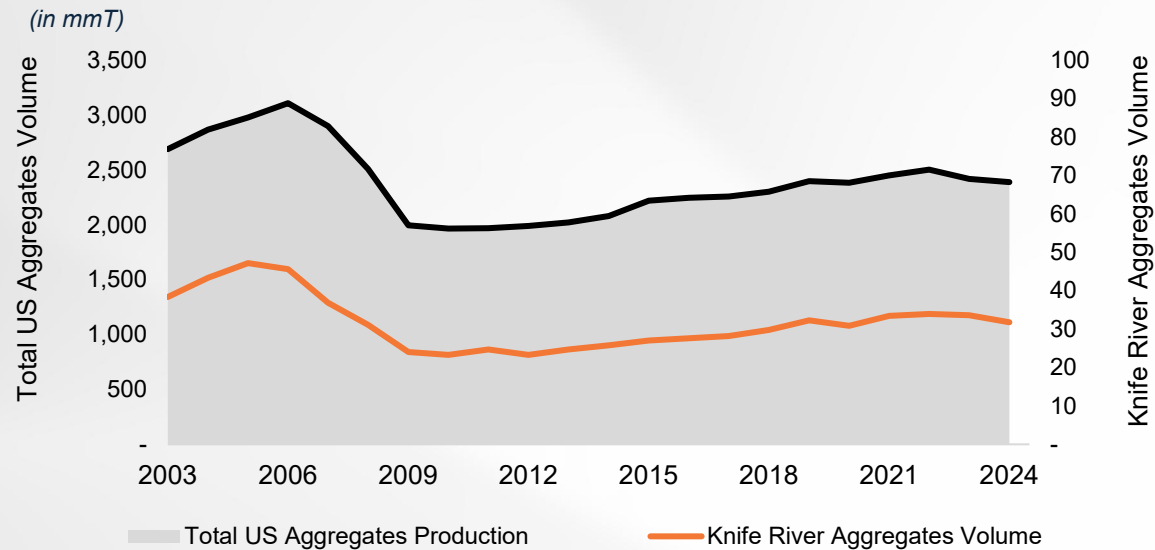
Gross State Product² CAGR (2014 – 2024)



¹ Knife River weighted-average equal to 0.8%; ² Represents the total monetary value of all finished goods and services produced within a state's borders; ³ Represents the total value of state/local construction and private construction put in place by state. Source: U.S. Census Bureau, IHS Markit and Federal Reserve Economic Data (FRED).

Attractive Industry with Structural Growth Drivers

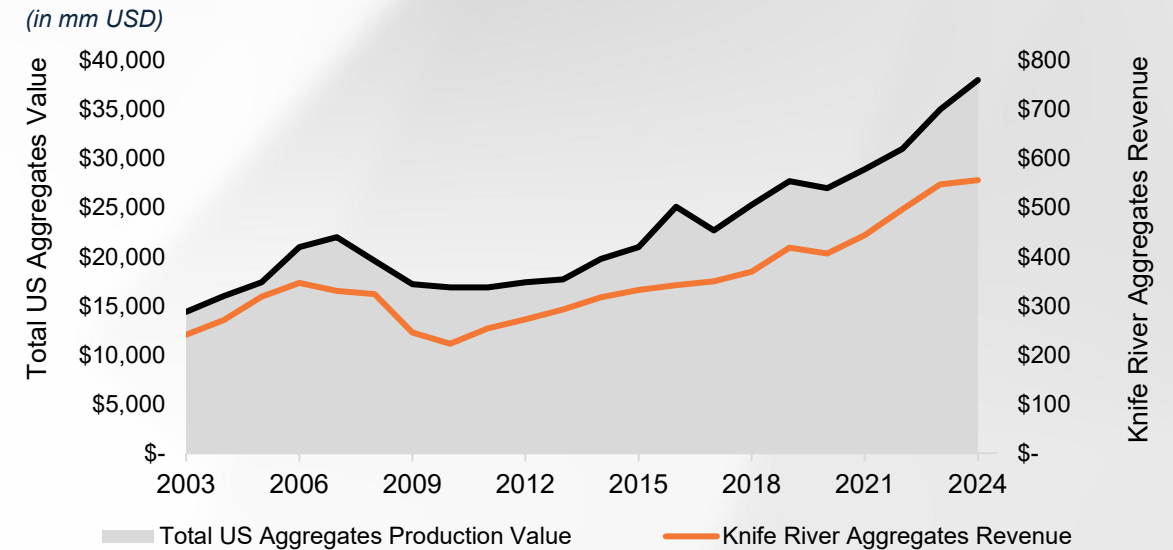
US Aggregates Volumes¹



Aggregates Industry Characteristics

- Essential to construction and infrastructure
- Limited substitutes for high-quality aggregates
- Localized production requirements
- Fragmented industry with ~5,000 companies
- Pricing strength over four decades and through recessions

US Aggregates Values¹

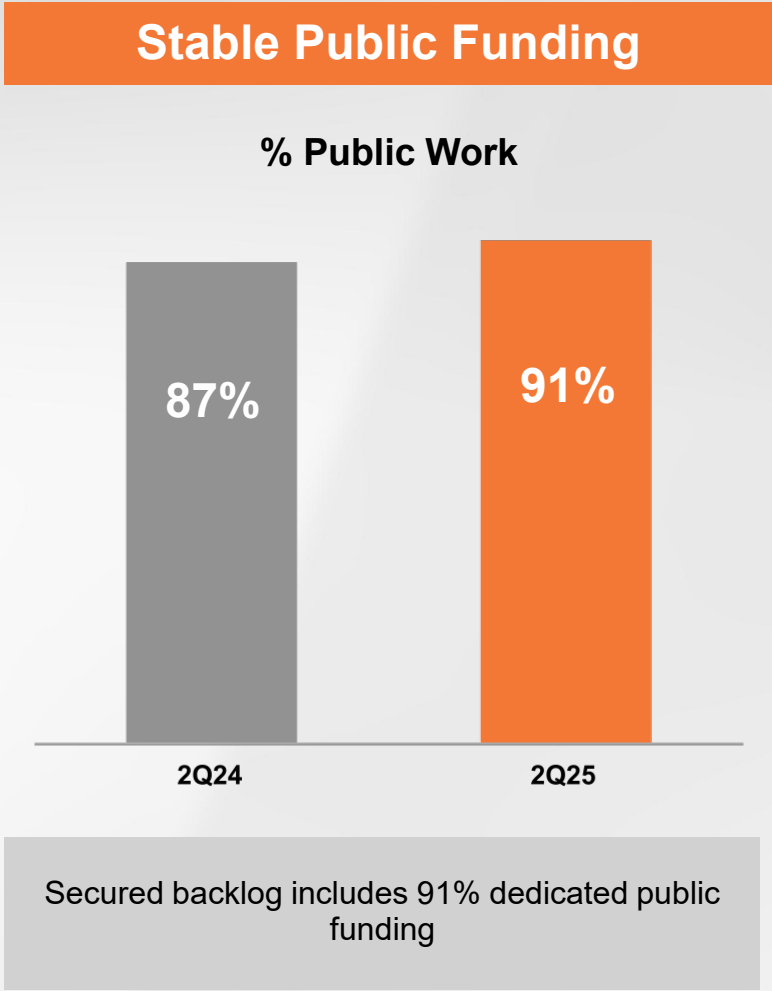
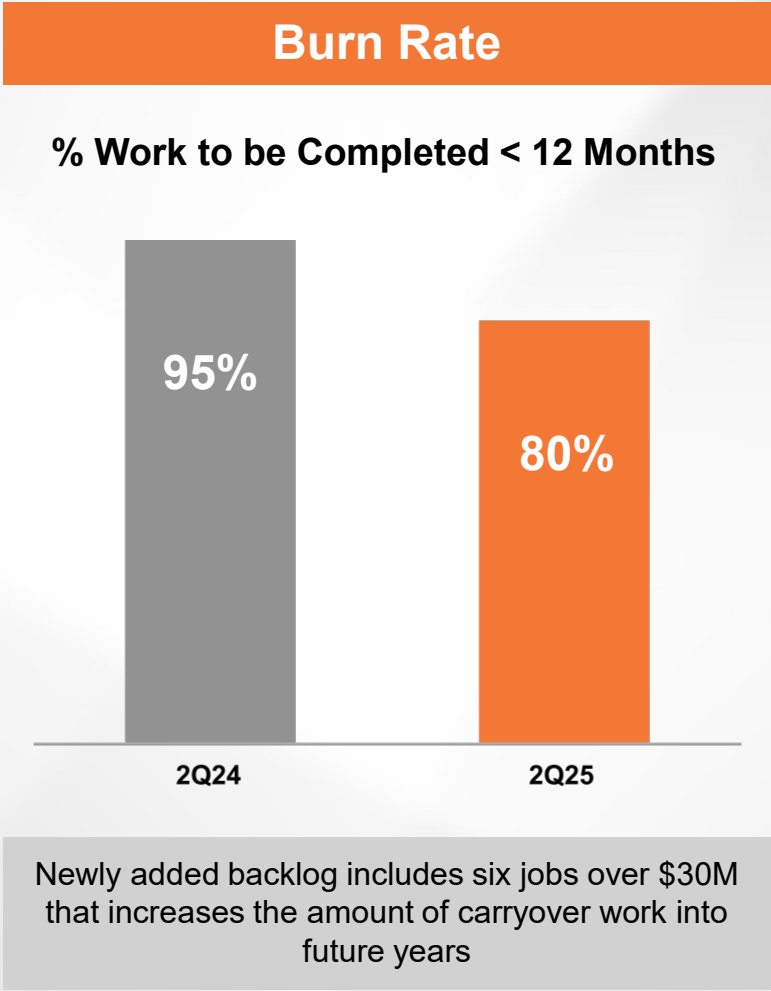
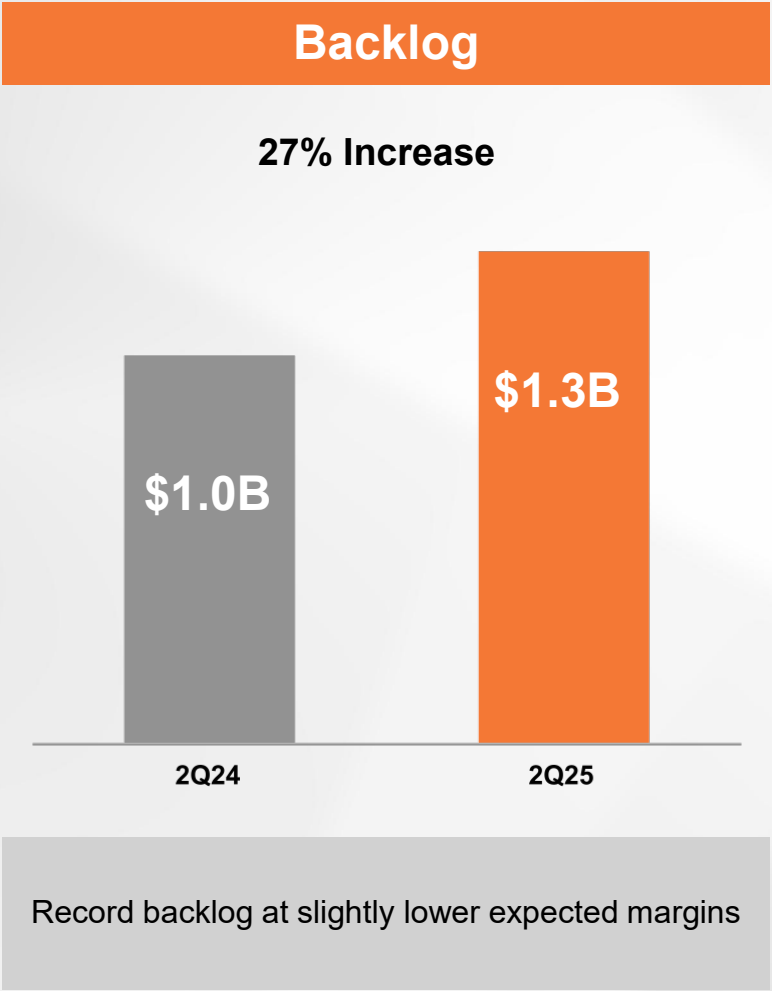


Growth Drivers

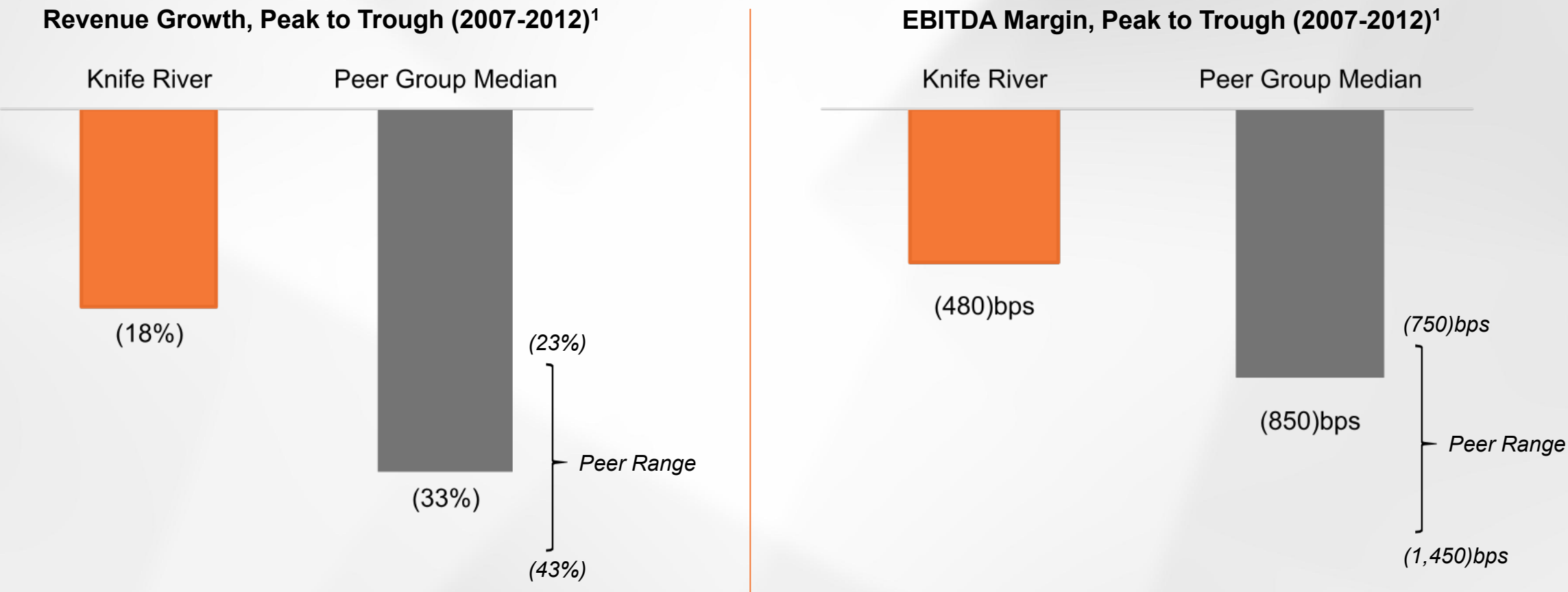
- Population growth
- Gains in total employment
- Increase in household formations
- Additional housing stock and housing demand
- Multi-year federal transportation and infrastructure investment tax receipts and supportive state tax receipts

¹ USGS Mineral Commodity Summaries 2025 Report Data (published 1/31/2025).

Infrastructure Investment Drives Record Backlog



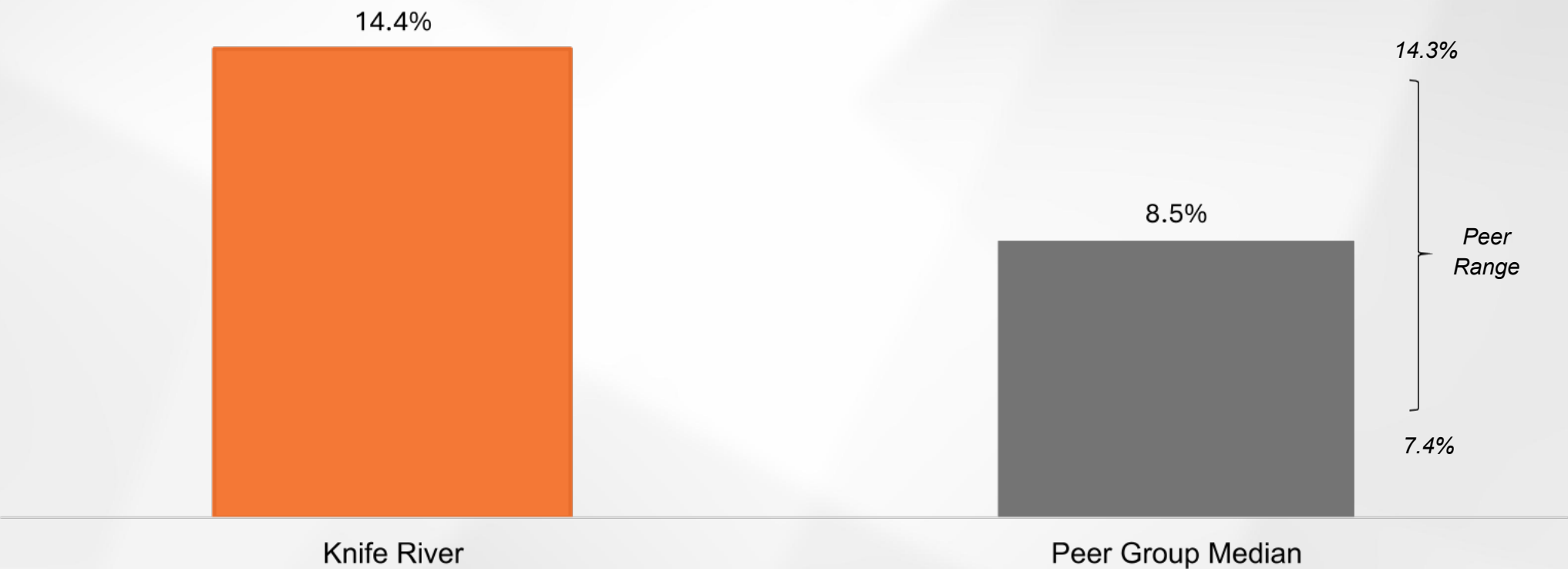
Strategically Diversified Customer Base Designed to Ensure Resilience Through Down Cycles



¹ Figures represent the difference between peak and trough values for companies during the years 2007-2012. Note: Peers used for comparison: Granite Construction, Martin Marietta Materials, US Concrete, Vulcan Materials (Excludes peers that were not public over this time period). EBITDA Margin, defined as EBITDA divided by Revenue, is a non-GAAP measure, see Appendix for reconciliation. If available used EBITDA or Adjusted EBITDA as reported by peers; and calculated for Knife River (Operating Income + DD&A), Granite Construction (Operating Income + DD&A + Restructuring charge), Vulcan Materials' 2007 revenue and Adjusted EBITDA are pro forma adjusted for acquisition of Florida Rock per company filings. Non-GAAP financial measures are not standardized; therefore, it may not be possible to compare such financial measures with other companies' non-GAAP financial measures having the same or similar names.

Disciplined Capital Allocation Designed to Sustain Attractive Industry Leading ROIC

3-Year Average ROIC (2022-2024)¹



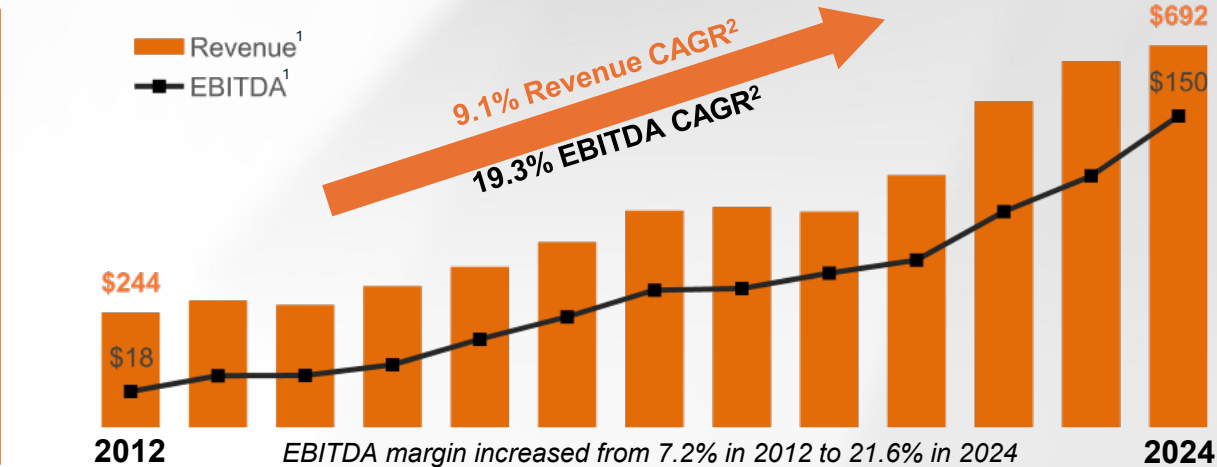
¹ ROIC is a non-GAAP measure, see Appendix for reconciliation. Note: Peers used for comparison: Construction Partners, Granite Construction, Martin Marietta Materials, Summit Materials, Vulcan Materials. ROIC is calculated as Operating Income / (Average Equity + Average Debt Excluding Operating Leases). Knife River figures are post dis-synergies.

Northwest Region Provides Proven Roadmap to Execute our EDGE Plan

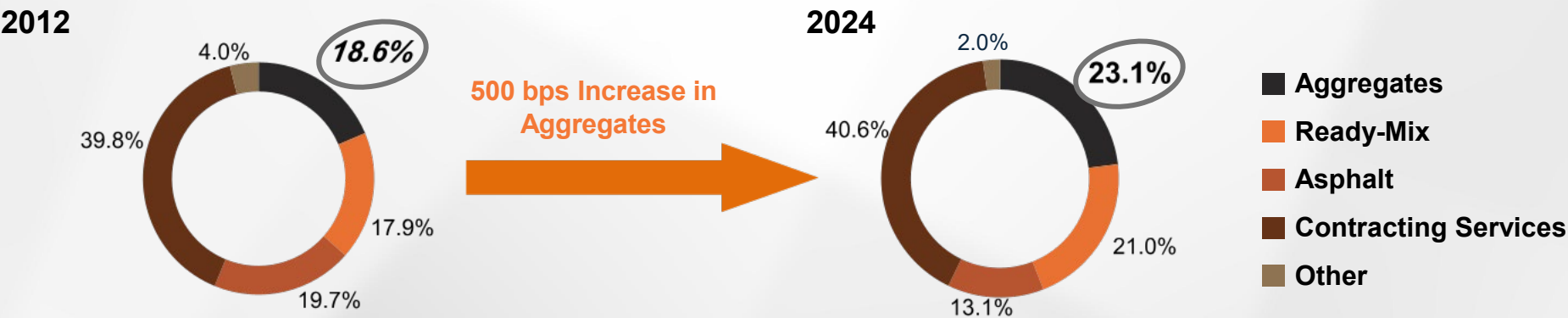
Execution of the Pre-EDGE “PLAN-GROW-ENJOY” Strategy Led to Rapid Profitable Growth and Strong ROIs

EDGE - Key Expected Drivers:

- Deliver strong growth from newly completed state-of-the-art Spokane prestress manufacturing facility
- Improve margins and market share with increased automation and strategic pricing and process improvement
- Expand leadership on service, quality and price across all products/markets



Moving Towards an Aggregate-Led Materials Company³



Note: Pie chart numbers are rounded and may not sum to 100%. EBITDA and EBITDA margins are non-GAAP measures, see Appendix for reconciliation. Other includes merchandise, transportation services and other products that individually are not considered to be a major line of business for the segment. ¹ Revenue and EBITDA figures in millions; ² CAGR reflects 2012-2024; ³ Reflects gross revenue breakdown by materials, contracting services and other.



EBITDA Margin Improvement

Commercial and operational excellence initiatives

- EDGE-aligned materials pricing and quoting software deployed across ready-mix operations; aggregates and asphalt to follow
- Added SVP of Aggregates & Rail to speed implementation and standardization of EDGE initiatives

Discipline

Strong balance sheet and disciplined allocation of capital

- Expect net leverage will be below LT target of 2.5x by year end
- Revolver with \$294M in available capacity¹
- Maintenance Capex remains 5% to 7% of expected revenue

Growth

Strengthen position through organic and acquisition investments

- Closed on two aggregates-led acquisitions since Q1:
 - Kraemer Trucking & Excavating
 - High Desert Aggregate & Paving
- Robust acquisition pipeline
- In 2025, \$68M of Capex approved for organic growth initiatives

Excellence

Be best in class in all aspects of the business

- 19 PIT Crews identified to drive continuous improvements across the business, focused on the areas of:
 - Operational
 - Commercial
 - Standardization

¹ As of 6/30/25.

Actively Pursuing Self-Help Initiatives to Drive Margin Improvement

Commercial and Operational Process Improvements

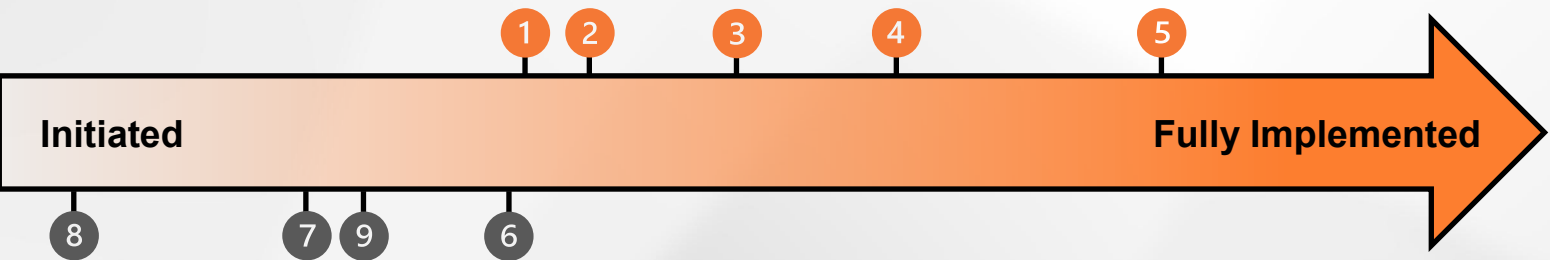
Process Improvement Teams (PIT Crews) and Best-In-Class Initiatives are Expected to Improve Margins

Commercial

- 1 CRM/Quoting/Pricing system
- 2 Sales Dashboards
- 3 Dynamic Pricing
- 4 Advanced Sales Training
- 5 Quality over Quantity

Operational

- 6 In-Cab AI Coaching for Truck Drivers
- 7 'I Choose Safety'
- 8 KPIs and Initiating Real-Time Agg Plant Monitoring
- 9 PIT Crews



Note: The graphic illustrates approximate progress on previously announced, ongoing initiatives

World-Class Training Center

Focus on Recruiting, Training, Safety



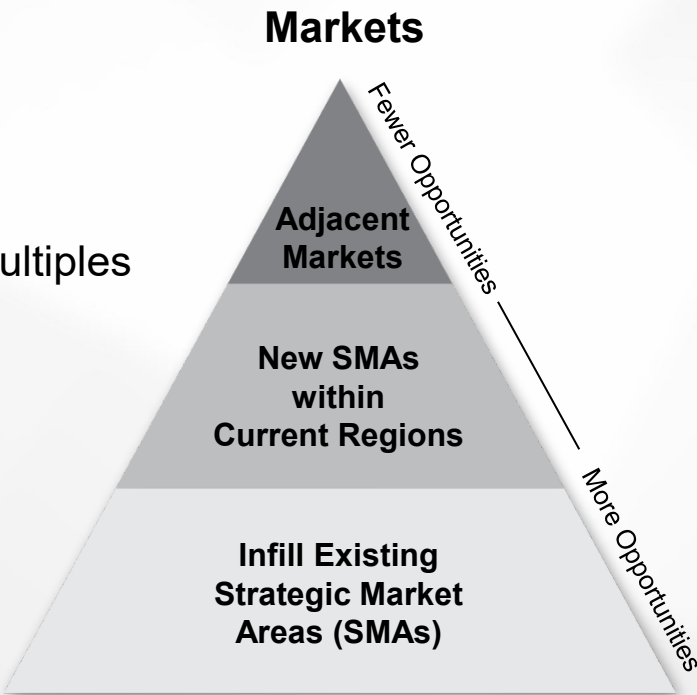
- 230-acre campus, 80,000-sf dome + multiple buildings for training/meetings
- Truck drivers, equipment operators, safety, leadership development
- 96% of CDL grads earn their CDL license
- 15,000 users in 2024, including 2,300 youth and educators

Acquistion and Organic Opportunities Across our Footprint

Acquistion Strategy

M&A opportunities remain materials-focused and located within our high growth, mid-sized markets

- Margin-accretive
- Attractive, negotiated purchase multiples
- Balance our seasonal footprint
- Effective integration strategies



Organic Strategy

Disciplined allocation of capital towards organic investments supplements our robust M&A pipeline

	Regions	Key Products	Status
Prestress Facility	West	Prestress	Completed
Polymer Plant	Energy Services	Liquid Asphalt	Completed
A/C Idaho	Mountain	Asphalt, Ready-Mix	Active
Twin Falls	Mountain	Ready-Mix	Active
Aggregate Expansion	Central	Aggregates	Active

Expanded Corp Development Team | Robust Pipeline | Compelling Growth Opportunities

Corporate Development Update

- Expanded Corporate Development team at HQ and regions to review deals, manage diligence, support integration
- Robust pipeline includes deals ranging in size from single-site bolt-ons to multi-site platform companies
- Focus on aggregates/materials
- Strong capital position to support acquisition spend
- Expect higher corporate development costs in 2025 to support EDGE strategy

Organic Investments

Quarry With Rail Service in South Dakota

- Adding aggregates plant with rail to serve growing Sioux Falls regional markets
- Increases capacity, lowers transportation costs

Expanding in New Idaho Market

- Greenfielding operations in Twin Falls
- Starting in 2025 with ready-mix plant, equip. yard

Liquid Asphalt Plant in South Dakota

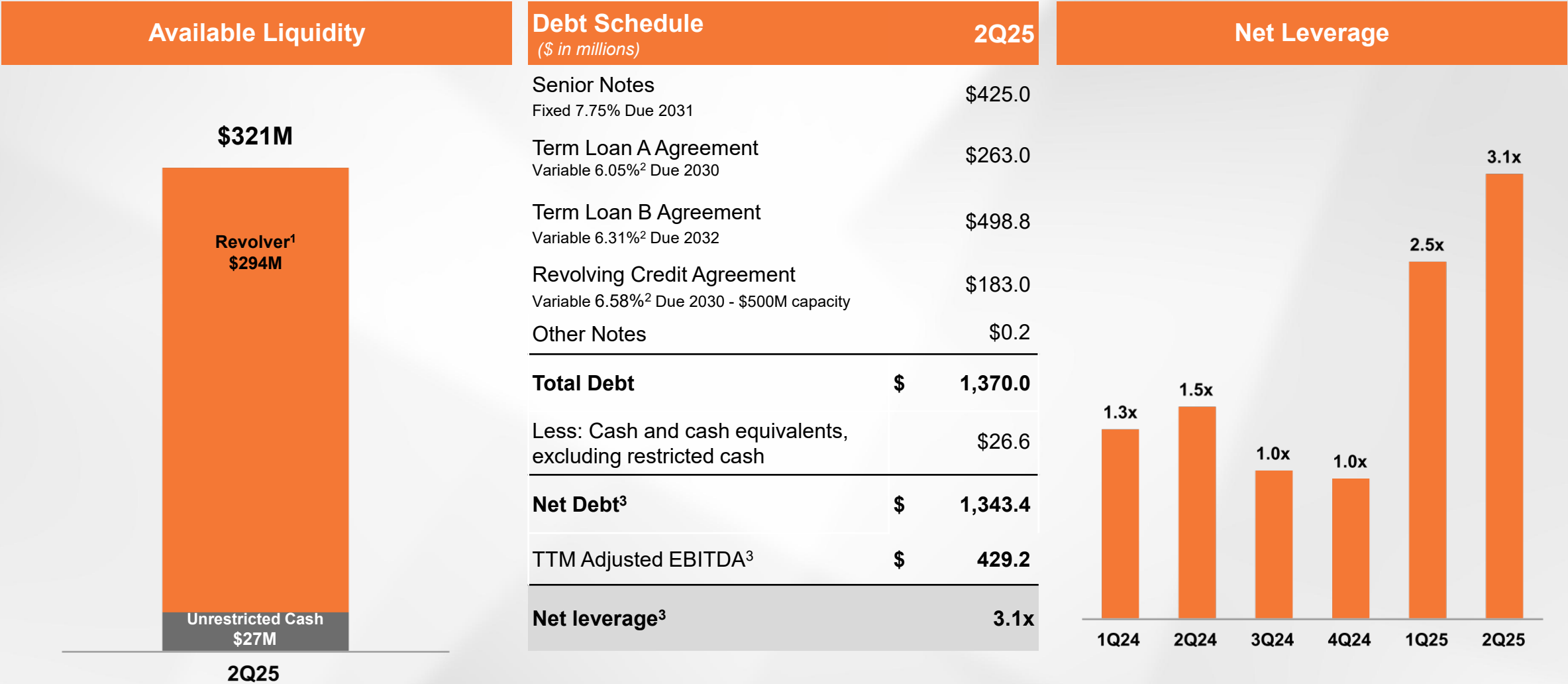
- Adding polymer plant at Energy Services
- Generates higher-margin asphalt product

Investments Support Operations and Drive Growth

Maintenance	Improvements	Organic	Acquisition
<p><i>Plant & equipment and aggregate reserve replacement to support existing operations</i></p> <p>Examples:</p> <ul style="list-style-type: none">• Aggregate, ready-mix and asphalt plants• On-road trucks• Construction equipment• Aggregate reserve additions	<p><i>EDGE-related upgrades to existing operations to increase productivity and sustainability</i></p> <p>Examples:</p> <ul style="list-style-type: none">• Replace haul trucks with overland conveyors• Increase asphalt silo storage and plant capacity• Grade controls and other jobsite automation	<p><i>Greenfield growth in new markets or new operations in existing markets</i></p> <p>Examples:</p> <ul style="list-style-type: none">• Establish ready-mix operations in a new market that can be supplied by existing aggregate operations• Aggregate plant on rail to support growth corridor in an existing market	<p><i>Target mid-sized, high-growth markets with a focus on growing materials</i></p> <p>Examples:</p> <ul style="list-style-type: none">• Strata Corporation ND, MN• Albina Asphalt WA, OR, CA• Frank B. Marks & Son CA
<ul style="list-style-type: none">• 2024: Invested \$170M on maintenance and improvements• 2025: Expected to be between 5% and 7% of revenue¹		<ul style="list-style-type: none">• 2024: Invested \$131M for acquisitions and \$2M for organic• 2025: Including \$454M for Strata and \$68M for organic	

¹ As of the date of 2Q25 earnings, and is not being hereby updated or reaffirmed.

Capital Position Remains Healthy



¹ Revolver total is net of Letters of Credit. ² Variable rate is the weighted-average interest rate as of 6/30/25. ³ See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

Updated Full-Year Revenue and Adjusted EBITDA² Guidance

	FY 2025 Guidance	
	Low	High
Revenue (Knife River Consolidated)	\$3,100M	\$3,300M
Adjusted EBITDA¹		
All Geographic Segments & Corporate Services and Eliminations	\$425M	\$465M
Energy Services	\$50M	\$60M
Consolidated Adjusted EBITDA¹	\$475M	\$525M

Key Assumptions ³		
	Pricing	Volume
Aggregates	High-Single-Digit Increase	Mid-Single-Digit Increase
Ready-Mix	Mid-Single-Digit Increase	Low-Double-Digit Increase
Asphalt	Flat	Flat
<i>With the exception of the flooding in Texas and the Oregon economy, both of which are included in the update¹, guidance is based on normal weather, economic and operating conditions.</i>		

¹ As of the date of 2Q25 earnings, and is not being hereby updated or reaffirmed, ² See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure. ³ Key assumptions compared to the prior year.

\$55M Guidance Revision²: 75% Weighted to First Half

2025 First-Half Actual		2025 Second-Half Anticipated ¹	
Headwind	Softer Oregon market Unfavorable weather impacting volumes Energy Services Lack of asphalt paving	Headwind	Continued softness in Oregon Energy Services Lack of paving in Montana July flooding in Texas
Tailwind	Legacy Pacific Region performance Strong materials pricing Gain on asset sales	Tailwind	Recapturing pre-production costs 2025 M&A contributions: Kraemer + High Desert Asphalt paving
Neutral	SG&A step up Strata integration	Neutral	SG&A step up Strata integration Normal Weather
Approximately 75% of the guidance revision		Approximately 25% of the guidance revision	

¹ As of the date of 2Q25 earnings, and is not being hereby updated or reaffirmed, ² Midpoint of full-year Adjusted EBITDA guidance as of 8/5/25, compared to guidance shared 5/6/25.

Results Slowed by Wet Weather, Oregon Economy

2025 Guidance^{1,2}

Revenue

\$3.10B - \$3.30B

Previously²: \$3.25B - \$3.45B

Adjusted EBITDA⁴

\$475M - \$525M

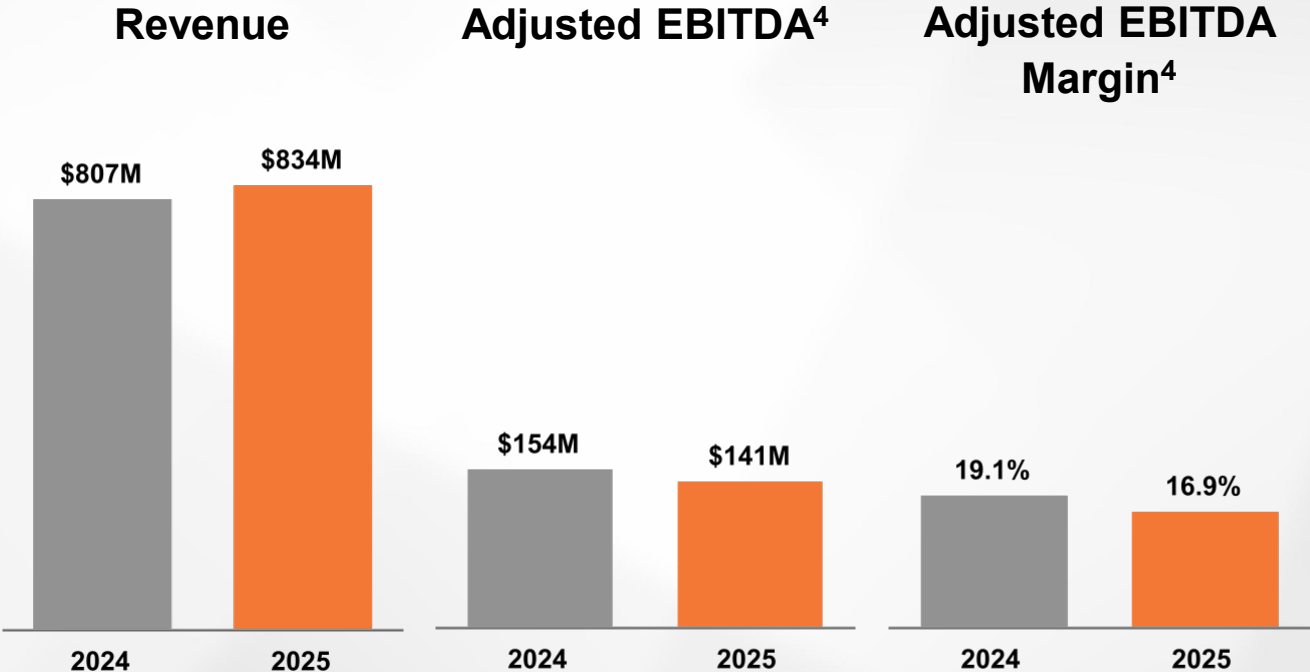
Previously²: \$530M - \$580M

Adjusted EBITDA Margin^{4,5}

15.6%

Previously²: 16.6%

Second Quarter Results



Recap & Outlook¹

Weather and Oregon impact
first half results, full-year
guidance

Record state DOT funding
drives record backlog

Acquisition and integration
of high-quality, strategic
assets

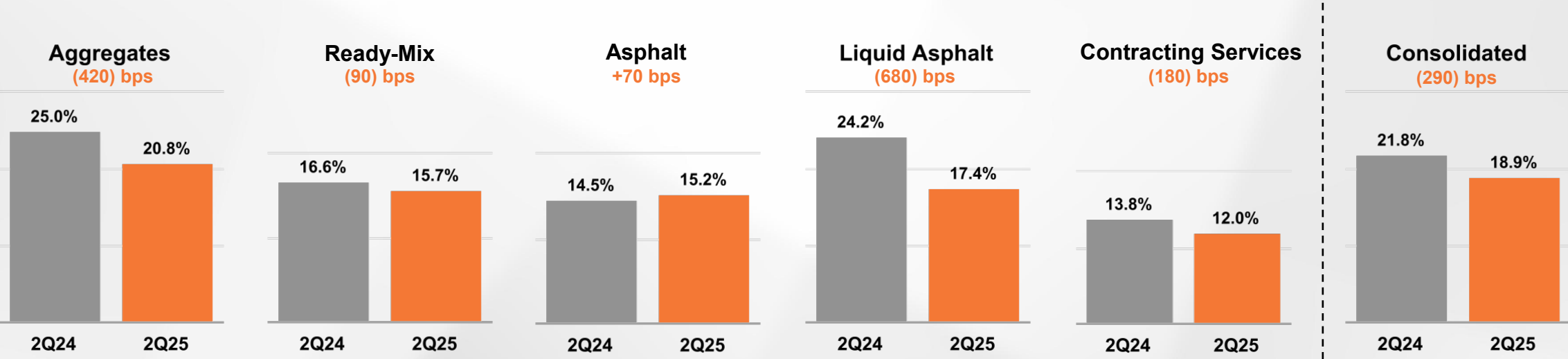
Expansion of EDGE
initiatives

¹ As of the date of 2Q25 earnings, and is not being hereby updated or reaffirmed. ² With the exception of the flooding in Texas and the Oregon economy, both of which are included in the update, guidance is based on normal weather, economic and operating conditions. ³ Guidance issued 5/6/2025. ⁴ See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure. ⁵ Reflects the midpoint of Adjusted EBITDA guidance divided by the midpoint of Revenue guidance.

Pricing Momentum Partially Offsets Lower Volumes







Volume (in thousands)	2Q24	2Q25	Change	Average Selling Price ¹	2Q24	2Q25	Change
Aggregates (tons)	9,408	8,826	(6)%	Aggregates (per ton)	\$16.84	\$18.80	12%
Ready-mix concrete (cubic yards)	975	1,041	7%	Ready-mix concrete (per cubic yard)	\$184.12	\$197.91	8%
Asphalt (tons)	1,813	1,643	(9)%	Asphalt (per ton)	\$65.82	\$67.45	3%

Gross Margins



¹ Average selling price includes freight and delivery and other revenue.

Second Quarter: Segment Performance

	<div>West</div> 	<div>Mountain</div> 	<div>Central</div> 	<div>Geographic Segments</div> 	<div>Energy Services</div> 	<div>Consolidated³</div> 
Revenue	\$317.4M	\$176.1M	\$255.2M	\$748.7M	\$97.4M	\$833.8M
Revenue Growth	(5)%	(9)%	19%	1%	28%	3%
Adjusted EBITDA ¹	\$60.7M	\$30.9M	\$44.4M	\$136.0M	\$17.1M	\$140.8M
Contracting Services Backlog	\$282.4M	\$483.4M	\$487.6M	\$1,253.4M	—	\$1,253.4M
TTM Adjusted EBITDA Margin ^{1,2}	17.6%	14.0%	15.5%	16.0%	17.6%	14.6%








¹ See Appendix for a reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure. ² TTM refers to twelve trailing months. ³ Consolidated results include Corporate Services and Eliminations.



Appendix And Non-GAAP Financial Measures

2024 Segment Performance

Record Adjusted EBITDA¹ | Adjusted EBITDA Margin¹ of 16%

	 Pacific	 Northwest	 Mountain	 Central	 Geographic Segments²	 Energy Services	 Consolidated³
2024 Revenue	\$493.1M	\$692.4M	\$663.1M	\$818.1M	\$2,666.7M	\$275.7M	\$2,899M
2024 Revenue Growth	7%	4%	5%	(1%)	3%	(6%)	2%
2024 Adjusted EBITDA¹	\$59.9M	\$149.8M	\$113.5M	\$131.6M	\$454.8M	\$60.2M	\$463M
2024 Adjusted EBITDA¹ Growth	7%	24%	10%	13%	15%	(23%)	7%
2024 Adjusted EBITDA Margin¹	12.1%	21.6%	17.1%	16.1%	17.1%	21.8%	16.0%

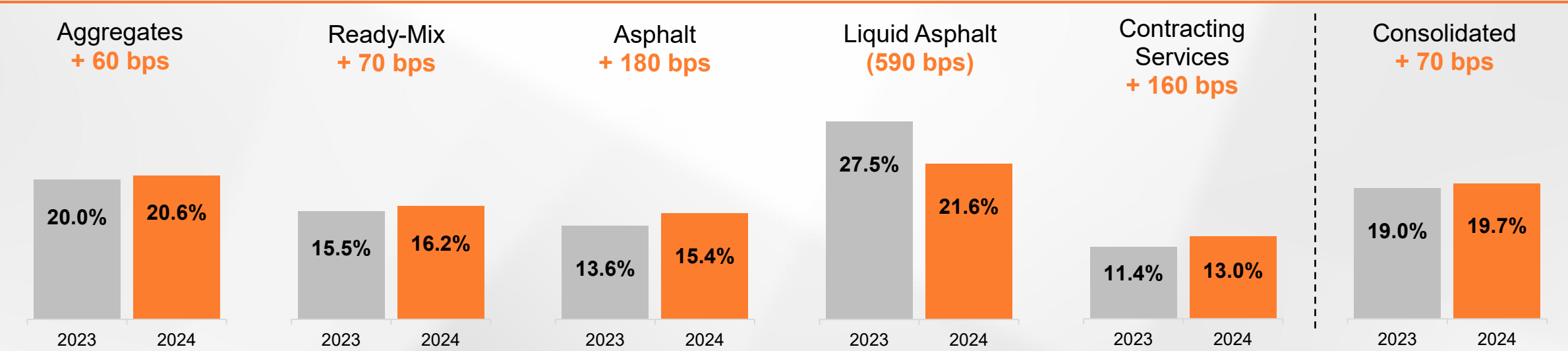
¹ See Appendix for a reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure. ² Geographic Segments excludes Corporate Services and Eliminations and Energy Services.

³ Consolidated results include Corporate Services and Eliminations.

Aggregate and Ready-Mix Pricing Momentum Continues

Volume	2023	2024	Change	Average Selling Price ¹	2023	2024	Change
Aggregates (tons)	33,637	31,832	(5%)	Aggregates (per ton)	\$16.29	\$17.47	7%
Ready-mix concrete (cubic yards)	3,837	3,484	(9%)	Ready-mix concrete (per cubic yard)	\$170.42	\$188.11	10%
Asphalt (tons)	6,760	6,454	(5%)	Asphalt (per ton)	\$66.92	\$68.40	2%

Gross Margins



¹ Average selling price includes freight and delivery and other revenue.

EBITDA and Adjusted EBITDA – Segment Reconciliation

Three Months Ended June 30, 2025 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$43.5	\$23.2	\$22.7	\$89.4	\$13.9	(\$52.7)	\$50.6
Depreciation, depletion and amortization	17.2	7.7	21.8	46.7	3.2	0.3	50.2
Interest expense, net	—	—	(0.1)	(0.1)	—	21.6	21.5
Income taxes	—	—	—	—	—	17.4	17.4
EBITDA	\$60.7	\$30.9	\$44.4	\$136.0	\$17.1	(\$13.4)	\$139.7
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(1.8)	(1.8)
Stock-based compensation expense	—	—	—	—	—	2.9	2.9
Adjusted EBITDA	\$60.7	\$30.9	\$44.4	\$136.0	\$17.1	(\$12.3)	\$140.8
Revenue	\$317.4	\$176.1	\$255.2	\$748.7	\$97.4	(\$12.3)	\$833.8
Net income margin	13.7 %	13.2 %	8.9 %	11.9 %	14.3 %	n.m.	6.1 %
EBITDA margin	19.1 %	17.6 %	17.4 %	18.2 %	17.5 %	n.m.	16.8 %
Adjusted EBITDA margin	19.1 %	17.6 %	17.4 %	18.2 %	17.5 %	n.m.	16.9 %

Three Months Ended June 30, 2024 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$51.4	\$36.5	\$26.9	\$114.8	\$18.1	(\$55.0)	\$77.9
Depreciation, depletion and amortization	17.1	6.6	9.3	33.0	1.3	0.2	34.5
Interest expense, net	—	—	—	—	—	12.8	12.8
Income taxes	—	—	—	—	—	26.2	26.2
EBITDA	\$68.5	\$43.1	\$36.2	\$147.8	\$19.4	(\$15.8)	\$151.4
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(0.4)	(0.4)
Stock-based compensation expense	—	—	—	—	—	1.8	1.8
One-time separation costs	—	—	—	—	—	1.5	1.5
Adjusted EBITDA	\$68.5	\$43.1	\$36.2	\$147.8	\$19.4	(\$12.9)	\$154.3
Revenue	\$332.8	\$194.0	\$214.7	\$741.5	\$76.2	(\$10.8)	\$806.9
Net income margin	15.4 %	18.8 %	12.5 %	15.5 %	23.8 %	n.m.	9.7 %
EBITDA margin	20.6 %	22.2 %	16.9 %	19.9 %	25.4 %	n.m.	18.8 %
Adjusted EBITDA margin	20.6 %	22.2 %	16.9 %	19.9 %	25.4 %	n.m.	19.1 %

Note: Totals may not sum due to rounding. N.M. reflects not meaningful.

EBITDA and Adjusted EBITDA – Segment Reconciliation

Six Months Ended June 30, 2025 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$51.6	(\$0.3)	(\$12.7)	\$38.6	\$2.9	(\$59.6)	(\$18.1)
Depreciation, depletion and amortization	34.1	14.8	33.0	81.9	6.4	0.6	88.9
Interest expense, net	—	0.1	(0.2)	(0.1)	—	34.8	34.7
Income taxes	—	—	—	—	—	(7.3)	(7.3)
EBITDA	\$85.7	\$14.6	\$20.1	\$120.4	\$9.3	(\$31.5)	\$98.2
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(1.1)	(1.1)
Stock-based compensation expense	—	—	—	—	—	5.7	5.7
Adjusted EBITDA	\$85.7	\$14.6	\$20.1	\$120.4	\$9.3	(\$26.9)	\$102.8
Revenue	\$525.7	\$242.1	\$323.1	\$1,090.9	\$111.3	(\$15.0)	\$1,187.2
Net income (loss) margin	9.8 %	(0.1) %	(3.9) %	3.5 %	2.6 %	n.m.	(1.5) %
EBITDA margin	16.3 %	6.0 %	6.2 %	11.0 %	8.3 %	n.m.	8.3 %
Adjusted EBITDA margin	16.3 %	6.0 %	6.2 %	11.0 %	8.3 %	n.m.	8.7 %

Six Months Ended June 30, 2024 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$55.1	\$24.1	(\$0.5)	\$78.7	\$14.4	(\$62.8)	\$30.3
Depreciation, depletion and amortization	32.8	12.9	17.9	63.6	2.5	0.6	66.7
Interest expense, net	—	—	—	—	—	23.9	23.9
Income taxes	—	—	—	—	—	9.9	9.9
EBITDA	\$87.9	\$37.0	\$17.4	\$142.3	\$16.9	(\$28.4)	\$130.8
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(1.6)	(1.6)
Stock-based compensation expense	—	—	—	—	—	3.6	3.6
One-time separation costs	—	—	—	—	—	3.8	3.8
Adjusted EBITDA	\$87.9	\$37.0	\$17.4	\$142.3	\$16.9	(\$22.6)	\$136.6
Revenue	\$531.5	\$253.8	\$275.7	\$1,061.0	\$89.0	(\$13.5)	\$1,136.5
Net income (loss) margin	10.4 %	9.5 %	(0.2) %	7.4 %	16.2 %	n.m.	2.7 %
EBITDA margin	16.5 %	14.6 %	6.3 %	13.4 %	19.0 %	n.m.	11.5 %
Adjusted EBITDA margin	16.5 %	14.6 %	6.3 %	13.4 %	19.0 %	n.m.	12.0 %

Note: Totals may not sum due to rounding. N.M. reflects not meaningful.

EBITDA and Adjusted EBITDA – Segment Reconciliation

Twelve Months Ended December 31, 2024 (\$ in millions)				Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
West	Mountain	Central					
Net income (loss)	\$143.4	\$87.1	\$94.7	\$325.2	\$53.9	(\$177.4)	\$201.7
Depreciation, depletion and amortization	66.3	26.2	36.9	129.4	6.3	1.2	136.9
Interest expense, net	—	0.2	—	0.2	—	46.2	46.4
Income taxes	—	—	—	—	—	69.3	69.3
EBITDA	\$209.7	\$113.5	\$131.6	\$454.8	\$60.2	(\$60.7)	\$454.3
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(2.9)	(2.9)
Stock-based compensation expense	—	—	—	—	—	7.8	7.8
One-time separation costs	—	—	—	—	—	3.8	3.8
Adjusted EBITDA	\$209.7	\$113.5	\$131.6	\$454.8	\$60.2	(\$52.0)	\$463.0
Revenue	\$1,185.5	\$663.1	\$818.1	\$2,666.7	\$275.7	(\$43.4)	\$2,899.0
Net income margin	12.1 %	13.1 %	11.6 %	12.2 %	19.5 %	n.m.	7.0 %
EBITDA margin	17.7 %	17.1 %	16.1 %	17.1 %	21.8 %	n.m.	15.7 %
Adjusted EBITDA margin	17.7 %	17.1 %	16.1 %	17.1 %	21.8 %	n.m.	16.0 %

Net Leverage Reconciliation

(\$ in millions, except net leverage)	As of June 30, 2025	As of March 31, 2025	As of Dec. 31, 2024	As of Sept. 30, 2024	As of June 30, 2024	As of March 31, 2024
Long-term debt	\$1,341.2	\$1,160.4	\$666.9	\$669.7	\$672.5	\$673.5
Long-term debt – current portion	11.8	11.8	10.5	8.8	7.1	7.1
Total debt	\$1,353.0	\$1,172.2	\$677.4	\$678.5	\$679.5	\$680.6
Add: Unamortized debt issuance costs	17.0	17.8	12.6	13.2	13.9	14.6
Total debt, gross	\$1,370.0	\$1,190.0	\$690.0	\$691.7	\$693.5	\$695.9
Less: Cash and cash equivalents, excluding restricted cash	26.6	86.1	236.8	220.4	15.5	128.4
Total debt, net	\$1,343.4	\$1,103.9	\$453.2	\$471.3	\$678.0	\$566.8
 TTM¹ Adjusted EBITDA	 \$429.2	 \$442.7	 \$463.0	 \$454.2	 \$456.5	 \$428.4
Net leverage	3.1x	2.5x	1.0x	1.0x	1.5x	1.3x

¹ TTM refers to trailing twelve-month.

Net Leverage Reconciliation

(\$ in millions)	Twelve Months Ended June 30, 2025	Six Months Ended June 30, 2025	Twelve Months Ended December 31, 2024	Six Months Ended June 30, 2024
Net income (loss)	\$153.3	(\$18.1)	\$201.7	\$30.3
Depreciation, depletion and amortization	159.1	88.9	136.9	66.7
Interest expense, net	57.2	34.7	46.4	23.9
Income taxes	52.1	(7.3)	69.3	9.9
EBITDA	\$421.7	\$98.2	\$454.3	\$130.8
Unrealized (gains) losses on benefit plan investments	(2.4)	(1.1)	(2.9)	(1.6)
Stock-based compensation expense	9.9	5.7	7.8	3.6
One-time separation costs	—	—	3.8	3.8
Adjusted EBITDA	\$429.2	\$102.8	\$463.0	\$136.6

(\$ in millions)	Twelve Months Ended March 31, 2025	Three Months Ended March 31, 2025	Twelve Months Ended December 31, 2024	Three Months Ended March 31, 2024
Net income (loss)	\$180.6	(\$68.7)	\$201.7	(\$47.6)
Depreciation, depletion and amortization	143.5	38.8	136.9	32.2
Interest expense, net	48.4	13.1	46.4	11.1
Income taxes	60.9	(24.7)	69.3	(16.3)
EBITDA	\$443.4	(\$41.5)	\$454.3	(\$20.6)
Unrealized (gains) losses on benefit plan investments	(1.0)	0.7	(2.9)	(1.2)
Stock-based compensation expense	8.8	2.8	7.8	1.8
One-time separation costs	1.5	—	3.8	2.3
Adjusted EBITDA	\$442.7	(\$38.0)	\$463.0	(\$17.7)

Net Leverage Reconciliation

(\$ in millions)	Twelve Months Ended December 31, 2024
Net income (loss)	\$201.7
Depreciation, depletion and amortization	136.9
Interest expense, net	46.4
Income taxes	69.3
EBITDA	\$ 454.3
Unrealized (gains) losses on benefit plan investments	(2.9)
Stock-based compensation expense	7.8
One-time separation costs	3.8
Adjusted EBITDA	\$ 463.0

(\$ in millions)	Twelve Months Ended September 30, 2024	Nine Months Ended September 30, 2024	Twelve Months Ended December 31, 2023	Nine Months Ended September 30, 2023
Net income (loss)	\$199.1	\$178.4	\$182.9	\$162.2
Depreciation, depletion and amortization	132.8	101.5	123.8	92.5
Interest expense, net	47.6	36.1	52.9	41.4
Income taxes	65.5	59.4	62.4	56.3
EBITDA	\$445.0	\$375.4	\$422.0	\$352.4
Unrealized (gains) losses on benefit plan investments	(4.4)	(2.8)	(2.7)	(1.1)
Stock-based compensation expense	6.2	5.4	3.1	2.3
One-time separation costs	7.4	3.8	10	6.4
Adjusted EBITDA	\$454.2	\$381.8	\$432.4	\$360.0

Net Leverage Reconciliation

(\$ in millions)	Twelve Months Ended June 30, 2024	Six Months Ended June 30, 2024	Twelve Months Ended December 31, 2023	Six Months Ended June 30, 2023
Net income (loss)	\$197.7	\$ 30.3	\$182.9	\$15.5
Depreciation, depletion and amortization	129.8	66.7	123.8	60.7
Interest expense, net	50.1	23.9	52.9	26.7
Income taxes	64.2	9.9	62.4	8.1
EBITDA	\$441.8	\$130.8	\$422.0	\$111.0
Unrealized (gains) losses on benefit plan investments	(2.6)	(1.6)	(2.7)	(1.7)
Stock-based compensation expense	5.9	3.6	3.1	0.8
One-time separation costs	11.4	3.8	10.0	2.4
Adjusted EBITDA	\$456.5	\$136.6	\$432.4	\$112.5

(\$ in millions)	Twelve Months Ended March 31, 2024	Three Months Ended March 31, 2024	Twelve Months Ended December 31, 2023	Three Months Ended March 31, 2023
Net income (loss)	\$176.6	\$(47.6)	\$182.9	\$(41.3)
Depreciation, depletion and amortization	126.4	32.2	123.8	29.6
Interest expense, net	54.5	11.1	52.9	9.5
Income taxes	58	(16.3)	62.4	(11.9)
EBITDA	\$415.5	\$(20.6)	\$422.0	\$(14.1)
Unrealized (gains) losses on benefit plan investments	(2.6)	(1.2)	(2.7)	(1.3)
Stock-based compensation expense	4.0	1.8	3.1	0.9
One-time separation costs	11.5	2.3	10.0	0.8
Adjusted EBITDA	\$428.4	\$(17.7)	\$432.4	\$(13.7)

Return on Invested Capital (ROIC)

<i>(\$ in millions, except for ROIC value)</i>	Twelve Months Ended December 31, 2024	Twelve Months Ended December 31, 2023	Twelve Months Ended December 31, 2022
Operating Income	\$316.2	\$296.4	\$194.3
Average Shareholders' Equity	1,371.1	1,147.3	990.7
Average Debt (ex. Operating leases)	679.5	683.4	684.8
Average Invested Capital	\$2,050.6	\$1,830.7	\$1,675.5
ROIC	15.4%	16.2%	11.6%

Note: Totals may not sum due to rounding.

Adjusted EBITDA Guidance Table

Full-Year Guidance (In millions)	2025	
	Low	High
Net income (loss)	\$143.4	\$182.6
Interest expense, net	79.0	79.0
Income taxes	51.7	62.5
Depreciation, depletion and amortization	190.5	190.5
EBITDA	\$464.6	\$514.6
Unrealized (gains) losses on benefit plan investments	(1.0)	(1.0)
Stock-based compensation expense	11.4	11.4
Adjusted EBITDA	\$475.0	\$525.0

Our guidance for long-term Adjusted EBITDA margin and net leverage are non-GAAP financial measures that exclude or otherwise have been adjusted for non-GAAP adjustment items from our U.S. GAAP financial statements. When we provide guidance for these non-GAAP metrics described above, we do not provide reconciliations of the U.S. GAAP measures as we are unable to predict with a reasonable degree of certainty the actual impact of the non-GAAP adjustment items. By their very nature, non-GAAP adjustment items are difficult to anticipate with precision because they are generally associated with unexpected and unplanned events that impact our Company and its financial results. Therefore, we are unable to provide a reconciliation of these measures without unreasonable efforts.