

Q2

2025 Results Presentation

August 5, 2025



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Forward-Looking Statements

The information in this presentation highlights the key growth strategies, projections and certain assumptions for the company and its subsidiaries, including with respect to the benefits of acquisitions. Many of these highlighted statements and other statements not historical in nature are “forward-looking statements” within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Although the company believes that its expectations are expressed in good faith and based on reasonable assumptions, there is no assurance the company's statements with respect to its EDGE strategy, shareholder value creation, financial guidance, expected long-term goals or expected backlog margin, acquisitions, financing plan, expected federal and state funding for infrastructure or other proposed strategies will be achieved. Please refer to assumptions contained in this presentation, as well as the various important factors listed in Part I, Item 1A - Risk Factors in the company's 2024 Form 10-K and subsequent filings with the Securities and Exchange Commission.

Changes in such assumptions and factors could cause actual future results to differ materially from those expressed in the forward-looking statements. All forward-looking statements in this presentation are expressly qualified by such cautionary statements and by reference to the underlying assumptions. Undue reliance should not be placed on forward-looking statements, which speak only as of the date they are made. Except as required by law, the company does not undertake to update forward-looking statements, whether as a result of new information, future events or otherwise.

Throughout this presentation, the company presents financial information prepared in accordance with GAAP, as well as EBITDA, EBITDA margin, Adjusted EBITDA, Adjusted EBITDA margin, as well as total segment measures, as applicable, net debt, and net leverage, which are considered non-GAAP financial measures. The use of these non-GAAP financial measures should not be construed as alternatives to net income, net income margin, operating income and total debt, as applicable. Please refer to the “Non-GAAP Financial Measures” section contained in this document and our most recent filings with the SEC for additional information.



KNIFE RIVER

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Results Slowed by Wet Weather, Oregon Economy

2025 Guidance¹

Revenue

\$3.10B - \$3.30B

Previously²: \$3.25B - \$3.45B

Adjusted EBITDA³

\$475M - \$525M

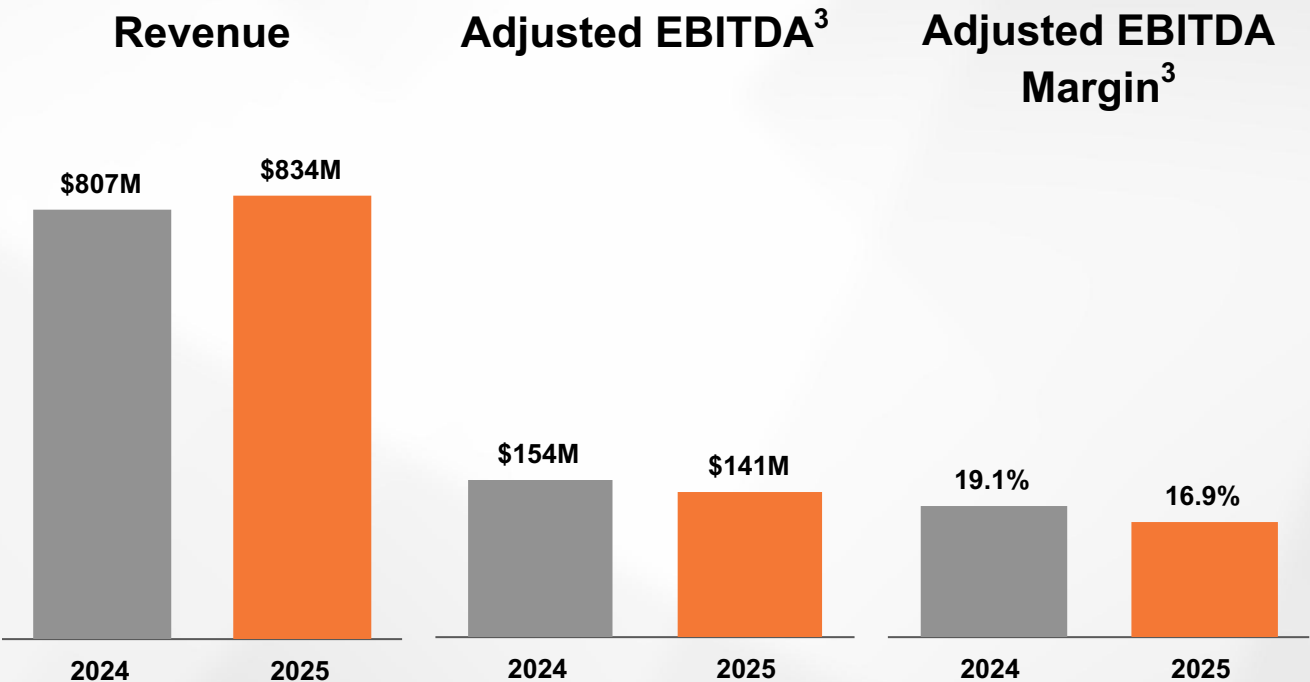
Previously²: \$530M - \$580M

Adjusted EBITDA Margin^{3,4}

15.6%

Previously²: 16.6%

Second Quarter Results



Recap and Outlook

Weather and Oregon impact
first half results, full-year
guidance

Record state DOT funding
drives record backlog

Acquisition and integration
of high-quality, strategic
assets

Expansion of EDGE
initiatives

¹ With the exception of the flooding in Texas and the Oregon economy, both of which are included in the update, guidance is based on normal weather, economic and operating conditions. ² Guidance issued 5/6/2025.

³ See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure. ⁴ Reflects the midpoint of Adjusted EBITDA guidance divided by the midpoint of Revenue guidance.

Rainfall Delayed Work

Impacted Volumes, Margin

Significant rainfall in Central and parts of Mountain postponed work

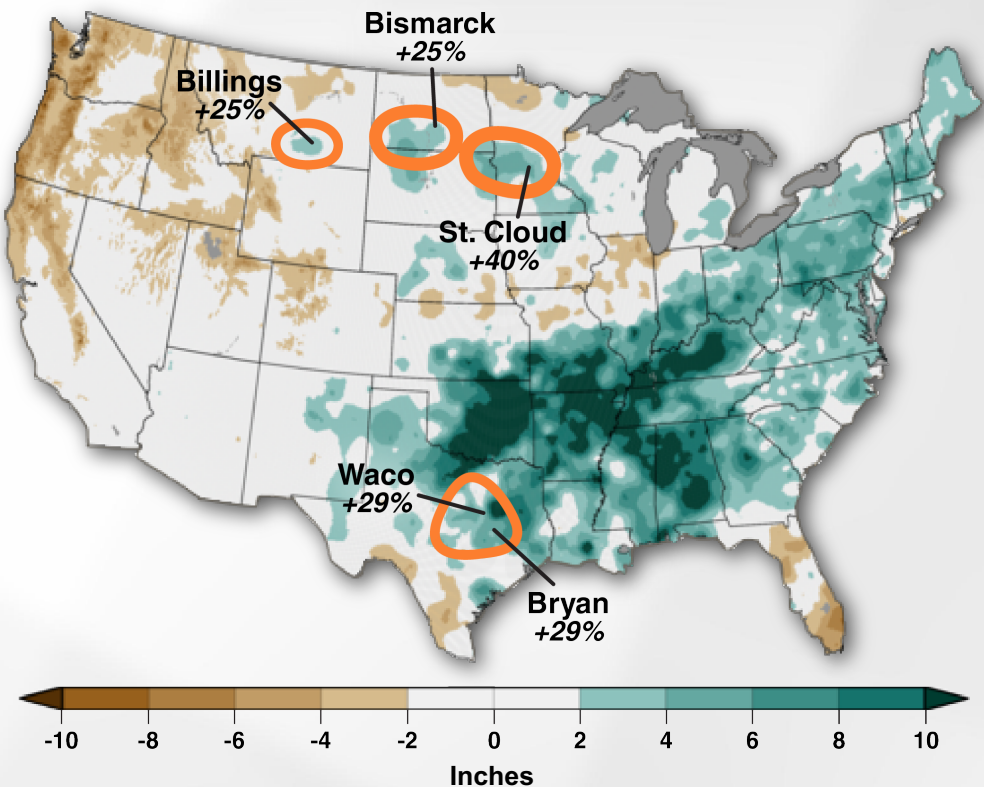
Materials volumes and contracting services revenue impacted by lost work days

Energy Services volumes impacted by weather in Central states

Weather impacted operational productivity, compressed margins

Q2 Impact to Key Markets

Precipitation Departures from Average
April-June 2025

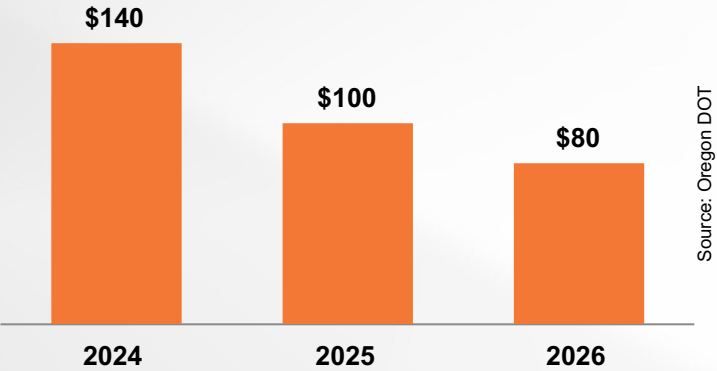


NOAA's National Centers for Environmental Information

Oregon: Reduced Demand Impacts Results

Public

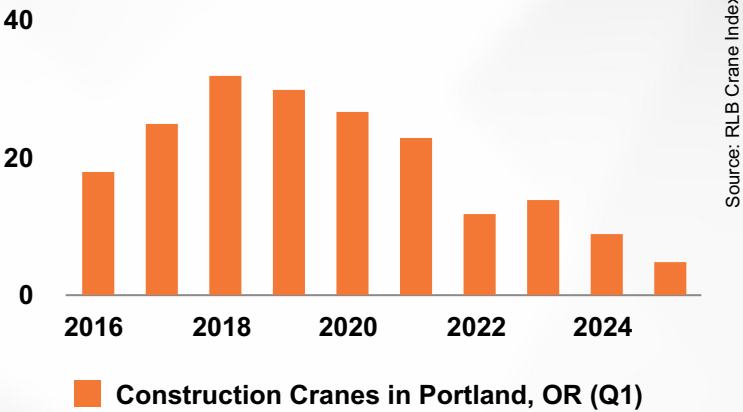
ODOT Pavement Funding Projections (Millions)



- DOT construction budget diverted from asphalt paving to megaprojects
- DOT purchasing less material to maintain existing infrastructure
- Oregon funding sources not keeping pace with inflationary pressures

Private

Crane Count Shows Slower Construction Activity in Portland, OR



- Economic uncertainty related to trade
- Challenging market dynamics
- Existing projects being delayed
- Fewer project opportunities

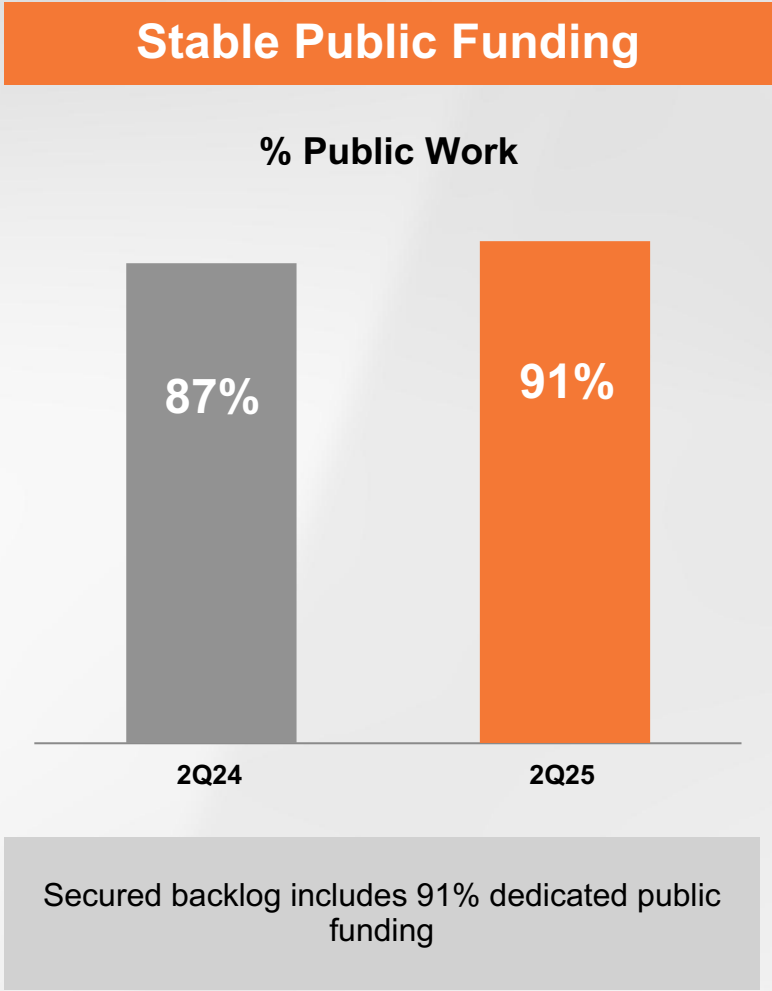
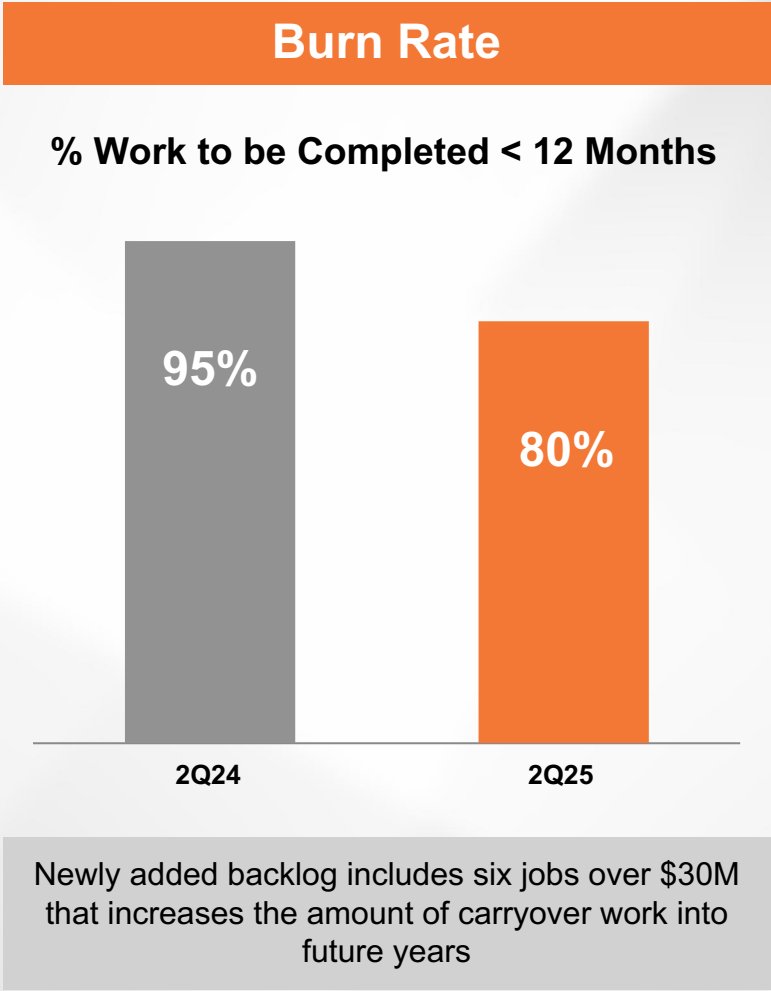
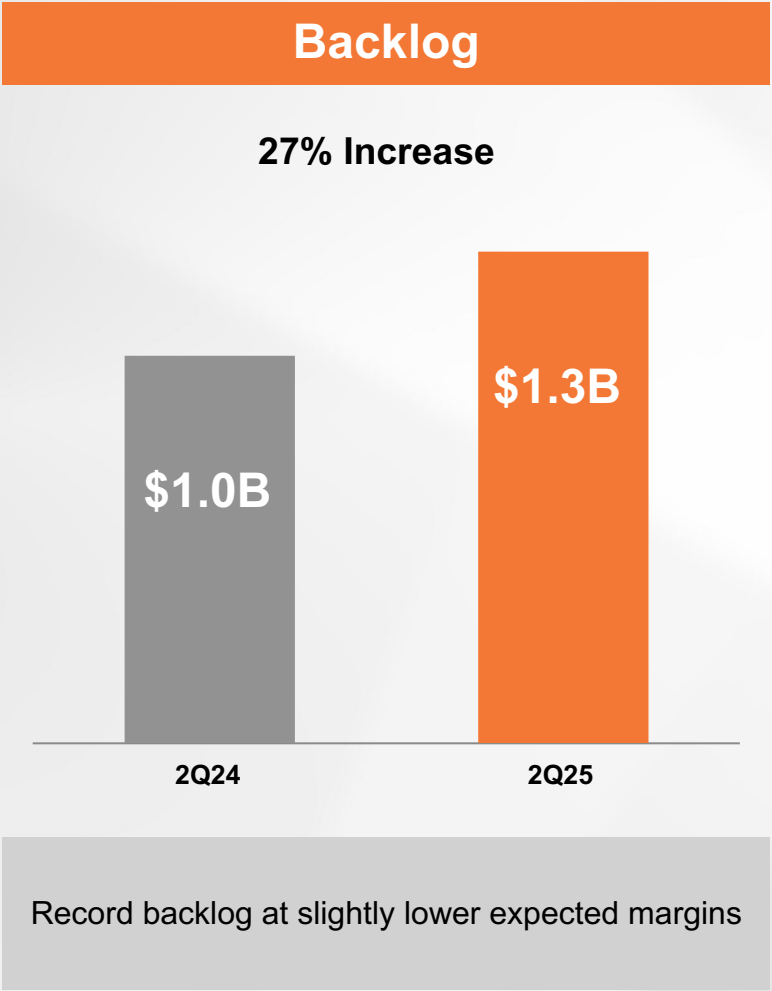
Long-Term Growth Market



- KNF EBITDA Margin¹ leader
 - Accretive for the past 9 years
 - Expect to be accretive in 2025
- Legislature expected to address transportation funding
- Interstate 5 bridge project moving forward
 - \$6B project starts in 2027
- State forecasts steady population and job growth through 2033

¹ See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

Infrastructure Investment Drives Record Backlog



Record DOT Budgets¹ Driving Investment

Roads Need Rebuilding

ASCE Issues 2025 Infrastructure Report²

“D+” grade for roads and aviation,
and a “C” for bridges

Highlights \$2.2T in funding needed
from 2024-2033 to get roads to a
state of good repair



Funding Supports Infrastructure Development

DOT Budgets at or Near Record Levels¹

- 58% of IIJA funds yet to be spent in 14 KNF states
- DOT budgets in KNF states **growing 14%** for fiscal year 2026¹

Q2 transportation bills passed in KNF states:

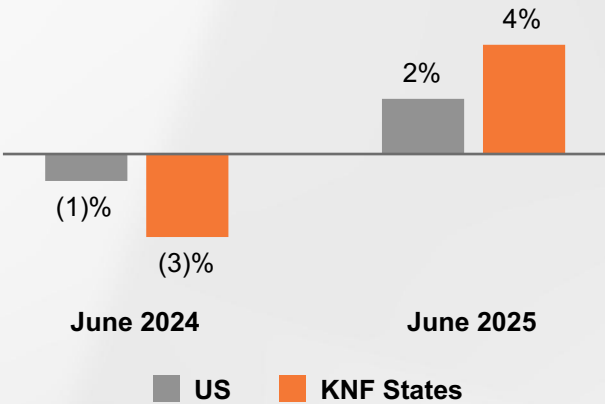
- ND **passed** SB2012, increasing road construction funding to \$800M/year for next two years in key Strata market
- WA **passed** SB5801, adding \$3.2B over the next six years
- ID **passed** HB25 and SB1218, adding a combined \$1.3B over the next three years

Growth in Infrastructure Activity

TTM Highway & Paving Contract Awards Have Improved

- KNF markets currently outpacing national average

TTM Highway & Paving Contract Awards



¹ ARTBA and Company analysis. Excludes incomplete Oregon budget. ²American Society of Civil Engineers “2025 Report Card for America’s Infrastructure,” March 2025.

E**D****G****E**

EBITDA Margin Improvement

Commercial and operational excellence initiatives

- EDGE-aligned materials pricing and quoting software deployed across ready-mix operations; aggregates and asphalt to follow
- Added SVP of Aggregates & Rail to speed implementation and standardization of EDGE initiatives

Discipline

Strong balance sheet and disciplined allocation of capital

- Expect net leverage will be below LT target of 2.5x by year end
- Revolver with \$294M in available capacity¹
- Maintenance Capex remains 5% to 7% of expected revenue

Growth

Strengthen position through organic and acquisition investments

- Closed on two aggregates-led acquisitions since Q1:
 - Kraemer Trucking & Excavating
 - High Desert Aggregate & Paving
- Robust acquisition pipeline
- In 2025, \$68M of Capex approved for organic growth initiatives

Excellence

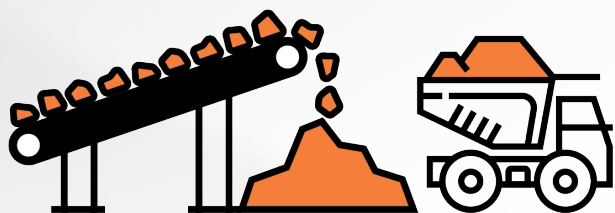
Be best in class in all aspects of the business

- 19 PIT Crews identified to drive continuous improvements across the business, focused on the areas of:
 - Operational
 - Commercial
 - Standardization

¹ As of 6/30/25.

PIT Crews Help Drive Excellence Initiatives: Q2 Update

Operational



- Materials team visited 17 plants in OR, ID, TX
- Financial and operational training to all aggregate plant managers
- Standardized Quality Management System
- Equipment team focused on optimizing fleet and yellow iron

Commercial









- Implemented materials-quoting tool to support ready-mix sales
- Continued sales training on dynamic pricing
- Analyzing mix designs to optimize margins

Standardization



- Rolled out new "I Choose Safety" program companywide
- Began installation of camera technology in DOT vehicles that includes AI driver coaching

Second Quarter: Segment Performance

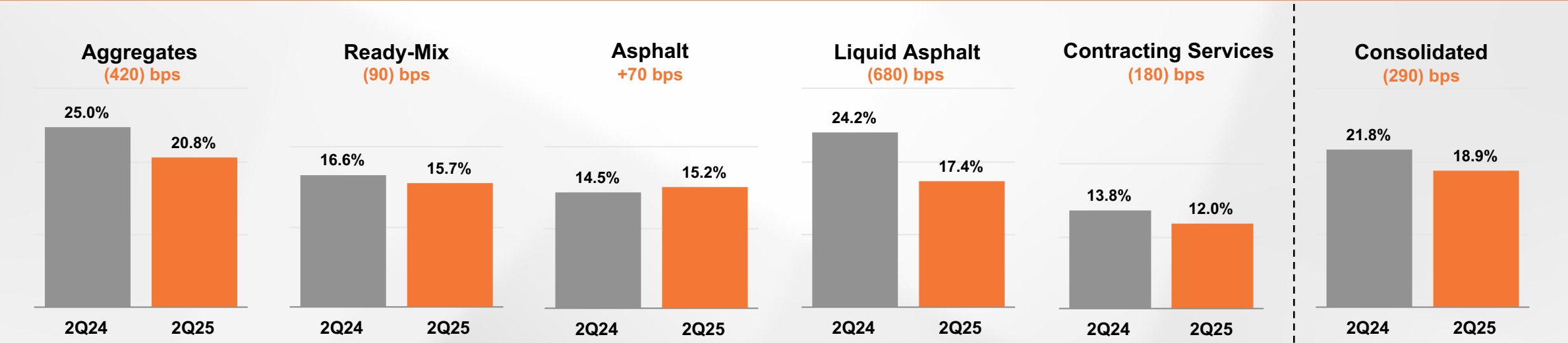
	<div>West</div> 	<div>Mountain</div> 	<div>Central</div> 	<div>Geographic Segments</div> 	<div>Energy Services</div> 	<div>Consolidated³</div> 
Revenue	\$317.4M	\$176.1M	\$255.2M	\$748.7M	\$97.4M	\$833.8M
Revenue Growth	(5)%	(9)%	19%	1%	28%	3%
Adjusted EBITDA ¹	\$60.7M	\$30.9M	\$44.4M	\$136.0M	\$17.1M	\$140.8M
Contracting Services Backlog	\$282.4M	\$483.4M	\$487.6M	\$1,253.4M	—	\$1,253.4M
TTM Adjusted EBITDA Margin ^{1,2}	17.6%	14.0%	15.5%	16.0%	17.6%	14.6%

¹ See Appendix for a reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure. ² TTM refers to twelve trailing months. ³ Consolidated results include Corporate Services and Eliminations.

Pricing Momentum Partially Offsets Lower Volumes

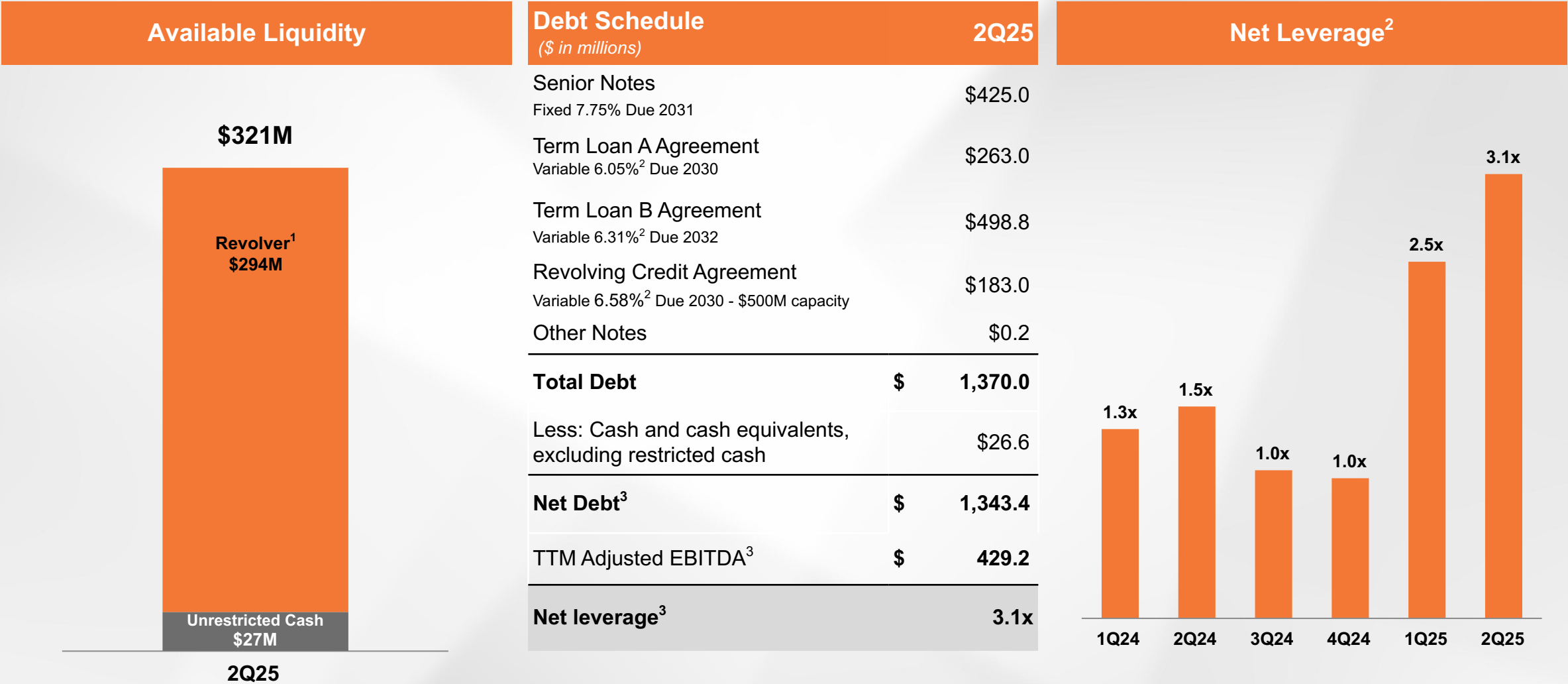
Volume (in thousands)	2Q24	2Q25	Change	Average Selling Price ¹	2Q24	2Q25	Change
Aggregates (tons)	9,408	8,826	(6)%	Aggregates (per ton)	\$16.84	\$18.80	12%
Ready-mix concrete (cubic yards)	975	1,041	7%	Ready-mix concrete (per cubic yard)	\$184.12	\$197.91	8%
Asphalt (tons)	1,813	1,643	(9)%	Asphalt (per ton)	\$65.82	\$67.45	3%

Gross Margins



¹ Average selling price includes freight and delivery and other revenue.

Capital Position Remains Healthy



¹ Revolver total is net of Letters of Credit. ² Variable rate is the weighted-average interest rate as of 6/30/25. ³ See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

Updated Full-Year Revenue and Adjusted EBITDA¹ Guidance

	FY 2025 Guidance	
	Low	High
Revenue (Knife River Consolidated)	\$3,100M	\$3,300M
Adjusted EBITDA¹		
All Geographic Segments & Corporate Services and Eliminations	\$425M	\$465M
Energy Services	\$50M	\$60M
Consolidated Adjusted EBITDA¹	\$475M	\$525M

Key Assumptions ²		
	Pricing	Volume
Aggregates	High-Single-Digit Increase	Mid-Single-Digit Increase
Ready-Mix	Mid-Single-Digit Increase	Low-Double-Digit Increase
Asphalt	Flat	Flat
<i>With the exception of the flooding in Texas and the Oregon economy, both of which are included in the update, guidance is based on normal weather, economic and operating conditions.</i>		

¹ See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure. ² Key assumptions compared to the prior year.

\$55M Guidance Revision¹: 75% Weighted to First Half

2025 First-Half Actual		2025 Second-Half Anticipated	
Headwind	Softer Oregon market Unfavorable weather impacting volumes Energy Services Lack of asphalt paving	Headwind	Continued softness in Oregon Energy Services Lack of paving in Montana July flooding in Texas
Tailwind	Legacy Pacific Region performance Strong materials pricing Gain on asset sales	Tailwind	Recapturing pre-production costs 2025 M&A contributions: Kraemer + High Desert Asphalt paving
Neutral	SG&A step up Strata integration	Neutral	SG&A step up Strata integration Normal Weather
Approximately 75% of the guidance revision		Approximately 25% of the guidance revision	

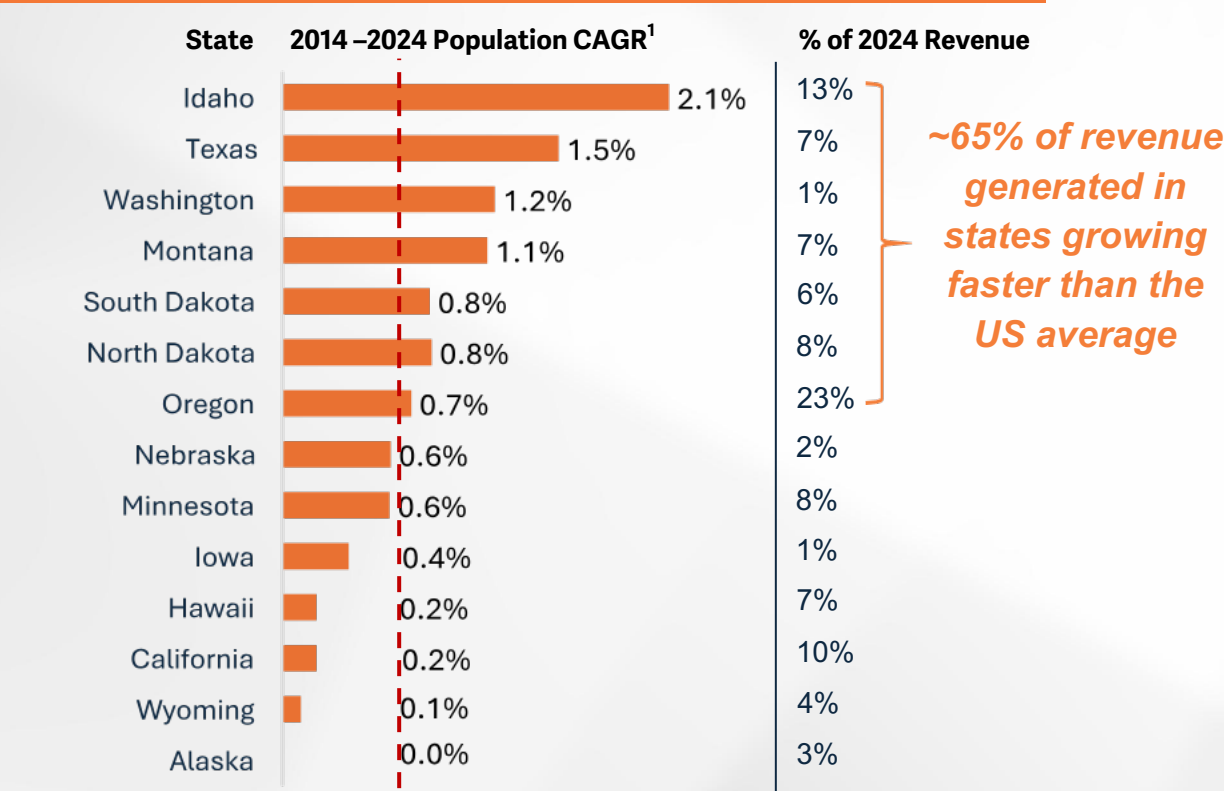
¹ Midpoint of full-year Adjusted EBITDA guidance as of 8/5/25, compared to guidance shared 5/6/25.



Appendix and Non-GAAP Financial Measures

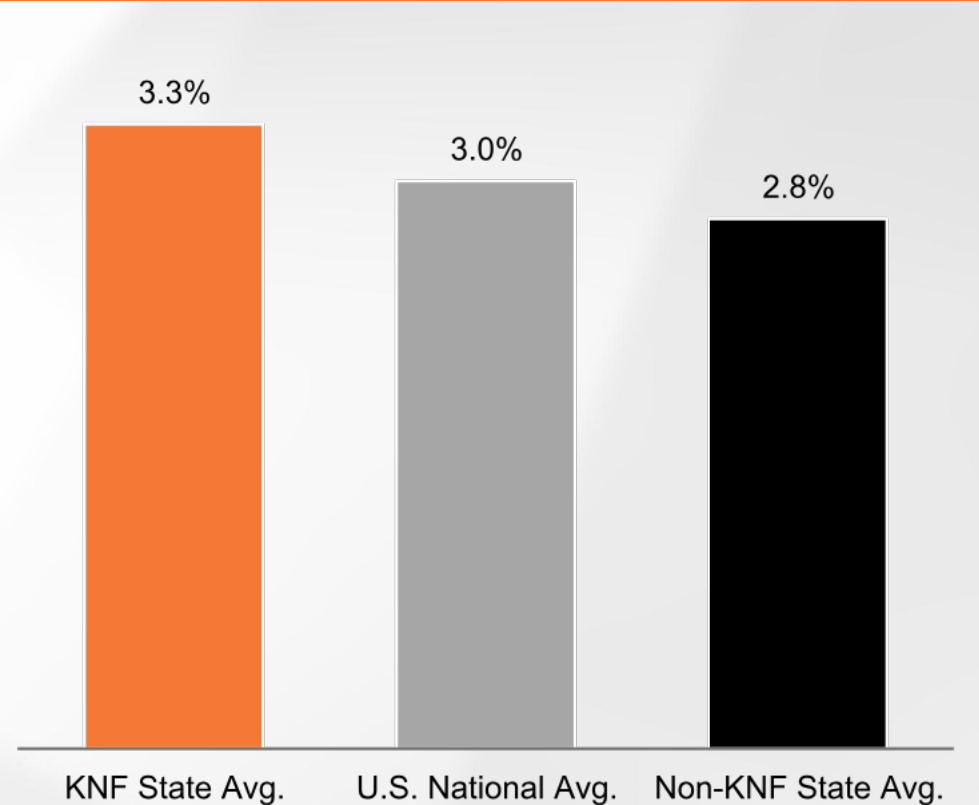
Population and GSP Growth in Knife River States

Population Growth in Knife River States



U.S. national average 0.7%

Gross State Product² CAGR (2014 – 2024)



¹ Knife River weighted-average equal to 0.8%; ² Represents the total monetary value of all finished goods and services produced within a state's borders; ³ Represents the total value of state/local construction and private construction put in place by state. Source: U.S. Census Bureau, IHS Markit and Federal Reserve Economic Data (FRED).

EBITDA and Adjusted EBITDA – Segment Reconciliation



Three Months Ended June 30, 2025 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$43.5	\$23.2	\$22.7	\$89.4	\$13.9	(\$52.7)	\$50.6
Depreciation, depletion and amortization	17.2	7.7	21.8	46.7	3.2	0.3	50.2
Interest expense, net	—	—	(0.1)	(0.1)	—	21.6	21.5
Income taxes	—	—	—	—	—	17.4	17.4
EBITDA	\$60.7	\$30.9	\$44.4	\$136.0	\$17.1	(\$13.4)	\$139.7
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(1.8)	(1.8)
Stock-based compensation expense	—	—	—	—	—	2.9	2.9
Adjusted EBITDA	\$60.7	\$30.9	\$44.4	\$136.0	\$17.1	(\$12.3)	\$140.8
Revenue	\$317.4	\$176.1	\$255.2	\$748.7	\$97.4	(\$12.3)	\$833.8
Net income margin	13.7 %	13.2 %	8.9 %	11.9 %	14.3 %	n.m.	6.1 %
EBITDA margin	19.1 %	17.6 %	17.4 %	18.2 %	17.5 %	n.m.	16.8 %
Adjusted EBITDA margin	19.1 %	17.6 %	17.4 %	18.2 %	17.5 %	n.m.	16.9 %

Three Months Ended June 30, 2024 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$51.4	\$36.5	\$26.9	\$114.8	\$18.1	(\$55.0)	\$77.9
Depreciation, depletion and amortization	17.1	6.6	9.3	33.0	1.3	0.2	34.5
Interest expense, net	—	—	—	—	—	12.8	12.8
Income taxes	—	—	—	—	—	26.2	26.2
EBITDA	\$68.5	\$43.1	\$36.2	\$147.8	\$19.4	(\$15.8)	\$151.4
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(0.4)	(0.4)
Stock-based compensation expense	—	—	—	—	—	1.8	1.8
One-time separation costs	—	—	—	—	—	1.5	1.5
Adjusted EBITDA	\$68.5	\$43.1	\$36.2	\$147.8	\$19.4	(\$12.9)	\$154.3
Revenue	\$332.8	\$194.0	\$214.7	\$741.5	\$76.2	(\$10.8)	\$806.9
Net income margin	15.4 %	18.8 %	12.5 %	15.5 %	23.8 %	n.m.	9.7 %
EBITDA margin	20.6 %	22.2 %	16.9 %	19.9 %	25.4 %	n.m.	18.8 %
Adjusted EBITDA margin	20.6 %	22.2 %	16.9 %	19.9 %	25.4 %	n.m.	19.1 %

Note: Totals may not sum due to rounding. N.M. reflects not meaningful.

EBITDA and Adjusted EBITDA – Segment Reconciliation



Six Months Ended June 30, 2025 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$51.6	(\$0.3)	(\$12.7)	\$38.6	\$2.9	(\$59.6)	(\$18.1)
Depreciation, depletion and amortization	34.1	14.8	33.0	81.9	6.4	0.6	88.9
Interest expense, net	—	0.1	(0.2)	(0.1)	—	34.8	34.7
Income taxes	—	—	—	—	—	(7.3)	(7.3)
EBITDA	\$85.7	\$14.6	\$20.1	\$120.4	\$9.3	(\$31.5)	\$98.2
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(1.1)	(1.1)
Stock-based compensation expense	—	—	—	—	—	5.7	5.7
Adjusted EBITDA	\$85.7	\$14.6	\$20.1	\$120.4	\$9.3	(\$26.9)	\$102.8
Revenue	\$525.7	\$242.1	\$323.1	\$1,090.9	\$111.3	(\$15.0)	\$1,187.2
Net income (loss) margin	9.8 %	(0.1)%	(3.9)%	3.5 %	2.6 %	n.m.	(1.5)%
EBITDA margin	16.3 %	6.0 %	6.2 %	11.0 %	8.3 %	n.m.	8.3 %
Adjusted EBITDA margin	16.3 %	6.0 %	6.2 %	11.0 %	8.3 %	n.m.	8.7 %

Six Months Ended June 30, 2024 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$55.1	\$24.1	(\$0.5)	\$78.7	\$14.4	(\$62.8)	\$30.3
Depreciation, depletion and amortization	32.8	12.9	17.9	63.6	2.5	0.6	66.7
Interest expense, net	—	—	—	—	—	23.9	23.9
Income taxes	—	—	—	—	—	9.9	9.9
EBITDA	\$87.9	\$37.0	\$17.4	\$142.3	\$16.9	(\$28.4)	\$130.8
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(1.6)	(1.6)
Stock-based compensation expense	—	—	—	—	—	3.6	3.6
One-time separation costs	—	—	—	—	—	3.8	3.8
Adjusted EBITDA	\$87.9	\$37.0	\$17.4	\$142.3	\$16.9	(\$22.6)	\$136.6
Revenue	\$531.5	\$253.8	\$275.7	\$1,061.0	\$89.0	(\$13.5)	\$1,136.5
Net income (loss) margin	10.4 %	9.5 %	(0.2)%	7.4 %	16.2 %	n.m.	2.7 %
EBITDA margin	16.5 %	14.6 %	6.3 %	13.4 %	19.0 %	n.m.	11.5 %
Adjusted EBITDA margin	16.5 %	14.6 %	6.3 %	13.4 %	19.0 %	n.m.	12.0 %

Note: Totals may not sum due to rounding. N.M. reflects not meaningful.

EBITDA and Adjusted EBITDA – Segment Reconciliation

Twelve Months Ended December 31, 2024 (\$ in millions)	West	Mountain	Central	Geographic Regions	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$143.4	\$87.1	\$94.7	\$325.2	\$53.9	(\$177.4)	\$201.7
Depreciation, depletion and amortization	66.3	26.2	36.9	129.4	6.3	1.2	136.9
Interest expense, net	—	0.2	—	0.2	—	46.2	46.4
Income taxes	—	—	—	—	—	69.3	69.3
EBITDA	\$209.7	\$113.5	\$131.6	\$454.8	\$60.2	(\$60.7)	\$454.3
Unrealized (gains) losses on benefit plan investments	—	—	—	—	—	(2.9)	(2.9)
Stock-based compensation expense	—	—	—	—	—	7.8	7.8
One-time separation costs	—	—	—	—	—	3.8	3.8
Adjusted EBITDA	\$209.7	\$113.5	\$131.6	\$454.8	\$60.2	(\$52.0)	\$463.0
Revenue	\$1,185.5	\$663.1	\$818.1	\$2,666.7	\$275.7	(\$43.4)	\$2,899.0
Net income margin	12.1 %	13.1 %	11.6 %	12.2 %	19.5 %	n.m.	7.0 %
EBITDA margin	17.7 %	17.1 %	16.1 %	17.1 %	21.8 %	n.m.	15.7 %
Adjusted EBITDA margin	17.7 %	17.1 %	16.1 %	17.1 %	21.8 %	n.m.	16.0 %

Net Leverage Reconciliation

(\$ in millions, except net leverage)	As of June 30, 2025	As of March 31, 2025	As of Dec. 31, 2024	As of Sept. 30, 2024	As of June 30, 2024	As of March 31, 2024
Long-term debt	\$1,341.2	\$1,160.4	\$666.9	\$669.7	\$672.5	\$673.5
Long-term debt – current portion	11.8	11.8	10.5	8.8	7.1	7.1
Total debt	\$1,353.0	\$1,172.2	\$677.4	\$678.5	\$679.5	\$680.6
Add: Unamortized debt issuance costs	17.0	17.8	12.6	13.2	13.9	14.6
Total debt, gross	\$1,370.0	\$1,190.0	\$690.0	\$691.7	\$693.5	\$695.9
Less: Cash and cash equivalents, excluding restricted cash	26.6	86.1	236.8	220.4	15.5	128.4
Total debt, net	\$1,343.4	\$1,103.9	\$453.2	\$471.3	\$678.0	\$566.8
 TTM¹ Adjusted EBITDA	 \$429.2	 \$442.7	 \$463.0	 \$454.2	 \$456.5	 \$428.4
Net leverage	3.1x	2.5x	1.0x	1.0x	1.5x	1.3x

¹ TTM refers to trailing twelve-month.

Net Leverage Reconciliation

(\$ in millions)	Twelve Months Ended June 30, 2025	Six Months Ended June 30, 2025	Twelve Months Ended December 31, 2024	Six Months Ended June 30, 2024
Net income (loss)	\$153.3	(\$18.1)	\$201.7	\$30.3
Depreciation, depletion and amortization	159.1	88.9	136.9	66.7
Interest expense, net	57.2	34.7	46.4	23.9
Income taxes	52.1	(7.3)	69.3	9.9
EBITDA	\$421.7	\$98.2	\$454.3	\$130.8
Unrealized (gains) losses on benefit plan investments	(2.4)	(1.1)	(2.9)	(1.6)
Stock-based compensation expense	9.9	5.7	7.8	3.6
One-time separation costs	—	—	3.8	3.8
Adjusted EBITDA	\$429.2	\$102.8	\$463.0	\$136.6

(\$ in millions)	Twelve Months Ended March 31, 2025	Three Months Ended March 31, 2025	Twelve Months Ended December 31, 2024	Three Months Ended March 31, 2024
Net income (loss)	\$180.6	(\$68.7)	\$201.7	(\$47.6)
Depreciation, depletion and amortization	143.5	38.8	136.9	32.2
Interest expense, net	48.4	13.1	46.4	11.1
Income taxes	60.9	(24.7)	69.3	(16.3)
EBITDA	\$443.4	(\$41.5)	\$454.3	(\$20.6)
Unrealized (gains) losses on benefit plan investments	(1.0)	0.7	(2.9)	(1.2)
Stock-based compensation expense	8.8	2.8	7.8	1.8
One-time separation costs	1.5	—	3.8	2.3
Adjusted EBITDA	\$442.7	(\$38.0)	\$463.0	(\$17.7)

Net Leverage Reconciliation

(\$ in millions)	Twelve Months Ended December 31, 2024
Net income (loss)	\$201.7
Depreciation, depletion and amortization	136.9
Interest expense, net	46.4
Income taxes	69.3
EBITDA	\$ 454.3
Unrealized (gains) losses on benefit plan investments	(2.9)
Stock-based compensation expense	7.8
One-time separation costs	3.8
Adjusted EBITDA	\$ 463.0

(\$ in millions)	Twelve Months Ended September 30, 2024	Nine Months Ended September 30, 2024	Twelve Months Ended December 31, 2023	Nine Months Ended September 30, 2023
Net income (loss)	\$199.1	\$178.4	\$182.9	\$162.2
Depreciation, depletion and amortization	132.8	101.5	123.8	92.5
Interest expense, net	47.6	36.1	52.9	41.4
Income taxes	65.5	59.4	62.4	56.3
EBITDA	\$445.0	\$375.4	\$422.0	\$352.4
Unrealized (gains) losses on benefit plan investments	(4.4)	(2.8)	(2.7)	(1.1)
Stock-based compensation expense	6.2	5.4	3.1	2.3
One-time separation costs	7.4	3.8	10	6.4
Adjusted EBITDA	\$454.2	\$381.8	\$432.4	\$360.0

Net Leverage Reconciliation

(\$ in millions)	Twelve Months Ended June 30, 2024	Six Months Ended June 30, 2024	Twelve Months Ended December 31, 2023	Six Months Ended June 30, 2023
Net income (loss)	\$197.7	\$ 30.3	\$182.9	\$15.5
Depreciation, depletion and amortization	129.8	66.7	123.8	60.7
Interest expense, net	50.1	23.9	52.9	26.7
Income taxes	64.2	9.9	62.4	8.1
EBITDA	\$441.8	\$130.8	\$422.0	\$111.0
Unrealized (gains) losses on benefit plan investments	(2.6)	(1.6)	(2.7)	(1.7)
Stock-based compensation expense	5.9	3.6	3.1	0.8
One-time separation costs	11.4	3.8	10.0	2.4
Adjusted EBITDA	\$456.5	\$136.6	\$432.4	\$112.5

(\$ in millions)	Twelve Months Ended March 31, 2024	Three Months Ended March 31, 2024	Twelve Months Ended December 31, 2023	Three Months Ended March 31, 2023
Net income (loss)	\$176.6	\$(47.6)	\$182.9	\$(41.3)
Depreciation, depletion and amortization	126.4	32.2	123.8	29.6
Interest expense, net	54.5	11.1	52.9	9.5
Income taxes	58	(16.3)	62.4	(11.9)
EBITDA	\$415.5	\$(20.6)	\$422.0	\$(14.1)
Unrealized (gains) losses on benefit plan investments	(2.6)	(1.2)	(2.7)	(1.3)
Stock-based compensation expense	4.0	1.8	3.1	0.9
One-time separation costs	11.5	2.3	10.0	0.8
Adjusted EBITDA	\$428.4	\$(17.7)	\$432.4	\$(13.7)

Adjusted EBITDA Guidance Table

Full-Year Guidance (In millions)	2025	
	Low	High
Net income (loss)	\$143.4	\$182.6
Interest expense, net	79.0	79.0
Income taxes	51.7	62.5
Depreciation, depletion and amortization	190.5	190.5
EBITDA	\$464.6	\$514.6
Unrealized (gains) losses on benefit plan investments	(1.0)	(1.0)
Stock-based compensation expense	11.4	11.4
Adjusted EBITDA	\$475.0	\$525.0

Our guidance for long-term Adjusted EBITDA margin, projected EBITDA contributions, long-term net leverage and year-end net leverage are non-GAAP financial measures that exclude or otherwise have been adjusted for non-GAAP adjustment items from our U.S. GAAP financial statements. When we provide guidance for these non-GAAP metrics described above, we do not provide reconciliations of the U.S. GAAP measures as we are unable to predict with a reasonable degree of certainty the actual impact of the non-GAAP adjustment items. By their very nature, non-GAAP adjustment items are difficult to anticipate with precision because they are generally associated with unexpected and unplanned events that impact our Company and its financial results. Therefore, we are unable to provide a reconciliation of these measures without unreasonable efforts.