

# Fourth Quarter and Full-Year 2023 Results Presentation

February 15, 2024





# **Forward Looking Statements**

The information in this presentation highlights the key growth strategies, projections and certain assumptions for the company and its subsidiaries. Many of these highlighted statements and other statements not historical in nature are "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. Although the company believes that its expectations are based on reasonable assumptions, there is no assurance the company's projections or estimates for growth, shareholder value creation and financial guidance or other proposed strategies will be achieved. Please refer to assumptions contained in this presentation, as well as the various important factors listed in Part I, Item 1A - Risk Factors in the company's registration statement on Form 10 and subsequent filings with the Securities and Exchange Commission.

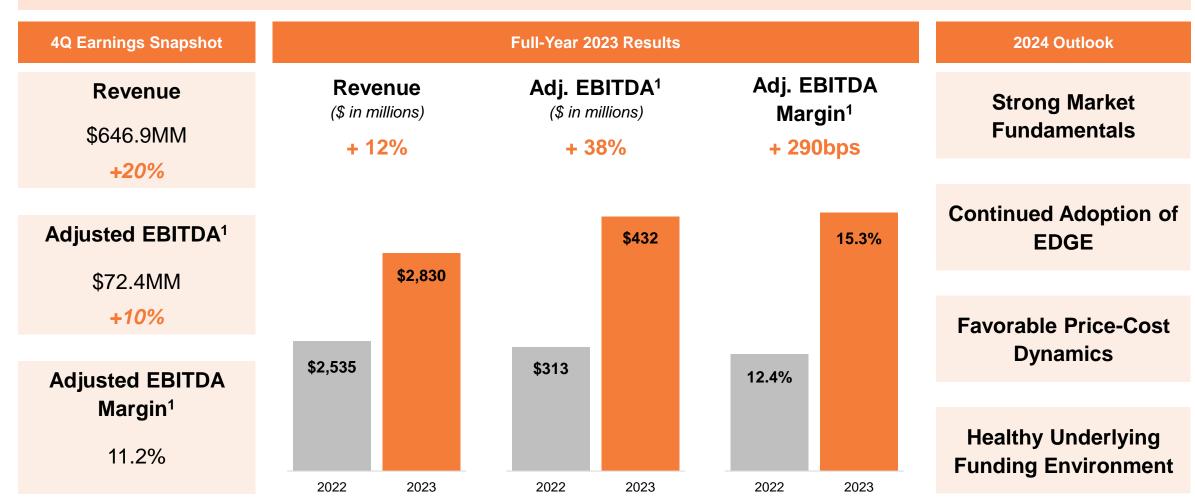
Changes in such assumptions and factors could cause actual future results to differ materially from growth and financial guidance. All forward-looking statements in this presentation are expressly qualified by such cautionary statements and by reference to the underlying assumptions. Undue reliance should not be placed on forward-looking statements, which speak only as of the date they are made. Except as required by law, the company does not undertake to update forward-looking statements, whether as a result of new information, future events or otherwise.

Throughout this presentation, the company presents financial information prepared in accordance with GAAP, as well as EBITDA, EBITDA margin, Adjusted EBITDA, Adjusted EBITDA margin, net debt, net leverage and Free Cash Flow including those measures by segment, which are considered non-GAAP financial measures. The use of these non-GAAP financial measures should not be construed as alternatives to net income, net income margin, and total debt, as applicable. The company believes the use of these non-GAAP financial measures are beneficial in evaluating the company's operating performance. Please refer to the "Non-GAAP Financial Measures" section contained in this document for additional information.



## **Record 2023 Results**

# Full-Year Record Revenue, Net Income, EBITDA, Adjusted EBITDA



<sup>&</sup>lt;sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# **Executing on Our** *Competitive Edge* Strategy









# **EBITDA Margin Improvement**

# Commercial and operational excellence initiatives

- Training summit to align sales professionals with EDGErelated best practices on dynamic pricing and targeted bidding
- PIT Crew teams visited each segment. Expanded team to standardize process improvements

#### **Discipline**

# Strong balance sheet and disciplined allocation of capital

- Reduced net leverage to 1.1x, well-below LT target of 2.5x<sup>1</sup>
- Prudent management of our net working capital saw notable year-over-year improvement
- Revolver with \$329MM in available capacity

#### **Growth**

# Strengthen market position through organic and inorganic growth opportunities

- Refocused on our acquisition pipeline following a historic 2023
- Bolstered our Corporate Development team at the Corporate Office

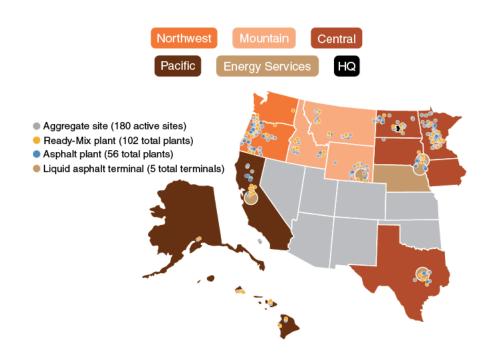
#### **Excellence**

# Be best in class in all aspects of the business

- Training and development for over 1,100 students took place at our world-class Training Center, focused on safety, sales, operational performance, and CDL training
- Continued improvement across key safety metrics including RIR and LTAR

<sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# Leading Vertically Integrated Materials and Services Provider



# **Top 10**<sup>1</sup> US Aggregates Producer

#### 70%2

of Revenue from States Growing Faster than National Average

# Majority of Revenue from our No. 1 Markets<sup>3,4</sup>

#### 75%+

Of Aggregate Revenues

# 50%+

Of Downstream Materials Revenue

#### **REVENUE MIX BY PRODUCT 4,5**

#### **AGGREGATES – 16% OF REVENUE**

 1.1 billion tons of reserves with strategic locations near end users and/or multi-modal transportation. Reliable supply of high-quality materials is a competitive advantage.

#### **READY-MIX CONCRETE – 19% OF REVENUE**

 Versatile and specialized value-added product. 102 plants across 13 states, and a fleet of delivery trucks.

#### **ASPHALT - 13% OF REVENUE**

 Downstream product used for smooth, durable surfaces on highways, streets and parking lots. 56 plants across 10 states.

#### LIQUID ASPHALT - 7% OF REVENUE

 Downstream binding agent used with aggregates to produce asphalt. 5 terminals across 5 states.

#### **CONTRACTING SERVICES – 38% OF REVENUE**

 Reliable pull-through demand of materials. Public works focused; adds resiliency and contributes to ROIC.

# **Rising Transportation Infrastructure Spending**

#### **Key Highlights**

Pace of **public infrastructure spending is accelerating** in our markets

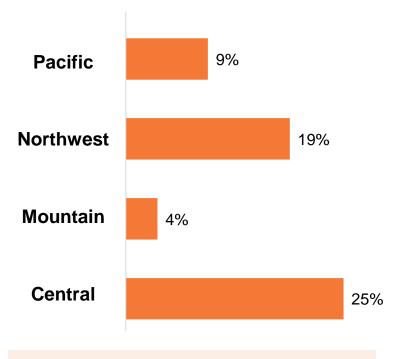
We anticipate public highway, pavement and street construction activity will grow in the mid-teens percentage range in 2024 across the US<sup>1</sup>

Our bidding strategy remains highly disciplined; prioritizing quality of work over quantity of work

Knife River's 14-state footprint to experience a **16% DOT budget increase**<sup>1</sup> in 2024 vs. 2023

#### **DOT Budget Tailwinds**

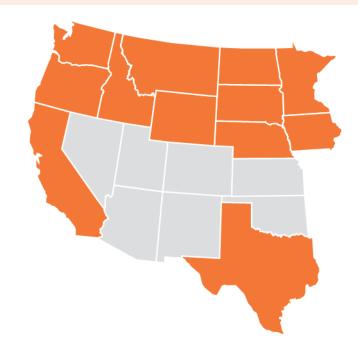
Projected Growth in 2024 DOT Budgets Across Knife River's Operating Regions<sup>1</sup>



Healthy funding opportunities support each operating region

#### **State-Level Funding Tailwinds**

State-Level Funding Remains Robust with Texas and Minnesota Passing New Major Funding Packages in 2023



**12 of the 14 states** where Knife River operates have implemented new funding mechanisms for public projects<sup>1</sup>

# **Re-Segmentation to Improve Transparency**

Going forward, the company will reference its Pacific, Northwest, Mountain and Central segments as geographic segments

#### **Energy Services is a standalone product line segment, and now includes:**

- Liquid Asphalt and Related Operations previously held within "All Other"
- Liquid Asphalt and Related Operations business previously held within Pacific

#### North Central is being renamed Central, and now includes:

- The South operations (Texas) previously held within "All Other"
- The North Central operations (Iowa, Minnesota, North Dakota, South Dakota)

"All Other" is now renamed "Corporate Services and Eliminations"

# **Regaining Momentum in the Pacific**

# Full-Year Revenue, EBITDA, EBITDA Margins Improve Significantly in 2023

FINANCIAL PERFORMANCE						
2022 2023 Change						
Revenue	\$418.1MM	\$462.2MM	+11%			
EBITDA <sup>1</sup>	\$44.0MM	\$56.2MM	+28%			
EBITDA Margin <sup>1</sup>	10.5%	12.2%	+170bps			

**4Q Revenue** \$114.1MM **+25**% **4Q EBITDA**<sup>1</sup> \$10.0MM **+28**%

4Q EBITDA Margin<sup>1</sup> 8.8%



#### **2024 OUTLOOK**

#### **Strong spending:**

Continued growth in Hawaii – tourism and military-related spending

#### **Population Drivers:**

Population in-migration supporting Northern California

#### **Funding Opportunities:**

Several key public infrastructure project opportunities in Alaska

<sup>&</sup>lt;sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# **Northwest Remains a Top Performer**

# Record Full-Year Revenue, EBITDA, EBITDA Margin

FINANCIAL PERFORMANCE						
2022 2023 Change						
Revenue	\$600.2MM	\$666.1MM	+11%			
EBITDA <sup>1</sup>	\$103.9MM	\$121.1MM	+17%			
EBITDA Margin <sup>1</sup>	17.3%	18.2%	+90 bps			

**4Q Revenue** \$161.8MM +16% **4Q EBITDA**<sup>1</sup> \$18.4MM (24)% 4Q EBITDA Margin<sup>1</sup>
11.4%



#### **2024 OUTLOOK**

## **Regional Growth:**

Prestress Concrete Division continues to grow regional presence

#### **Infrastructure Funding:**

- Southern Oregon public infrastructure funding remains strong
- Mid-year microchip and data center opportunities

<sup>&</sup>lt;sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# **Mountain Benefits from Strong Population Growth**

# Record Full-Year Revenue, EBITDA, EBITDA Margin

FINANCIAL PERFORMANCE						
2022 2023 Change						
Revenue	\$542.0MM	\$634.0MM	+17%			
EBITDA <sup>1</sup>	\$72.6MM	\$103.2MM	+42%			
EBITDA Margin <sup>1</sup>	13.4%	16.3%	+290 bps			

**4Q Revenue** \$142.5MM **+31%**  **4Q EBITDA**<sup>1</sup> \$16.7MM +35% 4Q EBITDA Margin<sup>1</sup>
11.7%



#### **2024 OUTLOOK**

#### **Population Drivers:**

In-migration supporting sustained market activity

#### **Infrastructure Funding:**

Idaho funding initiatives to support infrastructure advancement

#### **New Opportunities:**

Two airport projects in Western Montana

<sup>&</sup>lt;sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# **Central Embraces EDGE, Driving Margin Expansion**

# Record Full-Year Revenue, EBITDA, EBITDA Margin

FINANCIAL PERFORMANCE							
2022 2023 Change							
Revenue	\$779.8MM	\$825.0MM	+6%				
EBITDA <sup>1</sup>	\$86.6MM	\$116.6MM	+35%				
EBITDA Margin <sup>1</sup>	11.1%	14.1%	+300 bps				

**4Q Revenue** \$181.4MM +10% **4Q EBITDA**<sup>1</sup> \$29.3MM +17% 4Q EBITDA Margin<sup>1</sup> 16.2%



#### **2024 OUTLOOK**

#### **Budget:**

Significant YoY DOT budget improvement

#### **Margin Improvement:**

Bidding discipline driving robust margin improvement

#### **New Opportunities:**

Infrastructure buildout within the "Texas Triangle"

<sup>&</sup>lt;sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# A Historic Year for Energy Services

# Record Full-Year Revenue, EBITDA, EBITDA Margin

FINANCIAL PERFORMANCE							
2022 2023 Change							
Revenue	\$238.4MM	\$292.3MM	+23%				
EBITDA <sup>1</sup>	\$28.3MM	\$78.1MM	+176%				
EBITDA Margin <sup>1</sup>	11.9%	26.7%	+1,480 bps				

**4Q Revenue** \$58.3MM +38% **4Q EBITDA**<sup>1</sup> \$13.6MM +235% 4Q EBITDA Margin¹
23.3%



#### **2024 OUTLOOK**

#### **Pricing:**

Continuation of favorable price-cost dynamics

#### Margins:

Normalization of margin compared to historic prior year results

## **Funding:**

Healthy funding backdrop across 6-state footprint

<sup>&</sup>lt;sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# **Product Lines Reflect Robust Pricing Growth in 2023**

## **Double-Digit Pricing Growth Across All Core Product Lines**

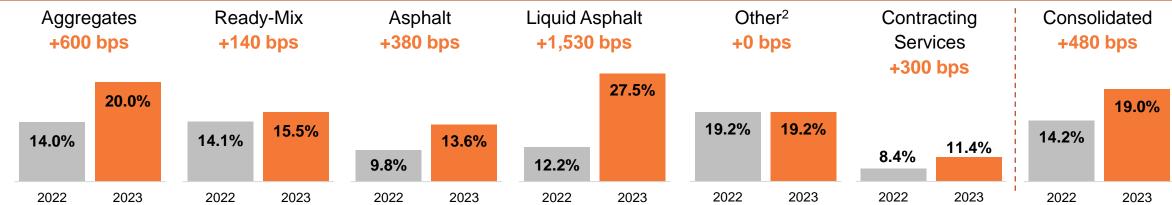
Average Selling Price <sup>1</sup>	2022	2023	% Change
Aggregates (per ton)	\$14.61	\$16.29	11%
Ready-mix concrete (per cubic yard)	\$151.80	\$170.42	12%
Asphalt (per ton)	\$58.93	\$66.92	14%

Volume	2022	2023	% Change
Aggregates (tons)	33,994	33,637	(1)%
Ready-mix concrete (cubic yards)	4,015	3,837	(4)%
Asphalt (tons)	7,254	6,760	(7)%

Strong market fundamentals and initial implementation of EDGE strategy

Expected volume decline with disciplined bidding strategy, demand remains healthy

#### **Gross Profit Margins**



<sup>&</sup>lt;sup>1</sup> Average selling price includes freight and delivery and other revenues; <sup>2</sup> Other includes cement, merchandise, fabric and spreading, and other products and services that individually are not considered to be a core line of business. Note: bps represents change in gross margin basis points from 2022 to 2023.

# Disciplined, Returns-Focused Capital Management

# Disciplined capital allocation, prioritizing aggregates-led, materials-based transactions

**Key Highlights** 

\$550 million

in cash and available liquidity

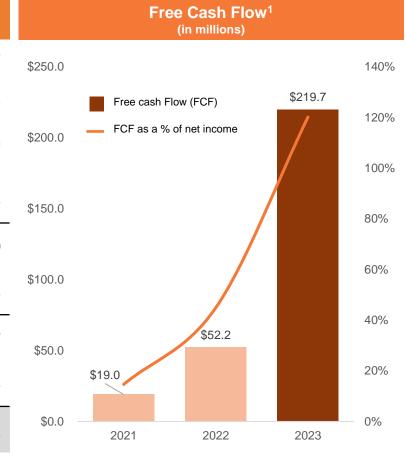
120%

in free cash flow as % of net income ("Free Cash Conversion")

1.1x

net leverage

Debt Schedule (in millions)	4Q 2023
Senior Notes 7.75% Due 2031	\$425.0
Term Loan Agreement ~7.25% Due 2028	\$271.6
Revolving credit agreement ~7.25% Due 2028 - \$350MM Capacity	\$0.0
Other Notes	\$0.4
Total Debt	\$697.0
Less: Cash and cash equivalents, excluding restricted cash	\$219.3
Net Debt <sup>1</sup>	\$477.7
TTM Adjusted EBITDA <sup>1</sup>	\$432.4
Net leverage <sup>1</sup>	1.1x



<sup>&</sup>lt;sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# **Guidance: 2024 Expectations Build on Record 2023 Results**

	2023 Results		Guidance	FY 2024 Guida vs. 2023	
	(\$ in millions)	Low	High	\$ ▲	% ∆
Revenue (Knife River Consolidated)	\$2,830.3	\$2,750	\$2,950	+\$19.7MM	+0.7%
Adjusted EBITDA <sup>1</sup>					
Adjusted EBITDA <sup>1</sup>					
Adjusted EBITDA¹  All Geographic Segments & Corporate Services and Eliminations	\$354.3	\$375	\$415	+\$40.7MM	+11.5%
All Geographic Segments & Corporate Services and	\$354.3 \$78.1	\$375 \$50	\$415 \$60	+\$40.7MM \$(23.1)MM	+11.5%

Total Capital Expenditures between **5% and 7% of revenue**, excluding the impact of future acquisitions.

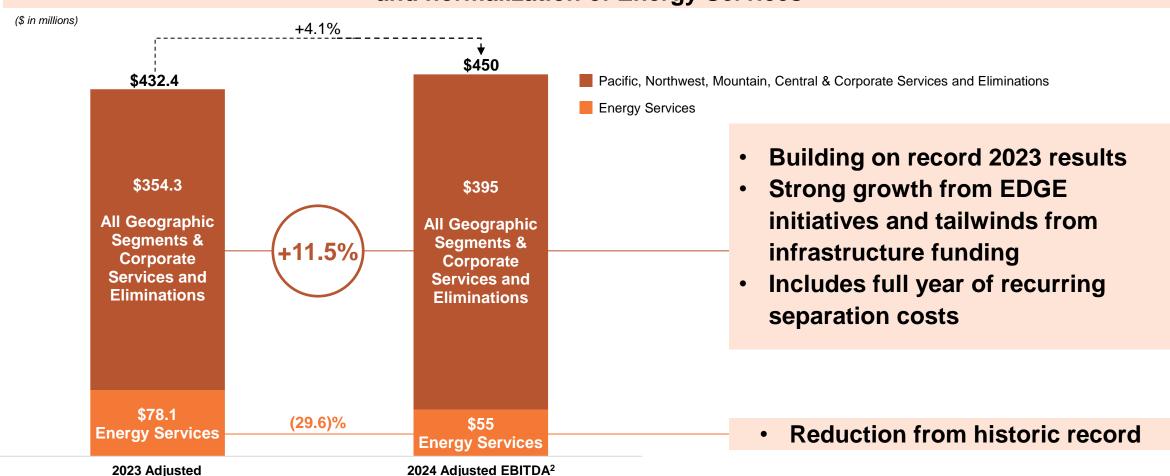
KNIFE RIVER

<sup>&</sup>lt;sup>1</sup> See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

# **2024 Adjusted EBITDA Guidance**

EBITDA<sup>2</sup>

# Expect Adjusted EBITDA Growth of 11.5% for all Geographic Segments<sup>1</sup> and normalization of Energy Services



¹ Includes Corporate Services and Eliminations. ² See Appendix for reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure.

KNIFE RIVER

**Guidance at Midpoint** 



# APPENDIX AND NON-GAAP FINANCIAL MEASURES

# Adjusted EBITDA Margins Exceed Expectations; Near-Term Opportunities Remain

# **Fourth Quarter and Full-Year Segment Overview**

	Pacific	Northwest	Mountain	Central	Services	Conso	lidated
						KN RIV	IFE /ER
_	4Q 2023	4Q 2023	4Q 2023	4Q 2023	4Q 2023	4Q 2023	FY'23
Revenue	\$114.1MM	\$161.8MM	\$142.5MM	\$181.4MM	\$58.3MM	\$646.9MM	\$2,830.3 MM
Revenue Growth	25%	16%	31%	10%	38%	20%	12%
Adjusted EBITDA <sup>1</sup>	\$10.0MM	\$18.4MM	\$16.7MM	\$29.3MM	\$13.6MM	\$72.4MM	\$432.4MM
Adjusted EBITDA Growth <sup>1</sup>	28%	(24)%	35%	17%	235%	10%	38%
2023 Adjusted EBITDA Margin <sup>1</sup>	12.2%	18.2%	16.3%	14.1%	26.7%	15.	3%

<sup>1</sup> See Appendix for a reconciliation of this non-GAAP financial measure to the most directly comparable GAAP financial measure. Regional EBITDA margins are un-adjusted.

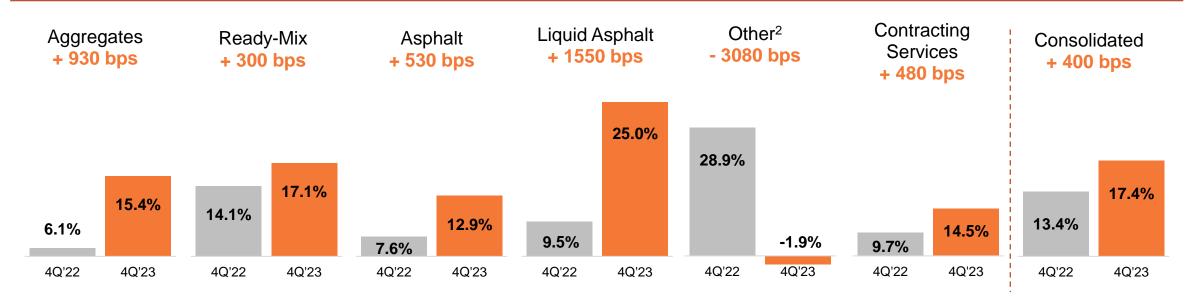
## Fourth Quarter Product Lines Remained Resilient

# Healthy consolidated margin improvement

Average Selling Price <sup>1</sup>	4Q 2022	4Q 2023	% Change
Aggregates (per ton)	\$15.60	\$16.43	5%
Ready-mix concrete (per cubic yard)	\$160.19	\$175.01	9%
Asphalt (per ton)	\$63.92	\$69.04	8%

Volume	4Q 2022	4Q 2023	% Change
Aggregates (tons)	7,104	7,566	7%
Ready-mix concrete (cubic yards)	836	893	7%
Asphalt (tons)	1,287	1,319	2%

#### **Gross Profit Margins**



<sup>&</sup>lt;sup>1</sup> Average selling price includes freight and delivery and other revenues; <sup>2</sup> Other includes cement, merchandise, fabric and spreading, and other products and services that individually are not considered to be a core line of business. Note: Bps represents change in gross margin basis points from 4Q 2022 to 4Q 2023.

# **Net Leverage**

	Twelve-Months Ended
(in millions)	December 31, 2023
Net income (loss)	\$182.9
Depreciation, depletion and amortization	123.8
Interest expense, net	52.9
Income taxes	62.4
EBITDA	\$422.0
Unrealized (gains) losses on benefit plan investments	(2.7)
Stock-based compensation expense	3.1
One-time separation costs	10.0
Adjusted EBITDA	\$432.4
Long-term debt	\$674.6
Long-term debt – current portion	7.1
Total debt	\$681.7
Add: Unamortized debt issuance costs	15.3
Total debt, gross	\$697.0
Less: Cash and cash equivalents, excluding restricted cash	219.3
Total debt, net	\$477.7
Net leverage	1.1x

# **Adjusted EBITDA**

Three Months Ended December 31, 2023 (in millions)	Pacific	Northwest	Mountain	Central	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$4.7	\$8.7	\$10.4	\$20.7	\$12.4	\$(36.2)	\$20.7
Depreciation, depletion and amortization	5.3	9.7	6.3	8.5	1.2	.3	31.3
Interest expense, net				.1		11.4	11.5
Income taxes						6.1	6.1
EBITDA	\$10.0	\$18.4	\$16.7	\$29.3	\$13.6	\$(18.4)	\$69.6
Unrealized (gains) losses on benefit plan investments						(1.5)	(1.5)
Stock-based compensation expense						.8	.8
One-time separation costs						3.5	3.5
Adjusted EBITDA						\$(15.6)	\$72.4
Revenue	\$114.1	\$161.8	\$142.5	\$181.4	\$58.3	\$(11.2)	\$646.9
Net income Margin	4.1%	5.4%	7.3%	11.4%	21.2%	n.m.	3.2%
EBITDA Margin	8.8%	11.4%	11.7%	16.2%	23.3%	n.m.	10.8%
Adjusted EBITDA Margin						n.m.	11.2%
Three Months Ended December 31, 2022 (in millions)	Pacific	Northwest	Mountain	Central	Energy Services		Consolidated
(in millions)					, in the second	Services and Eliminations	
(in millions)  Net income (loss)	\$2.5	\$15.4	\$6.8	\$16.9	\$2.9	Services and Eliminations \$(26.5)	\$18.0
(in millions)  Net income (loss)  Depreciation, depletion and amortization					, in the second	Services and Eliminations	
(in millions)  Net income (loss)	\$2.5	\$15.4	\$6.8	\$16.9	\$2.9	Services and Eliminations \$(26.5) .3	\$18.0 29.2
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net	\$2.5	\$15.4	\$6.8	\$16.9	\$2.9	Services and Eliminations \$(26.5) .3 8.6	\$18.0 29.2 8.6
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net Income taxes	\$2.5 5.3	\$15.4 8.7	\$6.8 5.5	\$16.9 8.2	\$2.9 1.2	Services and Eliminations \$(26.5) .3 8.6 9.7	\$18.0 29.2 8.6 9.7
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net Income taxes EBITDA Unrealized (gains) losses on benefit plan	\$2.5 5.3	\$15.4 8.7	\$6.8 5.5	\$16.9 8.2	\$2.9 1.2	Services and Eliminations \$(26.5) .3 8.6 9.7 \$(7.9)	\$18.0 29.2 8.6 9.7 <b>\$65.5</b>
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net Income taxes EBITDA  Unrealized (gains) losses on benefit plan investments	\$2.5 5.3	\$15.4 8.7	\$6.8 5.5	\$16.9 8.2	\$2.9 1.2	Services and Eliminations \$(26.5) .3 8.6 9.7 \$(7.9)	\$18.0 29.2 8.6 9.7 <b>\$65.5</b> (.7)
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net Income taxes  EBITDA  Unrealized (gains) losses on benefit plan investments Stock-based compensation expense	\$2.5 5.3 <b>\$7.8</b>	\$15.4 8.7 <b>\$24.1</b>	\$6.8 5.5	\$16.9 8.2 <b>\$25.1</b>	\$2.9 1.2 <b>\$4.1</b>	Services and Eliminations \$(26.5) .3 8.6 9.7 \$(7.9) (.7) 1.0	\$18.0 29.2 8.6 9.7 <b>\$65.5</b> (.7)
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net Income taxes  EBITDA  Unrealized (gains) losses on benefit plan investments Stock-based compensation expense One-time separation costs	\$2.5 5.3 <b>\$7.8</b> \$91.3	\$15.4 8.7	\$6.8 5.5	\$16.9 8.2	\$2.9 1.2	Services and Eliminations \$(26.5) .3 8.6 9.7 \$(7.9) (.7) 1.0	\$18.0 29.2 8.6 9.7 <b>\$65.5</b> (.7) 1.0
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net Income taxes EBITDA  Unrealized (gains) losses on benefit plan investments Stock-based compensation expense One-time separation costs Adjusted EBITDA Revenue Net income Margin	\$2.5 5.3 <b>\$7.8</b> \$91.3 2.7%	\$15.4 8.7 <b>\$24.1</b> \$139.0 11.1%	\$6.8 5.5 <b>\$12.3</b> \$109.0 6.2%	\$16.9 8.2 <b>\$25.1</b> \$164.2 10.3%	\$2.9 1.2 <b>\$4.1</b> \$42.2 6.8%	Services and Eliminations \$(26.5) .3 8.6 9.7 \$(7.9) (.7) 1.0	\$18.0 29.2 8.6 9.7 <b>\$65.5</b> (.7) 1.0 <b>\$65.8</b> \$537.5 3.4%
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net Income taxes  EBITDA  Unrealized (gains) losses on benefit plan investments Stock-based compensation expense One-time separation costs  Adjusted EBITDA  Revenue Net income Margin EBITDA Margin	\$2.5 5.3 <b>\$7.8</b> \$91.3	\$15.4 8.7 <b>\$24.1</b> \$139.0	\$6.8 5.5 <b>\$12.3</b> \$109.0	\$16.9 8.2 <b>\$25.1</b> \$164.2	\$2.9 1.2 <b>\$4.1</b> \$42.2	Services and Eliminations \$(26.5) .3 8.6 9.7 \$(7.9) (.7) 1.0 \$(7.6) \$(8.2)	\$18.0 29.2 8.6 9.7 <b>\$65.5</b> (.7) 1.0 <b>\$65.8</b> \$537.5 3.4% 12.2%
(in millions)  Net income (loss) Depreciation, depletion and amortization Interest expense, net Income taxes EBITDA  Unrealized (gains) losses on benefit plan investments Stock-based compensation expense One-time separation costs Adjusted EBITDA Revenue Net income Margin	\$2.5 5.3 <b>\$7.8</b> \$91.3 2.7%	\$15.4 8.7 <b>\$24.1</b> \$139.0 11.1%	\$6.8 5.5 <b>\$12.3</b> \$109.0 6.2%	\$16.9 8.2 <b>\$25.1</b> \$164.2 10.3%	\$2.9 1.2 <b>\$4.1</b> \$42.2 6.8%	Services and Eliminations \$(26.5) .3 8.6 9.7 \$(7.9) (.7) 1.0 \$(7.6) \$(8.2) n.m.	\$18.0 29.2 8.6 9.7 <b>\$65.5</b> (.7) 1.0 <b>\$65.8</b> \$537.5 3.4%

# Adjusted EBITDA (Cont'd)

Twelve Months Ended December 31, 2023 (in millions)	Pacific	Northwest	Mountain	Central	Energy Services	Corporate Services and Eliminations	Consolidated
Net income (loss)	\$34.9	\$83.1	\$78.3	\$82.9	\$73.1	\$(169.4)	\$182.9
Depreciation, depletion and amortization	21.3	38.0	24.7	33.7	5.0	1.1	123.8
Interest expense, net			0.2			52.7	52.9
Income taxes						62.4	62.4
EBITDA	\$56.2	\$121.1	\$103.2	\$116.6	\$78.1	\$(53.2)	\$422.0
Unrealized (gains) losses on benefit plan						(2.7)	(2.7)
investments						, ,	
Stock-based compensation expense					ļ	3.1	3.1
One-time separation costs						10.0	10.0
Adjusted EBITDA						\$(42.8)	\$432.4
Revenue	\$462.2	\$666.1	\$634.0	\$825.0	\$292.3	\$(49.3)	\$2,830.3
Net income Margin	7.6%	12.5%	12.3%	10.0%	25.0%	n.m.	6.5%
EBITDA Margin	12.2%	18.2%	16.3%	14.1%	26.7%	n.m.	14.9%
Adjusted EBITDA Margin						n.m.	15.3%
Twelve Months Ended December 31, 2022						Corporate	
(in millions)	Pacific	Northwest	Mountain	Central	Energy Services	Services and Eliminations	Consolidated
Net income (loss)	\$23.4	\$ 68.8	\$ 49.8	\$52.8	\$23.6	\$(102.2)	\$116.2
Depreciation, depletion and amortization	20.6	35.1	22.6	33.8	4.7	1.0	117.8
Interest expense, net			0.2			29.9	30.1
Income taxes					į	42.6	42.6
EBITDA	\$ 44.0	\$ 103.9	\$ 72.6	\$86.6	\$28.3	\$(28.7)	\$ 306.7
Unrealized (gains) losses on benefit plan						4.0	4.0
investments					İ	0.7	0.7
Stock-based compensation expense One-time separation costs						2.7	2.7
Adjusted EBITDA					i	\$(22.0)	\$ 313.4
Revenue	\$ 418.1	\$ 600.2	\$ 542.0	\$779.8	\$238.4	\$(43.8)	\$ 2,534.7
Net income Margin	5.6%	11.5%	9.2%	6.8%	9.9%	n.m.	4.6%
EBITDA Margin	10.5%	17.3%	13.4%	11.1%	11.9%	n.m.	12.1%
Adjusted EBITDA Margin	10.070	11.070	10.170	77.770	, , , , , ,		
					i	n.m.	12.4%

# **Free Cash Flow Conversion Reconciliation**

(in millions)	Twelve-Months Ended December 31, 2023	Twelve-Months Ended December 31, 2022	Twelve-Months Ended December 31, 2021
Cash from Operations	\$335.7	\$207.5	\$181.2
Capital expenditures	(124.3)	(178.2)	(174.2)
Proceeds from asset sales	8.3	22.9	12.0
Free Cash Flow	\$219.7	\$52.2	\$19.0
Net income	182.9	116.2	129.8
Free Cash Flow Conversion	120%	45%	15%

# **Adjusted EBITDA Guidance**

Full-Year Guidance (in millions)	2024		
	Low	High	
Net Income (loss)	\$180.0	\$215.0	
Interest expense, net	45.0	45.0	
Income taxes	60.0	75.0	
Depreciation, depletion and amortization	130.5	130.5	
EBITDA	\$415.5	\$465.5	
Unrealized (gains) losses on benefit plan investments	_	_	
Stock-based compensation expense	6.0	6.0	
One-time separation costs	3.5	3.5	
Adjusted EBITDA	\$425.0	\$475.0	

# **Disclaimer**

Our guidance for Adjusted EBITDA margin expansion by 2025, long-term Adjusted EBITDA margin, and long-term net leverage are non-GAAP financial measures that exclude or otherwise have been adjusted for non-GAAP adjustment items from our U.S. GAAP financial statements. When we provide guidance for these non-GAAP metrics described above, we do not provide reconciliations of the U.S. GAAP measures as we are unable to predict with a reasonable degree of certainty the actual impact of the non-GAAP adjustment items. By their very nature, non-GAAP adjustment items are difficult to anticipate with precision because they are generally associated with unexpected and unplanned events that impact our Company and its financial results. Therefore, we are unable to provide a reconciliation of these measures without unreasonable efforts.