

GREEN BRICK PARTNERS, INC.
Amended and Restated Governance and Sustainability Committee
Charter

I. Purpose

The Governance and Sustainability Committee (the “Committee”) is appointed by the Board of Directors (the “Board”) of Green Brick Partners, Inc. (the “Company”) to:

- A. Identify, review the qualifications of, and recommend candidates for Board membership, consistent with criteria set forth herein.
- B. Determine the composition of the Board and its committees.
- C. Develop corporate governance guidelines for the Company and oversee compliance with them.
- D. Monitor Board and management effectiveness.
- E. Assist with Board oversight and monitoring of the Company’s development and integration of material corporate governance, social and environmental strategies.
- F. Perform all other duties required under this Charter, assigned by the Board, or required by regulation or law.

II. Membership and Procedures

- A. The Committee shall be comprised of not fewer than three members of the Board. The Board shall annually appoint members to serve on the Committee upon the recommendation of the independent members of the Board. All members shall meet the independence requirements within the meaning of the rules established from time to time under applicable law and by the listing standards of the New York Stock Exchange (the “NYSE” and relatedly, the “NYSE Standards”) and the rules promulgated under the Securities Exchange Act of 1934, as amended (the “Exchange Act”).
- B. A Committee Chair (the “Chair”) will be designated by the Board upon recommendation of the independent members of the Board. The Chair will normally determine the agenda, frequency and length of meetings. However, any member of the Committee may suggest items for consideration or require a special meeting of the Committee to be convened if they believe it is required.
- C. The Committee will meet at least annually, or more frequently as circumstances dictate. Briefing materials will be provided to the Committee as far in advance of meetings as practicable.
- D. The Committee may ask members of management, employees, outside counsel, or others whose advice and counsel are relevant to the issues then being considered by the Committee, to attend any meetings and to provide such pertinent information as the Committee may request.
- E. A majority of the total number of members of the Committee then in office shall constitute a

quorum thereof. The Committee may act only on the affirmative vote of a majority of the members at a meeting or by unanimous written consent.

- F. A member may be removed at any time, with or without cause, from the Committee only by an affirmative vote of a majority of the Board. Committee members may resign by giving written notice to the Chairman of the Board or the Corporate Secretary.
- G. The Committee may designate one or more subcommittees, each consisting of one or more of its members. Subcommittees may exercise all the powers and authority of the Committee if such powers and authority are delegated to them. Subcommittees shall keep minutes of their meetings and report them to the Committee or the Board.
- H. The Committee shall have the authority to conduct or authorize investigations into or studies of any matters within the Committee's scope of responsibilities.

III. Authority and Responsibility

A. Nominating Responsibilities

The Committee shall:

- 1) Periodically review and make recommendations regarding the composition and size of the Board.
- 2) Periodically review and make recommendations regarding the composition, size, purpose, structure, operations and charter of each of the Board's committees, including the creation of additional committees or elimination of existing committees.
- 3) Identify individuals qualified to become directors, consistent with criteria approved by the Board, including the criteria set forth in paragraph 8 below.
- 4) Review the qualifications of incumbent directors to determine whether to recommend them to the Board as nominees for reelection.
- 5) Review and make recommendations to the Board regarding whether to accept or reject the resignation tendered by a director who received a greater number of votes "against" such director than "for" such director in an election that is not a contested election.
- 6) Review and evaluate all properly submitted stockholder nominees for director, in accordance with the criteria set forth below in paragraph 8.
- 7) Evaluate potential directors and conduct appropriate inquiries into their backgrounds and qualifications.
- 8) Select nominees to become directors based on an assessment of the following criteria, as well as any other attributes the Committee deems necessary or appropriate, selecting those whose attributes it believes will be most beneficial to the functioning of the Board and the Company:
 - Fulfillment of necessary independence requirements for the composition of the Board.

- The highest ethical standards and integrity.
 - A willingness to act on and be accountable for Board decisions.
 - An ability to provide wise, informed and thoughtful counsel to top management on a range of issues.
 - Individual backgrounds that provide a diverse portfolio of experience, skills and knowledge commensurate with the Company's needs and address the Company's principles of diversity, including diversity of gender and ethnicity.
- 9) Periodically review the criteria for the selection of new directors to serve on the Board and recommend any proposed changes to the Board for approval.
 - 10) Annually, recommend to the Board a slate of members for each Board committee.
 - 11) Develop and oversee an annual self-evaluation process for the Board and its Committees.
 - 12) Oversee director orientation and continuing education programs.
 - 13) Periodically, evaluate the need for director policies, including, but not limited to, policies relating to retirement, stock ownership and education, and recommend to the Board for its approval such policies as the Committee deems appropriate. The Committee shall, periodically, undertake a review of such policies and recommend changes, if any, to the Board for approval as the Committee deems appropriate.

B. Corporate Governance Responsibilities

The Committee shall:

- 1) Review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director nominations process, and to recommend that this disclosure be, included in the Company's proxy statement or annual report on Form 10-K, as applicable.
- 2) Develop and recommend to the board a set of corporate governance guidelines applicable to the Company. Periodically review those guidelines and make recommendations to the Board for any changes.
- 3) Review and approve or disapprove of any related party transactions pursuant to the Company's Policy on Related Party Transactions and review the Company's disclosures for compliance with the securities laws relating to related party transactions.
- 4) Review and monitor emerging governance trends, including proxy advisory voting recommendations.
- 5) Provide oversight on human capital management issues, including relevant policies

to address workplace health and safety, diversity and equity and inclusion.

- 6) Periodically review and recommend changes to the Company's certificate of incorporation and bylaws as they relate to corporate governance issues.
- 7) In coordination with the Compensation Committee, provide oversight on the process for evaluating management and make recommendations to the Board about succession planning for the Company's Chief Executive Officer and other executive officers.

C. Sustainability Responsibilities

The Committee shall:

- 1) Review and monitor the development and implementation of the metrics and goals the Company may establish from time to time for its performance with respect to its sustainability framework and initiatives. To the extent goals are established, monitor the procedures used to measure progress toward achievement of those goals.
- 2) Review in advance the Company's global sustainability communication plans and the sustainability reports issued by the Company in connection with those goals, if any.
- 3) Annually review the strategy, policies, risks, opportunities and reporting related to climate change.

IV. Board Reporting and Committee Resources

- A. Annually, the Committee shall review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
- B. Annually, the Committee will evaluate its own performance in fulfilling its responsibilities established in this Charter and report the results to the Board.
- C. The Committee shall keep minutes of each meeting and provide regular reports to the Board, promptly informing the Board of any material issues or concerns.
- D. The Committee shall have the direct responsibility and authority, in its sole discretion, to retain or obtain a search firm to assist it in identifying or reviewing the qualifications of candidates for directorship, as well as the authority to engage any other consultants or advisors as needed, approve the terms of their engagement and have sole oversight of their work. The Company shall provide appropriate funding, as determined by the Committee, for payment of compensation to any search firms, consultants or advisors employed by the Committee, as well as funding for the payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

Adopted October 27, 2022