

SOCIAL CAUSES & AWARDS



ESG

Green Brick Partners builds communities with lasting value and believes our commitment to pursuing Environmental, Social, and Governance (ESG) goals can be achieved in conjunction with providing superior, long-term returns for our investors, stakeholders, residents, and the cities in which we build. Our Board and management are committed to integrating sustainable business practices to create lasting results that benefit all our stakeholders.

GIVING BACK

At Green Brick Partners, we don't just develop quality communities, we grow alongside them. Because of our deep connections to the Dallas-Fort Worth area, we strive to give back to the community in any way we can. All Green Brick employees qualifying charitable contributions are matched dollar for dollar up to \$2,000 per year. In addition, every employee at Green Brick Partners is allowed two paid days per year where they can volunteer. As a company, we strive to donate to organizations that strengthen the economy and health of the communities in which we do business. Some of the charitable organizations that we have had the privilege of working with in the past include:



SOCIAL SPOTLIGHT



OPERATION FINALLY HOME

Operation FINALLY HOME provides mortgage-free homes and home modifications to wounded, ill and injured military veterans, first responders, and widows of the fallen and their families in honor of their service and sacrifice to country and community. Based in New Braunfels, Texas, Operation FINALLY HOME was established in 2005 as a non-partisan/non-profit 501(c)(3) organization and has completed or is in the planning stages on more than 300 home projects in more than 31 states. Operation FINALLY HOME partners with corporate sponsors, builder associations, builders, remodelers, developers, individual contributors and volunteers to help these heroes and their families by addressing one of their most pressing needs – a place to call home.

In 2021 Operation FINALLY HOME along with Trophy Signature Homes, Green Brick Partners, and MA Partners teamed to surprise U.S. Army Specialist John Endsley and his family with a new mortgage-free home in honor of his sacrifice to his country.



OUR TEAM MEMBERS

Attracting, retaining, and building talent is critical in our business. We continue to recruit talented team members that exhibit superior emotional intelligence. This focus on a staff that places a strong emphasis on communication and navigating a fast-paced environment empathetically and judiciously enables us to operate effectively and efficiently each day. We seek to establish a supportive culture that fosters a strong sense of ownership and a continuous drive to excel. Our goal is to not just empower our team members with the tools needed to succeed but to create a community that focuses on taking ownership of one's work. Our culture celebrates individual success, primes our employees for growth, and is critical in maintaining our competitive edge over our peers. We pride ourselves on putting our people first. A few of our employee initiatives include:

BRETT WINTERS AWARD

Each December one or two team members that truly embody Green Brick Partners' values are selected to be recipients of the Brett Winters Award. The award is named in honor of Brett Winters, a longtime CFO for CB JENI and Normandy Homes who passed away in 2017. Mr. Winters not only helped take the group from a small builder to one of the largest townhome builders in Dallas-Fort Worth, but exemplified the type of enthusiastic, ethical leadership that we strive to embody and maintain.

Recipients are awarded the Brett Winters trophy and a \$10,000 bonus. In addition to honoring his memory through the award, we fully funded a college endowment in the amount of \$250,000 for his three children. We intend to continue this honored tradition and seek to continue Brett's legacy of excellence for many years to come.



2021 WINNER | Rick Davis
VP of Construction for CBJ, Normandy and Southgate Homes

2020 WINNERS

Alicia Schwarze, Chief Financial Officer, Trophy Signature Homes
Chad Morrison, Director of Architecture, Southgate Homes

2019 WINNER

Todd Stern, Director of Purchasing, Trophy Signature Homes

2018 WINNER

Alexandra Buckley, Controller, CB JENI Homes

2017 WINNER

Troy Caldwell, Chief Operating Officer, The Providence Group

ENGAGEMENT, TRAINING, AND LEADERSHIP

We understand the value of continuous learning and development at all levels of employment and seek to create an environment that fosters a drive to grow. As a result, our employees receive generous tuition reimbursement for attending college and professional development classes. Additionally, our employees participate in our annual information security training program, ensuring higher security awareness and serving as a social responsibility measure.

EMPLOYEE HEALTH AND WELLNESS

To be successful as a company it is critical that our employees' physical and mental wellbeing is at the forefront of our decisions. Especially in these unprecedented times, we have focused our attention on providing flexibility to ensure our team members remain healthy and happy. A few of our health and wellness initiatives include providing flexible work hours and remote work, wellness reimbursements for fitness memberships, and instituting rigorous health measures in our offices to help minimize the risk of COVID-19.



AWARDS & RECOGNITION

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2022

Dallas Business Journal – Largest Homebuilders (#3)

DBA McSAM Award – Community of the Year – Emory Park

DBA McSAM Award – Salesperson of the Year – \$600k-\$700k – Mike Tufariello

DBA McSAM Award – Designer of the Year – Jenna Williams

DBA McSAM Award – Best Community Signage – Villas at Southgate



2021

Fortune – 2021 Fastest Growing Company (#19)
Fortune – 2021 Fastest Growing Homebuilder (#1)
Forbes Magazine – 2021 America's Best Small Companies (#5)
D Magazine D CEO – Best Land Transaction Award
Dallas Business Journal – Middle Market 50 Award

Builder Magazine – Builder 100 National List
Professional Builder Magazine – 2020 Housing Giants List
DBA McSAM Award – Rookie Sales Professional of the Year –
Melanie Davis
DBA McSAM Award – Best Sales Office – Villas at Southgate PH II

2020

Builder Magazine – Builder 100 National List
Builder Magazine – Top 10 Local Leaders List – DFW
Professional Builder Magazine – 2020 Housing Giants List
DBA McSAM Award – Developer Project Manager of the Year –
Brian Hunnicutt
DBA McSAM Award – Warranty Professional of the Year –
Noah Marshall
DBA McSAM Award – Best Special Event/Promotion – Trophy
Founders Club

DBA McSAM Award – Salesperson of the Year – \$300k-\$400k –
Steven Harvey
DBA McSAM Award – Purchasing Team of the Year – CB JENI and
Normandy Homes Purchasing
DBA McSAM Award – Best Architectural Design, Attached Home –
Pecan Square

2019

Fortune Magazine – 100 Fastest Growing Companies in the World
D CEO Magazine – 500 Most Influential Business Leaders in DFW –
Jim Brickman
Builder Magazine 2019 Public Report Card – "A" rank recipient

Builder Magazine – Builder 100 National List
DBA McSAM Award – Marketing Professional of the Year –
Shalott Cecchini

2018

Builder Magazine 2019 Public Report Card – "B" rank recipient
DBA McSAM Award – Sales Professional of the Year – Sales price
between \$275,000 & \$325,000 – Terah Skarsten
DBA McSAM Award – Sales Professional of the Year – Sales price
between \$325,001 & \$400,000 – Toni Petty

DBA McSAM Award – Best Interior Merchandising – Attached
Home, Condo, or Townhome – The Zoe at Viridian
DBA McSAM Award – Best Architectural Design – Attached Home,
Condo, or Townhome – The Renzo at Heritage Creekside

2017

DBA McSAM Award – Developer of the Year
2020 Women on Boards' Company of the Year 2017
DBA McSAM Award – Rookie Sales Professional of The Year –
Johnny Barhalt
DBA McSAM Award – Sales/Project Manager of the Year –
Rebecca Gibson

DBA McSAM Award – Best Interior Merchandising – Townhome
Plan – Dalton II, McKinney Ranch
DBA McSAM Award – Best Architectural Design – Townhome Plan
– The Sutherland, Villas at Los Rios

2016

DBA McSAM Award – Neighborhood of the Year Under 600
Acres – Twin Creeks
A+ Rating from the Better Business Bureau – CB JENI Homes
StrucSure Warranty Claims Free Award – CB JENI Homes
DBA McSAM Award – Best Architectural Design – Townhome Plan
– The Canals at Grand Park – Winslow

DBA McSAM Award – Sales Professional – Sales Price Under
\$325,000 – Toni Petty
DBA McSAM Award – Builder / Project Manager of the Year –
Rick Davis