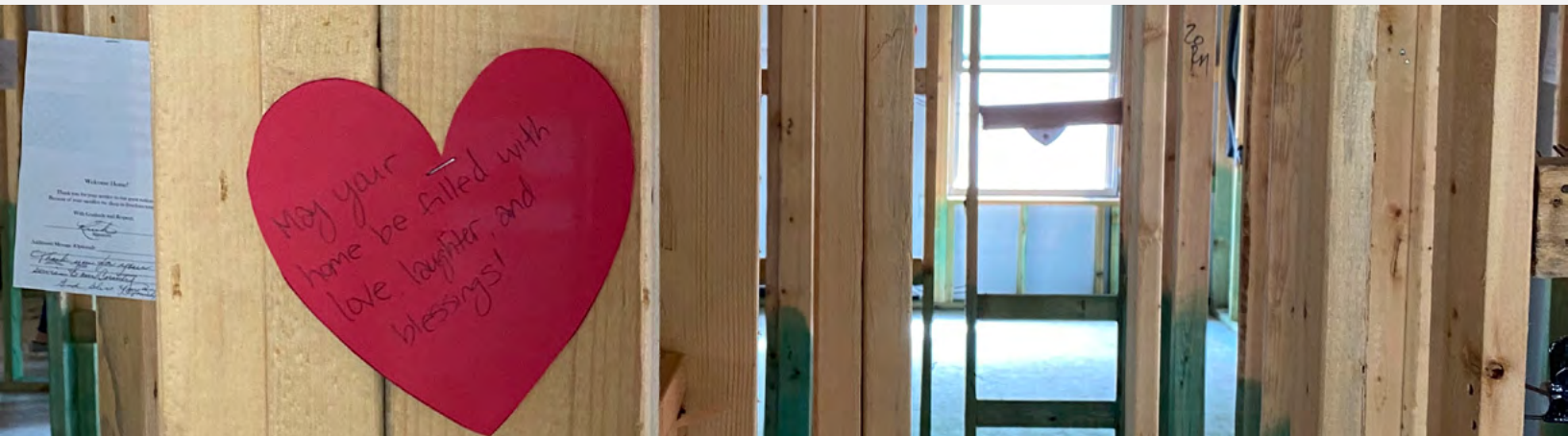


## Social Causes & Awards



### SUSTAINABILITY

Green Brick Partners builds communities with lasting value and our commitment in prioritizing corporate responsibility, sustainability, and ethical practices are crucial for our business and the communities we serve. We believe that being a responsible company can be achieved in conjunction with providing superior, long-term returns for our investors, stakeholders, residents, and the cities in which we build.

Giving back and supporting the communities and neighborhoods we call home is at the very core of what we do. Not only does it foster community connections, make us stronger, and promote business opportunity, but it also feeds our desire to “pay it forward”. Each year, Green Brick Partners and our subsidiary homebuilders volunteer and work with incredible organizations across the country that constantly strive to improve quality of life for others and advance public interest. Additionally, our commitment to attracting and retaining the top talent across all departments begins and ends with creating a work environment that fosters inclusivity and empowers each of our team members to reach their full potential. A robust system of programs aimed at ensuring the health, well-being, and personal and professional development of our team coupled with community engagement and philanthropy ensures that we remain focused.

## GIVING BACK

At Green Brick Partners, we don't just develop quality communities, we grow alongside them. Because of our deep connections to the communities in which we build, we strive to give back in any way we can. All Green Brick employees qualifying charitable contributions are matched dollar for dollar up to \$2,000 per year. In addition, every employee at Green Brick Partners is allowed two paid days per year where they can volunteer. As a company, we strive to donate to organizations that strengthen the economy and health of the communities in which we do business. Some of the charitable organizations that we have had the privilege of working with in the past include:





# Social Spotlight



## Normandy Homes (2024)/Trophy Signature Homes(2021) & Operation Finally Home

Based in New Braunfels, Texas, Operation Finally Home is a nonprofit organization with a mission to provide custom-built, mortgage-free homes, transitional housing, and home modifications to veterans, first responders and their families. Established in 2005, the organization has completed or is in planning on more than 480 home projects in more than 30 states, serving more than 1,000 people. Trophy Signature Homes partnered with Operation Finally Home and MA Partners in 2021 to build a brand-new, mortgage-free home for U.S. Army Specialist John Endsley, his wife, and their five children. In 2024, Normandy Homes partner with the organization and delivered a mortgage free home to U.S. Marine Corporal Neftali “Nef” Mendoza and his family.





## The Providence Group & St. Jude of GA

The St. Jude Dream Home® Giveaway program was created in 1991 by Dr. Donald Mack. The first St. Jude Dream Home was constructed in Shreveport and raised \$160,000 for St. Jude. Today, the St. Jude Dream Home giveaway is one of the largest single-event fundraisers for St. Jude nationwide. The Providence Group was honored to partner with St. Jude Children's Research Hospital to build the 2023 St. Jude Dream Home® for the first time in Atlanta, GA. The project was able to raise over \$1.5 million for St. Jude Children's Research Hospital, a record for the program. The Providence Group is partnering again with St. Jude Children's Research to build the 2024 St. Jude Dream Home. Green Brick Partners will donate the lot on which the St. Jude Dream Home will be built. The Providence Group and its trade partners will provide at their own expense all construction and ancillary marketing costs. The Providence Group have spent the past 20+ years successfully building elevated communities and neighborhoods throughout Atlanta, and it is proud to join our community of giving back and paying it forward.





## Green Brick Partners, CB JENI, Normandy, Southgate Homes & Habitat for Humanity

Habitat for Humanity works together with families, local communities, volunteers, and partners from around the world so that more people are able to live in affordable and safe homes. The organization works in more than 70 countries and have helped more than 39 million people improve their living conditions since 1976. Green Brick and its Dallas builders have sponsored and participated in multiple projects in Collin County, a community that we have deep roots in. We are extremely proud to support good causes that make real changes for families in need, and we will continue promoting philanthropy to make our communities stronger.

# Our Team Members

Attracting, retaining, and building talent is critical in our business. We continue to recruit talented team members that exhibit superior emotional intelligence. This focus on a staff that places a strong emphasis on communication and navigating a fast-paced environment empathetically and judiciously enables us to operate effectively and efficiently each day. We seek to establish a supportive culture that fosters a strong sense of ownership and a continuous drive to excel. Our goal is to not just empower our team members with the tools needed to succeed but to create a community that focuses on taking ownership of one's work. Our culture celebrates individual success, primes our employees for growth, and is critical in maintaining our competitive edge over our peers. We pride ourselves on putting our people first.

## ENGAGEMENT, TRAINING, AND LEADERSHIP

We understand the value of continuous learning and development at all levels of employment and seek to create an environment that fosters a drive to grow. As a result, our employees receive generous tuition reimbursement for attending college and professional development classes. Additionally, our employees participate in our annual information security training program, ensuring higher security awareness and serving as a social responsibility measure.

## EMPLOYEE HEALTH AND WELLNESS

To be successful as a company it is critical that our employees' physical and mental wellbeing is at the forefront of our decisions. Especially in unprecedented times, we have focused our attention on providing flexibility to ensure our team members remain healthy and happy. A few of our health and wellness initiatives include providing flexible work hours and remote work, fitness center memberships, and maternity leave benefits.

## BRETT WINTERS AWARD

Each December one or two team members that truly embody Green Brick Partners' values are selected to be recipients of the Brett Winters Award. The award is named in honor of Brett Winters, a longtime CFO for CB JENI and Normandy Homes who passed away in 2017. Mr. Winters not only helped take the group from a small builder to one of the largest townhome builders in Dallas-Fort Worth, but exemplified the type of enthusiastic, ethical leadership that we strive to embody and maintain. Recipients are awarded the Brett Winters trophy and a \$10,000 bonus. In addition to honoring his memory through the award, we fully funded a college endowment in the amount of \$250,000 for his three children. We intend to continue this honored tradition and seek to continue Brett's legacy of excellence for many years to come.

### 2023 WINNER

#### YVETTE RHEA

Vice President of Marketing  
Trophy Signature Homes



### PAST WINNERS

#### 2022 WINNER

##### TANNER BELTZ

Director of Purchasing, Trophy Signature Homes

##### MIKE SMITH

VP of Land, The Providence Group

#### 2021 WINNERS

##### RICK DAVIS

VP of Construction, CB JENI Homes

##### RENE FLOWERS

Chief Financial Officer, Trophy Signature Homes

#### 2020 WINNERS

##### ALICIA SCHWARZE

Chief Financial Officer, Trophy Signature Homes

##### CHAD MORRISON

Director of Architecture, Southgate Homes

#### 2019 WINNERS

##### TODD STERN

Director of Purchasing, Trophy Signature Homes

##### HENRY DINH

Accounting Manager, Green Brick Partners

#### 2018 WINNER

##### ALEXANDRA BUCKLEY

Controller, CB JENI Homes

#### 2017 WINNER

##### TROY CALDWELL

Director of Purchasing, The Providence Group



# Awards & Recognition

At Green Brick, we don't just develop quality communities, we grow alongside them. Because of our deep connections to the Dallas-Fort Worth area, we strive to give back to the community in any way we can.

## 2023

- OBIE Gold Awards | Best Community Service Project - The St. Jude Dream House at Millcroft
- OBIE Gold Awards | Community of the Year – Mixed Use - Millcroft
- OBIE Gold Awards | Best Amenity Package (499 Units and Under) - Millcroft
- OBIE Gold Awards | Best Building Design – Detached Model \$500,000 to \$599,999 - The Madylin at Idylwilde
- OBIE Gold Awards | Best Building Design – Attached Model \$500,000 to \$599,999 - The Baldwin at Waterside
- OBIE Silver Awards | Single-Family – Attached \$600,000 to \$699,999 - The Benton I at Ecco Park
- OBIE Silver Awards | Single-Family – Detached \$600,000 to \$699,999 - The Beaufort at Idylwilde
- HomeBuyer's Choice Awards | Sales Experience - 2nd Place - Ben Russell
- DBA McSAM Awards | Sales Professional of the Year - Ben Russell
- Eiant Homebuyer's Choice Awards | Top 10 Winner - Most Referral Sales
- D Home | Best Builder – Southgate Homes
- DBA McSAM Awards | Best Sales Office - Windsong Ranch 61' - Addison II
- DBA McSAM Awards | Best Interior Merchandising - Windsong Ranch 61' - Addison II

## 2022

- Fortune | 2022 Fastest Growing Company (#37)
- Fortune | 2022 Fastest Growing Homebuilder (#1)
- Dallas Business Journal | Largest Homebuilders (#3)
- Dallas Morning News | Top 100 Places to Work – Trophy Signature Homes
- DBA McSAM Awards | Community of the Year – Emory Park
- DBA McSAM Awards | Salesperson of the Year – \$600k-\$700k – Mike Tufariello
- DBA McSAM Awards | Designer of the Year – Jenna Williams
- DBA McSAM Awards | Best Community Signage – Villas at Southgate
- Eliant People's Choice Awards | Top 5 Winner – CB JENI Homes
- Eliant People's Choice Awards | Winner – Normandy Homes
- D Home | Best Builder – Southgate Homes
- OBIE Gold Awards | Detached Community of the Year – The Providence Group
- OBIE Gold Awards | Mixed-Use Community of the Year – The Providence Group



## 2021

- Fortune | 2021 Fastest Growing Company (#19)
- Fortune | 2021 Fastest Growing Homebuilder (#1)
- Forbes Magazine | 2021 America's Best Small Companies (#5)
- D Magazine D CEO | Best Land Transaction Award
- Dallas Business Journal | Middle Market 50 Award
- Builder Magazine | Builder 100 National List
- Professional Builder Magazine | 2020 Housing Giants List
- DBA McSAM Awards | Rookie Sales Professional of the Year – Melanie Davis
- DBA McSAM Awards | Best Sales Office – Villas at Southgate PH II
- DBA McSAM Awards | Bester Interior Merchandising – Southgate Homes
- DBA McSAM Awards | Sales Professional of the Year – Southgate Homes
- Eliant People's Choice Awards | Top 10 Finalist for Customer Satisfaction – CB JENI Homes
- OBIE Gold Awards | Community of the Year (Attached Home Designs) - Pratt Stacks
- OBIE Gold Awards | Best Building Design/Detached – The Providence Group
- OBIE Gold Awards | Best Merchandising/Detached/Zero Lot Line – The Providence Group

## 2020

- Builder Magazine | Builder 100 National List
- Builder Magazine | Top 10 Local Leaders List – DFW
- Professional Builder Magazine | 2020 Housing Giants List
- DBA McSAM Awards | Developer Project Manager of the Year – Brian Hunnicutt
- DBA McSAM Awards | Warranty Professional of the Year — Noah Marshall
- DBA McSAM Awards | Best Special Event/Promotion – Trophy Founders Club
- DBA McSAM Awards | Salesperson of the Year – \$300k-\$400k – Steven Harvey
- DBA McSAM Awards | Purchasing Team of the Year – CB JENI and Normandy Homes Purchasing
- DBA McSAM Awards | Best Architectural Design, Attached Home – Pecan Square
- OBIE Gold Awards | Best Building Design/Zero Lot Line – The Providence Group
- OBIE Gold Awards | Community of the Year – The Providence Group
- OBIE Silver Awards | Best Social Media Campaign – The Providence Group

## 2019

- Fortune Magazine | 100 Fastest Growing Companies in the World
- D CEO Magazine | 500 Most Influential Business Leaders in DFW– Jim Brickman
- Builder Magazine 2019 Public Report Card | “A” rank recipient
- Builder Magazine | Builder 100 National List
- DBA McSAM Awards | Marketing Professional of the Year – Shalott Cecchini

## 2018

- Builder Magazine 2019 Public Report Card | “B” rank recipient
- DBA McSAM Awards | Sales Professional of the Year — Sales price between \$275,000 & \$325,000 –Terah Skarsten
- DBA McSAM Awards | Sales Professional of the Year — Sales price between \$325,001 & \$400,000 –Toni Petty
- DBA McSAM Awards | Best Interior Merchandising — Attached Home, Condo, or Townhome – The Zoe at Viridian
- DBA McSAM Awards | Best Architectural Design — Attached Home, Condo, or Townhome -The Renzo at Heritage Creekside

## 2017

- DBA McSAM Awards | Developer of the Year
- 2020 Women on Boards' Company of the Year 2017
- DBA McSAM Awards | Rookie Sales Professional of The Year – Johnny Barhalt
- DBA McSAM Awards | Sales/Project Manager of the Year – Rebecca Gibson
- DBA McSAM Awards | Best Interior Merchandising — Townhome Plan – Dalton II, McKinney Ranch
- DBA McSAM Awards | Best Architectural Design — Townhome Plan – The Sutherland, Villas at Los Rios

## 2016

- DBA McSAM Awards | Neighborhood of the Year Under 600 Acres – Twin Creeks
- A+ Rating from the Better Business Bureau | CB JENI Homes
- StrucSure Warranty Claims Free Award | CB JENI Homes
- DBA McSAM Awards | Best Architectural Design – Townhome Plan – The Canals at Grand Park – Winslow
- DBA McSAM Awards | Sales Professional – Sales Price Under \$325,000 – Toni Petty
- DBA McSAM Awards | Builder / Project Manager of the Year – Rick Davis