EX-3.1 2 exhibit31secondamendedandr.htm EXHIBIT 3.1 SECOND AMENDED AND RESTATED BYLAWS OF PRICESMART, INC. SECOND AMENDED AND RESTATED BYLAWS OF

PRICESMART, INC. (HEREINAFTER CALLED THE "CORPORATION") ARTICLE I OFFICES

SECTION 2. OTHER OFFICES. The Corporation may also have offices at such other places both within and without the State of Delaware as the Board of Directors may from time to time determine. ARTICLE II MEETINGS OF STOCKHOLDERS

meeting not less than ten nor more than sixty days before the date of the meeting.

SECTION 1. REGISTERED OFFICE. The registered office of the Corporation shall be established and maintained in the City of Wilmington, County of New Castle, State of Delaware.

before the date of the meeting to each stockholder entitled to vote at such meeting. SECTION 4. QUORUM. Except as otherwise provided by law or by the Certificate of Incorporation, the holders of a majority of the capital stock issued and outstanding and entitled to vote thereat, present in person or represented by proxy, shall constitute a quorum at all meetings of the stockholders for the transaction of business. A quorum, once established, shall not be broken by the withdrawal of enough votes to leave less than a quorum and the votes present may continue to transact business until adjournment. If, however, such quorum shall not be present or represented at any meeting of the stockholders, the stockholders entitled to vote thereat, present in person or represented by proxy, shall have power to adjourn the meeting from time to time, without notice other than announcement at the

SECTION 3. SPECIAL MEETINGS. Unless otherwise prescribed by law or by the Certificate of Incorporation, Special Meetings of Stockholders, for any purpose or purposes may be called by either (i) the Chairman, (ii) the Vice Chairman, (iii) the President, (iv) any Vice President, (v) the Secretary or (vi) any Assistant Secretary, if there be one, and shall be called by any such officer at the request in writing by a majority of the entire Board of Directors, or at the request in writing of stockholders owning a majority of the capital stock of the Corporation issued and outstanding and entitled to vote. Such request shall state the purpose or purposes of the proposed meeting. Written notice of a Special Meeting stating the place, date and hour of the meeting is called shall be given not less than ten nor more than sixty days

SECTION 1. PLACE OF MEETINGS. Meetings of the stockholders for the election of directors or for any other purpose shall be held at such time and place, either within or without the State of Delaware, as shall be designated from time to time by the Board of Directors and stated in the notice of the meeting or in a duly executed waiver of notice thereof.

SECTION 2. ANNUAL MEETINGS. The Annual Meetings of Stockholders shall be held on such date and at such time as shall be designated from time to time by the Board of Directors and stated in the notice of the meeting, at which meeting the stockholders shall elect Directors in the manner provided in the Certificate of Incorporation and in the Bylaws, and transact such other business as may properly be brought before the meeting. Written notice of the Annual Meeting stating the place, date and hour of the meeting shall be given to each stockholder entitled to vote at such

section 5. Voting. Unless otherwise required by stockholder represented at a meeting of stockholders shall be exprove provides for a longer period. The Board of Directors, in SECTION 6. CONSENT OF STOCKHOLDERS IN Lewithout prior notice and without a vote, if a consent in writing vote thereon were present and voted. Prompt notice of the taking SECTION 7. LIST OF STOCKHOLDERS ENTITLES meeting, arranged in alphabetical order, and showing the address period of at least ten days prior to the meeting, either at a place place of the meeting during the whole time thereof, and may be SECTION 8. STOCK LEDGER. The stock ledger of the meeting of stockholders.  SECTION 9. ADVANCE NOTICE OF STOCKHOLD the notice of meeting (or any supplement thereto) given by or that has been properly brought before the meeting by a stockholder.	law, the Certificate of Incorporation or these Bylaws, are entitled to cast one vote for each share of the capital stock its discretion, or the officer of the Corporation presiding IEU OF MEETING. Unless otherwise provided in the Corporation for the action so taken, shall be signed by the larg of the corporate action without a meeting by less that D TO VOTE. The officer of the Corporation who has che ess of each stockholder and the number of shares register within the city where the meeting is to be held, which we inspected by any stockholder of the Corporation who he Corporation shall be the only evidence as to who are	ny question brought before any meeting of stock entitled to vote thereat held by such stockhoug at a meeting of stockholders, in his discretion. Certificate of Incorporation, any action required holders of outstanding stock having not less than unanimous written consent shall be given to harge of the stock ledger of the Corporation shall be specified in the notice of the meis present.  the stockholders entitled to examine the stock have a shall have been properly brought before a result of the stockholder.	kholders shall be decided by the vote of the holders lder. Such votes may be cast in person or by proxy n, may require that any votes cast at such meeting slad or permitted to be taken at any Annual or Special nan the minimum number of votes that would be ne those stockholders who have not consented in writiall prepare and make, at least ten days before every shall be open to the examination of any stockholder eting, or, if not so specified, at the place where the ledger, the list required by Section 7 of this Article meeting of the stockholders of the Corporation. To be	but no proxy shall be voted on or after three years is shall be cast by written ballot.  Meeting of Stockholders of the Corporation, may be be be cast by authorize or take such action at a meeting ing.  meeting of stockholders, a complete list of the stock in, for any purpose germane to the meeting, during of meeting is to be held. The list shall also be produce.  If or the books of the Corporation, or to vote in performance to the properly brought before an Annual Meeting, business of the properly brought before an Annual Meeting and the properly brought befo	to vote thereat. Each from its date, unless such e taken without a meeting, g at which all shares entitled to the cholders entitled to vote at the rdinary business hours, for a d and kept at the time and son or by proxy at any
the notice procedures set forth in this Section 9. Stockholders	shall not be permitted to propose business to be brought	t before a Special Meeting of the Stockholders,	and the only matters that may be brought before a	Special Meeting are the matters specified	

within thirty (30) days before or after such anniversary da meeting was made, whichever occurs first.  To be in proper form, a stockholder's notice to the (a) the name and record address of the stockholder (b) a representation that the stockholder is a holder	ate, notice by the stockholder to be timely must be so received not la	mber of shares of capital stock of the Corporation which are ing and intends to appear in person or by proxy at the meeting		ual meeting is called for a date that is no public disclosure of the date of the
<ul> <li>(d) any material interest of the stockholder in such</li> <li>(e) any other information that is required to be pro</li> <li>Notwithstanding the foregoing, in order to include and the regulations promulgated thereunder.</li> <li>No business shall be conducted at the Annual Mee compliance with the foregoing procedure.</li> </ul>	business; and evided by the stockholder pursuant to Regulation 14A under the Secret information with respect to a stockholder proposal in the proxy state eting of stockholders except business brought before the Annual Me	curities Exchange Act of 1934, as amended (the "Exchange Antement and form of proxy for a stockholder's meeting, stock eeting in accordance with the procedures set forth in this Sec	cholders must provide notice as required by, and otherwise comply with stion. The Chairman of the meeting may refuse to acknowledge the prop	osal of any business not made in
respect to the right of holders of Preferred Stock of the Coelection of director must be (a) specified in the notice of notice provided for in this Section 10 and	orporation to nominate and elect a specified number of directors. To meeting (or any supplement thereto), (b) made by or at the direction	be properly brought before an Annual Meeting of Stockhol of the Board (or any duly authorized committee thereof) or	on as directors of the Corporation, except as may be otherwise provided ders, or any Special Meeting of Stockholders called for the purpose of (c) made by any stockholder of the corporation (i) who is a stockholder	electing directors, nominations for the of record on the date of the giving of the

on the record date for the determination of stockholders entitled to vote at such meeting and (ii) who complies with the no In addition to any other applicable requirements, for a nomination to be made by a stockholder, such stockholder mailed and received at the principal executive offices of the Corporation, in the case of an Annual Meeting, in accordance on the tenth (10th) day following the day on which notice of the date of the Special Meeting was mailed or public disclosure.  To be in proper written form, a stockholder's notice to the Secretary must set forth:	nust have given timely notice thereof in proper written form to the Secretary of the Corporation. To be timely, a stockholder's notice to the Secretary must be delivered to or with the provisions set forth in Section 9, and, in the case of a Special Meeting of Stockholders called for the purpose of electing directors, not later than the close of business
corporation which are owned beneficially or of record by the person, (iv) a description of all arrangements or understanding stockholder, and (v) any other information relating to such person that is required to be disclosed in solicitations of proxice consent to being named in the proxy statement, if any, as a nominee and to serving as a director if elected); and  (b) as to such stockholder giving notice, the information required to be provided pursuant to Section 9.	siness address and residence address of the person, (ii) the principal occupation or employment of the person, (iii) the class or series and number of shares of capital stock of the negs between the stockholder and each nominee and any other person or persons (naming such person or persons) pursuant to which the nominations are to be made by the s for elections of directors, or is otherwise required, in each case pursuant to Regulation 14A under the Exchange Act (including without limitation such person's written s a director of the Corporation unless nominated in accordance with the procedures set forth in this Section 10. If the Chairman of the meeting properly determines that a nomination was defective and such defective nomination shall be disregarded.
SECTION 1. NUMBER AND ELECTION OF DIRECTORS. The Board of Directors shall consist of three or mor a plurality of the votes cast at Annual Meetings of Stockholders, and each director so elected shall hold office the Annual written notice to the Corporation. Directors need not be stockholders.	ARTICLE III DIRECTORS  re members, the exact number of which shall be fixed from time to time by the Board of Directors. Except as provided in Section 2 of this Article, directors shall be elected by Meeting in which his term expires and until his successor is duly elected and qualified, or until his earlier resignation or removal. Any director may resign at any time upon
SECTION 2. VACANCIES. Vacancies, and newly created directorships resulting from any increase in the authorize hold office until the next annual election of directors and until their successors are duly elected and qualified, or until their successors are duly elected and qualified, or until their successors are duly elected and qualified.	zed number of directors, may be filled by a majority of the directors then in office, though less than a quorum, or by a sole remaining director. The directors so chosen shall r

earlier resignation or removal. If there are no directors in office, then an election of directors may be held in the respective to the SECTION 3. DUTIES AND POWERS. The business of the Corporation shall be managed by or under the Incorporation or by these Bylaws directed or required to be exercised or done by the stockholders.  SECTION 4. MEETINGS. The Board of Directors of the Corporation may hold meetings, both regular are time be determined by the Board of Directors. Special meetings of the Board of Directors may be called by the Corporation for telegram not less than forty-eight (48) hours before the date of the meeting.	ne direction of the Board of Directors nd special, either within or without the Chairman, the Vice Chairman, the Pre	ne State of Delaware. Regular meetings of the Board of I esident, or any director. Notice thereof stating the place,	Directors may be held without notice at sudate and hour of the meeting shall be give	ch time and at such place as may from time to n to each director either by mail, telephone,
SECTION 5. QUORUM. Except as may be otherwise specifically provided by law, the Certificate of Incomajority of the directors present at any meeting at which there is a quorum shall be the act of the Board of Director announcement at the meeting, until a quorum shall be present.  SECTION 6. ACTIONS OF BOARD. Unless otherwise provided by the Certificate of Incorporation or the Board of Directors or committee, as the case may be, consent thereto in writing, and the writing or writings at SECTION 7. MEETINGS BY MEANS OF CONFERENCE TELEPHONE. Unless otherwise provided be meeting of the Board of Directors or such committee by means of a conference telephone or similar communication person at such meeting.  SECTION 8. COMMITTEES. The Board of Directors may, by resolution passed by a majority of the entited to the committee of the section of	hese Bylaws, any action required or pare filed with the minutes of proceedings the Certificate of Incorporation or tions equipment by means of which a tire Board of Directors, designate one	permitted to be taken at any meeting of the Board of Directors of the Board of Directors or committee.  these Bylaws, members of the Board of Directors of the all persons participating in the meeting can hear each other or more committees, each committee to consist of one of	ectors or of any committee thereof may be Corporation, or any committee designated er, and participation in a meeting pursuant or more of the Directors of the Corporation	taken without a meeting, if all the members of d by the Board of Directors, may participate in a to this Section 7 shall constitute presence in a. The Board of Directors may designate one or
SECTION 8. COMMITTEES. The Board of Directors may, by resolution passed by a majority of the entimore directors as alternate members of any committee, who may replace any absent or disqualified member at an exercise all the powers and authority of the Board of Directors in the management of the business and affairs of trecommending to the stockholders the sale, lease or exchange of all or substantially all of the Corporation's proper resolution or the Certificate of Incorporation expressly so provides, no	ny meeting of any such committee. A the Corporation; but no committee sh	any committee, to the extent allowed by law and provide nall have the power or authority in reference to amending	d in these Bylaws or the resolution establi g the Certificate of Incorporation, adopting	shing such committee, shall have and may an agreement of merger or consolidation,

committee shall have the power or authority to declar					
any director from serving the Corporation in any othe SECTION 10. INTERESTED DIRECTORS.	er capacity and receiving compensation therefor. No contract or transaction between the Corporation	Members of special or standing committees ma on and one or more of its directors or officers,	ay be allowed like compensation for attending com- or between the Corporation and any other corporat	tion, partnership, association, or other organization in w	hich one or more of its directors or
because his or their votes are counted for such purpos contract or transaction by the affirmative votes of a m	se if (i) the material facts as to his or their relation najority of the disinterested directors, even though	ship or interest and as to the contract or transa the disinterested directors be less than a quor	action are disclosed or are known to the Board of D um; or (ii) the material facts as to his or their relation	pard of Directors or committee thereof which authorizes pirectors or the committee, and the Board of Directors or conship or interest and as to the contract or transaction are of the time it is authorized, approved or ratified by the B	committee in good faith authorizes the re disclosed or are known to the
	y be counted in determining the presence of a quo	rum at a meeting of the Board of Directors or petitive marketplace.	of a committee which authorizes the contract or tra	ansaction. Any such contract or transaction shall be mad	
SECTION 1. GENERAL. The executive office	eers of the Corporation shall be chosen by the Boa	OFFI and of Directors and shall include a Chairman	CLE IV CERS of the Board of Directors, a President and Chief Ex	ecutive Officer, a Secretary and a Chief Financial Offic	er. The Board of Directors, in its
				nt Secretaries, Assistant Treasurers and other officers. As f the Chairman of the Board of Directors and the Vice C	
SECTION 2. ELECTION. The Board of Directime to time by the Board of Directors; and all officer the entire Board of Directors. Any vacancy occurring	rs of the Corporation shall hold office until their s	uccessors are chosen and qualified, or until the	of the Corporation who shall hold their offices for eir earlier resignation or removal. Any officer elect	such terms and shall exercise such powers and perform red by the Board of Directors may be removed at any tin	such duties as shall be determined from ne by the affirmative vote of a majority of

SECTION 3. CHA shall possess the same pow discharge all the duties of be appointed or removed 1 SECTION 4. VICE	wer as the President to sign all con the President. The Chairman of th by a majority of the entire Board of E CHAIRMAN OF THE BOARD	IRECTORS. The Chairman of the tracts, certificates and other instrue Board of Directors shall also perf Directors.  OF DIRECTORS. The Vice Chairman	Board of Directors shall preside at uments of the Corporation which may rform such other duties and may ex	ay be authorized by the Board of D sercise such other powers as from the	irectors. During the absence or disabi me to time may be assigned to him by e Chairman of the Board of Directors	lity of the President, the Chairman o y these Bylaws or by the Board of D	sident is required, the Chairman of the Board of Directors f the Board of Directors shall exercise all the powers and irectors. The Chairman of the Board of Directors may only ders and the Board of Directors. The Vice Chairman of the
SECTION 5. Chie Chief Executive Officer or disability of the Chairman majority of the entire boar instrument, except in case the office of President and SECTION 6. EXE	of Executive Officer and President. If the Corporation. The Chief Execution of the Board of Directors and the rd of Directors. In the absence of a ses where the execution thereof shall such other duties as may be presented.	The offices of President and Chie utive Officer shall have general revice Chairman of the Board of Dechief Executive Officer, the President be expressly delegated by the Board of Directors of the ND VICE PRESIDENTS. At the 1	ef Executive Officer need not be her esponsibility for implementation of irectors, or if there be none, the Ch ident shall in general supervise and oard of Directors or by these Bylaw or by the Chief Executive Officer from request of the President or in his above	Id by the same person. In such ever the policies of the Corporation, as nief Executive Officer shall preside d control all of the business and affa is to some other officer or agent of com time to time.	at the Board of Directors shall designate determined by the Board of Directors at all meetings of the stockholders and airs of the Corporation. The Chief Exerthe Corporation or shall be required by or refusal to act (and if there be no Corporation).	, and for the management of the busing the Board of Directors. The Chief is ecutive Officer or the President may be also be otherwise executed; and Chairman of the Board of Directors),	in the absence of such designation the President shall be the tness and affairs of the Corporation. In the absence or Executive Officer may only be appointed or removed by a execute any deed, mortgage, bond, contract or other in general the President shall perform all duties incident to the Senior Executive Vice President, and then the cott to all the restrictions upon the President, Each Vice
President (including Senior designate the officer of the	or Executive and Executive Vice Pee Corporation who, in the absence	residents) shall perform such othe of the President or in the event of	er duties and have such other power it it is the inability or refusal of the President	rs as the Board of Directors from tindent to act, shall perform the duties	me to time may prescribe. If there be a softhe President, and when so acting.	no Chairman of the Board of Directo , shall have all the powers of and be	ect to all the restrictions upon the President. Each Vice ors and no Vice President, the Board of Directors shall subject to all the restrictions upon the President.

required. The Secretary shall give, or cause to Secretary shall be unable or shall refuse to cau given. The Secretary shall have custody of the such Assistant Secretary. The Board of Director be kept or filed are properly kept or filed, as the	be given, notice of all meetings of the stockholders and special ruse to be given notice of all meetings of the stockholders and species seal of the Corporation and the Secretary or any Assistant Secretary or may give general authority to any other officer to affix the seahe case may be.	neetings of the Board of Directors, and shall perform so cial meetings of the Board of Directors, and if there be tary, if there be one, shall have authority to affix the sa al of the Corporation and to attest the affixing by his sig	thereat in a book or books to be kept for that purpose; the Secretary uch other duties as may be prescribed by the Board of Directors or no Assistant Secretary, then either the Board of Directors or the Prime to any instrument requiring it and when so affixed, it may be at gnature. The Secretary shall see that all books, reports, statements, the Board of Directors and shall have the custody of the corporate in	President, under whose supervision he or she shall be. If the resident may choose another officer to cause such notice to be stested by the signature of the Secretary or by the signature of any certificates and other documents and records required by law to
Corporation as may be ordered by the Board of and of the financial condition of the Corporation SECTION 9. ASSISTANT SECRETAL President, if there be one, or the Secretary, and SECTION 10. ASSISTANT TREASURE.	of Directors, taking proper vouchers for such disbursements, and son.  RIES. Except as may be otherwise provided in these Bylaws, As d in the absence of the Secretary or in the event of his disability of	ble effects in the name and to the credit of the Corporal shall render to the President and the Board of Directors sistant Secretaries, if there be any, shall perform such for refusal to act, shall perform the duties of the Secretar duties and have such powers as from time to time may be	tion in such depositories as may be designated by the Board of Directors, at its regular meetings, or when the Board of Directors so require duties and have such powers as from time to time may be assigned by, and when so acting, shall have all the powers of and be subject to be assigned to them by the Board of Directors, the President, any V	ectors. The Chief Financial Officer shall disburse the funds of the es, an account of all his transactions as Chief Financial Officer to them by the Board of Directors, the President, any Vice to all the restrictions upon the Secretary.
SECTION 11. OTHER OFFICERS. Su Corporation the power to choose such other of		form such duties and have such powers as from time to  ARTICLE V  STOCK	time may be assigned to them by the Board of Directors. The Boa	and of Directors may delegate to any other officer of the

classes or series of its stock shall be uncertificated shares. Any such recertificates and upon request every holder of uncertificated shares shat the Secretary or an Assistant Secretary of the Corporation, certifying certificate has ceased to be such officer, transfer agent or registrar before the Corporation shall be authorized to issue more than one can such preferences and/or rights shall be set forth in full or summarized the foregoing requirements, there may be set forth on the face or back	all be entitled to have a cer the number of shares own fore such certificate is issu	rtificate signed in the name of ed in the Corporation. Any or led, it may be issued by the Co	the Corporation (i) by the Chair all of the signatures on the certification with the same effect a	rman or Vice Chairman of the Boa ificate may be a facsimile. In case as if he or she were such officer, tr	ard of Directors, or the President or a V any officer, transfer agent or registrar cansfer agent or registrar at the date of	Vice President and (ii) by the Treas who has signed or whose facsimilarissue.	urer or an Assistant Treasurer, or e signature has been placed upon a
and relative, participating, optional or other special rights of each class SECTION 2. SIGNATURES. Where a certificate is countersign registrar who has signed, or whose facsimile signature has been place the date of issue.  SECTION 3. LOST CERTIFICATES. The Board of Directors certificate of stock to be lost stolen or destroyed (unless otherwise autoertificate, or his legal representative, to advertise the same in such more contents.	ss of stock or series thereo gned by (i) a transfer agented upon a certificate shall he s may direct a new certificate thorized by the Board). W	t other than the Corporation of have ceased to be such officer, ate to be issued in place of any then authorizing such issue of a	tions or restrictions of such pre- transfer agent or (ii) a registrar transfer agent or registrar before coertificate theretofore issued be a new certificate, the Board of I	other than the Corporation or its ere such certificate is issued, it may y the Corporation alleged to have Directors may, in its discretion and	employee, any other signature on the composition with the been lost, stolen or destroyed, upon the das a condition precedent to the issuar	ertificate may be a facsimile. In case same effect as if he were such off the making of an affidavit of that factoric thereof, require the owner of such that the owner owner of such that the owner owner of such that the owner	se any officer, transfer agent or icer, transfer agent or registrar at et by the person claiming the ch lost, stolen or destroyed
SECTION 4. TRANSFERS. Stock of the Corporation shall be and upon the surrender of the certificate therefor, which shall be cance SECTION 5. RECORD DATE. In order that the Corporation payment of any dividend or other distribution or allotment of any right	e transferable in the manneralled before a new certific	er prescribed by law and in the cate shall be issued.	se Bylaws. Transfers of stock s	hall be made on the books of the C	Corporation only by the person named	in the certificate or by his attorney	lawfully constituted in writing

change, conversion or exchange of stock, or for the purpose of any othe determination of stockholders of record entitled to notice of or to vote a SECTION 6. BENEFICIAL OWNERS. The Corporation shall as the owner of shares, and shall not be bound to recognize any equitable section 1. NOTICES. Whenever written notice is required by	be entitled to recognize the exclusive right of a pole or other claim to or interest in such share or si	person registered on its books as the owner of shares on the part of any other person, whether of ARTICLE VI NOTICES	ares to receive dividends, and to vote as such ow r not it shall have express or other notice thereof,	oner, and to hold liable for calls and assessments a person, except as otherwise provided by law.	on registered on its books
SECTION 1. NOTICES. Whenever written notice is required be at his address as it appears on the records of the Corporation, with post which event notice shall be deemed given upon receipt.  SECTION 2. WAIVERS OF NOTICE. Whenever any notice is before or after the time stated therein, shall be deemed equivalent there.  Unless the Corporation consents in writing to the selection of a	required by law, the Certificate of Incorporation eto. Neither the business transacted or to be trans	a or these Bylaws, to be given to any director, meacted at, nor the purpose of any meeting need by ARTICLE VII  FORUM FOR ADJUDICTION OF DISP  on for (i) any derivative action or proceeding broads.	ember of a committee or stockholder, a waiver the specified in any written waiver of notice thereoutes  UTES  Light on behalf of the Corporation, (ii) any action	nereof in writing, signed, by the person or persons entitle f.  asserting a claim of breach of a fiduciary duty owed by	ed to said notice, whether
other employee of the Corporation to the Corporation or the Corporation federal court located within the state of Delaware, in all cases subject thave notice of and consented to the provisions of this Article VII.	on's stockholders, (iii) any action asserting a clair to the court's having personal jurisdiction over the	m arising pursuant to any provision of the Delar ne indispensible parties named as defendants. An	ware General Corporation Law, or (iv) any action by person or entity purchasing or otherwise acqui	a asserting a claim governed by the internal affairs doct ring any interest in shares of capital stock of the Corpo	rine shall be a state or ration shall be deemed to

ARTICLE VIII GENERAL PROVISIONS

SECTION 1. DIVIDENDS. Dividends upon the capital stock of the Corporation, subject to the provisions of the Certificate of Incorporation, if any, may be declared by the Board of Directors at any regular or special meeting, and may be paid in cash, in property, or in shares of the capital stock. Before payment of any dividend, there may be set aside out of any funds of the Corporation available for dividends such sum or sums as the Board of Directors from time to time, in its absolute discretion, deems proper as a reserve or reserves to meet contingencies, or for equalizing dividends, or for repairing or maintaining any property of the Corporation, or for any proper purpose, and the Board of Directors may modify or abolish any such reserve. SECTION 2. DISBURSEMENTS. All checks or demands for money and notes of the Corporation shall be signed by such officer or officers or such other person or persons as the Board of Directors may from time to time designate. SECTION 3. FISCAL YEAR. The fiscal year of the Corporation shall be fixed by resolution of the Board of Directors. SECTION 4. CORPORATE SEAL. The corporate seal shall have inscribed thereon the name of the Corporation, the year of its organization and the words "Corporate Seal, Delaware." The seal may be used by causing it or a facsimile thereof to be impressed or affixed or reproduced or

The power, right and obligation of the Corporation to indemnify any director or officer of the Corporation and employees and agents of the Corporation shall be as set forth in Article EIGHTH of the Certificate of Incorporation. All directors and officers of the Corporation shall be entitled to indemnification as set forth in the Certificate of Incorporation.

ARTICLE X AMENDMENTS

ARTICLE IX INDEMNIFICATION

These Bylaws may be altered, amended or repealed, in whole or in part, or new Bylaws may be adopted by the stockholders or by the Board of Directors; provided, however, that notice of such alteration, amendment, repeal or adoption of new Bylaws be contained in the notice of such meeting of stockholders or Board of Directors as the case may be. All such amendments must be approved by either the holders of a majority of the outstanding capital stock entitled to vote thereon or by a majority of the entire Board of Directors.

otherwise.