



**Composition and Rotation Plan
KPN Supervisory Board
per 16 April 2025**

Name	Committees	Date of birth	Start of term	End of current term
G.J.A. van de Aast** (chairman)	Nominating & Corporate Governance Committee (chair) Remuneration Committee	17 July 1957	14 April 2021 16 April 2025*	2029
H.H.J. Dijkhuizen	Audit Committee (chair) ESG Committee	4 December 1960	1 July 2023	2027
F. Heemskerck**	Remuneration Committee ESG Committee	26 July 1969	12 April 2023	2027
M. de Jager	Audit Committee ESG Committee	2 October 1968	1 June 2023	2027
K. Koelemeijer**	Nominating & Corporate Governance Committee Remuneration Committee	25 June 1963	13 April 2022	2026
B.J. Noteboom (vice chairman)	Remuneration Committee (chair) Nominating & Corporate Governance Committee	4 July 1958	12 April 2023	2027
J.C.M. Sap**	ESG Committee (chair) Audit Committee Remuneration Committee	22 May 1963	15 April 2015 10 April 2019 12 April 2023* 16 April 2025*	2027
R. Shuter	Audit Committee	7 August 1967	1 October 2024	2028

* Reappointment

** Appointed based on the enhanced right of recommendation of the central works council