

NEWS RELEASE

Pan American Silver Announces Results of Annual General and Special Meeting

2025-05-07

VANCOUVER, British Columbia--(BUSINESS WIRE)-- Pan American Silver Corp. (NYSE: PAAS) (TSX: PAAS) ("Pan American" or the "Company") reported the voting results from its annual general and special meeting of shareholders held on May 7, 2025, in Vancouver, British Columbia (the "Meeting"). Each of the matters voted upon at the Meeting are described in detail in the Company's Management Information Circular dated March 17, 2025, which is available on the Company's website at https://www.panamericansilver.com/invest/financial-reports-and-filings/.

A total of 248,138,835 common shares were represented at the meeting, being 68.52% of the Company's issued and outstanding common shares as at the record date. Shareholders voted in favour of all matters brought before the Meeting, including setting the number of directors at nine, the election of management's nominees as directors, the appointment of auditors for the ensuing year, and the acceptance of the Company's approach to executive compensation, known as "say-on-pay".

Number of Directors		
Resolution	Votes For	Votes Against
Resolution to set the size of the Board of Directors to nine directors	246,926,144 (99.51%)	1,209,794 (0.49%)

Election of Directors		
Director Nominee	Votes For	Votes Withheld
John Begeman	210,529,352 (98.35%)	3,537,518 (1.65%)
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Neil de Gelder Chantal Gosselin Charles leannes	172,635,326 (80.65%) 212,837,785 (99.43%) 208,668,354 (97.48%)	41,431,544 (19.35%) 1,229,087 (0.57%) 5,398,516 (2.52%)
Kimberly Keating	212,981,263 (99.49%)	1,085,607 (0.51%)
Jennifer Maki	210,371,231 (98.27%)	3,695,638 (1.73%)
Kathleen Sendall	212,987,985 (99.50%)	1,078,885 (0.50%)
Michael Steinmann	213,524,644 (99.75%)	542,227 (0.25%)
<u>G</u> illian Winckler	213,396,113 (99.69%)	670,758 (0.31%)

Appointment of Auditor		
Resolution	Votes For	Votes Withheld
Resolution to appoint Deloitte LLP as auditors of the Company until its next annual general meeting and to authorize the directors of the Company to fix the remuneration to <u>be paid to the auditors Company</u>	223,262,957 (89.98%)	24,872,980 (10.02%)

Say-on-Pay		
Resolution	Votes For	Votes Against
Advisory resolution to approve the Company's approach to executive compensation	204,185,486 (95.38%)	9,881,377 (4.62%)

About Pan American Silver

Pan American Silver is a leading producer of silver and gold in the Americas, operating mines in Canada, Mexico, Peru, Brazil, Bolivia, Chile and Argentina. We also own the Escobal mine in Guatemala that is currently not operating, and we hold interests in exploration and development projects. We have been operating in the Americas for over three decades, earning an industry-leading reputation for sustainability performance, operational excellence and prudent financial management. We are headquartered in Vancouver, B.C. and our shares trade on the New York Stock Exchange and the Toronto Stock Exchange under the symbol "PAAS".

Learn more at panamericansilver.com

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Source: Pan American Silver