

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
X356817

EMPLOYER NAME
BUILDERS FIRSTSOURCE INC CORP

ADDRESS
6031 Connection Drive

CITY/TOWN
IRVING

STATE
TX

ZIP CODE
75039

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
752764867

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	1	56	3	3	0	0	0	7	1	1	0	0	1	75
First/Mid-Level Officials and Managers	557	82	2292	171	30	12	16	38	424	21	11	2	3	9	3668
Professionals	117	88	830	50	37	2	5	13	399	41	27	1	4	10	1624
Technicians	81	25	473	22	6	1	8	6	89	3	2	0	0	2	718
Sales Workers	372	217	3102	73	6	8	30	40	1102	25	16	6	14	13	5024
Administrative Support Workers	313	392	711	121	15	8	11	15	939	110	30	13	10	29	2717
Craft Workers	835	76	792	29	5	2	4	8	22	1	0	1	0	0	1775
Operatives	1352	151	2170	586	18	16	30	47	39	9	0	1	3	1	4423
Laborers and Helpers	4084	363	2822	894	107	59	102	83	108	14	3	1	6	4	8650
Service Workers	25	23	20	9	0	0	1	2	5	4	0	0	1	0	90
CURRENT 2024 REPORTING YEAR TOTAL	7738	1418	13268	1958	227	108	207	252	3134	229	90	25	41	69	28764
PRIOR 2023 REPORTING YEAR TOTAL	7877	1418	12504	2098	211	109	196	274	3072	238	92	30	39	69	28227

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable