

JetBlue Airways Corporation
Environmental Social Governance Subcommittee Charter
A subcommittee of the Governance & Nominating Committee

Purpose

The Environmental Social Governance (ESG) Sub-committee (the “Sub-committee”) shall assist the Governance and Nominating Committee (the “Committee”) of JetBlue Airways Corporation (the “Company”) Board of Directors (the “Board”) by:

- (i) identifying skills, characteristics and professional experiences in potential Board members to ensure the Board maintains fluency in ESG issues;
- (ii) considering the above referenced ESG criteria in identifying potential Board members;
- (iii) ensuring coordination between and among the Subcommittee, all Board Committees and the Board regarding the Company’s ESG related risk and opportunity;
- (iv) reviewing leadership’s ESG strategy to ensure the Company engages in innovative practices and technologies; and
- (v) recommending ESG policies and procedures appropriate to the Company.

Organization

There shall be at least three members serving on the Subcommittee, all of whom shall be members of the Committee.

Subcommittee members shall be appointed and/or removed by the Committee, with vacancies filled by the Committee. The Sub-committee shall appoint its own chairperson (the “Chair”).

Meetings

The Chair shall preside at each Subcommittee meeting and, in consultation with the other members of the Subcommittee, set the frequency and length of, and the agenda of items to be addressed at each meeting.

The Subcommittee shall meet at least three times a year.

Responsibilities

The Subcommittee shall advise and assist the Committee on ESG matters. In assisting the Committee, the Subcommittee shall, among other things:

- (i) recommend ESG updates for the Board to ensure the Board is aware of ESG best practices in general and JetBlue’s ESG profile specifically;

- (ii) review and evaluate company programs, policies and practices relating to ESG issues and in order to support the sustainable growth of the Company's business;
- (iii) review ESG reporting and scores, guiding on areas of opportunity; and
- (iv) evaluate ESG trends, issues or concerns that could impact the Company's business activities and performance; and make recommendations to the Board and management regarding how the business can adjust to these trends.

Nothing in this charter is intended to preclude or impair the protection provided in Section 141(e) of the Delaware General Corporation Law for good faith reliance by members of the Committee on reports or other information provided by others.

JetBlue Airways Corporation

Approved by the Board of Directors on March 23, 2021.