S&T Bancorp Inc.

Full Year and Fourth Quarter 2023

Christopher J. McComish
Chief Executive Officer

Mark Kochvar
Chief Financial Officer

Forward Looking Statements and Risk Factors

This information contains or incorporates statements that we believe are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements generally relate to our financial condition, results of operations, plans, objectives, outlook for earnings, revenues, expenses, capital and liquidity levels and ratios, asset levels, asset quality, financial position and other matters regarding or affecting S&T and its future business and operations. Forward-looking statements are typically identified by words or phrases such as "will likely result," "expect," "anticipate," "estimate," "forecast," "project," "intend," "believe," "assume," "strategy," "trend," "plan," "outlook," "outcome," "continue," "remain," "potential," "opportunity," "comfortable," "current," "position," "maintain," "sustain," "seek," "achieve," and variations of such words and similar expressions, or future or conditional verbs such as will, would, should, could or may. Although we believe the assumptions upon which these forward-looking statements are based are reasonable, any of these assumptions could prove to be inaccurate and the forward-looking statements based on these assumptions could be incorrect. The matters discussed in these forward-looking statements are subject to various risks, uncertainties and other factors that could cause actual results and trends to differ materially from those made, projected, or implied in or by the forward-looking statements depending on a variety of uncertainties or other factors including, but not limited to: credit losses and the credit risk of our commercial and consumer loan products; changes in the level of charge-offs and changes in estimates of the adequacy of the allowance for credit losses, or ACL; cyber-security concerns; rapid technological developments and changes; operational risks or risk management failures by us or critical third parties, including fraud risk; our ability to manage our reputational risks; sensitivity to the interest rate environment, a rapid increase in interest rates or a change in the shape of the yield curve; a change in spreads on interest-earning assets and interest-bearing liabilities; the transition from LIBOR as a reference rate; regulatory supervision and oversight, including changes in regulatory capital requirements and our ability to address those requirements; unanticipated changes in our liquidity position; unanticipated changes in regulatory and governmental policies impacting interest rates and financial markets; changes in accounting policies, practices or guidance; legislation affecting the financial services industry as a whole, and S&T, in particular; developments affecting the industry and the soundness of financial institutions and further disruption to the economy and U.S. banking system; the outcome of pending and future litigation and governmental proceedings; increasing price and product/service competition; the ability to continue to introduce competitive new products and services on a timely, cost-effective basis; managing our internal growth and acquisitions; the possibility that the anticipated benefits from acquisitions cannot be fully realized in a timely manner or at all, or that integrating the acquired operations will be more difficult, disruptive or costly than anticipated; containing costs and expenses; reliance on significant customer relationships; an interruption or cessation of an important service by a third-party provider; our ability to attract and retain talented executives and employees; general economic or business conditions, including the strength of regional economic conditions in our market area; environmental, social and governance practices and disclosures, including climate change, hiring practices, the diversity of the work force, and racial and social justice issues; deterioration of the housing market and reduced demand for mortgages; deterioration in the overall macroeconomic conditions or the state of the banking industry that could warrant further analysis of the carrying value of goodwill and could result in an adjustment to its carrying value resulting in a non-cash charge to net income; the stability of our core deposit base and access to contingency funding; re-emergence of turbulence in significant portions of the global financial and real estate markets that could impact our performance, both directly, by affecting our revenues and the value of our assets and liabilities, and indirectly, by affecting the economy generally and access to capital in the amounts, at the times and on the terms required to support our future businesses.

Many of these factors, as well as other factors, are described in our Annual Report on Form 10-K for the year ended December 31, 2022, including Part I, Item 1A-"Risk Factors" and any of our subsequent filings with the SEC. Forward-looking statements are based on beliefs and assumptions using information available at the time the statements are made. We caution you not to unduly rely on forward-looking statements because the assumptions, beliefs, expectations and projections about future events may, and often do, differ materially from actual results. Any forward-looking statement speaks only as to the date on which it is made, and we undertake no obligation to update any forward-looking statement to reflect developments occurring after the statement is made.

Non-GAAP Financial Measures

In addition to the traditional measures presented in accordance with Generally Accepted Accounting Principles (GAAP), S&T management uses and this presentation contains or references certain non-GAAP financial measures, such as net interest income on a fully taxable equivalent basis. S&T believes these non-GAAP financial measures provide information useful to investors in understanding our underlying business, operational performance and performance trends which facilitate comparisons with the performance of others in the financial services industry. Although S&T believes that these non-GAAP financial measures enhance investors' understanding of S&T's business and performance, these non-GAAP financial measures should not be considered an alternative to GAAP or considered to be more important than financial results determined in accordance with GAAP, nor are they necessarily comparable with non-GAAP measures which may be presented by other companies. The non-GAAP financial measures contained within this presentation should be read in conjunction with the audited financial statements and analysis as presented in the Annual Report on Form 10-K as well as the unaudited financial statements and analyses as presented in the respective Quarterly Reports in Exhibit 99.1 of Form 8-K for S&T Bancorp, Inc. and subsidiaries.

Corporate Profile

- **$9.6** billion in assets
- **$7.5** billion in deposits
- **$7.7** billion in loans
- **$1.3** billion market cap
- Stock symbol: **STBA**

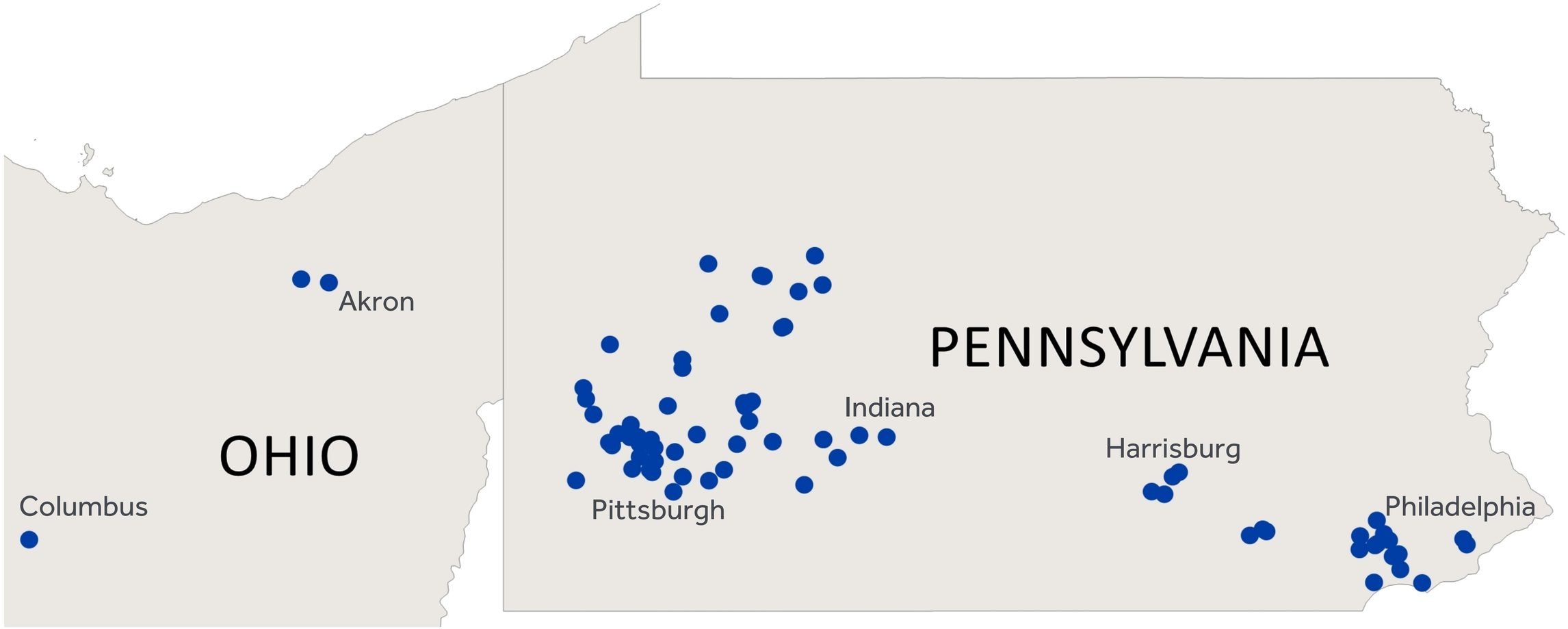


Geographic Footprint

Serving over 230,000 customers in Pennsylvania and Ohio

Footprint comprises 9.6 million people and 215,000 businesses

1,200 team members providing award-winning customer satisfaction at 72 locations



Awards

Forbes Best-In-State Banks

S&T Bank was named on the Forbes list of Best-In-State Banks 2023 for the second consecutive year. Consumers assessed banks regarding overall satisfaction, trust, terms and conditions, branch services, digital services, customer service and financial advice.

America's Best Mid-Size Employers

S&T was honored as one of America's Best Mid-Size Employers by Forbes and Statista in 2023. This recognition was obtained through results of an independent survey applied to a vast sample of approximately 45,000 American employees working for companies with more than 1,000 employees.

Top Workplaces USA 2023

S&T Bank was recognized as a top workplace in the United States, issued by Energage. We were chosen based solely on employee feedback gathered through an anonymous, research-based employee engagement survey.

Top Workplace for Work-Life Flexibility



S&T was awarded the 2023 Top Workplaces Culture Excellence award for Work-Life Flexibility, issued by Energage. This national award recognizes organizations that provide options to their employees in how and where they work, as well as encouraging managers to acknowledge and care about employees' concerns.

Strategic Path Forward

“Our Shared Future”

VALUES

Make people our purpose
Do the right thing
Go above & beyond
Value every voice
Win as one team



PURPOSE

Building our future together
through people-forward banking

DRIVERS

Deposit franchise
Core profitability
Asset quality
Talent & engagement

Delivering long-term, sustainable financial performance

(measured by top quartile Price/TBV and Total Shareholder Return)

Unwavering focus on key **Drivers** of business performance and profitable growth

DEPOSIT FRANCHISE

Loans/Deposit Ratio, Cost of Deposits

- Treasury Management distribution and product capabilities
- Customer relationship management and sales effectiveness
- Product optimization
- Digital experience evolution



TALENT & ENGAGEMENT

Loyalty, Retention

- "Our Shared Future" culture and mindset
- Talent acquisition and retention
- Diversity, Equity & Inclusion
- Workday Human Resources management system

ASSET QUALITY

NCO/Loans, NPA/Loans & OREO

- Portfolio segmentation and concentration strategy
- Credit risk management practices
- Process & technology enhancements
- Specialized regional credit officer model

CORE PROFITABILITY

PPNR/Avg Assets, NIM

- NIM management
- Balance efficiency and infrastructure investments
- Centralized Data & Analytics to bolster strategic decision-making
- Small Business distribution expansion

Positioned for Growth

We have been making meaningful and scalable investments in technology and people to prepare for future growth.

FINANCIAL STRENGTH



- Strong capital levels to support organic or inorganic growth
- Durbin Amendment impact approximately $7 million (2% of total revenue)
- Solid financial performance

TALENT



- Augmented legacy S&T leadership with team members having larger bank experience
  - Senior Leadership Team - 8 of 17 have prior experience at $25 billion + banks
  - Risk Management Team - 6 of 12 in leadership roles have prior experience at $25 billion + banks

REGULATORY COMPLIANCE



- Enhanced governance structure
- Integrated, Enterprise Risk Management Program
- Strengthened Credit Administration practices
- Advanced Consumer Compliance Infrastructure

Full Year Overview

HIGHLIGHTS

- Record EPS and net income
- Strong return metrics and EPS growth of 8.09%
- Solid NIM of 4.13% compared to 3.76% for 2022
- Net interest income increased $33.6 million, or 10.65%, compared to 2022
- Net charge-offs of $13.2 million, or 0.18% of average loans
- Efficiency ratio remains low at 51.35%

EARNINGS	EPS $3.74	Net Income $144.8 million	
RETURNS	ROA 1.56%	ROE 11.80%	
	ROTE* 17.15%	PPNR* 2.12%	
OTHER	NIM* 4.13%	NCO 0.18%	Efficiency Ratio* 51.35%

*Refer to appendix for reconciliation of non-GAAP financial measures

Fourth Quarter Overview

HIGHLIGHTS

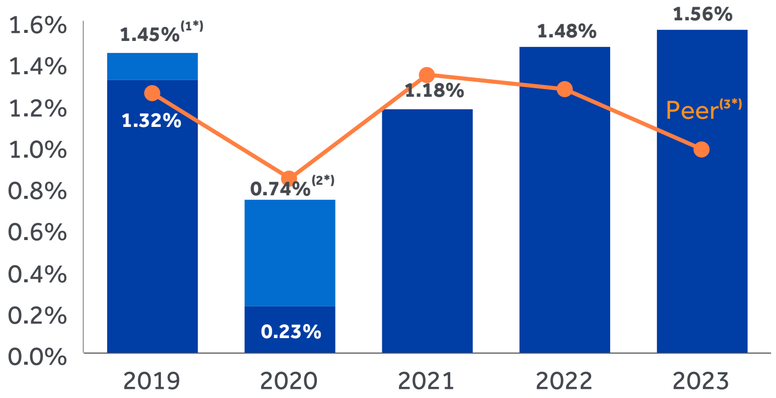
- Strong earnings and return metrics
- NIM remains solid at 3.92%
- Net charge-offs of $3.6 million, or 0.19% of average loans (annualized)
- Efficiency ratio of 54.12%

EARNINGS	EPS $0.96	Net Income $37.0 million	
RETURNS	ROA 1.55%	ROE 11.79%	
	ROTE* 17.00%	PPNR* 1.97%	
OTHER	NIM* 3.92%	NCO 0.19%	Efficiency Ratio* 54.12%

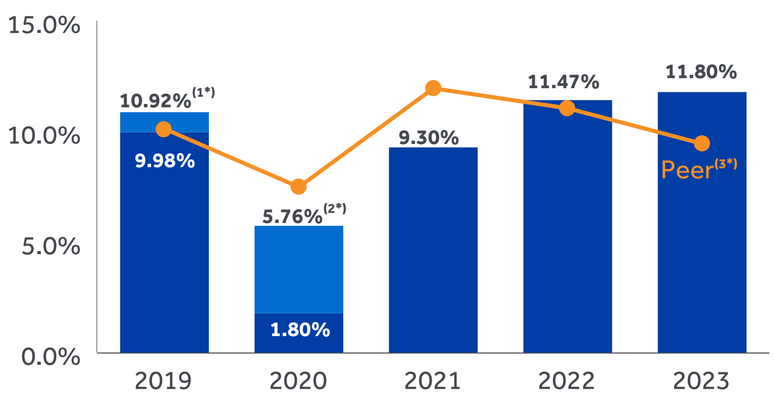
*Refer to appendix for reconciliation of non-GAAP financial measures

Performance

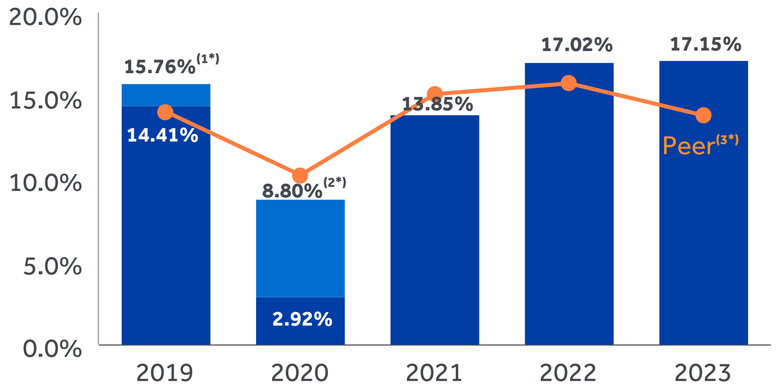
RETURN ON AVERAGE ASSETS



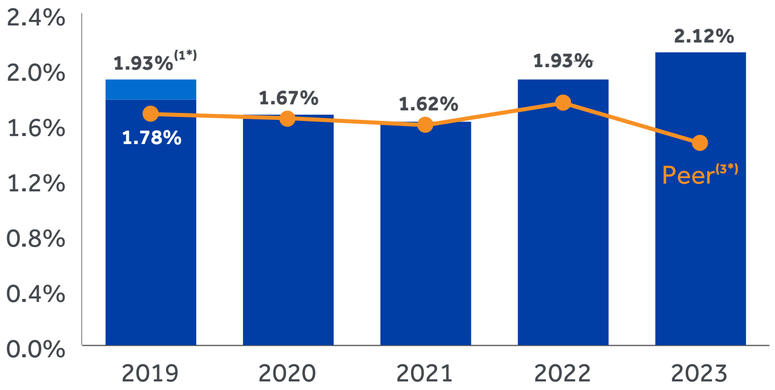
RETURN ON AVERAGE EQUITY



RETURN ON AVERAGE TANGIBLE EQUITY *



PPNR / AVERAGE ASSETS *



(1) *This is a non-GAAP number that adjusts for $11.4 million of merger related expenses in 2019.*

(2) *This is a non-GAAP number that adjusts for a pre-tax loss of $58.7 million resulting from customer fraud related to a check kiting scheme in Q2 2020.*

(3) *Median of proxy peer group. Peer data from S&P Global Market Intelligence. Peer data as of September 30, 2023 presented for 2023.*

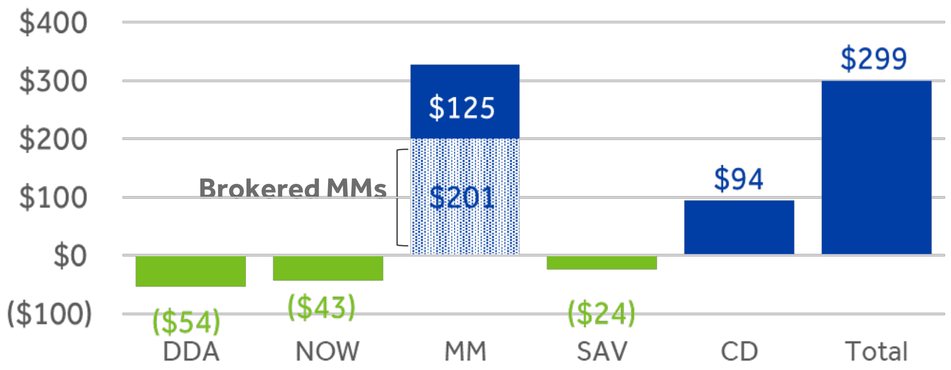
(*) *Refer to appendix for reconciliation of non-GAAP financial measures.*

Balance Sheet

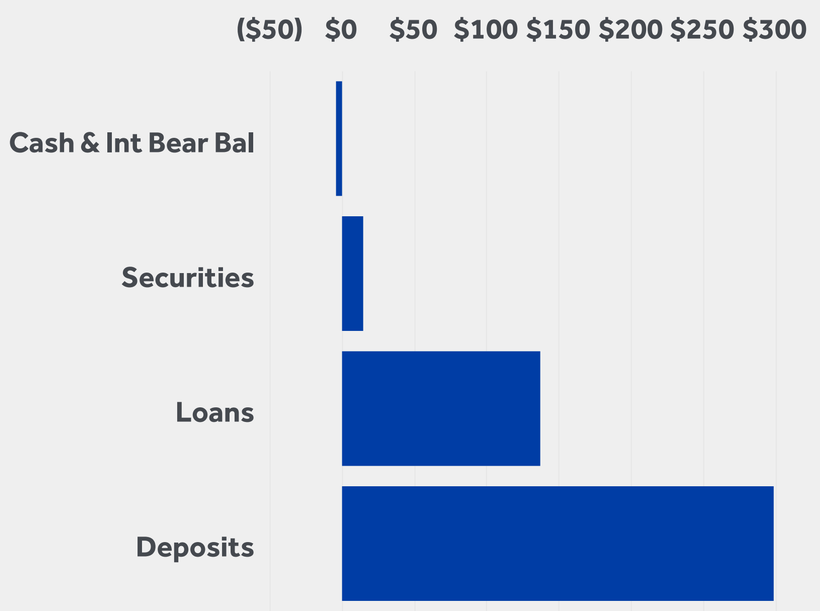
- Loans increased $137.4 million, or 7.25% annualized, since September 30, 2023
- Customer deposit growth of $98.2 million in money market and CDs
- Added $200.7 million of brokered money markets

4Q23 vs 3Q23 DEPOSIT CHANGES

DECREASES/INCREASES



4Q23 vs 3Q23:



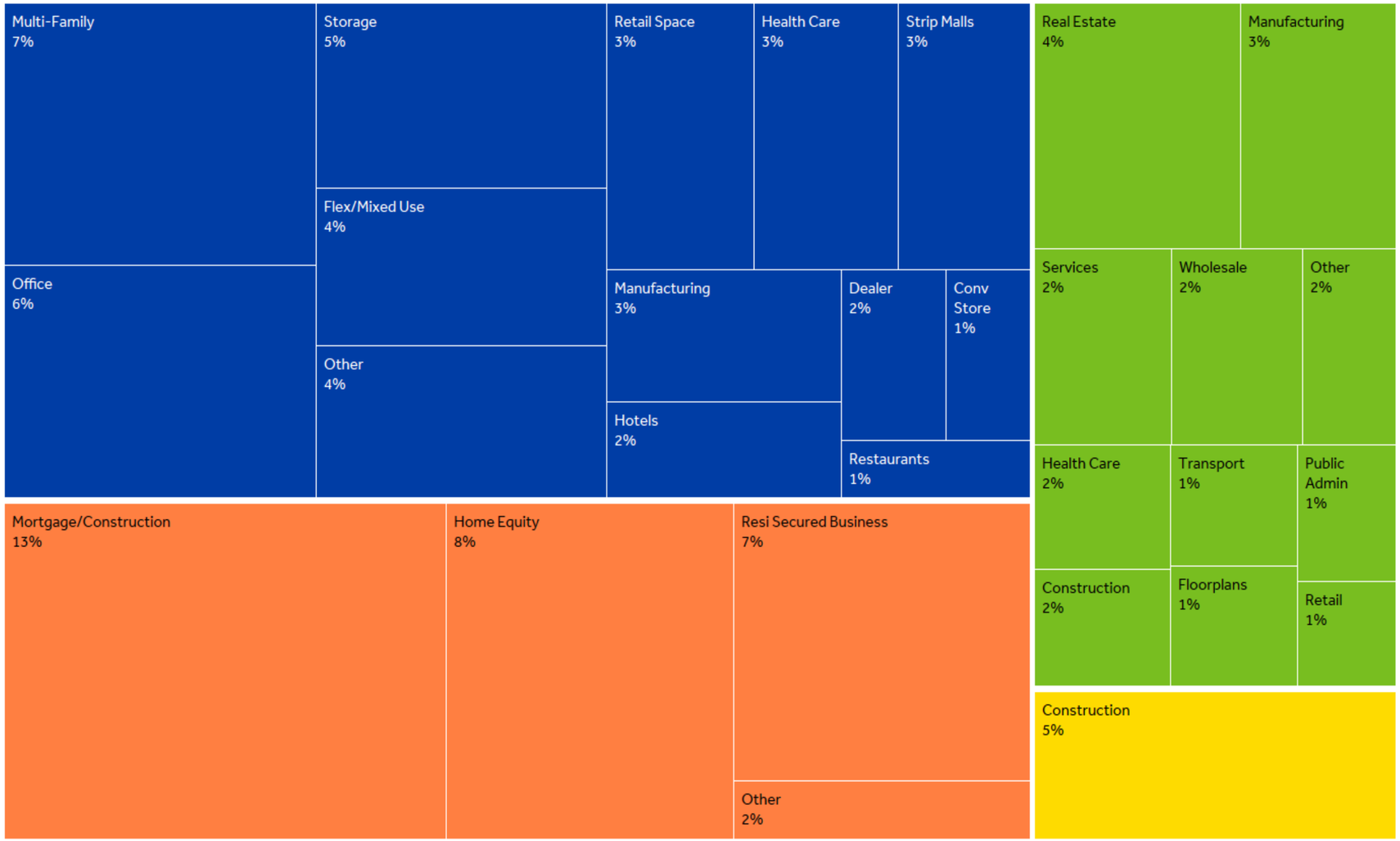
	4Q23	3Q23	Var
Cash & Int Bear Bal	$234	$238	($4)
Securities	970	955	15
Loans	7,653	7,516	137
Deposits	7,522	7,223	299

Dollars in millions

Loan Mix

Our loan portfolio is well-diversified:

	Amount	% of Total
CRE	$3,358	44%
Consumer	2,290	30%
C&I	1,642	21%
Construction	363	5%
Total	$7,653	100%

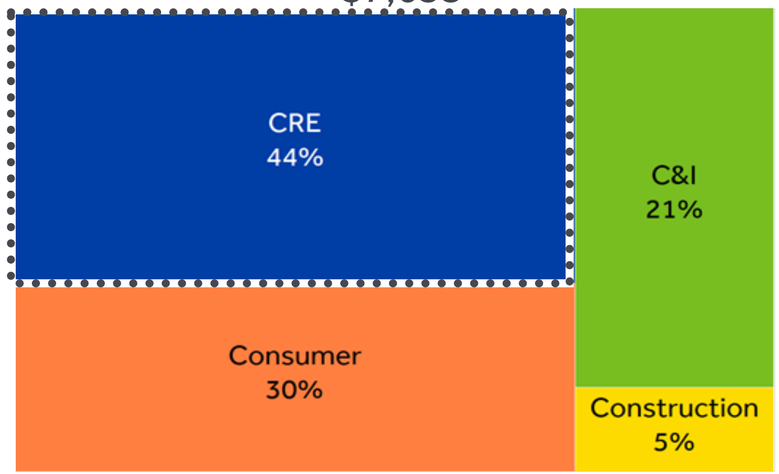


Dollars in millions

Office CRE

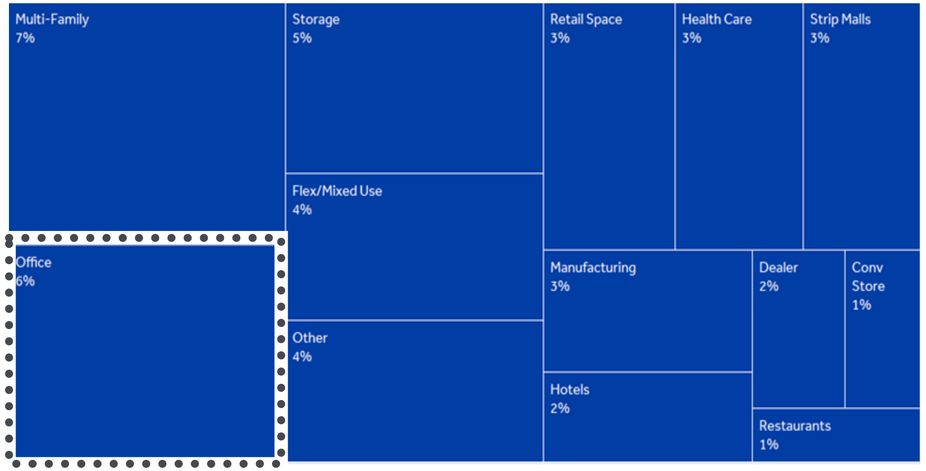
6% total loans; 85% non-CBD; granular; minimal maturities over next 24 months

TOTAL LOANS
$7,653



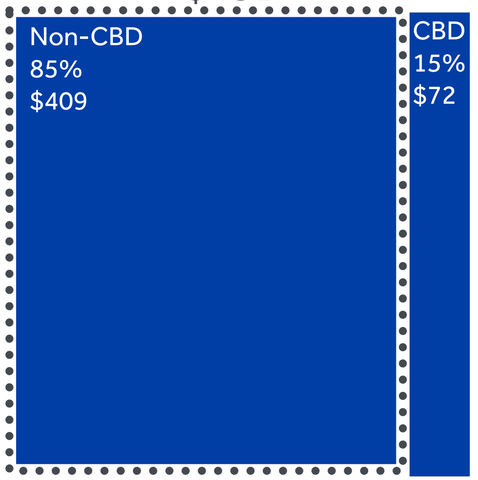
CRE comprises 44% of our total loans

CRE LOANS
$3,358



Office comprises 6% of our total loans

OFFICE
$481

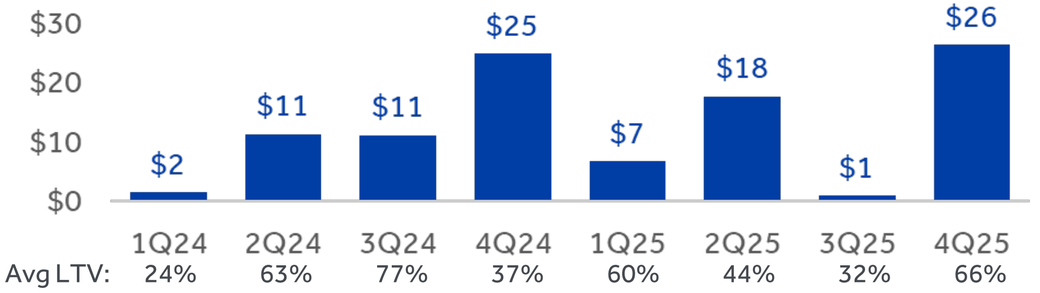


85% of our office loans are non-CBD

OFFICE LOANS BY SIZE:

Size	Total	#	Avg Size	Avg LTV
10mm+	$47.6	4	$11.9	53 %
5mm-10mm	173.6	25	6.9	55 %
1mm-5mm	171.6	78	2.2	59 %
Under 1mm	87.7	345	0.3	49 %
Total	$480.5	452	$1.1	55 %

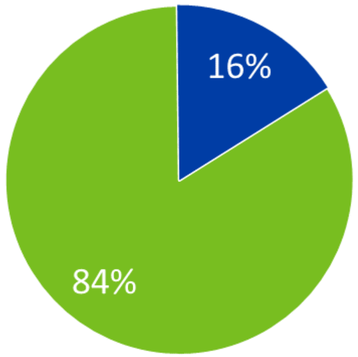
OFFICE LOAN MATURITIES BY QUARTER:



Dollars in millions

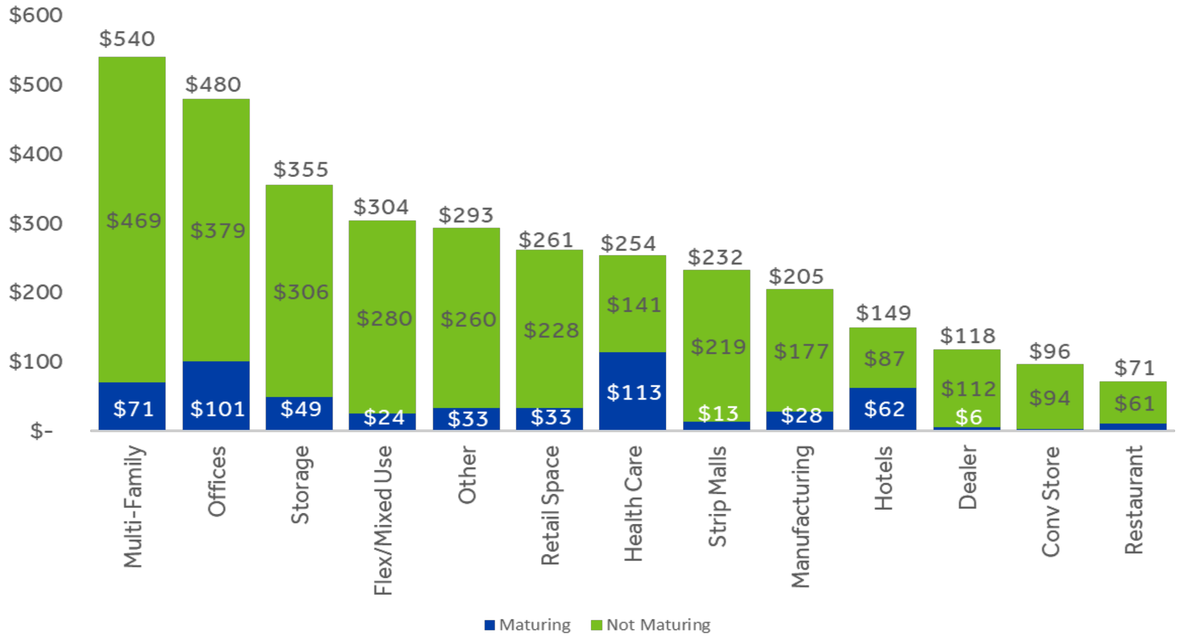
CRE Maturities

in next 24 months



Only 16% of our CRE loans mature in the next 24 months

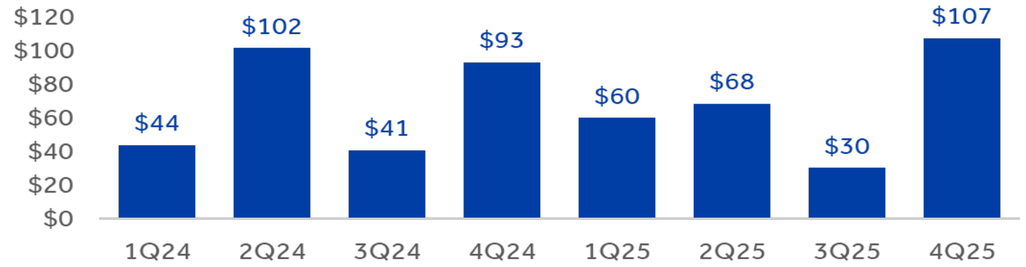
CRE MATURITIES BY INDUSTRY:



CRE MATURITIES BY SIZE:

Size	Total	#	Avg Size
10mm+	$78.1	5	$15.6
5mm-10mm	258.3	36	7.2
1mm-5mm	157.3	75	2.1
Under 1mm	51.6	206	0.3
Total	$545.3	322	$1.7

CRE MATURITIES BY QUARTER:

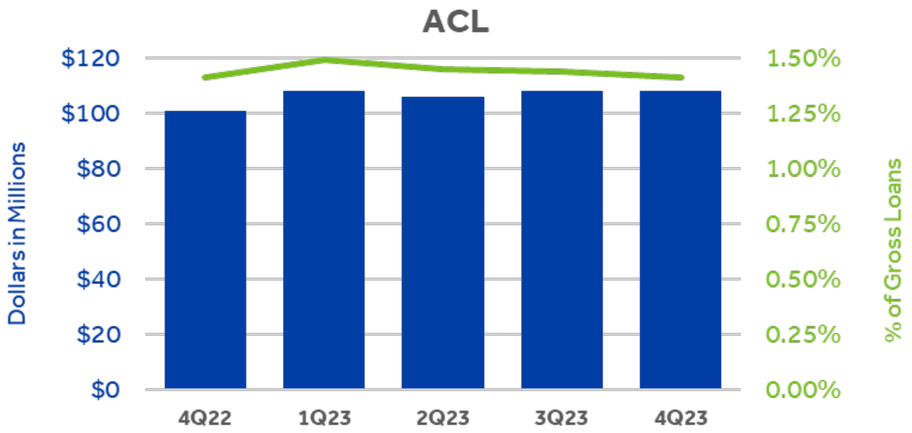


Dollars in millions

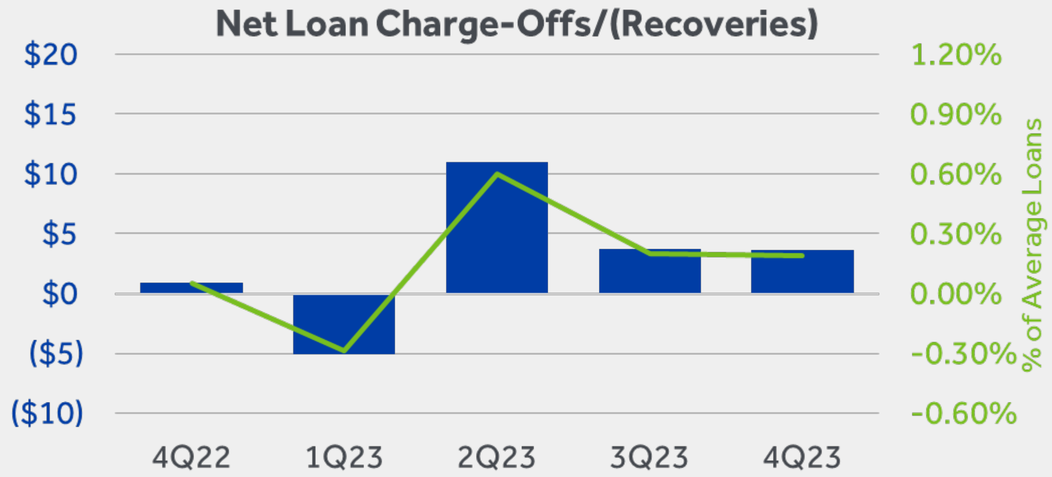
Asset Quality

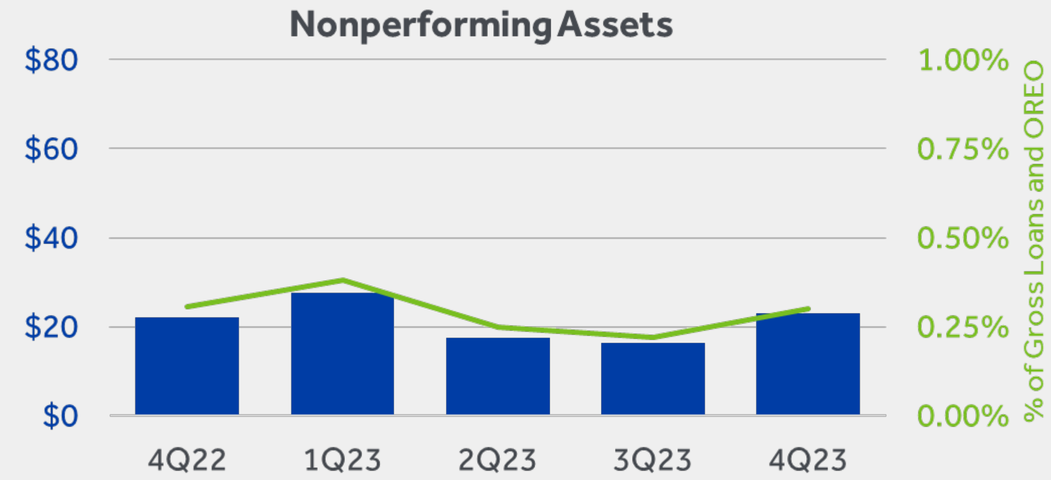
- ACL relatively stable at 1.41%
- Net charge-offs of $3.6 million, or 0.19% of average loans (annualized)
- NPAs remain low at 0.30% of total loans plus OREO

ACL Trend:



ASSET QUALITY TRENDS





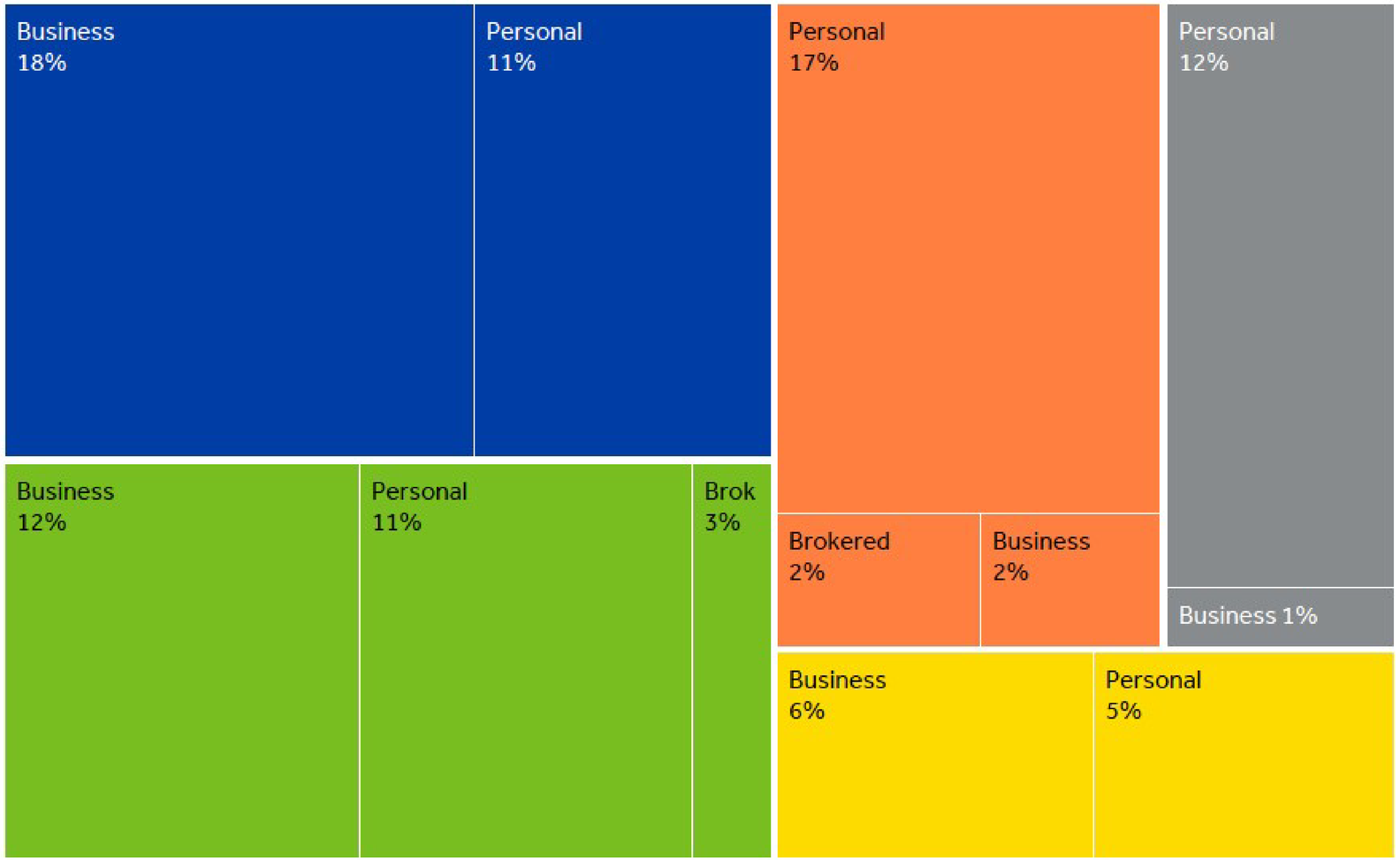
Dollars in millions

Deposit Mix

We have a strong, well-diversified deposit base of 230,000 customers:

	Amount	% of Total
DDA	$2,222	29%
MM	1,942	26%
CDs	1,582	21%
Savings	950	13%
Int Bear DDA	826	11%
Total	$7,522	100%

	Amount	% of Total	Average Account Size (in $000)	Average Age (in years)
Personal	$4,244	56%	$16	11
Business	2,902	39%	72	9
Brokered	376	5%	—	—
Total	$7,522	100%	$25	11

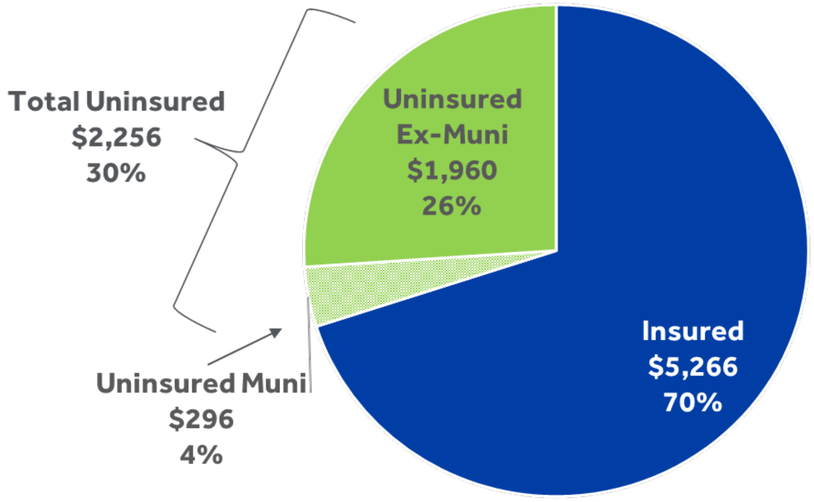


Dollars in millions

Funding Capacity

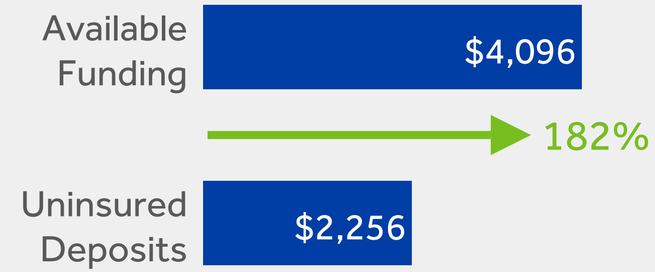
- Strong liquidity position with well-diversified deposit base
- Significant funding availability through FHLB and Federal Reserve
- Insured and collateralized deposits comprise 74% of total deposits
- Funding availability meets liquidity needs in both normal and stress environments

INSURED/UNINSURED DEPOSITS



FUNDING SOURCES

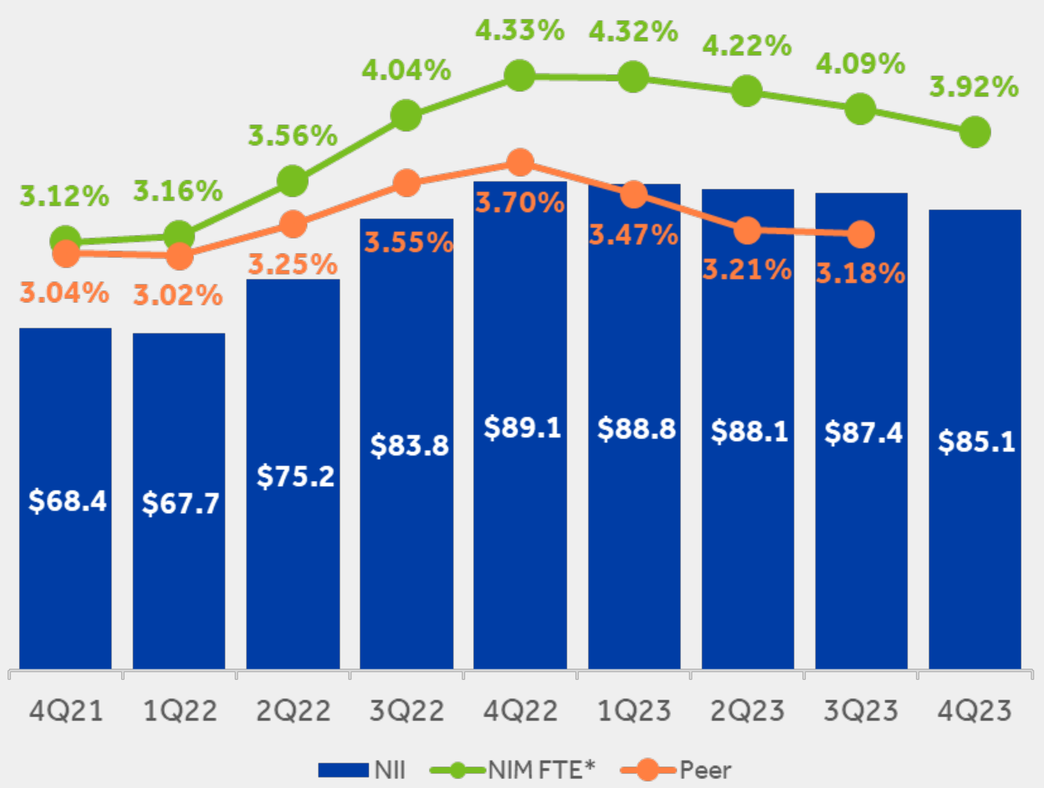
	Capacity	Used	Available
FHLB	$3,241	$552	$2,689
Federal Reserve Window	770	—	770
Federal Reserve BTLF	637	—	637
Total Funding Sources	$4,648	$552	$4,096



Dollars in millions

Net Interest Income

- NIM was solid at 3.92%
- Significant NIM outperformance compared to peer in this rate cycle
- NIM has increased 80 basis points through this interest rate cycle
- Quarterly net interest income has improved $16.7 million, or 24.36%, since the fourth quarter of 2021



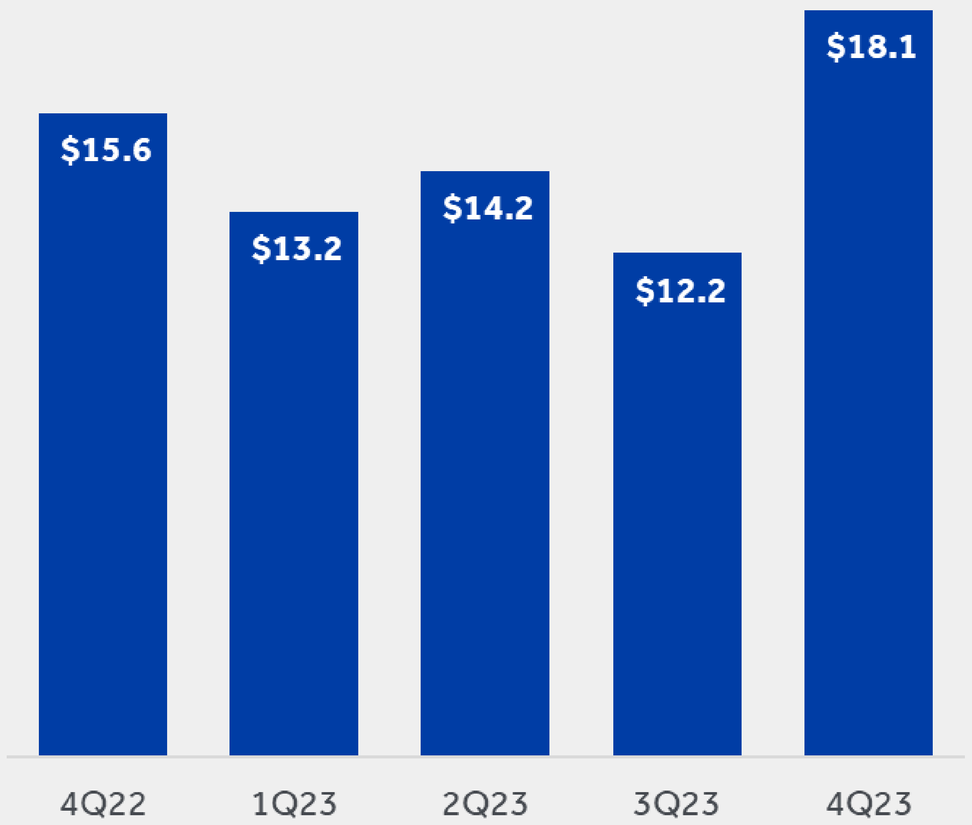
(1) *Median of proxy peer group. Peer data from S&P Global Market Intelligence.*

*Dollars in millions; *Refer to appendix for reconciliation of non-GAAP financial measures*

Noninterest Income

- Increase in other related to a $3.3 million gain on OREO and valuation adjustments on our commercial loan swaps and a nonqualified benefit plan of $2.2 million compared to 3Q23

	4Q23	4Q23 vs 3Q23	4Q23 vs 4Q22
Debit and Credit Card	$4.5	($0.2)	$0.1
Service Charges	4.1	—	(0.2)
Wealth	3.1	0.1	0.1
Mortgage	0.3	—	—
Other	6.1	6.0	2.5
Noninterest Income	$18.1	$5.9	$2.5

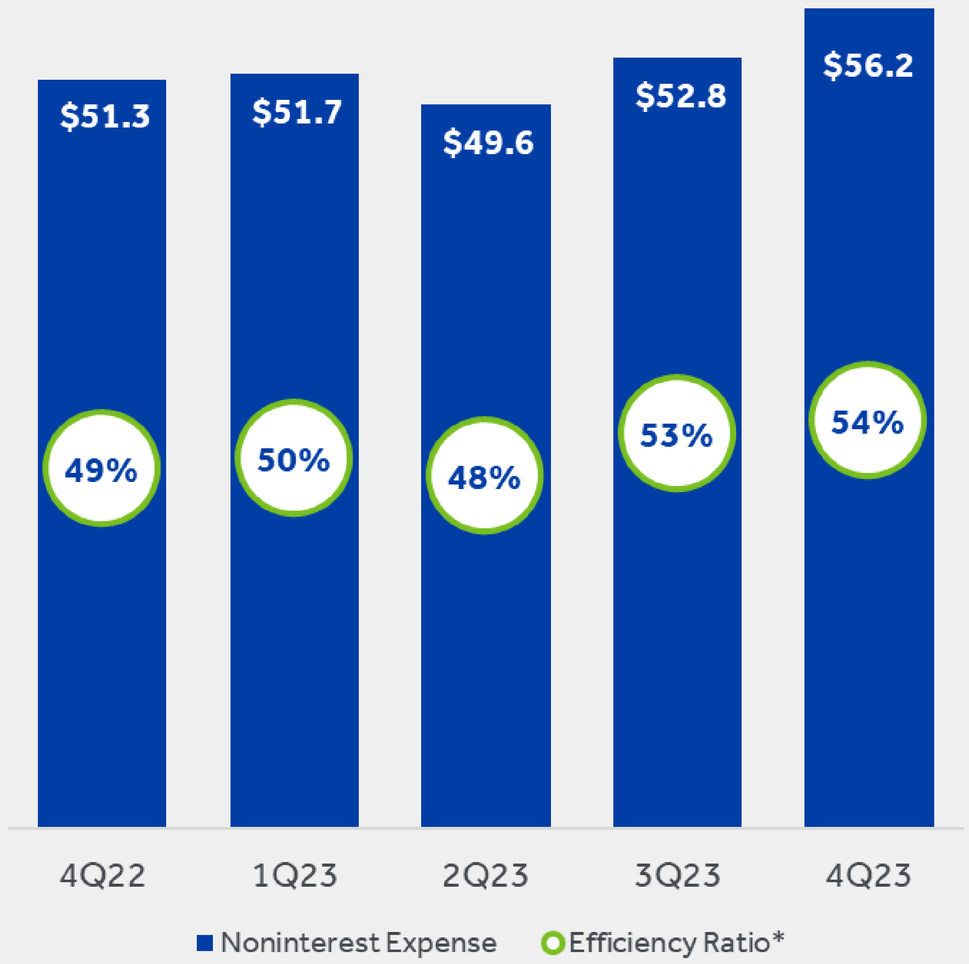


Dollars in millions

Noninterest Expense

- Higher expenses mainly due to an increase in salaries and benefits due to higher medical, incentives and valuation adjustments on a nonqualified benefit plan

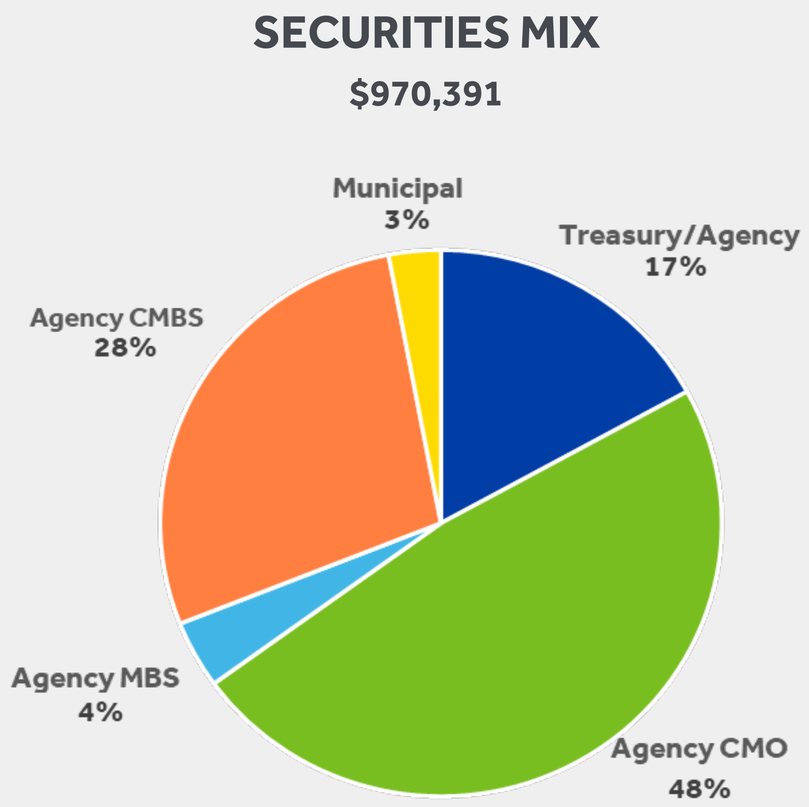
	4Q23	4Q23 vs 3Q23	4Q23 vs 4Q22
Salaries & Benefits	$31.0	$3.5	$3.0
Data Processing	4.5	—	0.3
FF&E	3.7	0.6	0.7
Occupancy	3.6	(0.1)	(0.2)
Professional Services	2.0	—	(0.1)
Other Taxes	1.9	—	0.1
Marketing	1.4	(0.3)	—
FDIC	1.0	—	0.6
Other	7.1	(0.3)	0.5
Noninterest Expense	$56.2	$3.4	$4.9



*Dollars in millions; *Refer to appendix for reconciliation of non-GAAP financial measures*

Securities

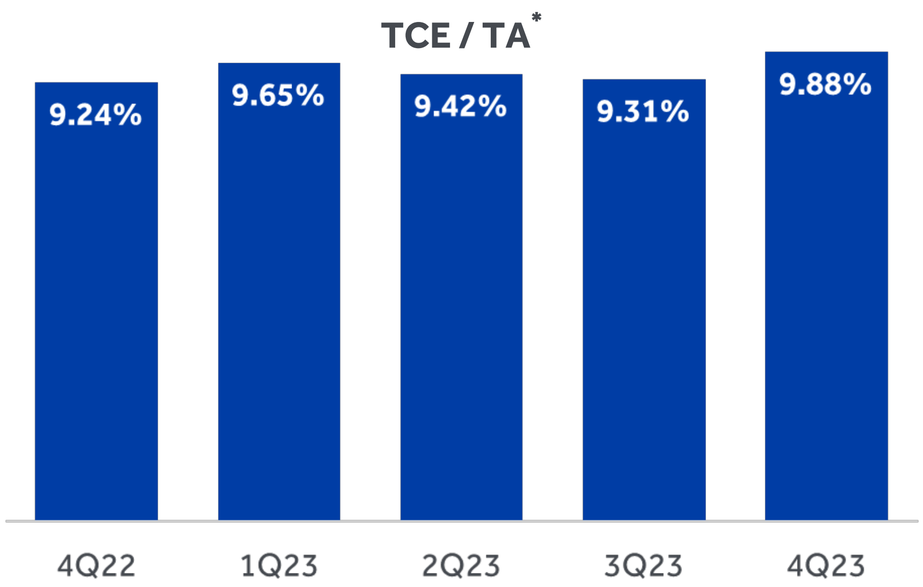
- Securities portfolio is only 10% of total assets
- 100% of securities portfolio is classified as available-for-sale
- Average duration of 3.7 years at 4Q23 unchanged from 4Q21
- AOCI of $82.0 million related to securities portfolio, if realized, would decrease CET1 ratio by 108 basis points from 13.37% to 12.29%

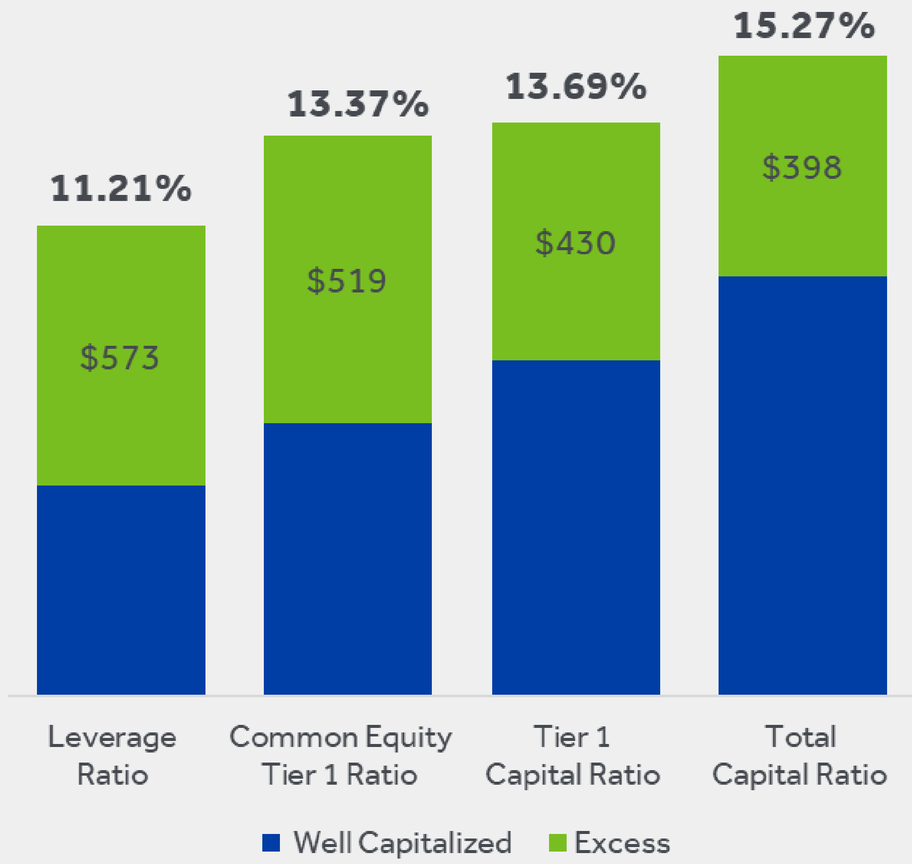


Dollars in millions

Capital

- We have strong capital levels and are well positioned for growth
- TCE / TA improvement due to strong earnings and AOCI





*Dollars in millions; *Refer to appendix for reconciliation of non-GAAP financial measures*

Financial Data

Income Statement	2023	2022	2021	2020	2020 Excludes Fraud [1]	2019	2019 Excludes Merger Exp [2]
Dollars in thousands, except for share data							
Net Interest Income	$349,410	$315,783	$276,112	$279,388		$246,791	
Noninterest Income	57,620	58,259	64,696	59,746		52,558	
Total Revenue	**407,030**	**374,042**	**340,808**	**339,134**		**299,349**	
Noninterest Expense	210,334	196,746	188,925	184,329		155,766	
Merger Expenses	—	—	—	2,342		11,350	—
Provision for Credit Losses[3]	17,892	8,366	16,215	131,424	72,753	14,873	14,873
Net Income Before Taxes	**178,804**	**168,930**	**135,668**	**21,039**	**79,710**	**117,360**	**128,710**
Taxes	34,023	33,410	25,325	(1)	12,320	19,126	21,232
Net Income	**$144,781**	**$135,520**	**$110,343**	**$21,040**	**$67,390**	**$98,234**	**$107,478**
Diluted Earnings per Share	$3.74	$3.46	$2.81	$0.53	$1.72	$2.82	$3.09

(1) These are non-GAAP numbers that adjusted for a pre-tax loss of $58.7 million resulting from customer fraud related to a check kiting scheme in Q2 2020. Refer to appendix for reconciliation of non-GAAP financial measures.

(2) These are non-GAAP numbers that adjust for $11.4 million of merger related expenses in 2019. Refer to appendix for reconciliation of these non-GAAP financial measures

(3) Upon adoption of CECL on January 1, 2020, the provision for credit losses includes provision for unfunded loan commitments.

Financial Data

Balance Sheet	2023	2022	2021	2020	2019
Dollars in thousands					
Total Securities	$970,391	$1,002,778	$910,793	$773,693	$784,283
Interest-Bearing Deposits	160,802	138,149	857,192	158,903	124,491
Total Net Loans	7,545,528	7,082,645	6,902,936	7,126,776	7,080,184
Other Assets	874,805	886,995	817,608	908,525	775,691
Total Assets	**$9,551,526**	**$9,110,567**	**$9,488,529**	**$8,967,897**	**$8,764,649**
Total Deposits	$7,521,769	$7,219,970	$7,996,524	$7,420,538	$7,036,576
Total Borrowed Funds	503,635	439,194	161,314	227,927	416,352
Other Liabilities	242,677	266,744	124,237	164,721	119,723
Equity	1,283,445	1,184,659	1,206,454	1,154,711	1,191,998
Total Liabilities & Equity	**$9,551,526**	**$9,110,567**	**$9,488,529**	**$8,967,897**	**$8,764,649**

Financial Data

Net Interest Margin	2023	2022	2021	2020	2019
Securities - FTE	2.61%	2.25%	2.18%	2.49%	2.64%
Loans - FTE	6.04%	4.50%	3.84%	4.09%	4.95%
Total Interest-earning Assets - FTE	**5.64%**	**4.06%**	**3.37%**	**3.87%**	**4.71%**
Interest-bearing Deposits	1.92%	0.40%	0.20%	0.66%	1.40%
Borrowings	5.59%	3.01%	1.49%	1.56%	2.76%
Total Costing Liabilities	**2.34%**	**0.49%**	**0.24%**	**0.72%**	**1.51%**
Net Interest Margin (FTE)[(1)]	**4.13%**	**3.76%**	**3.22%**	**3.38%**	**3.64%**

[(1)] Refer to appendix for reconciliation of non-GAAP financial measures

Financial Data

Loan Portfolio	2023	2022	2021	2020	2019
Dollars in thousands					
Commercial Real Estate	$3,357,603	$3,128,187	$3,236,653	$3,244,974	$3,416,518
Commercial and Industrial	1,642,106	1,718,976	1,728,969	1,954,453	1,720,833
Commercial Construction	363,284	399,371	440,962	474,280	375,445
Total Commercial	**5,362,993**	**5,246,534**	**5,406,584**	**5,673,707**	**5,512,796**
Residential Mortgage	1,461,097	1,116,528	899,956	918,398	998,585
Home Equity	650,666	652,066	564,219	535,165	538,348
Installment and Other Consumer	114,897	124,896	107,928	80,915	79,033
Consumer Construction	63,688	43,945	21,303	17,675	8,390
Total Consumer	**2,290,348**	**1,937,435**	**1,593,406**	**1,552,153**	**1,624,356**
Total Portfolio Loans	**7,653,341**	**7,183,969**	**6,999,990**	**7,225,860**	**7,137,152**
Loans Held for Sale	153	16	1,522	18,528	5,256
Total Loans	**$7,653,494**	**$7,183,985**	**$7,001,512**	**$7,244,388**	**$7,142,408**

Financial Data

Asset Quality	2023	2022	2021	2020	2019
Dollars in thousands					
Total Nonaccrual Loans	$22,946	$19,052	$66,291	$146,774	$54,057
Nonaccrual Loans/Total Loans	0.30%	0.27%	0.95%	2.03%	0.76%
Nonperforming Assets/Total Loans + OREO	0.30%	0.31%	1.13%	2.06%	0.81%
Net Charge-offs/Average Loans	0.18%	0.04%	0.49%	1.40%	0.22%
Allowance for Credit Losses/Total Portfolio Loans	1.41%	1.41%	1.41%	1.63%	0.87%
Allowance for Credit Losses/Nonaccrual Loans	471%	532%	149%	80%	115%

Financial Data

Capital	2023	2022	2021	2020	2019
Tier 1 Leverage	11.21%	11.06%	9.74%	9.43%	10.29%
Common Equity Tier 1 – Risk-Based Capital	13.37%	12.81%	12.03%	11.33%	11.43%
Tier 1 – Risk-Based Capital	13.69%	13.21%	12.43%	11.74%	11.84%
Total – Risk-Based Capital	15.27%	14.73%	13.79%	13.44%	13.22%
Tangible Common Equity/Tangible Assets[(1)]	9.88%	9.24%	9.08%	9.02%	9.68%

[(1)] Refer to appendix for reconciliation of non-GAAP financial measures

Appendix *Definitions of GAAP to Non-GAAP Financial Measures*

	4Q23
Return on Average Tangible Shareholders' Equity (ROTE) (non-GAAP)	
Net income (annualized)	$146,980
Plus: amortization of intangibles (annualized), net of tax	1,003
Net income before amortization of intangibles (annualized)	$147,983
Average total shareholders' equity	$1,247,030
Less: average goodwill and other intangible assets, net of deferred tax liability	(376,761)
Average tangible equity (non-GAAP)	$870,269
Return on average tangible shareholders' equity (non-GAAP)	17.00 %

Return on average tangible shareholders' equity is a key profitability metric used by management to measure financial performance.

Pre-provision Net Revenue (PPNR)/Average Assets (non-GAAP)	
Income before taxes	$46,024
Plus: Provision for credit losses	943
Total	$46,967
Total (annualized) (non-GAAP)	$186,336
Average assets	$9,473,669
PPNR/Average Assets (non-GAAP)	1.97 %

Pre-provision net revenue to average assets is income before taxes adjusted to exclude provision for credit losses. We believe this to be a preferred industry measurement to help evaluate our ability to fund credit losses or build capital.

Appendix *Definitions of GAAP to Non-GAAP Financial Measures*

	4Q23	3Q23	2Q23	1Q23	4Q22	3Q22	2Q22	1Q22	4Q21
Tangible Common Equity (TCE)/Tangible Assets (non-GAAP)									
Total shareholders' equity	$1,283,445	$1,223,532	$1,212,853	$1,227,795	$1,184,659				
Less: goodwill and other intangible assets, net of deferred tax liability	(376,631)	(376,883)	(377,144)	(377,405)	(377,673)				
Tangible common equity (non-GAAP)	$906,814	$846,649	$835,709	$850,390	$806,986				
Total assets	$9,551,526	$9,466,077	$9,252,922	$9,193,442	$9,110,567				
Less: goodwill and other intangible assets, net of deferred tax liability	(376,631)	(376,883)	(377,144)	(377,405)	(377,673)				
Tangible assets (non-GAAP)	$9,174,895	$9,089,194	$8,875,778	$8,816,037	$8,732,894				
Tangible common equity to tangible assets (non-GAAP)	9.88 %	9.31 %	9.42 %	9.65 %	9.24 %				

Tangible common equity to tangible assets is a preferred industry measurement to evaluate capital adequacy.

Efficiency Ratio (non-GAAP)									
Noninterest expense	$56,203	$52,799	$49,633	$51,699	$51,275				
Net interest income per consolidated statements of net income	$85,109	$87,387	$88,123	$88,791	$89,058				
Plus: taxable equivalent adjustment	683	674	639	555	532				
Net interest income (FTE) (non-GAAP)	85,792	88,061	88,762	89,346	89,590				
Noninterest income	18,061	12,178	14,191	13,190	15,643				
Net interest income (FTE) (non-GAAP) plus noninterest income	$103,853	$100,239	$102,953	$102,536	$105,233				
Efficiency ratio (non-GAAP)	54.12 %	52.67 %	48.21 %	50.42 %	48.73 %				

The efficiency ratio is noninterest expense divided by noninterest income plus net interest income, on an FTE basis (non-GAAP), which ensures comparability of net interest income arising from both taxable and tax-exempt sources and is consistent with industry practice.

Net Interest Margin Rate (NIM) (FTE) (non-GAAP)									
Interest income and dividend income	$126,706	$122,959	$117,333	$110,903	$103,208	$89,835	$77,599	$70,109	$71,135
Less: interest expense	(41,597)	(35,572)	(29,210)	(22,112)	(14,150)	(6,037)	(2,405)	(2,376)	(2,697)
Net interest income per consolidated statements of net income	85,109	87,387	88,123	88,791	89,058	83,798	75,194	67,733	68,438
Plus: taxable equivalent adjustment	683	674	639	555	532	521	506	493	510
Net interest income (FTE) (non-GAAP)	$85,792	$88,061	$88,762	$89,346	$89,590	$84,319	$75,700	$68,226	$68,948
Net interest income (FTE) (annualized)	$340,370	$349,373	$356,022	$362,348	$355,438	$334,526	$303,633	$276,694	$273,537
Average interest-earning assets	$8,704,727	$8,561,578	$8,436,490	$8,372,193	$8,220,689	$8,287,889	$8,535,384	$8,747,398	$8,768,329
Net interest margin (FTE) (non-GAAP)	3.92 %	4.09 %	4.22 %	4.32 %	4.33 %	4.04 %	3.56 %	3.16 %	3.12 %

The interest income on interest-earning assets, net interest income and net interest margin are presented on an FTE basis (non-GAAP). The FTE basis (non-GAAP) adjusts for the tax benefit of income on certain tax-exempt loans and securities and the dividend-received deduction for equity securities using the federal statutory tax rate of 21 percent for each period. We believe this to be the preferred industry measurement of net interest income that provides a relevant comparison between taxable and non-taxable sources of interest income.

Appendix *Definitions of GAAP to Non-GAAP Financial Measures*

	2020	2019
	Excludes Fraud	Excludes Merger Exp
Net Income Excluding Nonrecurring items		
Net income	$21,040	$98,234
Nonrecurring items	58,671	11,350
Tax effect of nonrecurring items	(12,321)	(2,106)
Adjusted net income (non-GAAP)	$67,390	$107,478
Diluted Earnings Per Share		
Adjusted net income (non-GAAP)	$67,390	$107,478
Average shares outstanding - diluted	39,073	34,679
Diluted earnings per share (non-GAAP)	$1.72	$3.09
Return on Average Assets (ROA) (non-GAAP)		
Adjusted net income (non-GAAP)	$67,390	$107,478
Average total assets	9,152,747	7,435,536
Return on average assets (non-GAAP)	0.74 %	1.45 %
Return on Average Shareholders' Equity (ROE) (non-GAAP)		
Adjusted net income (non-GAAP)	$67,390	$107,478
Average total shareholders' equity	1,169,489	983,908
Return on average shareholders' equity (non-GAAP)	5.76 %	10.92 %

Appendix *Definitions of GAAP to Non-GAAP Financial Measures*

	2023	2022	2021	2020	2020 Excludes Fraud	2019	2019 Excludes Merger Exp
Return on Average Tangible Shareholders' Equity (ROTE) (non-GAAP)							
Net income	$144,781	$135,520	$110,343	$21,040	$21,040	$98,234	$98,234
Nonrecurring items	—	—	—	—	58,671	—	11,350
Tax effect of nonrecurring items	—	—	—	—	(12,321)	—	(2,106)
Adjusted net income (non-GAAP)	$144,781	$135,520	$110,343	$21,040	$67,390	$98,234	$107,478
Adjusted net income (non-GAAP)	$144,781	$135,520	$110,343	$21,040	$67,390	$98,234	$107,478
Plus: amortization of intangibles, net of tax	1,042	1,199	1,400	2,001	2,001	660	660
Net income before amortization of intangibles	$145,823	$136,719	$111,743	$23,041	$69,391	$98,894	$108,138
Average total shareholders' equity	$1,227,332	$1,181,788	$1,186,161	$1,169,489	$1,169,489	$983,908	$983,908
Less: average goodwill and other intangible assets, net of deferred tax liability	(377,157)	(378,303)	(379,612)	(380,846)	(380,846)	(297,589)	(297,589)
Average tangible equity (non-GAAP)	$850,175	$803,485	$806,549	$788,643	$788,643	$686,319	$686,319
Return on average tangible shareholders' equity (non-GAAP)	17.15 %	17.02 %	13.85 %	2.92 %	8.80 %	14.41 %	15.76 %

Return on average tangible shareholders' equity is a key profitability metric used by management to measure financial performance.

Net Interest Margin Rate (NIM) (FTE) (Non-GAAP)							
Interest income and dividend income	$477,901	$340,751	$289,262	$320,464		$320,484	
Less: interest expense	(128,491)	(24,968)	(13,150)	(41,076)		(73,693)	
Net interest income per consolidated statements of net income	349,410	315,783	276,112	279,388		246,791	
Plus: taxable equivalent adjustment	2,550	2,052	2,316	3,202		3,757	
Net interest income (FTE) (non-GAAP)	$351,960	$317,835	$278,428	$282,590		$250,548	
Average interest-earning assets	$8,519,775	$8,445,958	$8,649,372	$8,372,894		$6,885,372	
Net Interest Margin	4.10 %	3.74 %	3.19 %	3.34 %		3.58 %	
Adjustment to FTE basis	0.03 %	0.02 %	0.03 %	0.04 %		0.06 %	
Net Interest Margin (FTE) (non-GAAP)	4.13 %	3.76 %	3.22 %	3.38 %		3.64 %	

The interest income on interest-earning assets, net interest income and net interest margin are presented on an FTE basis (non-GAAP). The FTE basis (non-GAAP) adjusts for the tax benefit of income on certain tax-exempt loans and securities and the dividend-received deduction for equity securities using the federal statutory tax rate of 21 percent for each period. We believe this to be the preferred industry measurement of net interest income that provides a relevant comparison between taxable and non-taxable sources of interest income.

Appendix *Definitions of GAAP to Non-GAAP Financial Measures*

	2023	2022	2021	2020	2020 Excludes Fraud	2019	2019 Excludes Merger Exp
PPNR/Average Assets (Non-GAAP)							
Income before taxes	$178,804	$168,930	$135,668	$21,039		$117,360	$117,360
Plus: merger related expenses	—	—	—	—		—	11,350
Plus: provision for credit losses	17,892	8,366	16,215	131,424		14,873	14,873
Total adjusted income before taxes (non-GAAP)	$196,696	$177,296	$151,883	$152,463		$132,233	$143,583
Average assets	$9,276,256	$9,167,038	$9,375,850	$9,152,747		$7,435,536	$7,435,536
PPNR/Average Assets (non-GAAP)	2.12 %	1.93 %	1.62 %	1.67 %		1.78 %	1.93 %
Pre-provision net revenue to average assets is income before taxes adjusted to exclude provision for credit losses. We believe this to be a preferred industry measurement to help evaluate our ability to fund credit losses or build capital.							
Tangible Common Equity (TCE)/Tangible Assets (non-GAAP)							
Total shareholders' equity	$1,283,445	$1,184,659	$1,206,454	$1,154,711		$1,191,998	
Less: goodwill and other intangible assets, net of deferred tax liability	(376,631)	(377,673)	(378,871)	(380,278)		(380,247)	
Tangible common equity (non-GAAP)	$906,814	$806,986	$827,583	$774,433		$811,751	
Total assets	$9,551,526	$9,110,567	$9,488,529	$8,967,897		$8,764,649	
Less: goodwill and other intangible assets, net of deferred tax liability	(376,631)	(377,673)	(378,871)	(380,278)		(380,247)	
Tangible assets (non-GAAP)	$9,174,895	$8,732,894	$9,109,658	$8,587,619		$8,384,402	
Tangible common equity to tangible assets (non-GAAP)	9.88 %	9.24 %	9.08 %	9.02 %		9.68 %	
Tangible common equity to tangible assets is a preferred industry measurement to evaluate capital adequacy.							
Provision for credit losses							
Provision				$131,424	$131,424		
Less: customer fraud				—	(58,671)		
Adjusted provision for credit losses				$131,424	$72,753		
YTD Net loan charge-offs/YTD Average loans							
Net charge-offs				$103,379	$103,379		
Less: customer fraud				—	(58,671)		
Adjusted net charge-offs				$103,379	$44,708		
Total average YTD loans				$7,410,462	$7,410,462		
Adjusted net loan charge-offs/YTD Average loans				1.40 %	0.60 %		

S&T Bancorp Inc.

Full Year and Fourth Quarter 2023

Christopher J. McComish
Chief Executive Officer

Mark Kochvar
Chief Financial Officer