

Forth Quarter 2020

Todd Brice
Chief Executive Officer

Dave Antolik
President

Mark Kochvar
Chief Financial Officer

MEMBER FDIC

Forward Looking Statements and Risk Factors

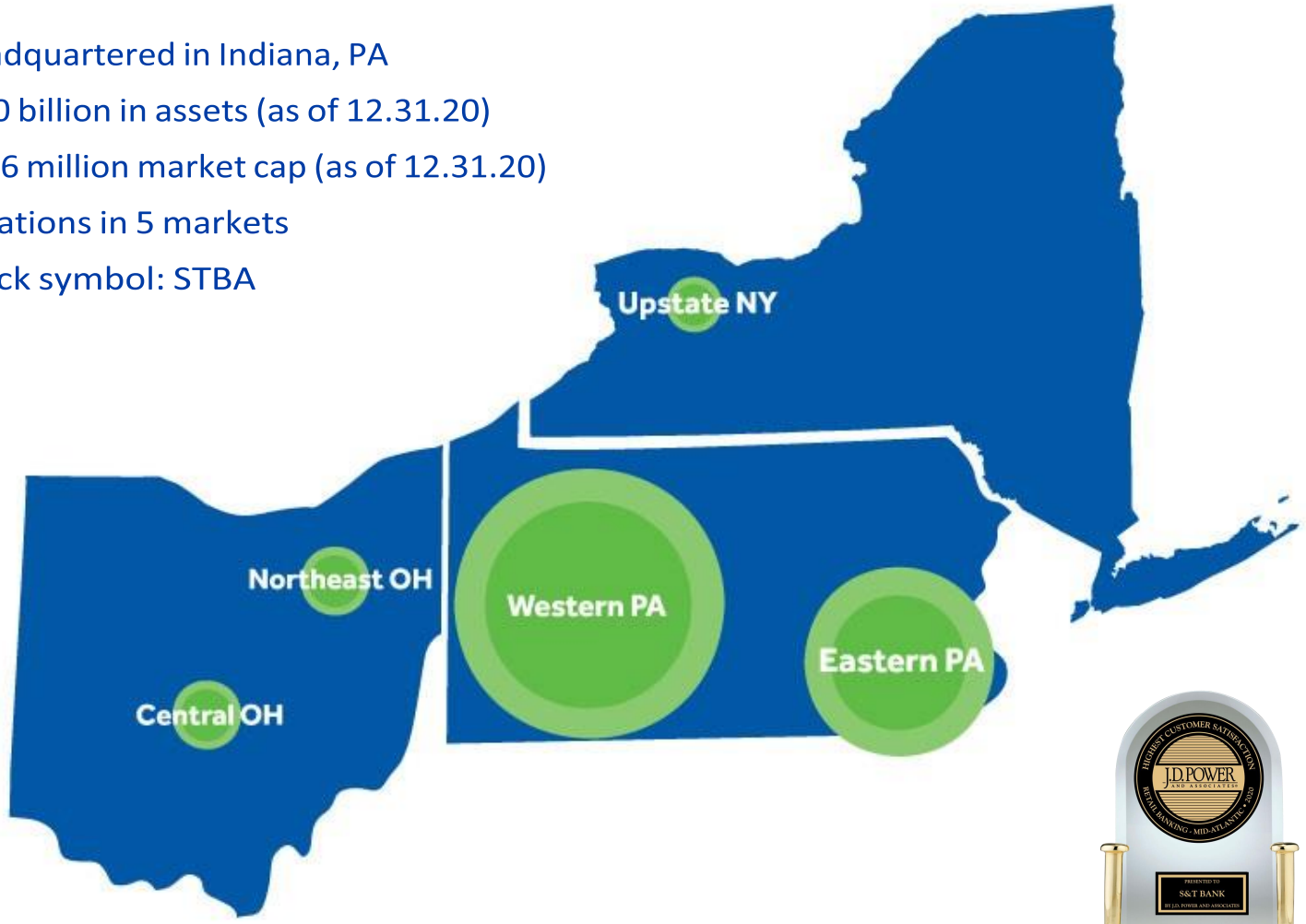
This information contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements generally relate to our financial condition, results of operations, plans, objectives, outlook for earnings, revenues, expenses, capital and liquidity levels and ratios, asset levels, asset quality, financial position, and other matters regarding or affecting S&T and its future business and operations. Forward-looking statements are typically identified by words or phrases such as "will likely result", "expect", "anticipate", "estimate", "forecast", "project", "intend", " believe", "assume", "strategy", "trend", "plan", "outlook", "outcome", "continue", "remain", "potential", "opportunity", "believe", "comfortable", "current", "position", "maintain", "sustain", "seek", "achieve" and variations of such words and similar expressions, or future or conditional verbs such as will, would, should, could or may. Although we believe the assumptions upon which these forward-looking statements are based are reasonable, any of these assumptions could prove to be inaccurate and the forward-looking statements based on these assumptions could be incorrect. The matters discussed in these forward-looking statements are subject to various risks, uncertainties and other factors that could cause actual results and trends to differ materially from those made, projected, or implied in or by the forward-looking statements depending on a variety of uncertainties or other factors including, but not limited to: credit losses and the credit risk of our commercial and consumer loan products; changes in the level of charge-offs and changes in estimates of the adequacy of the allowance for credit losses; cyber-security concerns; rapid technological developments and changes; operational risks or risk management failures by us or critical third parties, including fraud risk; our ability to manage our reputational risks; sensitivity to the interest rate environment including a prolonged period of low interest rates, a rapid increase in interest rates or a change in the shape of the yield curve; a change in spreads on interest-earning assets and interest-bearing liabilities; regulatory supervision and oversight, including changes in regulatory capital requirements and our ability to address those requirements; unanticipated changes in our liquidity position; changes in accounting policies, practices, or guidance, for example, our adoption of CECL; legislation affecting the financial services industry as a whole, and S&T, in particular; the outcome of pending and future litigation and governmental proceedings; increasing price and product/service competition; the ability to continue to introduce competitive new products and services on a timely, cost-effective basis; managing our internal growth and acquisitions; the possibility that the anticipated benefits from acquisitions, including DNB, cannot be fully realized in a timely manner or at all, or that integrating the acquired operations will be more difficult, disruptive or costly than anticipated; containing costs and expenses; reliance on significant customer relationships; an interruption or cessation of an important service by a third-party provider; our ability to attract and retain talented executives and employees; general economic or business conditions, including the strength of regional economic conditions in our market area; the duration and severity of the corona virus ("COVID-19") pandemic, both in our principal area of operations and nationally, including the ultimate impact of the pandemic on the economy generally and on our operations; deterioration of the housing market and reduced demand for mortgages; deterioration in the overall macroeconomic conditions or the state of the banking industry that could warrant further analysis of the carrying value of goodwill and could result in an adjustment to its carrying value resulting in a noncash charge to net income; the stability of our core deposit base and access to contingency funding; re-emergence of turbulence in significant portions of the global financial and real estate markets that could impact our performance, both directly, by affecting our revenues and the value of our assets and liabilities, and indirectly, by affecting the economy generally and access to capital in the amounts, at the times and on the terms required to support our future businesses. Many of these factors, as well as other factors, are described in our filings with the SEC. Forward-looking statements are based on beliefs and assumptions using information available at the time the statements are made. We caution you not to unduly rely on forward-looking statements because the assumptions, beliefs, expectations and projections about future events may, and often do, differ materially from actual results. Any forward-looking statement speaks only as to the date on which it is made, and we undertake no obligation to update any forwardlooking statement to reflect developments occurring after the statement is made.

Non-GAAP Financial Measures

In addition to the results of operations presented in accordance with Generally Accepted Accounting Principles (GAAP), S&T management uses and this presentation contains or references certain non-GAAP financial measures, such as net interest income on a fully taxable equivalent basis. S&T believes these financial measures provide information useful to investors in understanding our operational performance and business and performance trends which facilitate comparisons with the performance of others in the financial services industry. Although S&T believes that these non-GAAP financial measures enhance investors' understanding of S&T's business and performance, these nonGAAP financial measures

should not be considered an alternative to GAAP. The non-GAAP financial measures contained within this presentation should be read in conjunction with the audited financial statements and analysis as presented in the Annual Report on Form 10-K as well as the unaudited financial statements and analyses as presented in the respective Quarterly Reports in Exhibit 99.1 of Form 8-K for S&T Bancorp, Inc. and subsidiaries.

- Headquartered in Indiana, PA
- $9.0 billion in assets (as of 12.31.20)
- $976 million market cap (as of 12.31.20)
- Locations in 5 markets
- Stock symbol: STBA



MBER FDIC

Rated highest in

customer satisfaction with retail banking in the Mid-Atlantic Region.

S&T Bank received the highest score in the Mid-Atlantic Region of the J.D. Power 2020 U.S. Retail Banking Satisfaction Study of customers' satisfaction with their own retail bank. Visit jdpower.com/awards.

STBA Investment Thesis

- Demonstrated expense discipline and efficiency • Organic growth • Strategic and effective mergers and expansion • Exposure to five regional markets
- Big enough to:
  - Provide full complement of products and services –

The Right Size

Access technology – Access capital markets – Attract talent – Expand - mergers and acquisitions/de novo

- Small enough to:
  - Stay close to our customers – Understand our markets – Be responsive

Strategic Goals

•Follow a disciplined approach focused on organic growth • Continue to enhance our market-based growth platform focused on the unique opportunities in our 5 distinct markets • Continue to improve the effectiveness and efficiency of our lines of business • Build on the S&T brand strength, drive demand, and enhance our digital capabilities • Pursue and integrate M&A opportunities that align with our strategic objectives

- S&T ranked highest in customer satisfaction with retail banking in the Mid-Atlantic by J.D. Power in the 2020 U.S. Retail Banking Satisfaction Study.

- We ranked #1 in the following factors:
  - Communication and Advice
  - Convenience
  - Product and Fees
  - Channel Activities

- For J.D. Power 2020 award information, visit jdpower.com/awards.



EPS: $ 0.62

PPP loans • **$24.2 million**

Net Income:

- PTPP* 1.61%, $37.0 million
- NIM improvement due to the forgiveness of Mortgage banking
- Stable ACL

Returns:

ROA	ROE	ROTE*
1.05%	8.35%	12.71%

Asset Quality:

NCO	Provision	ACL
0.61%	$7.1 million	1.63% ex-PPP 1.74%

- Dividend of $0.28 declared

*Refer to appendix for reconciliation of non-GAAP financial measures

EPS:



- PTPP* 1.67%, $152.5 million

- PPP 

originations of $550 million

Net Income:

- Mortgage banking
- ACL build; CECL adoption, economic forecast

Returns:

ROA	ROE	ROTE*
0.23%	1.80%	2.92%
0.74%(1)	5.76%(1)	8.80%(1)

Asset Quality:

NCO	Provision	ACL
1.40%	$131.4 million	1.63%
0.60%(1)	$72.7 million(1)	ex-PPP 1.74%

- Dividends of $1.12 declared

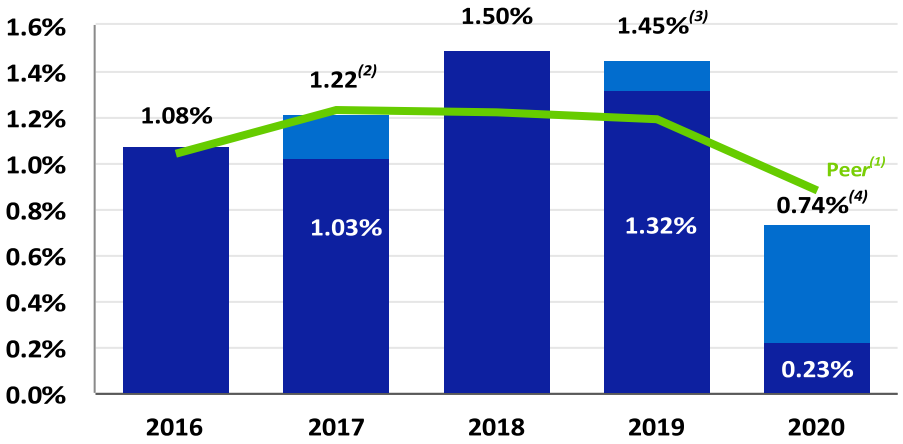
(1)This is a non-GAAP number that adjusts for a pre-tax loss of $58.7 million resulting from customer fraud related to a check kiting scheme that was discovered during Q2 2020. Refer to appendix for reconciliation of non-GAAP financial measures.
*Refer to appendix for reconciliation of non-GAAP financial measures

	2020 Fourth Thi	2020 Fourth Quart	2019 Quarter Quar
Reported Metrics:			
Net income	$24.2 million	$16.7 million	$22.3 million
Diluted earnings per share	$0.62	$0.43	$0.62
Dividends declared per share	$0.28	$0.28	$0.28
Book value	$29.38	$29.10	$30.13
Tangible book value*	$19.71	$19.40	$20.52

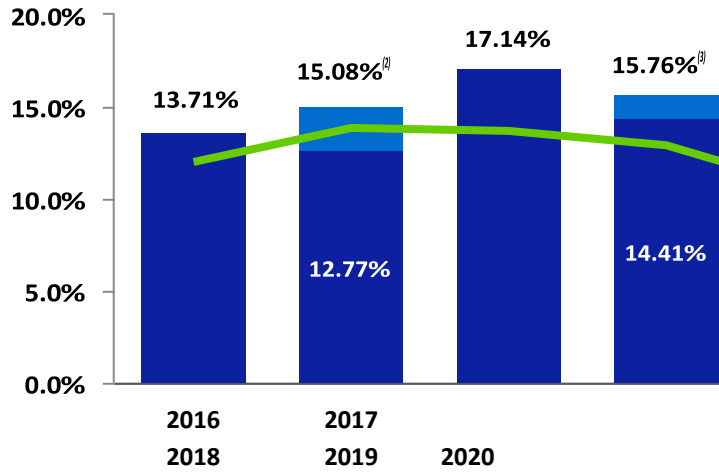
Return on average assets			1.05 %	0.72%	1.11%
Return on average shareholders' equity	8.35 %	5.80%	8.30%	Return on average tangible shareholders' equity*	12.71 %	8.96%	12.04%
PTPP*			$37.0 million	$37.5 million	$29.6 million
PTPP / average assets*			1.61 %	1.61%	1.48%
Efficiency ratio (FTE)*			56.26 %	55.75%	49.64%
Net interest margin (FTE)*	3.38 %	3.29%	3.55%		
Credit Metrics:					
Nonperforming loans / loans			2.03 %	1.13 %	0.76%
Net loan charge-offs / average loans			0.61 %	0.69 %	0.12%
ACL / total portfolio loans			1.63 %	1.64 %	0.87%
ACL / total portfolio loans, ex-PPP			1.74 %	1.77 %	NA

*Refer to appendix for reconciliation of non-GAAP financial measures

Return on Average Assets

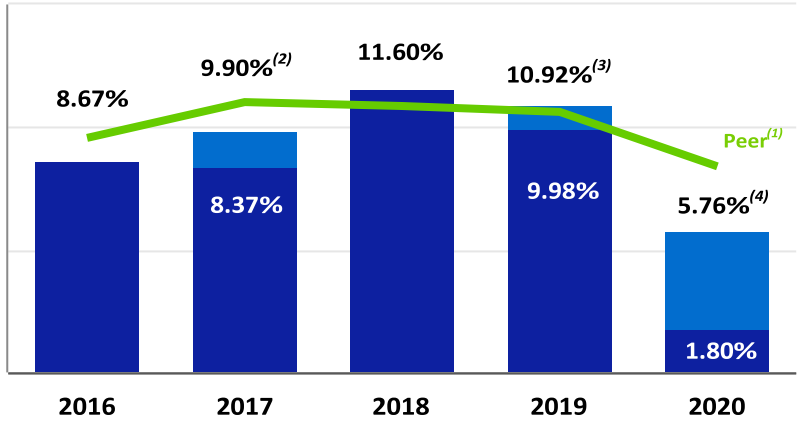


Return on Average Tangible Equity (5)

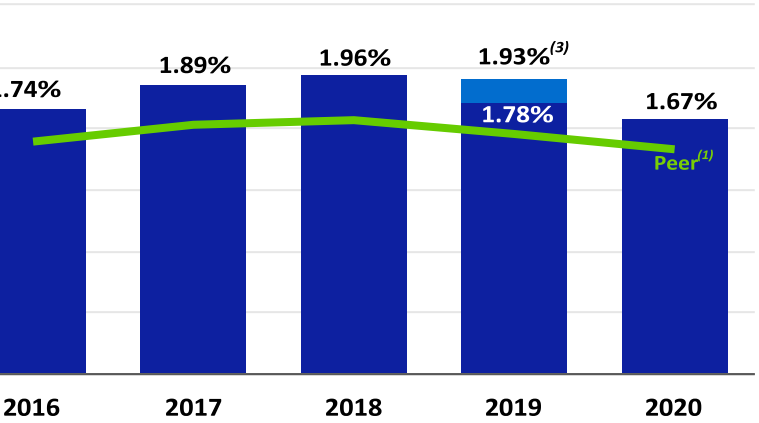


(1) BHCPR Peer Group 2: Bank Holding Companies with $3-10 billion of assets through 3Q20.

Return on Average Equity



PTPP / Average Assets[5]



(2) This is a non-GAAP number that adjusts for the effects of a one-time, non-cash re-measurement of $13.4 million of our deferred tax asset in 2017. Refer to appendix for reconciliation of non-GAAP financial measures.

(3) This is a non-GAAP number that adjusts for $11.4 million of merger related expenses in 2019. Refer to appendix for reconciliation of non-GAAP financial measures.

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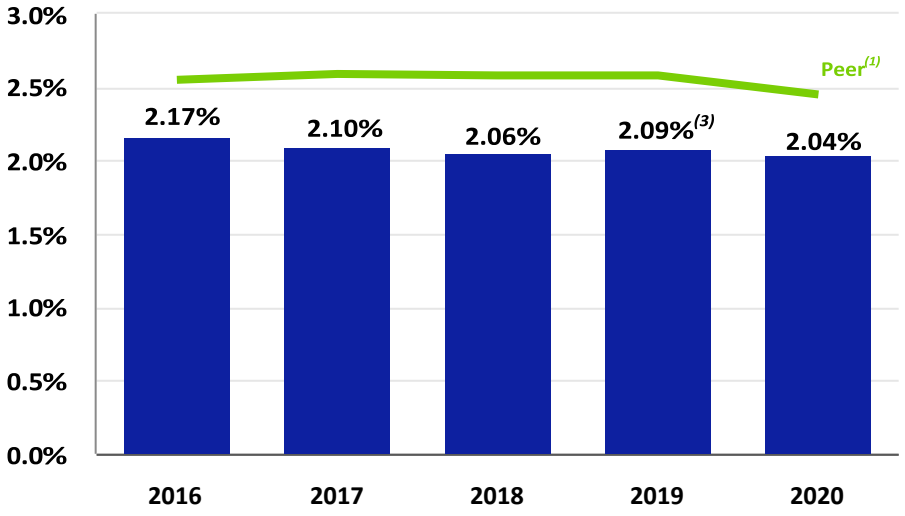
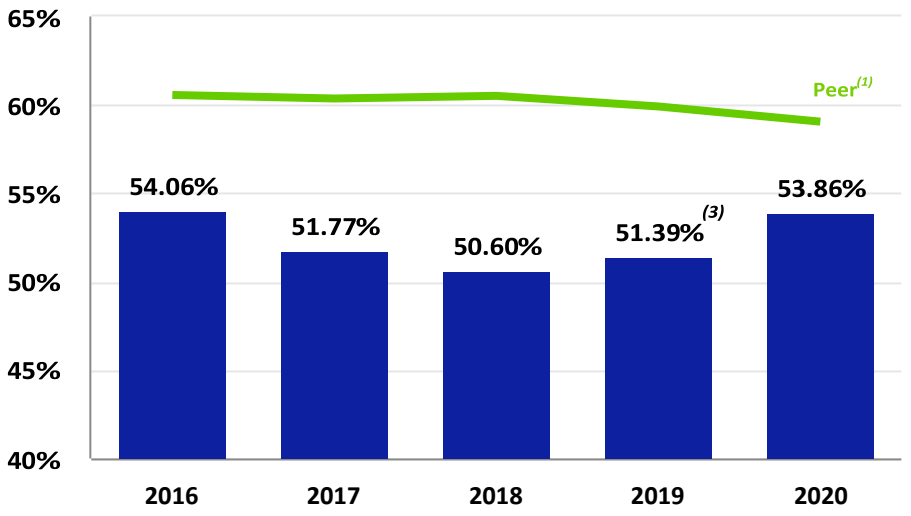
(5) Refer to appendix for reconciliation of non-GAAP financial measures.

Noninterest Expense / Average Assets



Efficiency Ratio(2)

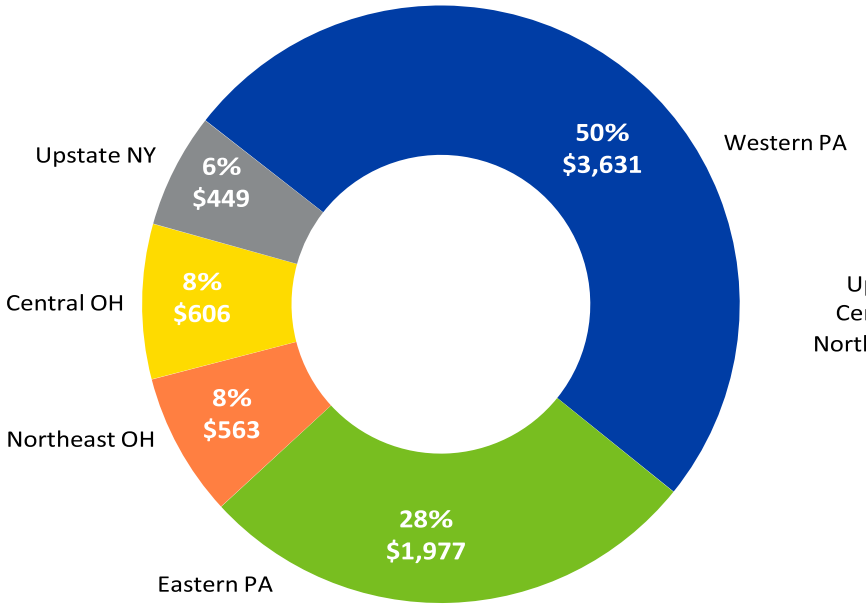


[1] BHCPR Peer Group 2: Bank Holding Companies with $3-10 billion of assets through 3Q20.
[2] Refer to appendix for reconciliation of non-GAAP financial measures.
[3] This is a non-GAAP number that adjusts for $11.4 million of merger related expenses in 2019. Refer to appendix for reconciliation of these non-GAAP financial measures

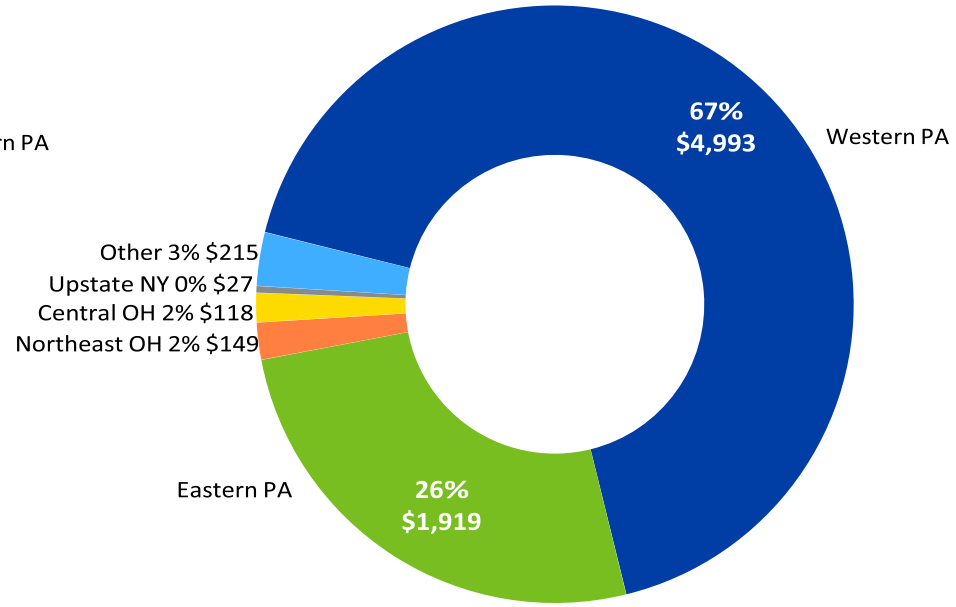
S&T Operates in 5 Regional Markets

Totals as of 12.31.20

Portfolio Loans - $7,226

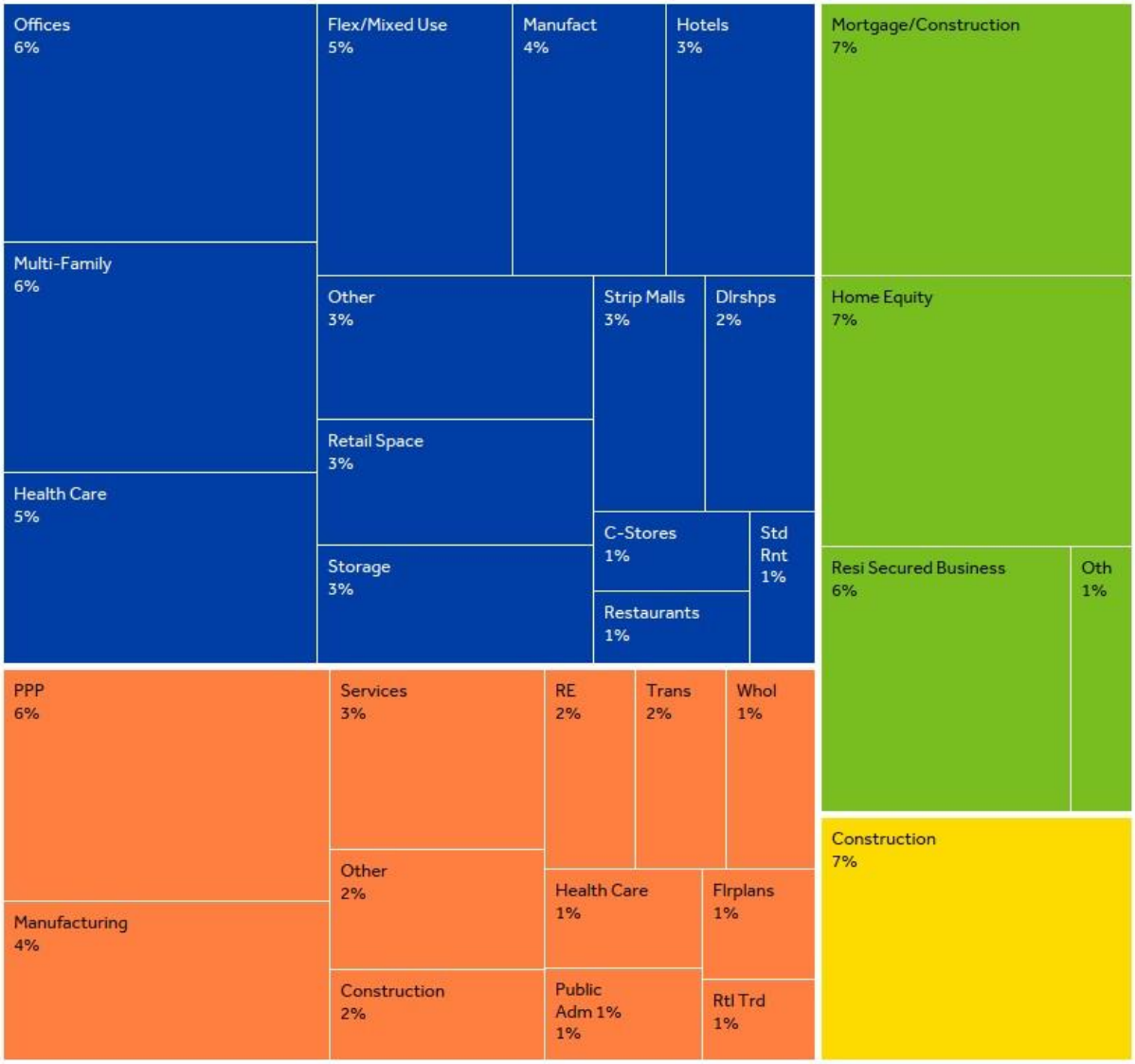


Deposits - $7,421



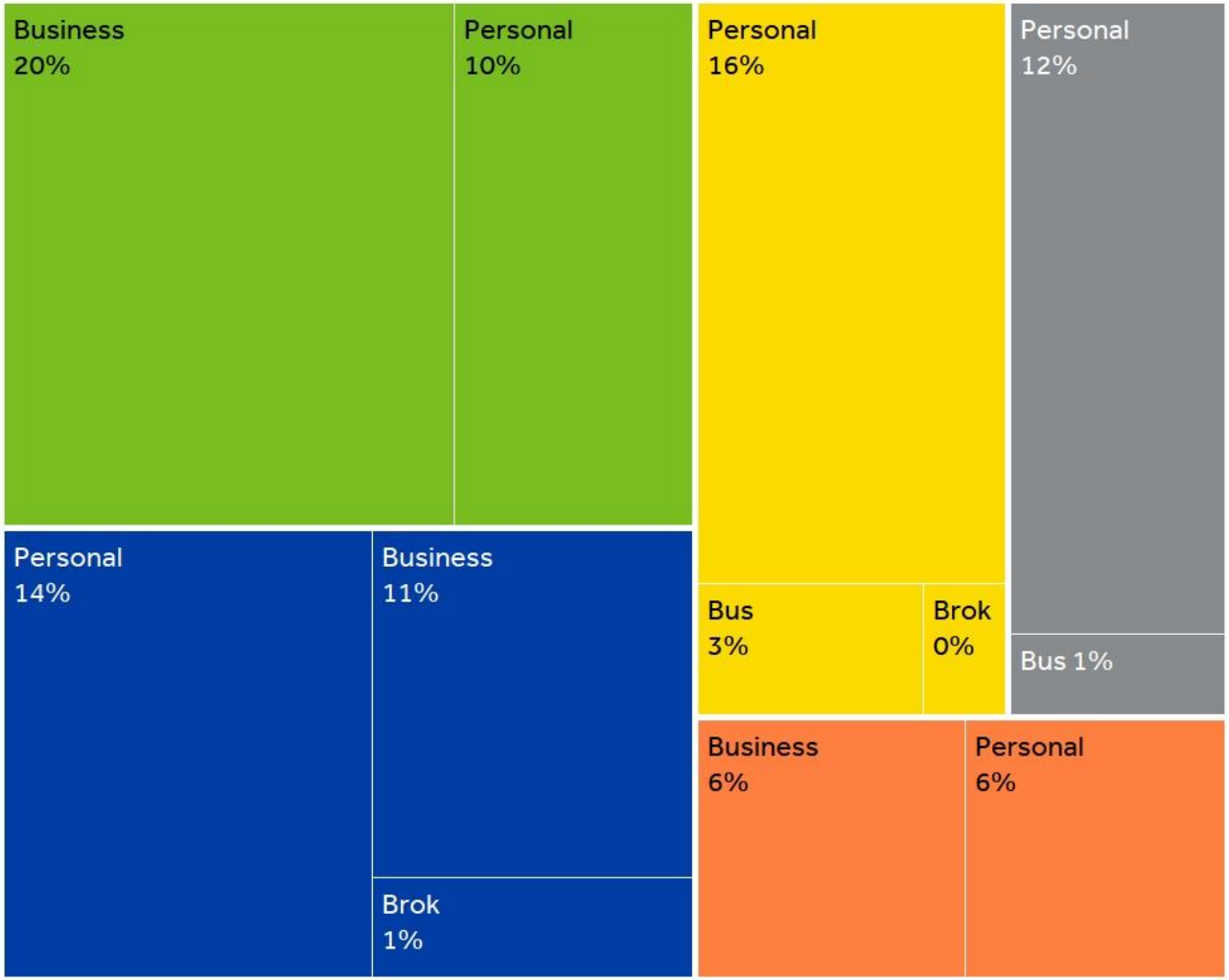
Dollars in millions

Dollars in millions



Offices	$ 456
Multi-Family	442
Health Care	366
Flex/Mixed Use	325
Manufacturing	256
Hotels	248
Other	242
Retail Space	213
Storage	200
Strip Malls	199
Dealerships	120
Restaurants	70
Convenience Stores	56
Student Rentals	51
Total CRE (45%)	**3,245**
PPP	465
Manufacturing	318
Services	237
Other	159
Construction	118
Real Estate Rent/Lease	117
Transportation	117
Wholesale Trade	105
Health Care	96
Public Admin	89
Floorplans	76
Retail Trade	56
Total C&I (27%)	**1,954**
Mortgage/Construction	522
Home Equity	519
Resi Secured Business	430
Other	81
Total Consumer (21%)	**1,552**
Construction (7%)	**474**
Total Portfolio Loans	**$ 7,226**

Dollars in millions



	Amount	% of Total
DDA	$2,262	30 %
Money Market	1,937	26 %
CDs	1,387	19 %
Savings	970	13 %
Int Bear DDA	865	12 %
Total Deposits	**$7,421**	**100 %**

Personal	$4,288	58 %
Business	3,065	41 %
Brokered	68	1 %
Total Deposits	**$7,421**	**100 %**

Dollars in millions

	Amount	% of Total

Dollars in millions

We continue to see declines in customers requiring needs-based payment deferrals and modifications to interest only periods. Modifications have been reduced to 3% of loans.

Loan Type	June 30, 2020 Total Balance	June 30, 2020 Mod Balance	June 30, 2020 Mod %	September 30, 2020 Total Mod Balance	September 30, 2020 Mod Balance	September 30, 2020 Mod %	December 31, 2020 Total Mod Balance	December 31, 2020 Mod %
CRE (excluding hotels)	$3,113	$770	30%	$3,047	$92	3%	$2,997	$9	0%
CRE Hotels	233	223	96%	243	230	95%	248	177	71%

Resi Secured Business*	425	5313%	427			1	0 %	430	0	0 %
Construction	459	4710%		477		2	0 %	474	6	1 %
C&I	1,593	20313%	1,493			25	2 %	1,489	30	2 %
Total Commercial	**5,822**	**1,29722%**	**5,687**	**350**	**6 %**			**5,638**	**196**	**3 %**

Total	1,179	69	6%	1,158	0	0 %				1,122	0 0
Consumer	**$7,001**	**$1,365**	**20%**								%
Total				**$6,845**	**$350**	**5 %**				**$6,760** **$196**	**3 %**

*Reported as Consumer Loans
Dollars in millions
Excludes PPP loans

The COVID-19 pandemic is negatively impacting the hospitality industry and our hotel portfolio:

Internal Risk Rating	Total Balance	Total Number	Average Size	Average LTV
Pass	$6	11	$1	30 %

Special Mention	125	18	7	60 %
Substandard[1]	60	10	6	72 %
Non-Accrual[2]	57	18	3	73 %
Total	**$248**	**57**	**$4**	**65 %**

Data as of December 31, 2020
Dollars in millions

[1] 6 of 10 appraisals completed in fourth quarter 2020. 3 of the remaining 4 ($4.9 million) are related to participations where S&T is not the lead bank.

[2] 16 of 18 appraisals completed in fourth quarter 2020.

29% of our round 1 PPP loans have been forgiven and we are participating in round 2:

Date	Balance	% Forgiven
September 30, 2020	$550	
December 31, 2020	465	15 %
February 3, 2021	390	29 %

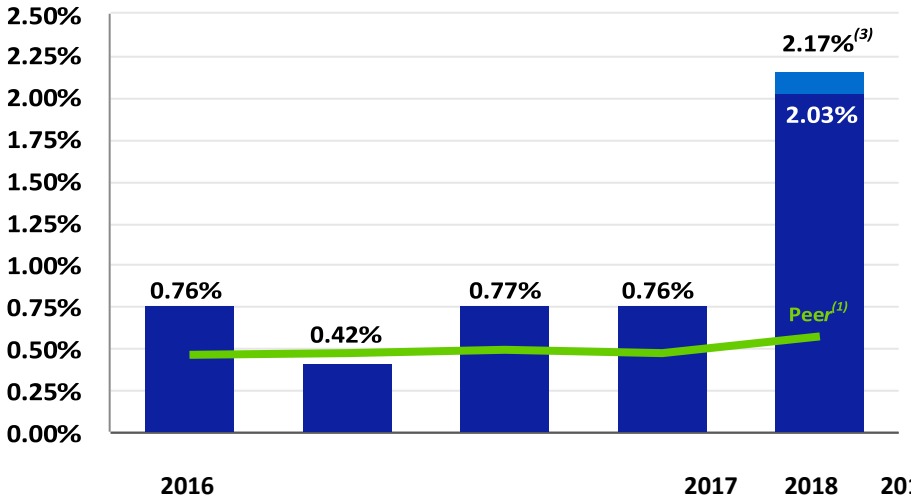
PPP loans impacted selected ratios as below:

Ratio	Excluding PPP	Including PPP	Impact
Net Interest Margin	3.35 %	3.38 %	0.03 %

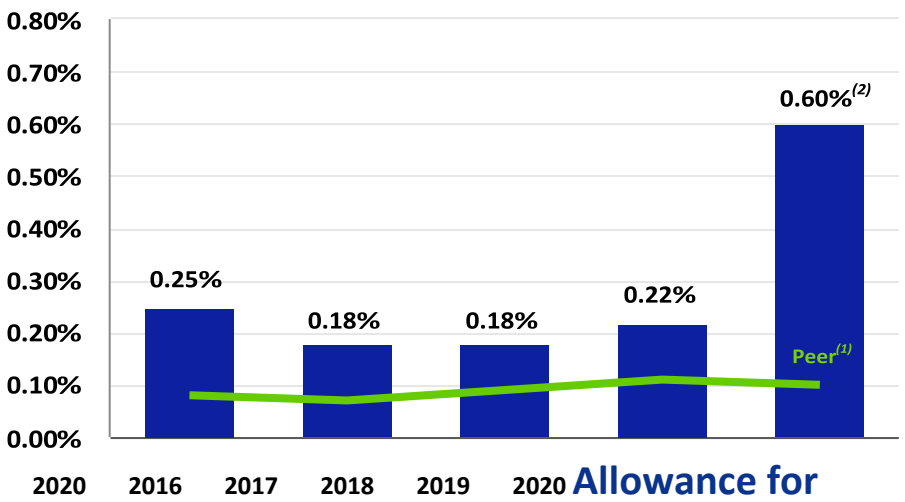
ACL / total portfolio loans	1.74%		1.63 %	(0.11) %
Nonperforming loans / loans		2.17 %	2.03 %	(0.14) %
TCE / TA*		9.53 %	9.02 %	(0.51) %
Leverage Ratio	10.02 %		9.43 %	(0.59) %

Ratios as of December 31, 2020
Dollars in millions
*Refer to appendix for reconciliation of non-GAAP financial measures

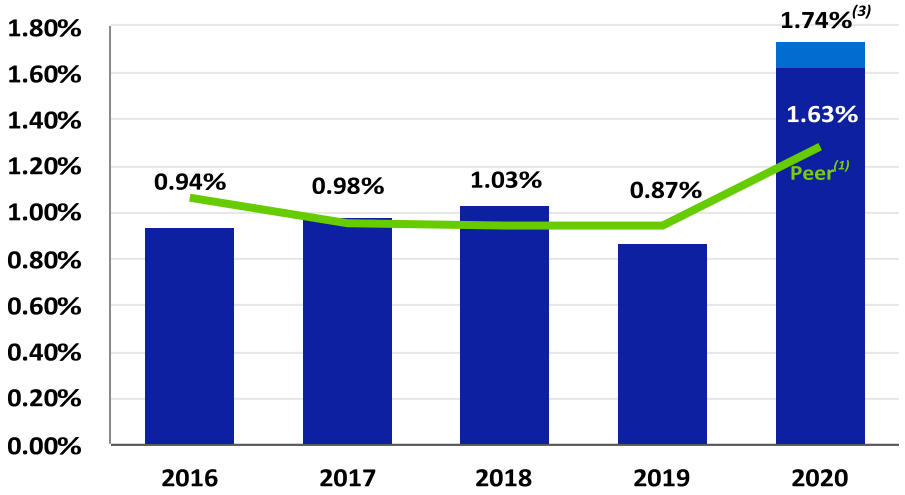
Nonperforming Loans / Total Loans



Net Charge Offs / Average Loans



Allowance for Credit Losses



(1) BHCPR Peer Group 2: Bank Holding Companies with $3-10 billion of assets through 3Q20.

(2) Excludes loss from customer fraud in Q2 2020, actual ratio is 1.40%. Refer to appendix for reconciliation of non-GAAP financial measures.

(3) Excludes PPP loans.

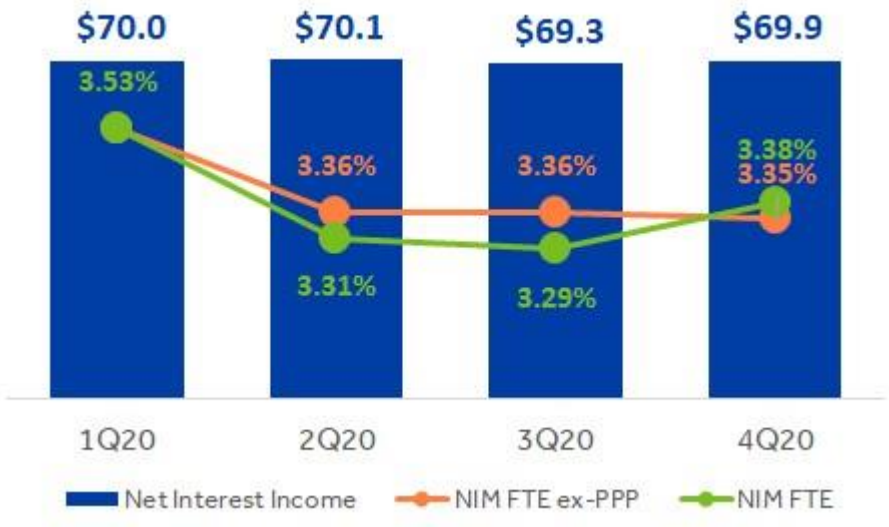
After adopting CECL in 2020, we have prudently built our ACL in response to the pandemic, its impact on our customers, and the changing economic outlook:



Dollars in millions

Portfolio Changes: Includes balance changes, internal risk rating changes, and net charge-offs

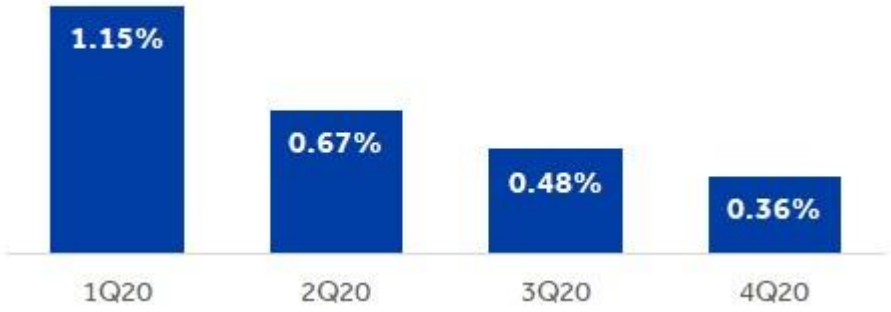
Economic/Qualitative Factors: Includes changes to the reasonable and supportable forecast and changes to qualitative factors



We are asset sensitive but have experienced core NIM stabilization:

- Our ex-PPP NIM declined 1bp from Q3 to Q4
- PPP loans contributed $4.9 million to our NII and 0.03% to our NIM in Q4
- We have improved our funding mix by reducing our higher-costing deposits

We are proactively managing our interest-bearing deposit costs:

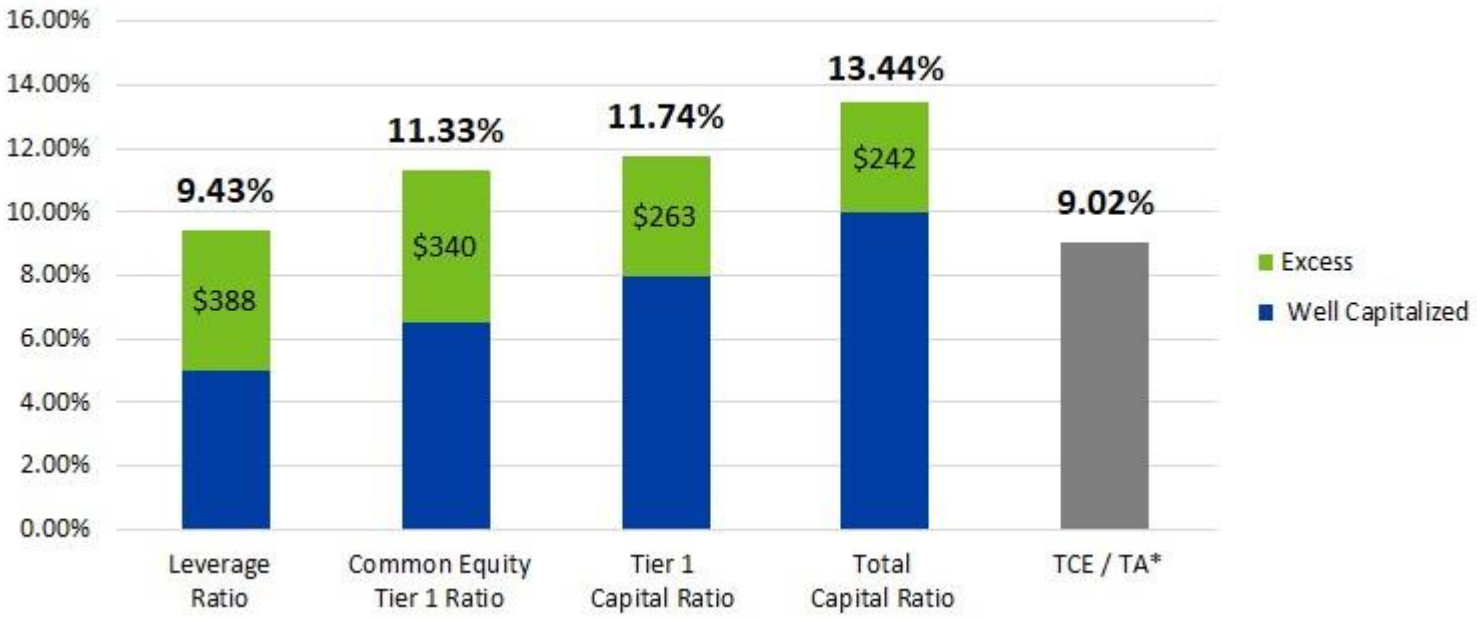


We expect favorable repricing on the following funding throughout the next six months:

Funding type	Balance	Rate
CD maturities	$320	1.77%
Long-term wholesale funding	13	2.27%
Total	$333	1.79%

Data as of December 31, 2020
$ in millions

We are well-capitalized and have sufficient excess capital:



Key points:

- Our Total Capital Ratio improved 0.26% compared to September 30, 2020.
- The Leverage Ratio and TCE / TA are impacted by PPP. The ex-PPP Leverage Ratio is 10.02% and TCE / TA is 9.53%.
- We are taking a prudent approach to capital management, given economic uncertainty.
- Our internally-run capital stress test results demonstrate that we have adequate capital cushions.

Data as of December 31, 2020
Dollars in millions
*Refer to appendix for reconciliation of non-GAAP financial measures

Stock Performance

Total Annualized Shareholder Return

Includes reinvested dividends

(Data as of 12.31.20)

	1 YR	3 YR	5 YR	10 YR
STBA	(35.32) %	(11.67) %	(1.32) %	3.95 %
S&P 600 Bank	(10.76) %	(0.57) %	7.33 %	10.29 %
NASDAQ Bank	(7.48) %	(1.20) %	7.00 %	9.20 %
S&P 500	18.33 %	14.13 %	15.19 %	13.86 %

Source: Bloomberg

Institutional Ownership	62.27 %
Insider Ownership	2.18 %

Source: NASDAQ

Performance Summary

	2020	Excludes Fraud [4]
Net Income *(in thousands)*	$21,040	*$67,390*
Diluted Earnings per Share	$0.53	*$1.72*
Dividends Declared per Share	$1.12	
Total Assets (in millions)	$8,968	
Total Loans (in millions)	$7,244	
Total Deposits (in millions)	$7,421	
		2020
Return on Average Assets	0.23 %	*0.74 %*
Return on Average Equity	1.80 %	*5.76 %*
Return on Tangible Equity [1]	2.92 %	*8.80 %*
Net Interest Margin (FTE)[1]	3.38 %	
Nonperforming Assets/Loans+OREO	2.06 %	
Allowance for Credit Losses/Total Portfolio Loans	1.63 %	
Net Loan Charge-offs/Average Loans	1.40 %	*0.60 %*
Risk Based Capital-Total	13.44 %	
Tangible Shareholder Equity/Tangible Assets[1]	9.02 %	

[1] Refer to appendix for reconciliation of non-GAAP financial measures.

2019	2019 Excludes Merger Exp[2]	2018	2017	2017 Excludes DTA[3]
$98,234	*$107,478*	$105,334	$72,968	*$86,401*
$2.82	*$3.09*	$3.01	$2.09	*$2.47*
$1.09		$0.99	$0.82	
$8,765		$7,252	$7,060	
$7,142		$5,949	$5,766	
$7,037		$5,674	$5,428	

1.32 %	*1.45 %*	1.50 %	1.03 %	*1.22 %*
9.98 %	*10.92 %*	11.60 %	8.37 %	*9.90 %*
14.41 %	*15.76 %*	17.14 %	12.77 %	*15.08 %*
3.64 %		3.64 %	3.56 %	
0.81 %	0.83 %	0.42 %	0.87 %	1.03 %
0.98 %				
0.22 %	0.18 %	0.18 %		
13.22 %		13.21 %	12.55 %	
9.68 %		9.28 %	8.72 %	

[2]These are non-GAAP numbers that adjust for $11.4 million of merger related expenses in 2019. Refer to appendix for reconciliation of these non-GAAP financial measures. [3]These are non-GAAP numbers that adjust for the effects of a one-time, non-cash re-measurement of $13.4 million of our deferred tax asset in 2017. Refer to appendix for reconciliation of non-GAAP financial measures.

[4] These are non-GAAP numbers that adjusted for a pre-tax loss of $58.7 million resulting from customer fraud related to a check kiting scheme that was discovered during Q2 2020. Refer to appendix for reconciliation of non-GAAP financial measures.

Income Statement

Dollars in thousands, except for share data	2020	2020 Excludes Fraud [1]	2019	2019 Exludes Merger Exp [2]	2018	2017	2017 Excludes DTA[3]	2016
Net Interest Income								
	$279,388		$246,791		$234,438	$225,733		$203,259
Noninterest Income	59,719		52,558		49,181	55,462		54,635
Total Revenue	**339,107**		**299,349**		**283,619**	**281,195**		**257,894**
Noninterest Expense	184,302		155,766		145,445	147,907		143,232

Merger Expenses	2,342		11,350	—	—	—		—
Provision for Credit Losses[4]	131,424	*72,753*	14,873	*14,873*	14,995	13,883		17,965
Net Income Before Taxes	**21,039**	***79,710***	**117,360**	***128,710***	**123,179**	**119,405**		**96,697**
Taxes	(1)	*12,320*	19,126	*21,232*	17,845	46,437	*$33,004*	25,305
Net Income	**$21,040**	***$67,390***	**$98,234**	***$107,478***	**$105,334**	**$72,968**	***$86,401***	**$71,392**
Diluted Earnings per Share	$0.53	*$1.72*	$2.82	*$3.09*	$3.01	$2.09	*$2.47*	$2.05

Balance Sheet

Dollars in thousands	2020	2019	2018	2017	2016
Securities	$773,693	$784,283	$684,872	$698,291	$693,487
Interest-bearing Balances	158,903	124,491	82,740	61,965	87,201
Loans, Net	7,126,776	7,080,184	5,888,023	5,709,544	5,562,437
Other	908,525	775,691	596,586	590,455	599,928
Total Assets	**$8,967,897**	**$8,764,649**	**$7,252,221**	**$7,060,255**	**$6,943,053**
Deposits	$7,420,538	$7,036,576	$5,673,922	$5,427,891	$5,272,377
Borrowings	227,927	416,352	604,316	683,081	771,164
Other Liabilities	164,721	119,723	38,222	65,252	57,556
Equity	1,154,711	1,191,998	935,761	884,031	841,956
Total Liabilities & Equity	**$8,967,897**	**$8,764,649**	**$7,252,221**	**$7,060,255**	**$6,943,053**

[1]These are non-GAAP numbers that adjusted for a pre-tax loss of $58.7 million resulting from customer fraud related to a check kiting scheme that was discovered during Q2 2020. Refer to appendix for reconciliation of non-GAAP financial measures.

[2]These are non-GAAP numbers that adjust for $11.4 million of merger related expenses in 2019. Refer to appendix for reconciliation of these non-GAAP financial measures

[3]These are non-GAAP numbers that adjust for the effects of a one-time, non-cash re-measurement of $13.4 million of our deferred tax asset in 2017. Refer to appendix for reconciliation of non-GAAP financial measures.

[4] Upon adoption of CECL on January 1, 2020, provision for credit losses has been modified to also include amounts related to unfunded loan commitments.

	2020	2019	2018	2017	2016
Securities - FTE	2.49 %	2.64 %	2.62 %	2.48 %	2.41 %
Loans - FTE	4.09 %	4.95 %	4.72 %	4.32 %	4.08 %
Total Interest-earning Assets - FTE	3.87 %	4.71 %	4.48 %	4.09 %	3.87 %
Interest-bearing Deposits	0.66 %	1.40 %	1.01 %	0.62 %	0.51 %
Borrowings	1.56 %	2.76 %	2.19 %	1.27 %	0.86 %
Total Costing Liabilities	0.72 %	1.51 %	1.18 %	0.72 %	0.55 %
Net Interest Margin (FTE)[1]	3.38 %	3.64 %	3.64 %	3.56 %	3.47 %
Purchase Accounting NIM (FTE)[1]	3.32 %	3.62 %	3.62 %	3.53 %	3.41 %

Dollars in thousands	2020	2019	2018	2017	2016
Total Nonperforming Loans	$146,774	$54,057	$46,073	$23,938	$42,635
Nonperforming Loans/ Total Loans	2.03 %	0.76 %	0.77 %	0.42 %	0.76 %
Nonperforming Assets/ Total Loans + OREO	2.06 %	0.81 %	0.83 %	0.42 %	0.77 %
Net Charge-offs (Recoveries)/Average Loans	1.40 %	0.22 %	0.18 %	0.18 %	0.25 %

Net Interest Margin

Loan Portfolio

Allowance for Credit Losses/Total Portfolio Loans	1.63 %	0.87 %	1.03 %	0.98 %	0.94 %
Allowance for Credit Losses/Nonperforming Loans	80 %	115 %	132 %	236 %	124 %

Dollars in thousands	2020	2019	2018	2017	2016
Commercial					
Commercial Real Estate	$3,244,974	$3,416,518	$2,921,832	$2,685,994	$2,498,476
Commercial & Industrial	1,954,453	1,720,833	1,493,416	1,433,266	1,401,035
Construction	474,280	375,445	257,197	384,334	455,884
Total Commercial	**5,673,707**	**5,512,796**	**4,672,445**	**4,503,594**	**4,355,395**
Consumer					
Residential Mortgage	918,398	998,585	726,679	698,774	701,982
Home Equity	535,165	538,348	471,562	487,326	482,284
Installment and Other Consumer	80,915	79,033	67,546	67,204	65,852
Construction	17,675	8,390	8,416	4,551	5,906
Total Consumer	**1,552,153**	**1,624,356**	**1,274,203**	**1,257,855**	**1,256,024**
Total Portfolio Loans	**7,225,860**	**7,137,152**	**5,946,648**	**5,761,449**	**5,611,419**
Loans held for sale	18,528	5,256	2,371	4,485	3,793
Total Loans	**$7,244,388**	**$7,142,408**	**$5,949,019**	**$5,765,934**	**$5,615,212**

Asset Quality

Capital

	2020	2019	2018	2017	2016
Tier 1 Leverage					

	9.43 %	10.29 %	10.05 %	9.17 %	8.98 %
Common Tier 1 – Risk-Based Capital	11.33 %	11.43 %	11.38 %	10.71 %	10.04 %
Tier 1 – Risk-Based Capital	11.74 %	11.84 %	11.72 %	11.06 %	10.39 %
Total – Risk-Based Capital	13.44 %	13.22 %	13.21 %	12.55 %	11.86 %
Tangible Common Equity/ Tangible Assets[(1)]	9.02 %	9.68 %	9.28 %	8.72 %	8.23 %

[(1)]Refer to appendix for reconciliation of non-GAAP financial measures.

Appendix

S&T Bancorp Inc.

	2020 Fourth Quarter	2020 Third Quarter	2019 Fourth Quarter
Tangible Book Value (non-GAAP)			
Total shareholders' equity	$1,154,711	$1,142,115	$1,191,998
Less: goodwill and other intangible assets, net of deferred tax liability	(380,278)	(380,735)	(380,247)
Tangible common equity (non-GAAP)	$774,434	$761,380	$811,75
Common shares outstanding	39,298	39,252	1 39,560
Tangible book value (non-GAAP)	**$19.71**	**$19.40**	**$20.52**
Return on Average Tangible Equity (non-GAAP)			
Net income (annualized)	$96,181	$66,455	$88,350
Plus: amortization of intangibles (annualized), net of tax	1,853	2,069	1,025
Average total shareholders' equity	$98,034	$68,524	$89,375
Less: average goodwill and other intangible assets, net of deferred tax liability	$1,151,933	$1,145,882	$1,064,271
Average tangible equity (non-GAAP)	(380,734)	(380,781)	(322,204)
Return on average tangible shareholders' equity (non-GAAP)	**12.71%**	**8.96%**	$742,067 **12.04%**
Net Interest Margin Rate (FTE) (non-GAAP)			
Interest income	$771,199	$765,101	$82,457
Less: interest expense	(5,619)	(7,572)	(18,045)
Net interest income per consolidated statements of net income	69,929	69,276	64,412
Plus: taxable equivalent adjustment	725	780	903
	$75,548	$76,848	
Net interest income (FTE) (non-GAAP)	$70,654	$70,056	$65,315
Net interest income (FTE) (annualized)	$281,080	$278,701	$259,130
Average earning assets	$8,322,022	$8,477,074	$7,304,501
Net interest margin (FTE) (non-GAAP)	**3.38%**	**3.29%**	**3.55%**

Appendix

Definitions and Reconciliation of GAAP to Non-GAAP Financial Measures:	2020 Fourth Quarter	2020 Third Quarter	2019 Fourth Quarter
PTPP / Average Assets (non-GAAP)			
Income before taxes	$29,880	$20,028	$27,36
Plus: Provision for credit losses	7,130	17,485	0 2,238
Total	**37,010**	**37,513**	**29,598**
Total (annualized) (non-GAAP)	$147,235	$149,237	$117,427
Average assets	$9,124,059	$9,293,004	$7,924,087
PTPP / Average Assets (non-GAAP)	**1.61 %**	**1.61 %**	**1.48 %**
Efficiency Ratio (non-GAAP)			
Noninterest expense	$48,528	$48,246	$50,178
Less: merger related expenses	—	—	(10,179)
Noninterest expense excluding nonrecurring items	**$48,528**	**$48,246**	**$39,999**
Net interest income per consolidated statements of net income			$64,412
Plus: taxable equivalent adjustment			903
Net interest income (FTE) (non-GAAP)			**65,315**
Noninterest income	$69,929	$69,276	15,231
Less: net losses on sale of securities	725	780	26
Net interest income (FTE) (non-GAAP) plus noninterest income	**70,654**	**70,056**	**$80,572**
Efficiency ratio (non-GAAP)	15,609	16,483	**49.64%**
	—	—	
	$86,263	**$86,539**	
	56.26%	**55.75%**	

Appendix

Definitions and Reconciliation of GAAP to Non-GAAP Financial Measures:

	2020 Excludes Fraud	2019 Excludes Merger Exp	2017 Excludes DTA
Net Income excluding nonrecurring items			
Net income	$21,040	$98,234	$72,968
Nonrecurring items	58,671	11,350	13,433
Tax effect of nonrecurring items	(12,321)	(2,106)	—
Adjusted net income (non-GAAP)	**$67,390**	**$107,478**	**$86,401**
Diluted Earnings Per Share			
Adjusted net income (non-GAAP)	$67,390	$107,478	$86,401
Average shares outstanding - diluted	39,073	34,679	34,95
Diluted earnings per share (non-GAAP)	**$1.72**	**$3.09**	5 **$2.47**
Return on Average Assets (non-GAAP)			
Adjusted net income (non-GAAP)	$67,390	$107,478	$86,401
Average total assets	9,152,747	7,435,536	7,060,232
Plus: DTA re-measurement	—	—	589
Average total assets (non-GAAP)	9,152,747	7,435,536	7,060,821
Return on average assets (non-GAAP)	**0.74 %**	**1.45 %**	**1.22 %**
Return on Average Shareholders' Equity (non-GAAP)			
Adjusted net income (non-GAAP)	$67,390	$107,478	$86,401
Average total shareholders' equity	1,169,489	983,908	872,130
Plus: DTA re-measurement	—	—	589
Average total shareholders' equity (non-GAAP)	1,169,489	983,908	872,719
Return on average shareholders' equity (non-GAAP)	**5.76 %**	**10.92 %**	**9.90 %**

Definitions and Reconciliation of GAAP to Non-GAAP Financial Measures:

Return on Average Tangible Equity (non-GAAP)	2020	2020 Excludes Fraud	2019	2019 Excludes Merger Exp	2018	2017	2017 Excludes DTA	2016
Net income	$21,040	$21,040	$98,234	$98,234	$105,334	$72,968	$72,968	$71,392
Nonrecurring items	—	58,671	—	11,350	—	—	13,433	—
Tax effect of nonrecurring items	—	(12,321)	—	(2,106)	—	—	—	—
Adjusted net income (non-GAAP)	$21,040	$67,390	$98,234	$107,478	$105,334	$72,968	$86,401	$71,392
Adjusted net income (non-GAAP)	$21,040	$67,390	$98,234	$107,478	$105,334	$72,968	$86,401	$71,392
Plus: amortization of intangibles, net of tax	2,001	2,001	660	660	680	801	801	1,050
Net income before amortization of intangibles	23,041	69,391	98,894	108,138	106,014	73,769	87,202	72,442
Average total shareholders' equity	1,169,489	1,169,489	983,908	983,908	908,355	872,130	872,130	823,607
Plus: DTA re-measurement	—	—	—	—	—	—	589	—
Less: average goodwill and other intangible assets, net of tax	(380,846)	(380,846)	(297,589)	(297,589)	(289,766)	(294,444)	(294,444)	(295,385)

Appendix

Average total shareholders' equity (non-GAAP) **Return**	788,643	788,643	686,319	686,319	618,589	577,686	578,275	528,222
on average tangible equity (non-GAAP)	**2.92 %**	**8.80 %**	**14.41 %**	**15.76 %**	**17.14 %**	**12.77 %**	**15.08 %**	**13.71 %**
Net Interest Margin Rate (FTE) (Non-GAAP)								
Total interest income	$320,464		$320,484		$289,826	$260,642		$227,774
Less: interest expense	(41,076)		(73,693)		(55,388)	(34,909)		(24,515)
Net interest income per consolidated statements of net income			246,791		234,438	225,733	3,804	7,493 203,259
Plus: taxable equivalent adjustment	279,38		3,757		**238,242**	**233,226**		7,043
Net interest income (FTE) (non-GAAP)	8 3,202		**250,548**		(1,242)	(1,839)		**210,302**
Purchase accounting adjustment	**282,590**		(1,048)		**$237,000**	**$231,387**		(2,952)
Purchase accounting net interest income (FTE) (non-GAAP)	(4,845)		**$249,500**		**$6,549,679**	**$6,549,821**		**$207,350**
Average interest earning assets	**$277,745**		**$6,885,372**		3.58 %	3.45 %		**$6,067,151**
Net Interest Margin	**$8,372,894**		3.58 %		0.06 %	0.11 %		3.35 %
Adjustment to FTE basis	3.34 %		0.06 %		**3.64 %**	**3.56 %**		0.12 %
Net Interest Margin (FTE) (non-GAAP)	0.04 %		**3.64 %**		(0.02) %	(0.03) %		**3.47 %**
Purchase accounting adjustment	**3.38 %**		(0.02) %		**3.62 %**	**3.53 %**		(0.06) %
Purchase accounting NIM (FTE) (non-GAAP)	(0.06) %		**3.62 %**					**3.41 %**
	3.32 %							

Appendix

Financial Measures:

	2020	2020 Excludes Fraud	2019	2019 Excludes Merger Exp	2018	2017	2016
Efficiency Ratio (YTD) (non-GAAP)							
Noninterest expense	$186,643		$167,116		$145,445	$147,907	$143,232
Less: nonrecurring items	(2,342)		(11,350)		—	—	—
Noninterest income excluding nonrecurring items	**184,301**		**155,766**		**145,445**	**147,907**	**143,232**
Net interest income	279,388		246,79		234,43	225,733	203,259
Plus: taxable equivalent adjustment	3,202		1 3,757		8 3,804	7,493	7,043
Net interest income (FTE) (non-GAAP)	**$282,590**		**$250,548**		**$238,242**	**$233,226**	**$210,302**
Noninterest income	$59,719		$52,558		$49,181	$55,462	$54,635
Less: securities (gains) losses, net	(142)		26		—	(3,000)	—
Net interest income (FTE) (non-GAAP) plus noninterest income	**$342,167**		**$303,132**		**$287,423**	**$285,688**	**$264,937**
Efficiency ratio (YTD) (non-GAAP)	**53.86 %**		**51.39 %**		**50.60 %**	**51.77 %**	**54.06 %**
PTPP/Average loans (Non-GAAP)							
Income before taxes	$21,040		$117,360	$117,360	$123,179	$119,405	$96,697
Add: merger related expenses	—		—	11,35	—	—	—
Add: provision for credit losses	131,424		14,873	0	14,995	13,883	17,965
Total adjusted income before taxes (non-GAAP)	152,464		132,233	14,873	138,174	133,288	114,662
Total adjusted income before taxes (non-GAAP)	152,464		132,233	143,583	138,174	133,288	114,662
Average assets	9,152,747		7,435,536	143,583	7,035,376	7,060,232	6,588,255
PTPP / Average Assets (non-GAAP)			**1.78 %**	7,435,536	**1.96 %**	**1.89 %**	**1.74 %**
			$1,191,998	**1.93 %**			
			(380,247) $811,751				

Appendix

Tangible Shareholders' Equity/Tangible Assets (Non-GAAP)	**1.67 %**	8,764,649		$935,761		$884,031	$841,956
Total shareholders' equity (GAAP basis)		(380,247)		(289,501)	$646,260	(294,060)	(294,861)
Less: goodwill and other intangible assets, net of tax	$1,154,711	8,384,402				$589,971	$547,095
Tangible shareholders' equity (non-GAAP)	(380,278)		**9.68 %**	7,252,221			
	$774,433			(289,501)		7,060,255	6,943,053
Total assets (GAAP basis)				6,962,720		(294,060)	(294,861)
Less: goodwill and other intangible assets	8,967,896				**9.28 %**	6,766,195	6,648,192
Tangible assets (non-GAAP)	(380,278)					**8.72 %**	**8.23 %**
Tangible shareholders' equity/tangible assets (non-GAAP)	8,587,618						
	9.02 %						

Definitions and Reconciliation of GAAP to Non-GAAP

Financial Measures:

	2020	2020 Excludes Fraud
Provision for credit losses		
Provision	$131,424	$131,424 58,671
Less: customer fraud	—	**72,753**
Adjusted provision for credit losses	**131,424**	
YTD Net loan charge offs/ YTD Average loans		$103,379 58,671
Net charge-offs	$103,379	44,708
Less: customer fraud	—	7,410,462
Adjusted net charge-offs	103,379	**0.60 %**
Total average YTD loans	7,410,462	
Adjusted net loan charge offs/ YTD Average loans	**1.40 %**	

Definitions and Reconciliation of GAAP to Non-GAAP

S&T Bancorp Inc.

Full Year 2020

MEMBER FDIC