



Armstrong World Industries Investor Presentation

June 2023



Safe Harbor Statement

References to “AWI”, “Armstrong”, “the Company”, “we”, “us”, “our” are to Armstrong World Industries, Inc.

Disclosures in this presentation contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including without limitation, those relating to future financial and operational results, expected savings from cost management initiatives, the performance of our WAVE¹ joint venture, market and broader economic conditions and guidance. Those statements provide our future expectations or forecasts and can be identified by our use of words such as “anticipate,” “estimate,” “expect,” “project,” “intend,” “plan,” “believe,” “outlook,” “target,” “predict,” “may,” “will,” “would,” “could,” “should,” “seek,” and other words or phrases of similar meaning in connection with any discussion of future operating or financial performance. This includes annual guidance. Forward-looking statements, by their nature, address matters that are uncertain and involve risks because they relate to events and depend on circumstances that may or may not occur in the future. As a result, our actual results may differ materially from our expected results and from those expressed in our forward-looking statements. A more detailed discussion of the risks and uncertainties that could cause our actual results to differ materially from those projected, anticipated or implied is included in the “Risk Factors” and “Management’s Discussion and Analysis” sections of our reports on Form 10-K and 10-Q filed with the U.S. Securities and Exchange Commission (“SEC”), including the Form 10-Q for the three months ended March 31, 2023. Forward-looking statements speak only as of the date they are made. We undertake no obligation to update any forward-looking statements beyond what is required under applicable securities law.

In addition, we will be referring to non-Generally Accepted Accounting Principles in the United States (“GAAP”) financial measures within the meaning of SEC Regulation G.

A reconciliation of the differences between these measures with the most directly comparable financial measures calculated in accordance with GAAP are included within this presentation and available on the Investor Relations page of our website at www.armstrongceilings.com.

The guidance in this presentation is only effective as of the date given, April 25, 2023, and will not be updated or affirmed unless and until we publicly announce updated or affirmed guidance.

1. Worthington Armstrong Joint Venture (“WAVE”).



Basis of Presentation Explanation

Results throughout this presentation are presented on a normalized basis.

We remove the impact of certain discrete expenses and income in certain measures including adjusted Earnings Before Interest, Taxes, Depreciation and Amortization (“EBITDA”), adjusted diluted earnings per share (“EPS”) and adjusted free cash flow. The Company excludes certain acquisition related expenses (i.e. – changes in the fair value of contingent consideration, deferred compensation accruals¹, impact of adjustments related to the fair value of inventory) for recent acquisitions. The Company excludes all acquisition-related amortization from adjusted net earnings and in calculations of adjusted diluted EPS. Examples of other excluded items have included plant closures, restructuring charges and related costs, impairments, separation costs and other cost reduction initiatives, environmental site expenses and related insurance recoveries, endowment level charitable contributions, and certain other gains and losses. The Company also excludes income/expense from its U.S. Retirement Income Plan (“RIP”) in the non-GAAP results as it represents the actuarial net periodic benefit credit/cost recorded.

Our tax rate may be adjusted for certain discrete items which are identified in the footnotes.

Investors should not consider non-GAAP measures as a substitute for GAAP measures.

Excluding adjusted diluted EPS, non-GAAP figures are rounded to the nearest million and corresponding percentages are based on unrounded figures.

Operating Segments: “MF”: Mineral Fiber, “AS”: Architectural Specialties, “UC”: Unallocated Corporate

All dollar figures throughout the presentation are in \$ millions, except per share data, and all comparisons are versus prior year unless otherwise noted. Figures may not sum due to rounding.

1. The deferred compensation accruals are for cash and stock awards that will be recorded over each awards' respective vesting period, as such payments are subject to the sellers' and employees' continued employment with the Company.

GAAP & Non-GAAP Financial Results

For the Twelve Months Ending :							5-Year CAGR (‘17 – ‘22)
AWI Consolidated Company Results	2017	2018	2019	2020	2021	2022	
Net Sales	\$893.6	\$975.3	\$1,038.1	\$936.9	\$1,106.6	\$1,233.1	6.7%
Net Earnings (Loss)	\$119.6	\$185.9	\$214.5	(\$99.1)	\$183.2	\$202.9	11.2%
Operating Income	\$243.8	\$249.4	\$317.4	\$254.8	\$260.0	\$278.7	2.7%
Adj. EBITDA*	\$319	\$353	\$403	\$330	\$372	\$385	3.8%
Operating Income Margin (Operating Income % of Net Sales)	27.3%	25.6%	30.6%	27.2%	23.5%	22.6%	NA
Adj. EBITDA Margin* (Adj. EBITDA % of Net Sales)	35.7%	36.1%	38.8%	35.2%	33.6%	31.2%	NA
Diluted Earnings (Loss) per Share, continuing operations	\$4.08	\$3.63	\$4.88	(\$1.76)	\$3.86	\$4.30	1.1%
Adj. Diluted Earnings per Share, continuing operations*	\$3.02	\$3.66	\$4.78	\$3.74	\$4.36	\$4.74	9.4%
Net Cash Provided by Operating & Investing Activities	\$116.2	\$512.8	\$93.6	\$77.7	\$173.3	\$210.6	12.6%
Adj. Free Cash Flow*	\$147	\$236	\$244	\$212	\$190	\$221	8.5%
Net Cash Provided by Operating & Investing Activities % of Net Sales	13.0%	52.6%	9.0%	8.3%	15.7%	17.1%	NA
Adj. Free Cash Flow Margin* (Adj. Free Cash Flow % of Net Sales)	16.4%	24.2%	23.5%	22.7%	17.2%	17.9%	NA
Adjusted Free Cash Flow Conversion*	46%	67%	61%	64%	51%	57%	NA
Net Cash Provided by Operating & Investing Activities % of Operating Income	47.7%	205.6%	29.5%	30.5%	66.7%	75.6%	NA

Segment Results	Full Year 2021			Full Year 2022		
	MF	AS	UC	MF	AS	UC
Net Sales	\$818.5	\$288.1	-	\$887.4	\$345.7	-
Operating Income (Loss)	\$261.2	\$4.2	(\$5.4)	\$260.9	\$21.7	(\$3.9)
Adj. EBITDA*	\$331	\$40	-	\$330	\$55	-
Operating Income Margin (Operating Income % of Net Sales)	31.9%	1.5%	NM	29.4%	6.3%	NM
Adj. EBITDA Margin* (Adj. EBITDA % of Net Sales)	40.5%	14.0%	NM	37.2%	15.8%	NM

*Non-GAAP reconciliations are available in the appendix of this presentation.

NA: Not applicable.

NM: Not meaningful.



Armstrong World Industries, Inc. (NYSE:AWI)



Leader in the design & manufacturing of innovative ceiling & wall solutions in the Americas.



For more than 160 years, we have built our business on trust and integrity.

FULL YEAR 2022 CONSOLIDATED RESULTS

NET
SALES

\$1,233M

ADJUSTED
EBITDA*

\$385M

ADJUSTED
DILUTED EPS*

\$4.74

ADJUSTED FREE
CASH FLOW*

\$221M

SEGMENT 1:

MINERAL FIBER

NET SALES

\$887M

ADJ. EBITDA*

\$330M

JOINT
VENTURE



SEGMENT 2:

ARCHITECTURAL SPECIALTIES

NET SALES

\$346M

ADJ. EBITDA*

\$55M

VERTICALS WE SERVE & % OF TOTAL AWI NET SALES**



EDUCATION

30%



OFFICE

30%



HEALTHCARE

20%



RETAIL

10%



TRANSPORTATION

10%



Armstrong
Headquarters



Manufacturing
Facilities



~3,000

EMPLOYEES

16

**OPERATING
FACILITIES¹**

*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.

**Based on internal company estimates.

1. Excluding WAVE facilities.



OUR PURPOSE

Redefining the environments
where we:

LIVE

WORK

LEARN

HEAL

PLAY

Our Focus on Purpose-Driven Sustainability



“Through our ambitious sustainability agenda, we are cultivating thriving environments for employees and communities; more actively meeting demands for healthier, circular products; and doing more with less to preserve and protect our planet’s resources.

This is important work for us, because we believe sustainability is a commitment that fulfills our corporate purpose to make a positive difference in the spaces where we live, work, learn, heal and play. Further, it is a critical enabler for our strategy to achieve long-term profitable growth.”

Vic Grizzle

CEO, Armstrong World Industries



Additional ESG Resources:



[Sustainability Website](#)



[2022 ESG Report](#)

Uniquely Positioned to Win in an Attractive Category



Attractive Category

Ceiling & wall solutions is unique within the building products industry.

Consolidated industry structure with exposure to diverse end markets

Large installed base (est. at ~39 Billion ft²) generates stable and repeating repair and remodel demand*

Highly specified, high-value products with few cost-effective substitutes

Customers demonstrate brand loyalty; **reward performance, service and innovation**

Ceilings are an integral part of evolving solutions to meet increasing demand for **healthy indoor spaces**



Why We Win

AWI is advantageously positioned to win in this category.

Strongest and most trusted brand

Broadest, most innovative product portfolio

Specification leadership through deep and long-standing relationships with architects and designers

Large manufacturing **scale** with **strong exclusive distribution partners**

Operational excellence supporting **best-in-class** service and quality

A culture that fosters **empowerment, innovation, teamwork and execution** across functional areas



OUR MISSION

At Armstrong, we imagine and enable new possibilities every day. We are redefining how the environments in which we live, work, learn, heal and play can become smarter, healthier and more inspiring for all.

We transform experiences for customers and occupants and elevate the human experience by assuring that all of our products, processes, and policies support healthy communities and environmental sustainability.

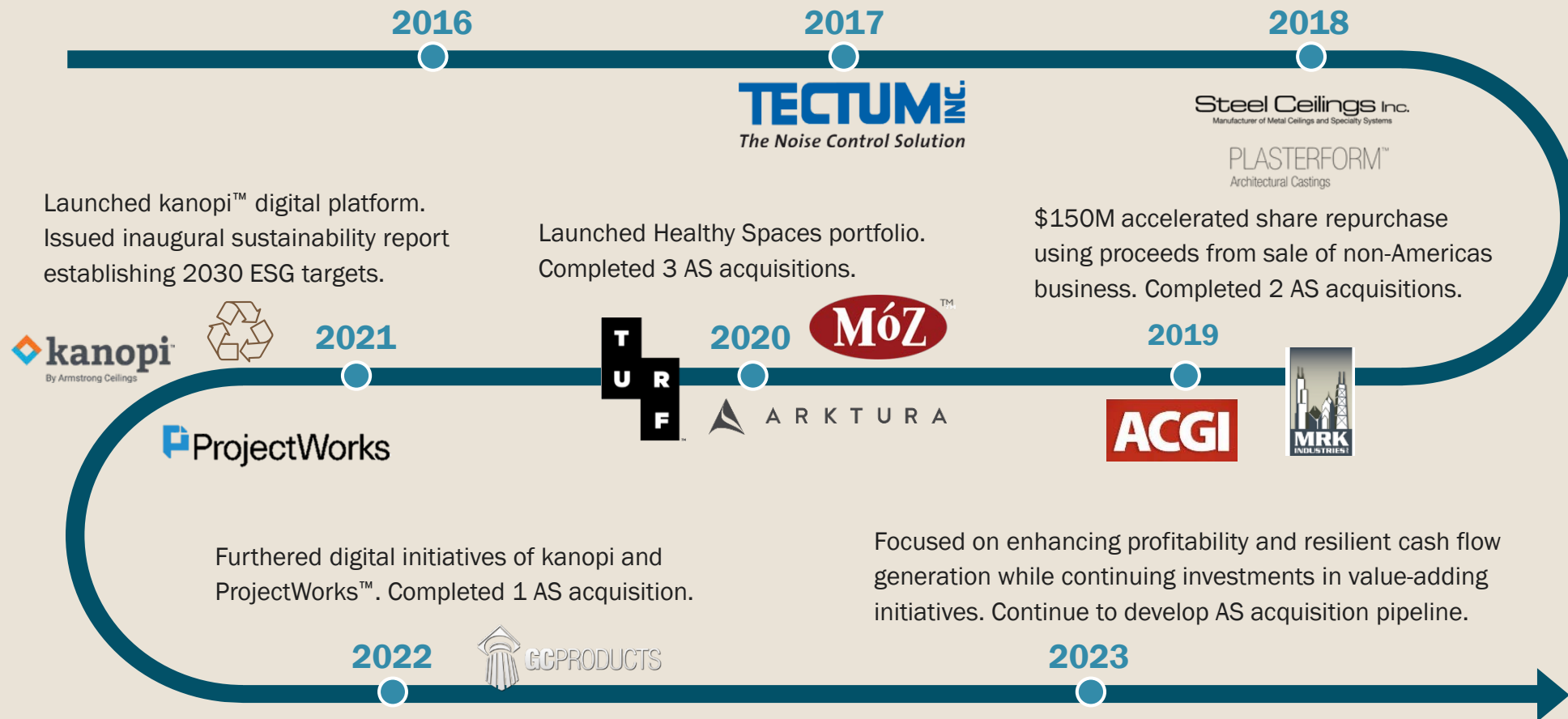
Creating a Differentiated, Focused Buildings Products Company



Separated from Armstrong Flooring to focus on ceiling and wall solutions.

Announced sale of non-Americas business. Completed 1 AS acquisition.

Initiated quarterly cash dividend. Completed 2 AS acquisitions.

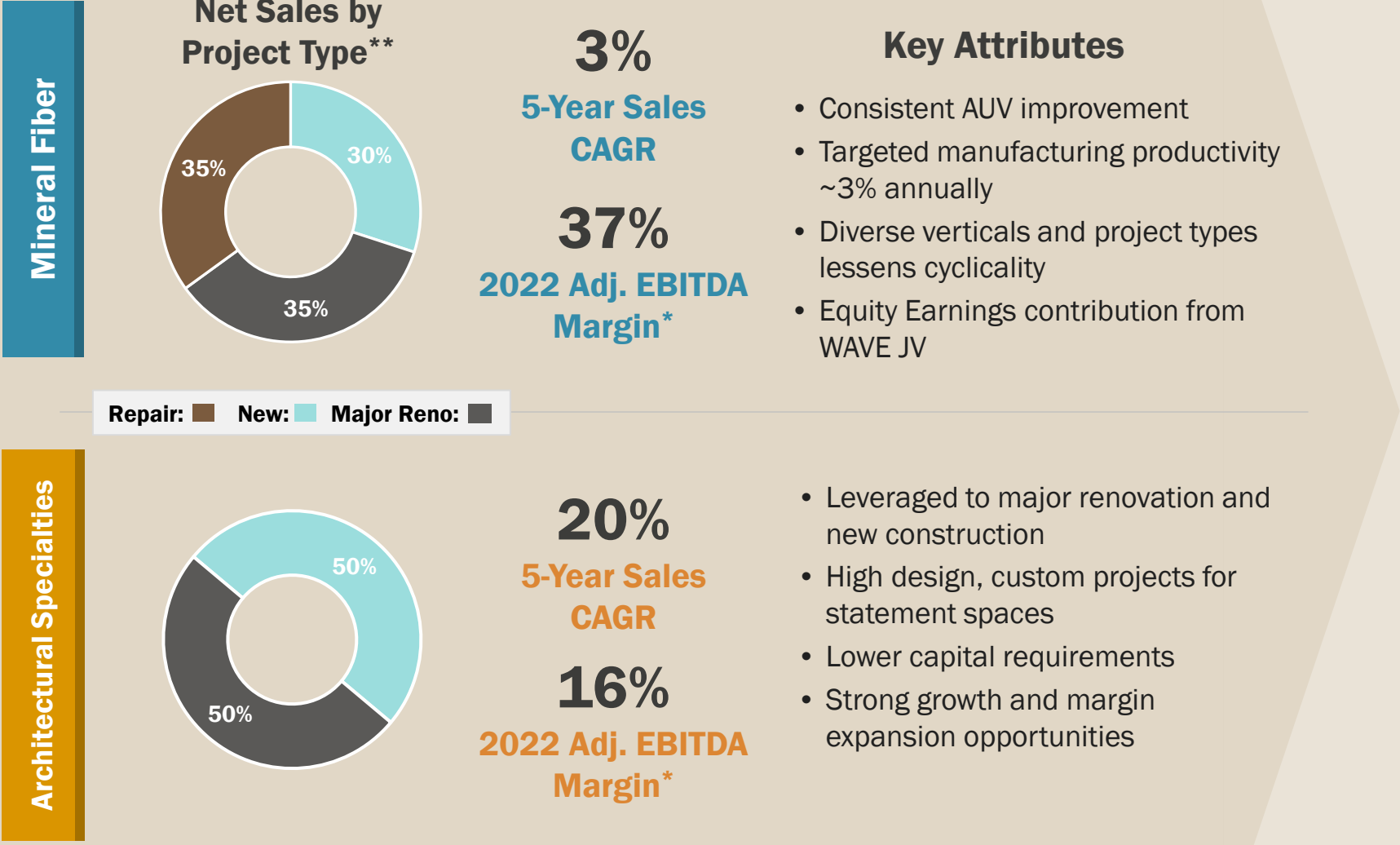


Experience, Above All™



Total Customer Experience Supported by Complementary Segments

A unique value proposition for our customers differentiates AWI in the industry



Total Customer Experience

Broad Product Portfolio

Specification Leadership

Best-In-Class Distribution

Brand Strength

Operational Excellence

*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.
**Based on internal company estimates.

Successful Joint Venture Provides Important Competitive Advantage



Armstrong®

World Industries

Go to market expertise



WORTHINGTON
INDUSTRIES

**Steel procurement and supply
chain management expertise**



- Established in 1992...50/50 joint venture leveraging expertise of both partners
- North American market leader in ceiling suspension system (grid) & integrated solutions
- Innovation mindset
- \$458 million in sales in 2022
- Over \$550 million of cash dividends to AWI since 2017
- 7 U.S. plants
- ~500 employees

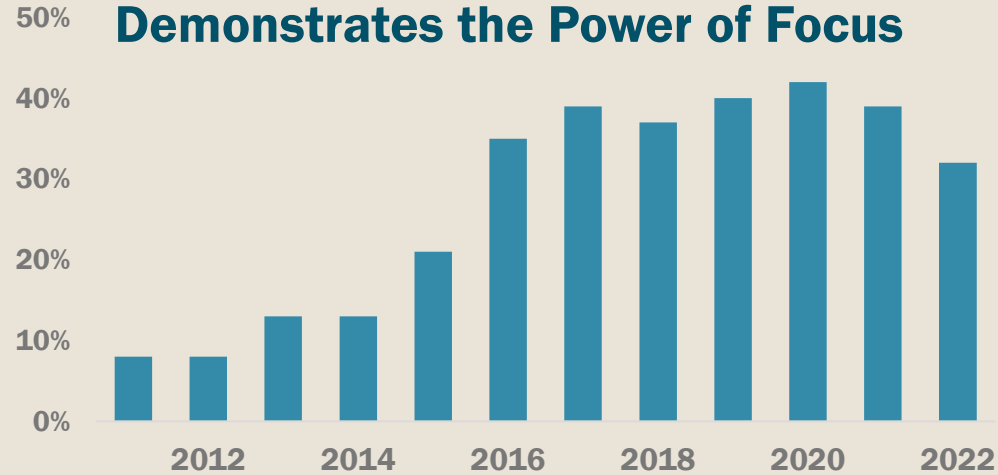




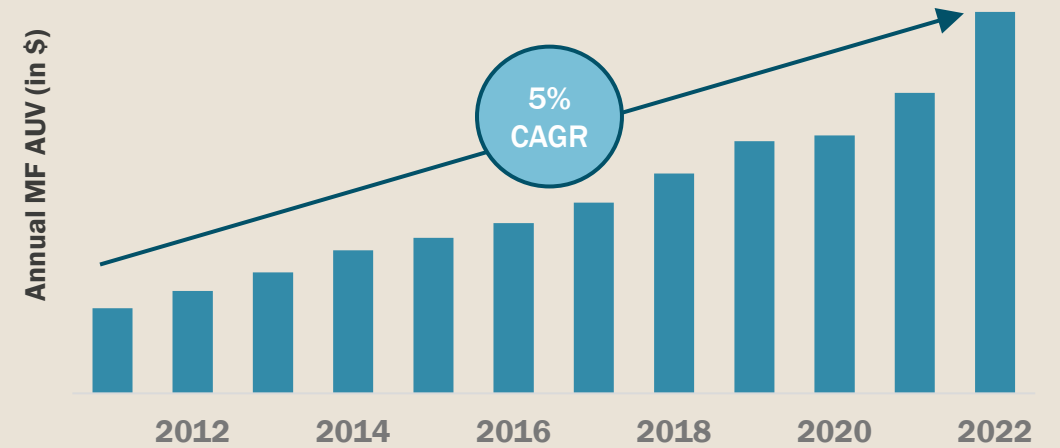
Innovation Supports Consistent Mineral Fiber AUV Growth

New products and features rewarded in the market

Product Vitality Index⁽¹⁾ of >30% Demonstrates the Power of Focus



Robust & Consistent AUV⁽²⁾ Performance



INNOVATION AT THE CORE OF AWI

Provide new products to address emerging,
market-driven needs through **efficient process**
and **collaborations**



Robust processes with
agile mindset



Creating highly specified
high-value products

1. Product Vitality Index represents the percent of total sales from products introduced in the last 5 years.
2. US and Canada Mineral Fiber Commercial only.



Comprehensive Range of Innovation Further Differentiates AWI

Unrivalled product development to meet customer needs with higher value products



WAVE (grid): SIMPLESOFFIT®



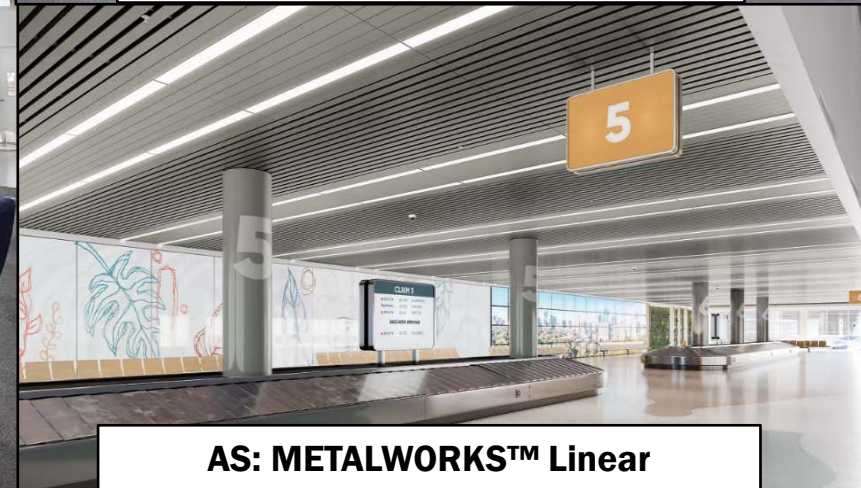
AS: FELTWORKS® Blades



MF: ACOUSTIBUILT® Seamless Acoustical Ceiling System



MF: CALLA® HEALTH ZONE



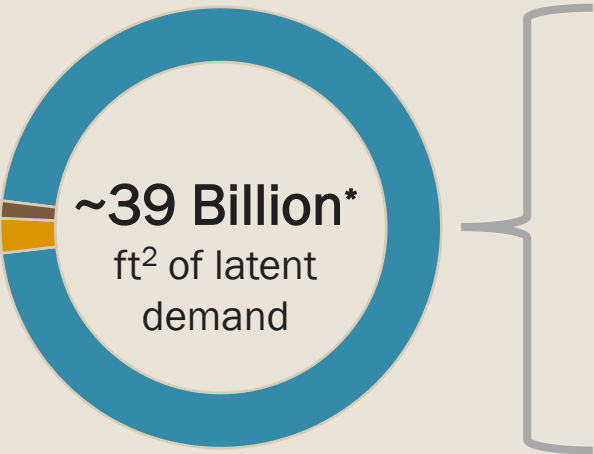
AS: METALWORKS™ Linear



Growth Initiatives Support Volume and AUV Performance

Projects strengthen both Mineral Fiber and Architectural Specialties segments

Large Installed Base Provides Sizable Opportunity to Influence



- Installed Base
- Annual Market Major Reno and Repair Volume
- Annual Market New Construction

	Overview	Growth Impact		Key stakeholders
		Volume	AUV	
 By Armstrong Ceilings	Digital platform to deliver end-to-end ceiling solutions, accessing untouched demand	Repair and Remodel	Medium	Facility managers, small business owners, DIY
	Automated design service to deepen customer relationships, strengthen specifications and lower construction costs	New and Major Reno	High	Designers, architects, contractors, owners
Healthy Spaces	Lead in developing sustainable solutions for healthier indoor environmental quality...a secular tailwind for renovation	New and Major Reno	High	Building occupants, designers, architects, owners

*Based on internal company estimates.



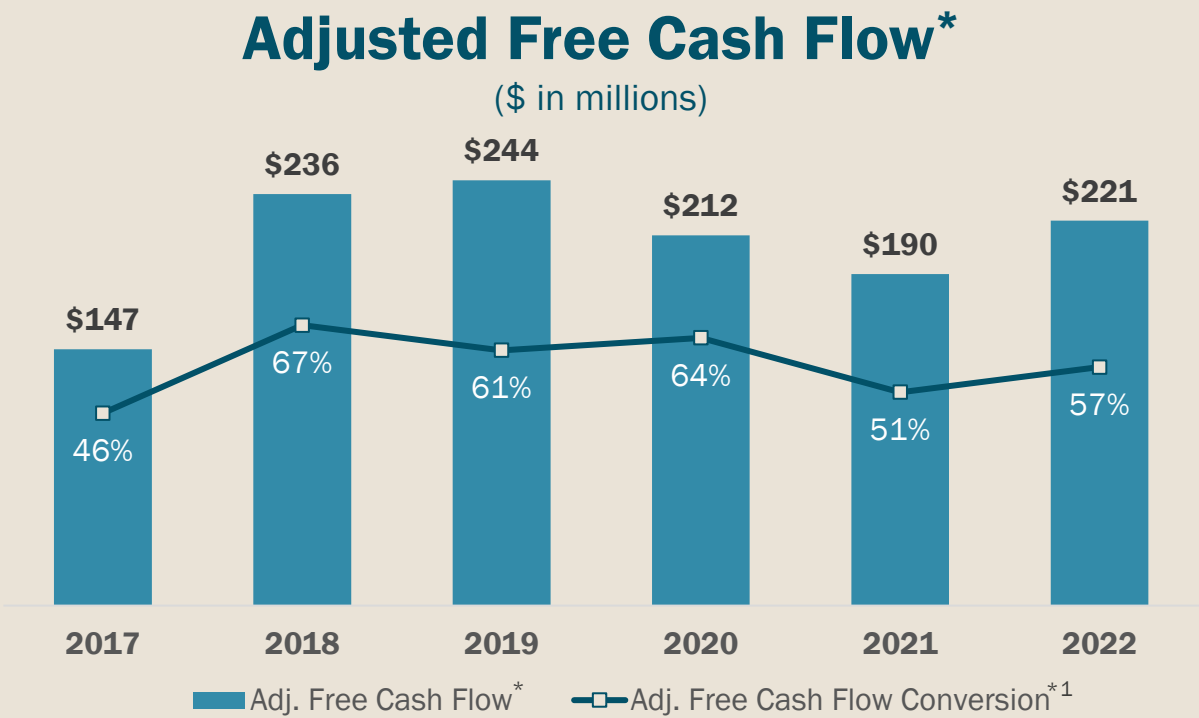
Why AWI and Why Now?

Peer-leading profitability and resilient cash flow differentiate AWI in the building products space



- 1 Unique industry-leading position with ability to **grow Mineral Fiber sales** despite market headwinds, supported by strong AUV
- 2 Strong AS segment **organic growth** along with **strategic acquisitions** to expand capabilities and **solidify leadership** in ceiling and wall solutions
- 3 Resilient cash flow generation and **disciplined capital allocation** to drive shareholder value

Strong, Consistent Free Cash Flow Enables Value-Creating Capital Allocation



**Cumulative 5-Year
Adjusted Free Cash Flow***

**+\$1.1
Billion**

**8%
CAGR**

1. Adj. Free Cash Flow Conversion = Adjusted Free Cash Flow divided by Adjusted EBITDA.
*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure



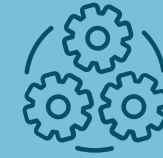
Balanced and Disciplined Capital Allocation Strategy

Strong, consistent cash flow generation allows commitment to all three priorities

3 Year Highlights (2020-2022)

1 Reinvesting into the business

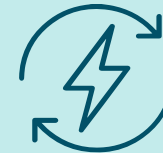
Targeting our highest returning investments. Plenty of opportunity to grow in the Americas.



\$210M in capital expenditures

2 Strategic acquisitions & partnerships

Consolidating AS categories via new partners and avenues of growth.



4 AS acquisitions totaling **\$168M**

3 Return cash to shareholders

Rewarding shareholders with both a stable, increasing dividend and share repurchases¹.



\$400M+ of share repurchases and dividends

1. Future dividend payments and share repurchase authorizations are subject to approval from the Board of Directors.



End Market Vertical Outlook*

Diverse end market exposure provides portfolio effect on sales performance

Percent of AWI Sales by Vertical**		Outlook*	Market Insights
10%	Retail	Slightly negative	Continued headwinds from online shopping balanced by population shifts to suburbs and multi-use in urban areas.
10%			
20%	Transportation	Positive	Funding infusion from Infrastructure Investment and Jobs Act totaling \$15 billion ¹ for airports between 2022 – 2026.
30%	Healthcare	Positive	Strength in senior care centers driven by demographic trends and need for more flexible surge capacity.
	Office	Negative	Vacancy rates in certain large metros and economic uncertainty limiting discretionary spend; data center growth providing partial offset.
30%	Education	Positive	Demand supported by ESSER ² funds and robust state government budgets, offset by demographic trends. R&D laboratory growth continues.

*12- to 18-month outlook based on internal company estimates and Dodge data and analytics.

**Based on internal company estimates.

1. [According to the Federal Aviation Administration.](#)
2. [Elementary and Secondary School Emergency Relief.](#)



Full Year 2023 Guidance¹

Driving Growth in a Challenging Macroeconomic Environment



Net Sales Growth

\$1,260M to \$1,310M

2% to 6% YoY



Adjusted EBITDA*

\$395M to \$420M

3% to 9% YoY



Adjusted Diluted EPS*

\$4.80 to \$5.05

1% to 7% YoY



Adjusted Free Cash Flow*

\$230M to \$250M

4% to 13% YoY

Commentary²

Expect lower market demand, partially offset by initiatives, to result in mid-single digit MF volume decline

Expect above average MF AUV growth with historical fall-through

Managing investments and working capital to offset weaker macroeconomic conditions

Expect positive WAVE equity earnings VPY, rebounding from 2022 results

*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.

1. Guidance as issued on April 25, 2023.

2. Additional assumptions available in the appendix of this presentation.



Appendix

Full Year 2023 Assumptions



Segment	Net Sales	Adjusted EBITDA Margin*
Mineral Fiber	+1% to +5% growth YoY	>37%
Architectural Specialties**	>6% growth YoY	>18%

Consolidated Company Metrics	Full Year 2023
Capital expenditures	\$75M to \$85M
Depreciation and amortization	\$83M to \$88M
Interest expense	\$35M to \$37M
Book / cash tax rate	~25% / ~25%
Shares outstanding	~45 million
Return of investment from joint venture	\$85M to \$95M

*Non-GAAP Measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.

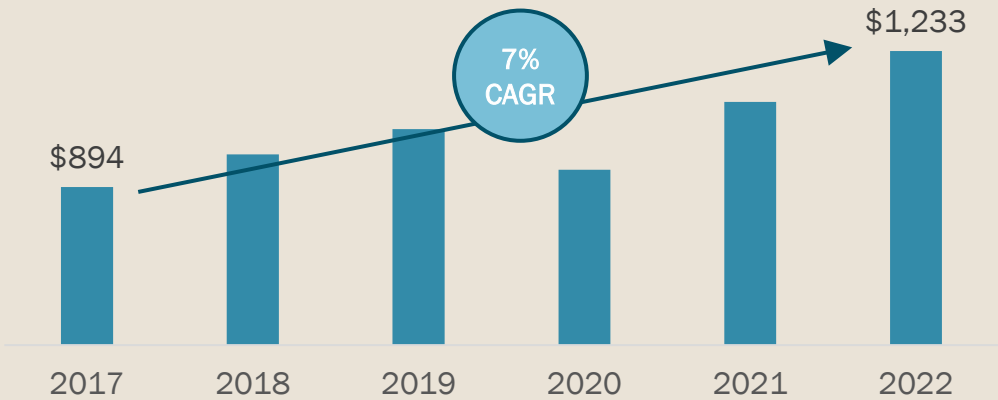
**Assumes no contribution from future acquisitions.



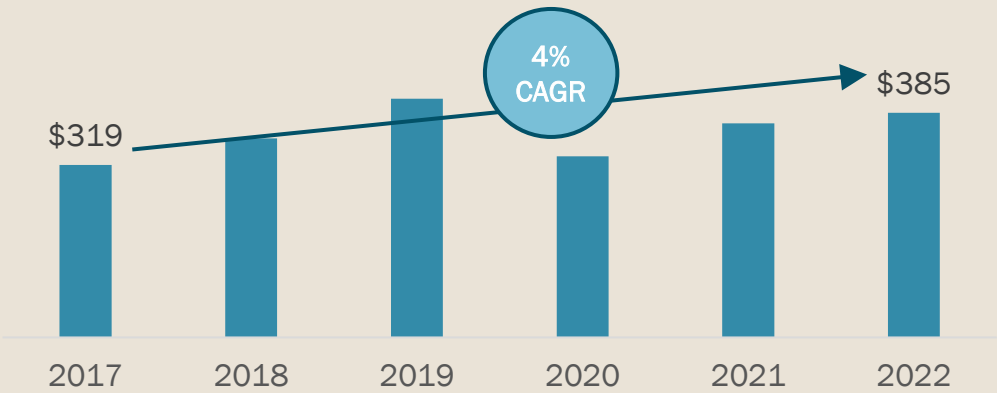
Top and Bottom-Line Growth Creates Value for Shareholders

A history of consistent growth, with accelerators in place for future growth

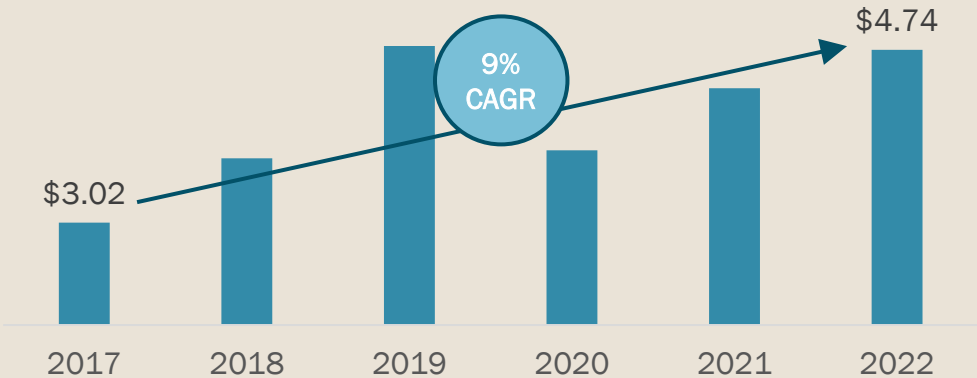
Net Sales



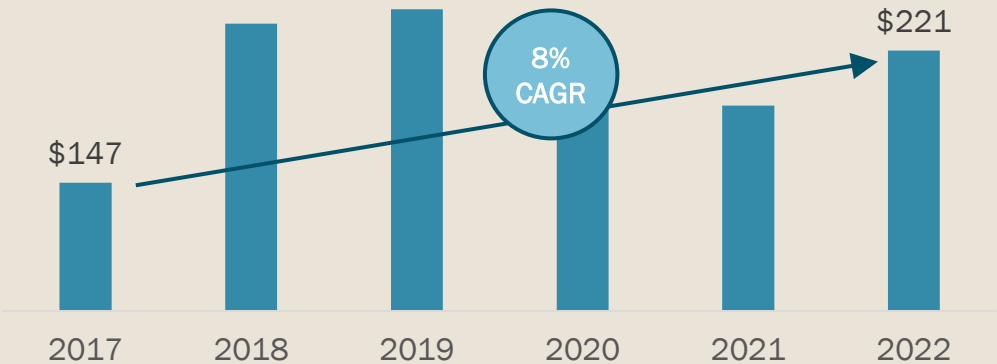
Adjusted EBITDA*



Adjusted Diluted EPS*



Adjusted Free Cash Flow*

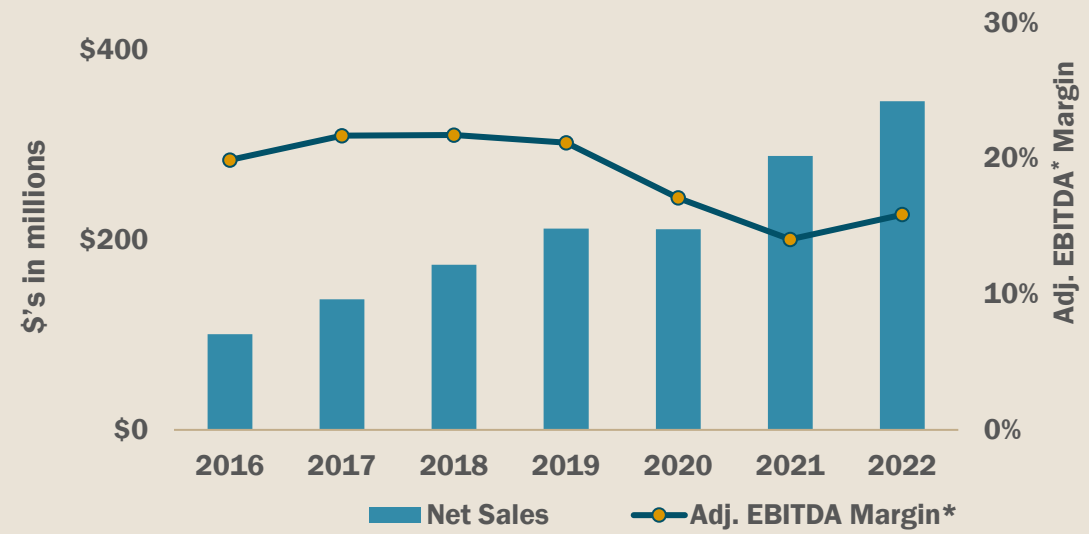
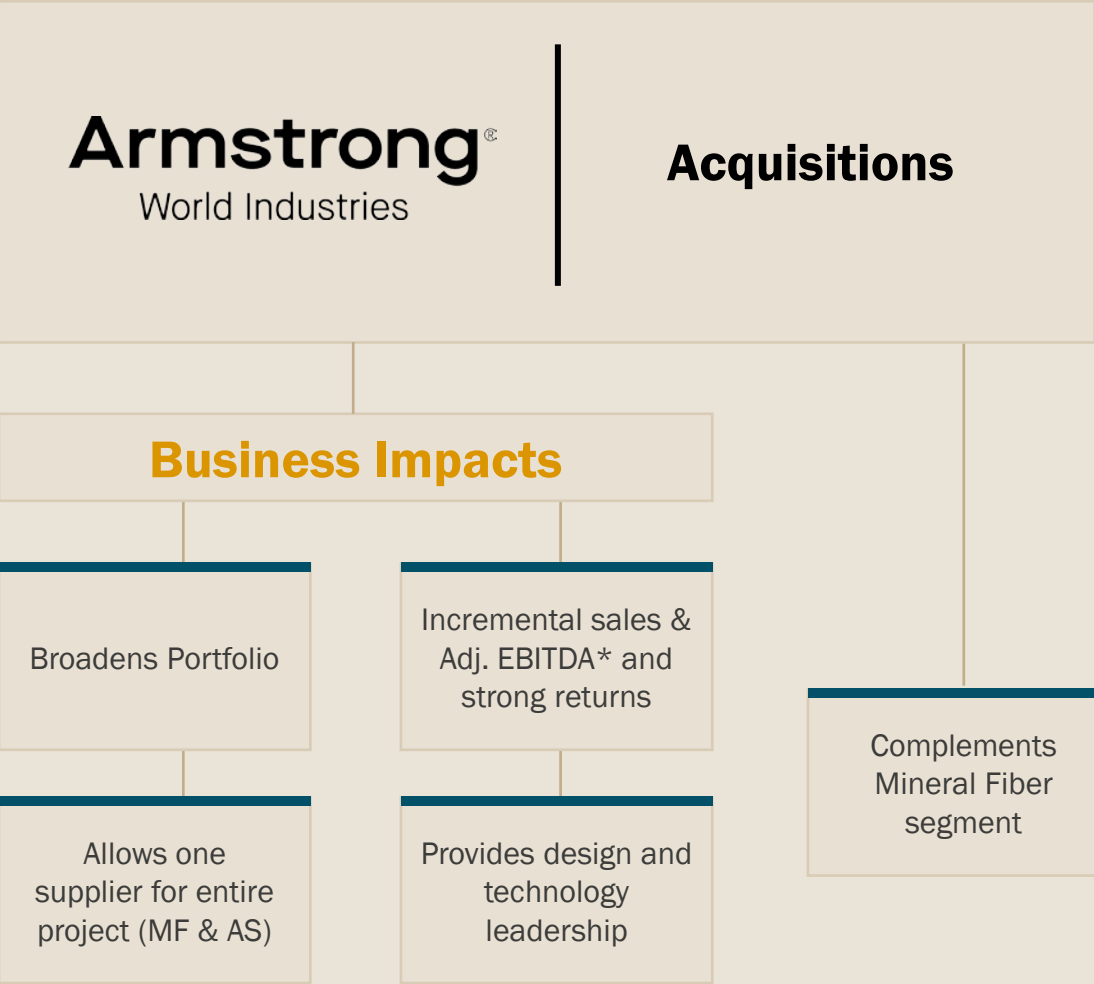


*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.



Architectural Specialties - Growing Through Acquisitions

Targeting companies with unique capabilities or competitive advantages



Expanding leadership in specialty ceilings and walls

Acquisition History	
2017	Tectum
2018	Plasterform, Steel Ceilings
2019	ACGI, MRK Industries
2020	Turf, Moz, Arktura
2021	-
2022	GC Products

*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.



2017 – 2022 Adjusted EBITDA Reconciliation

	For the Twelve Months Ended December 31,					
	2017	2018	2019	2020	2021	2022
Net earnings (loss)	\$120	\$186	\$215	(\$99)	\$183	\$203
Less: Net (loss) earnings from discontinued operations	(101)	(4)	(28)	(15)	(2)	3
Earnings (loss) from continuing operations, Reported	\$221	\$190	\$242	(\$84)	\$185	\$200
Add: Income tax expense (benefit), as reported	1	53	57	(43)	57	58
Earnings (loss) from continuing operations before tax, Reported	\$222	\$243	\$299	(\$127)	\$243	\$258
Add: Interest/other income and expense, net	22	7	18	382	17	21
Operating Income, Reported	\$244	\$249	\$317	\$255	\$260	\$279
Add: RIP expense ¹	8	6	5	6	5	4
Add: Cost reduction initiatives	7	8	-	-	-	-
Add: Net proforma international allocations ²	8	6	-	-	-	-
(Less)/Add: Net environmental (recoveries) expenses	(15)	(1)	1	(6)	-	-
Add: Litigation expense ³	-	7	20	-	-	-
Add: WAVE pension settlement	-	-	1	-	-	-
Add: WAVE FSA ⁴	-	-	4	-	-	-
(Less): AWI portion of WAVE's (gain) on sale of international	-	-	(21)	-	-	-
Add: Charitable contribution – AWI Foundation ⁵	-	-	-	10	-	-
(Less): (Gain) on sale of idled China facility	-	-	-	(21)	-	-
Add: Acquisition-related impacts ⁶	-	-	-	3	10	19
Adjusted Operating Income	\$252	\$275	\$328	\$246	\$275	\$301
Add: Depreciation and amortization	67	78	75	84	97	84
Adjusted EBITDA	\$319	\$353	\$403	\$330	\$372	\$385

1. RIP expense represents only the plan service cost that is recorded within Operating Income. For all periods presented, we were not required to and did not make cash contributions to our RIP.
2. Includes adjustments to corporate costs and geographic allocations of corporate support functions due to the sale of our non-Americas International businesses.
3. Represents Rockfon litigation costs and settlement.
4. WAVE Fresh Start Accounting asset impairment charge due to sale of our non-Americas international businesses.
5. Donation to the AWI Foundation.
6. Represents the impact of acquisition-related adjustments for the fair value of acquired inventory and deferred revenue, changes in fair value of contingent consideration and deferred compensation & restricted stock expenses.

2017 – 2022 Adjusted Diluted Earnings per Share Reconciliation



	For the Twelve Months Ended December 31,					
	2017	2018	2019	2020	2021	2022
Earnings (loss) from continuing operations, Reported	\$221	\$190	\$242	(\$84)	\$185	\$200
Add/(less): Income tax expense (benefit), reported	1	53	57	(43)	57	58
Earnings (loss) from continuing operations before income taxes, Reported	\$222	\$243	\$299	(\$127)	\$243	\$258
(Less)/Add: RIP (credit) expense ¹	(5)	(26)	(8)	368	-	(1)
(Less)/Add: environmental (recoveries) expenses	(15)	(1)	1	(6)	-	-
Add: Cost reduction initiatives	7	22	-	-	-	-
Add: Net proforma international allocations ²	8	6	-	-	-	-
Add: Litigation expense	-	7	20	-	-	-
Add: Non-cash hedge expense	-	5	-	-	-	-
Add: WAVE pension settlement	-	-	1	-	-	-
Add: WAVE FSA ³	-	-	4	-	-	-
(Less): AWI portion of WAVE's (gain) loss on sale of international	-	-	(21)	-	-	-
(Less): Gain on sale of China facility	-	-	-	(21)	-	-
Add: Accelerated depreciation from St. Helen's facility	-	-	-	3	-	-
Add: Charitable contribution – AWI Foundation ⁴	-	-	-	10	-	-
Add: Acquisition-related impacts ⁵	-	-	-	3	10	19
Add: Acquisition-related amortization ⁶	-	-	-	7	21	8
Adjusted earnings from continuing operations before income taxes	\$217	\$255	\$297	\$236	\$274	\$283
(Less): Adjusted income tax expense ⁷	(54)	(64)	(61)	(56)	(65)	(63)
Adjusted net income from continuing operations	\$163	\$191	\$237	\$180	\$209	\$220
Diluted Shares Outstanding, as reported ⁸	53.9	52.1	49.5	48.2	47.9	46.4
Tax Rate ⁹	25%	25%	20%	24%	24%	22%
Diluted earnings (loss) per share, continuing operations, Reported	\$4.08	\$3.63	\$4.88	(\$1.76)	\$3.86	\$4.30
Adjusted Diluted Earnings per share, continuing operations	\$3.02	\$3.66	\$4.78	\$3.74	\$4.36	\$4.74

1. RIP (credit) expense represents the entire actuarial net periodic pension (credit) recorded as a component of earnings from continuing operations. For all periods presented, we were not required to and did not make cash contributions to our RIP.
2. Includes adjustments to corporate costs and geographic allocations of corporate support functions due to the sale of our non-Americas International businesses.
3. WAVE Fresh Start Accounting asset impairment charge due to sale of our non-Americas international businesses.
4. Donation to the AWI Foundation.
5. Represents the impact of acquisition-related adjustments for the fair value of acquired inventory and deferred revenue, changes in fair value of contingent consideration and deferred compensation & restricted stock expenses.
6. Represents the intangible amortization related to acquired entities, including customer relationships, developed technology, software, trademarks and brand names, non-compete agreements and other intangibles.
7. Adjusted income tax expense is calculated using the tax rate multiplied by the adjusted earnings from continuing operations before income taxes.
8. 2020 Dilutive shares outstanding include anti-dilutive common stock equivalents which are excluded from U.S. GAAP Accounting.
9. 2017 and 2018 reflect an adjusted tax rate of 25%. All other years presented reflect the effective tax rate as reported.



2017 – 2022 Adjusted Free Cash Flow Reconciliation

	For the Twelve Months Ended December 31:					
	2017	2018	2019	2020	2021	2022
Net cash provided by operating activities	\$170	\$203	\$183	\$219	\$187	\$182
Net cash (used for) provided by investing activities	(\$54)	\$310	(\$89)	(\$141)	(\$14)	\$28
Net cash provided by operating and investing activities	\$116	\$513	\$94	\$78	\$173	\$211
Add: Acquisitions, net	31	22	56	165	1	3
(Less)/Add: (Proceeds) Payments related to the sale of international, net ¹	-	(272)	66	(20)	12	-
(Less)/Add: Net environmental (recoveries) expenses	-	(27)	5	(12)	(1)	1
Add: Litigation, net	-	-	23	-	-	-
Add: Net payments to WAVE for portion of proceeds from sale of international business	-	-	-	13		
(Less): Proceeds from sale of idled China plant facility	-	-	-	(22)	-	-
Add: Charitable contribution – AWI Foundation ²	-	-	-	10	-	-
Add: Arktura deferred compensation ³	-	-	-	-	5	5
Add: Contingent consideration in excess of acquisition-date fair value ⁴	-	-	-	-	-	2
Adjusted Free Cash Flow	\$147	\$236	\$244	\$212	\$190	\$221
Adjusted Free Cash Flow as a % of Net Sales	16.4%	24.2%	23.5%	22.7%	17.2%	17.9%

1. Includes related income tax payments.

2. Donation to the AWI Foundation.

3. Contingent compensation payments related to the acquisition.

4. Contingent compensation payments related to 2020 acquisitions recorded as a component of net cash provided by operating activities.

2016 – 2022 AS Adjusted EBITDA Reconciliation



Architectural Specialties Segment	For the Twelve Months Ended December 31,						
	2016	2017	2018	2019	2020	2021	2022
Net Sales	\$101	\$137	\$174	\$212	\$211	\$288	\$346
Operating Income, Reported	\$19	\$28	\$34	\$36	\$22	\$4	\$22
Add: Acquisition-related impacts ¹	-	-	-	-	3	10	19
Add: Depreciation and amortization	1	2	4	9	11	27	14
Adjusted EBITDA	\$20	\$30	\$38	\$45	\$36	\$40	\$55
Operating Income as a % of Net Sales	19.1%	20.2%	19.7%	17.0%	10.6%	1.5%	6.3%
Adj. EBITDA as a % of Net Sales	20.0%	21.6%	21.7%	21.1%	17.1%	14.0%	15.8%

1. Represents the impact of acquisition-related adjustments for the fair value of acquired inventory and deferred revenue, changes in fair value of contingent consideration and deferred compensation & restricted stock expenses.



2021 and 2022 Segment Adjusted EBITDA Reconciliation

	For the Twelve Months Ended December 31:					
	MF		AS		UC	
	2022	2021	2022	2021	2022	2021
Net Sales	\$887	\$818	\$346	\$288	\$ —	\$ —
Operating income (loss)	\$261	\$261	\$22	\$4	(\$4)	(\$5)
Add: RIP expense ¹	-	-	-	-	4	5
Add: Acquisition-related impacts ²	-	-	19	10	-	-
Adjusted Operating Income	\$261	\$261	\$41	\$14	\$ —	(\$1)
Add: Depreciation and Amortization	69	70	14	27	-	1
Adjusted EBITDA	\$330	\$331	\$55	\$40	\$ —	\$ —
Operating Income Margin (Operating Income % of Net Sales)	29.4%	31.9%	6.3%	1.5%	NM	NM
Adjusted EBITDA Margin (Adjusted EBITDA % of Net Sales)	37.2%	40.5%	15.8%	14.0%	NM	NM

1. RIP expense represents only the plan service cost related to the RIP that is recorded within Operating Income. For all periods presented, we were not required to and did not make cash contributions to our RIP.
2. Represents the impact of acquisition-related adjustments for the fair value of acquired inventory and deferred revenue, changes in fair value of contingent consideration, deferred compensation and restricted stock expenses.



2023 Adj. EBITDA Guidance Reconciliation

	Full Year 2023	
	Low	High
Net earnings	\$206	\$217
Add: Income tax expense	68	73
Earnings before income taxes	\$274	\$289
Add: Interest expense	35	37
Add: Other non-operating (income)	(7)	(6)
Operating income	\$302	\$321
Add: RIP expense ¹	3	4
Add: Acquisition-related impacts ²	4	5
Add: Cost reduction initiatives	3	3
Adjusted operating income	\$312	\$332
Add: Depreciation and amortization	\$83	\$88
Adjusted EBITDA	\$395	\$420

2023 Segment Adj. EBITDA Guidance Reconciliation

	Full Year 2023 (Supports low-end Adj. EBITDA Margin % assumption)		
	MF	AS	UC
Net sales	\$892	\$366	\$ -
Operating income (loss)	\$258	\$48	(\$3)
Add: RIP expense ¹	-	-	3
Add: Acquisition-related impacts ²	-	4	-
Add: Cost reduction initiatives	3	-	-
Adjusted operating income	\$261	\$52	-
Add: Depreciation and amortization	69	14	-
Adjusted EBITDA	\$330	\$66	\$ -
Operating income margin (Operating income % of net sales)	29%	13%	NA
Adjusted EBITDA margin (Adjusted EBITDA % of net sales)	37%	18%	NA

Note: Assumes rounding to sum segments to consolidated company figures.

1. RIP expense represents only the plan service cost related to the RIP that is recorded within Operating income. For all periods presented, we were not required to and did not make cash contributions to our RIP.

2. Represents the impact of acquisition-related adjustments for deferred compensation and restricted stock expenses.

"NA": Not applicable.



2023 Adj. Diluted EPS Guidance Reconciliation

	Full Year 2023	
	Low	High
Net earnings	\$206	\$217
Add: Income tax expense	68	73
Earnings before income taxes	\$274	\$289
Add: RIP (credit) ¹	(1)	(2)
Add: Acquisition-related impacts ²	4	5
Add: Acquisition-related amortization ³	5	6
Add: Cost reduction initiatives	3	3
Adjusted earnings before income taxes	\$285	\$301
(Less): Adjusted income tax expense ⁴	(70)	(74)
Adjusted net earnings	\$215	\$227
Diluted shares outstanding	~45M	~45M
Effective tax rate	~25%	~25%
Diluted net earnings per share	\$4.57	\$4.81
Adjusted diluted net earnings per share	\$4.80	\$5.05

2023 Adj. Free Cash Flow Guidance Reconciliation

	Full Year 2023	
	Low	High
Net cash provided by operating activities	\$220	\$240
Add: Return of investment from joint venture	85	95
Adjusted net cash provided by operating activities	\$305	\$335
(Less): Capital expenditures	(75)	(85)
Adjusted Free Cash Flow	\$230	\$250

1. RIP (credit) represents the entire actuarial net periodic pension (credit) recorded as a component of Net earnings. We do not expect to make cash contributions to our RIP.

2. Represents the impact of acquisition-related adjustments for deferred compensation and restricted stock expenses.

3. Represents the intangible amortization related to acquired entities, including customer relationships, developed technology, software, trademarks and brand names, non-compete agreements and other intangibles.

4. Adjusted income tax expense is based on an adjusted effective tax rate of ~25%, multiplied by adjusted earnings before income tax.