

FOR IMMEDIATE RELEASE

COVALON TECHNOLOGIES LTD. ANNOUNCES THE APPOINTMENT OF EXPERIENCED MEDTECH EXECUTIVE MR. BRENT ASHTON AS NEW CEO

MISSISSAUGA, Ontario – January 4, 2024 --(BUSINESS WIRE)-- Covalon Technologies Ltd. (TSXV: COV; OTCQX: CVALF) (the "Company" or "Covalon"), an advanced medical technologies company, today announced that its Board of Directors (the "Board") has appointed Mr. Brent Ashton to serve as Chief Executive Officer and a director of the Company, effective immediately.

Mr. Ashton brings a wealth of experience in the MedTech industry, having led large business units responsible for wound care, vascular access, infection prevention and pre-analytical diagnostics at medical industry leaders 3M Health Care and BD (Becton Dickinson). With his broad experience in the sector, Mr. Ashton is poised to lead Covalon into its next phase of growth and development.

Mr. Amir Bloor, Chairman of the Covalon Board of Directors, stated, "On behalf of the Board, I am delighted to welcome Mr. Brent Ashton to Covalon as its new CEO. Brent's extensive MedTech industry expertise specifically as it relates to our products and end-markets as well as his strategic leadership and demonstrated track record of driving both top and bottom-line growth will play a crucial part in fast-tracking Covalon's growth journey. As we remain committed to fortifying our operations and prioritizing both profitability and sustained growth, Brent's valuable contributions will be instrumental in achieving our strategic objectives."

Mr. Ashton said, "I am extremely excited about the opportunity to lead Covalon and its talented and dedicated team to further success. Covalon has exceptional, compassionate medical products that make a real difference to patients and the clinicians who treat them. As CEO, I look forward to meeting the needs of our prestigious customers and supporting our team as we deliver on our strategic priorities and drive both long-term growth and value creation for our shareholders."

Mr. Ashton is a seasoned executive with more than 25 years of experience. He was most recently at BD as Vice President and General Manager responsible for the Specimen Management Business Group (best known for the Vacutainer® brand of blood collection tubes and needles). Prior to his role at BD, Mr. Ashton spent 13 years at 3M Health Care, excelling in roles that ranged from Global Business Director to Business Unit Vice President. His most recent role at 3M Health Care involved leading commercial and cross-functional efforts for the Patient Preparation and Management Business Unit with greater than \$2.0 billion in worldwide revenue focused on vascular access, securement, patient monitoring, device reprocessing, patient warming and surgical infection prevention businesses. Mr. Ashton is a graduate of the Ivey School of Business at Western University in London, Ontario, Canada with a Bachelor of Arts in Honors Business Administration (Marketing and International).

In connection with the appointment of Mr. Ashton, the Board has accepted the resignation of Amir Bloor in his capacity as the Interim Chief Executive Officer of the Company and has appointed Mr. Bloor to the role of Executive Chair of the Company. In his new role Mr. Bloor will be working closely with the Board, Mr. Ashton and the management team of Covalon.



Mr. Ashton will be granted 800,000 stock options that will vest equally over four years at an exercise price equal to the greater of the market price of the Company's common shares at the date of grant and \$1.50 per share. The vesting of 50% of the stock options is time-based, with such stock options vesting in equal increments over the four-year period, and the vesting of the remaining 50% of the stock options is based on certain thresholds of the market price of the Company's common shares being achieved over the course of the same four-year period. Mr. Ashton's appointment and stock option grant are subject to the approval of the TSX Venture Exchange.

To learn more about Covalon, please contact:

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About Covalon

Covalon Technologies Ltd. is a patient-driven medical device company, built on the relentless pursuit to help the most vulnerable patients have a better chance at healing. Through a strong portfolio of patented technologies and solutions for advanced wound care, infection prevention, and medical device coatings, we offer innovative, gentler, and more compassionate options for patients to heal with less infections, less pain, and better outcomes. Our solutions are designed for patients and made for care providers. Covalon leverages its patented medical technology platforms and expertise in two ways: (i) by developing products that are sold under Covalon's name; and (ii) by developing and commercializing medical products for other medical companies under development and license contracts. The Company is listed on the TSX Venture Exchange, having the symbol COV and trades on the OTCQX Market under the symbol CVALF. To learn more about Covalon, visit our website at www.covalon.com.

Neither the TSX Venture Exchange nor its Regulation Services Provider (as that term is defined in the policies of the TSX Venture Exchange) accepts responsibility for the adequacy or accuracy of this release.

This news release may contain forward-looking statements which reflect the Company's current expectations regarding future events. The forward-looking statements are often, but not always, identified by the use of words such as "seek", "anticipate", "plan", "estimate", "expect", "intend", or variations of such words and phrases or state that certain actions, events, or results "may", "could", "would", "might", "will" or "will be taken", "occur", or "be achieved". In addition, any statements that refer to expectations, projections or other characterizations of future events or circumstances contain forward-looking information. Statements containing forward-looking information are not historical facts, but instead represent management's expectations, estimates, and projections regarding future events. Forward-looking statements involve risks and uncertainties, including, but not limited to, the factors described in greater detail in the "Risks and Uncertainties" section of our management's discussion and analysis of financial condition and results of operations for the year ended September 30, 2022, which is available on the Company's profile at www.sedarplus.ca, any of which could cause results, performance, or achievements to differ materially from the results discussed or implied in the forward-looking statements. Investors should not place undue reliance on any forward-looking statements. The forward-looking statements contained in this news release are made as of the date of this news release, and the

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Company assumes no obligation to update or alter any forward-looking statements, whether as a result of new information, further events, or otherwise, except as required by law.

SOURCE Covalon Technologies Ltd.

Note: Vacutainer is a trademark of Becton, Dickinson and Company.