



LEIF HOEGH (U.K.) LIMITED

LEIF HOEGH (U.K.) LIMITED; MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR ENDED 31 DECEMBER 2022 ISSUED PURSUANT TO SECTION 54 OF THE MODERN SLAVERY ACT 2015 (THE "STATEMENT").

## OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

Leif Hoegh (U.K.) Limited (the "Company") is a shipping company and is a subsidiary in the Höegh LNG group of companies, with the holding company being Höegh LNG Holdings Ltd.

The Höegh LNG group is a member of the Incentra, a procurement organisation owned by Norwegian ship owners and ship managers, who establishes and manages long term framework agreements with quality suppliers for spares, services and consumables for global vessel operations.

In terms of procurement, we have a centralised function and established group policies and procedures to ensure proper oversight and control of our supply chain. We have established standard purchase conditions which include provisions regarding responsible business and audit rights of the suppliers. We have a separate internal audit team who conducts audits of suppliers and other business partners.

We have a risk-based integrity due diligence process for all new business partners and this process is integrated in the onboarding process of all new business partners which involves representatives from the business units, procurement (for suppliers), accounting, legal & compliance.

## OUR POLICIES

The company is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business. This statement reflects the Companies zero tolerance approach to slavery and human trafficking. The company complies with the relevant employment legislation/regulations and is committed to the health and wellbeing of all its personnel, and to operating ethically and with integrity.

Adherence to our policies and procedures is the responsibility of all employees. However, a strong leadership is paramount in setting, driving and achieving our goals and the board is actively engaged and the senior management team are expected to lead proactively. All leaders and members of the Höegh LNG group are equally responsible for upholding the core values and desired behaviour, which are anchored in the groups code of conduct, as such is approved by the board of directors of Höegh LNG Holdings Ltd. The code of conduct sets out the Höegh LNG groups overarching ethical principles on anti-corruption, human trafficking, fair employment, health, safety and the environment which are to be implemented by all companies within the group. In addition, the code of conduct confirms that all companies in the Höegh LNG group supports and respects the Universal Declaration of human Rights, right to freedom of association and collective bargaining within the national laws and regulations, as well as stating that companies in the Höegh LNG group does not employ nor contract child labour or any form of forced or compulsory labour as defined by international Labour Organisation's fundamental conventions (ILO Conventions).

The Code of Conduct is supported by a Sustainability Policy which outlines the Höegh LNG groups commitment to act as a socially responsible company by integrating social and environmental considerations into its core business operations. The policy also provides a framework for setting clear goals and objectives for the Company's Sustainability activities.

The Company requires its suppliers and business partners to operate in accordance with the same environmental, social and ethical standards as it does. The company does not knowingly support or deal with any business



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## COVID -19 RISK ASSESSMENT

The Company complies to the global and local health protocols in relation to Covid 19. Office based employees are given the option to work on a hybrid set-up, to ensure their safety and protection during the pandemic. Seafarers are also required to comply with the travel restrictions and health protocols when going on and off the vessels.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Leif Hoegh (U.K.) Limited's slavery and human trafficking statement for the financial year ending 31 December 2022.

Director's Signature

Morten W. Høegh

Date: 7th March 2023

This statement was approved by the Board of Directors of Leif Hoegh (U.K.) Limited on 7 March 2023