

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
AD79821

EMPLOYER NAME  
PAYPAL INC SAN JOSE

ADDRESS  
2211 NORTH FIRST STREET

CITY/TOWN  
SAN JOSE

STATE  
CA

ZIP CODE  
95131

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

770510487

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

522320 - Financial Transactions Processing, Reserve, and Clearinghouse Activities

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	2	57	3	22	0	0	2	31	1	15	0	0	3	144
First/Mid-Level Officials and Managers	79	64	734	62	562	6	3	28	593	61	379	3	1	22	2597
Professionals	230	142	1607	151	1946	11	8	89	866	118	1147	6	6	45	6372
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	17	16	187	17	12	1	0	4	125	13	22	1	2	11	428
Administrative Support Workers	134	203	410	113	21	1	5	28	569	422	37	6	9	65	2023
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	20	75	13	10	2	0	0	2	21	40	0	1	1	2	187
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>488</b>	<b>502</b>	<b>3008</b>	<b>356</b>	<b>2565</b>	<b>19</b>	<b>16</b>	<b>153</b>	<b>2205</b>	<b>655</b>	<b>1600</b>	<b>17</b>	<b>19</b>	<b>148</b>	<b>11751</b>
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	<b>576</b>	<b>593</b>	<b>3533</b>	<b>382</b>	<b>2733</b>	<b>18</b>	<b>12</b>	<b>168</b>	<b>2587</b>	<b>626</b>	<b>1650</b>	<b>17</b>	<b>30</b>	<b>163</b>	<b>13088</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/16/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

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95131

**CERTIFICATION COMMENTS (optional)**

Additional Non-Binary Employee Data: 4 non-binary employees in Job Category First/Mid Offs & Mgrs.; Race/Ethnicity: Employees 1-3 – White (Not Hispanic or Latino) / Employee 4 – Two or More Races (Not Hispanic or Latino). 11 non-binary employees in Job Category Professionals; Race/Ethnicity: Employees 1-6 – White (Not Hispanic or Latino) / Employee 7 - Hispanic or Latino / Employees 8-9 - Asian (Not Hispanic or Latino) / Employees 10-11 - Two or More Races (Not Hispanic or Latino). 3 non-binary employees in Job Category Administrative Support Workers; Race Ethnicity: White (Not Hispanic or Latino).

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**12/4/2023 4:31 PM [EST]**

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official  
Kunal Sethi

Title of Certifying Official

Sr. Director Global Head of Workforce Planning

Email Address of Certifying Official  
kuseti@paypal.com

Telephone Number of Certifying Official  
312-771-1147

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC  
BRENDA STEVENS

Title and Employer of Primary POC

Program Manager Global HR Risk Management  
PayPal Inc

Email Address of Primary POC  
bstevens@paypal.com

Telephone Number of Primary POC  
402-938-2320