



2025

Fidelis Insurance Holdings Limited

Information Circular and Request for Proxy

CEO Letter

Dear Fellow Shareholders, As I reflect on the achievements of 2024, Fidelis Insurance Group made significant progress in strengthening all aspects of our business and enhancing the value proposition that we deliver to our stakeholders. I am proud of our team’s efforts to build on this strong foundation and we continue to demonstrate the benefits of our capital strength, scale, lead positioning and deep rooted relationships.

Throughout the year, we capitalized on high-quality, profitable underwriting opportunities, delivered significant top-line growth, and expanded our diversified portfolio, including the addition of new distribution channels such as Lloyd’s Syndicate 3123, engaging with new clients across new geographies. Additionally, we returned excess capital to our shareholders through the initiation of our dividend policy and share repurchase program. Our strategic asset allocation and focused approach to optimizing our investment portfolio within our risk appetite led to increased investment income. Furthermore, we welcomed our first partners outside of our cornerstone relationship with The Fidelis Partnership, marking a pivotal step in our growth and diversification strategy.

Our goal remains to further strengthen Fidelis’ position as a leading global specialty insurer by leveraging strategic partnerships to deliver compelling returns through the cycle. As we enter 2025, we are well-capitalized and positioned to drive profitable growth. Our underwriting talent, market access, financial strength and disciplined approach to capital management will continue to differentiate our business and enable us to deliver sustainable value for all our stakeholders.

“We enter 2025 well-capitalized and positioned to drive profitable growth.”

2024 FINANCIAL RESULTS

\$4.8bn

Cash & Invested Assets

\$3.0bn

Total Capital

\$4.4bn

Total Gross Premiums
Written (GPW)

23.0%

GPW Growth
YOY

\$11.8bn

Total Assets

2024 FINANCIAL RESULTS

In 2024, we delivered on our growth objectives for the year, increasing gross premiums written 23% to \$4.4 billion with a renewal price index (RPI) across our portfolio of 111%. In our Insurance segment, gross premiums written increased 20% to \$3.5 billion, driven primarily by our direct property, marine, and structured credit insurance portfolios. Reinsurance premiums grew 40% to \$865 million, as we capitalized on favorable market conditions.

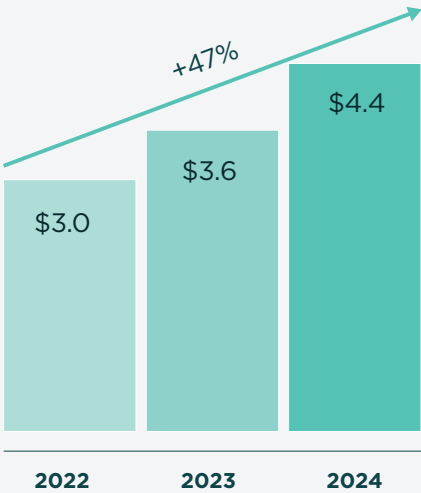
We generated a combined ratio of 99.7%, operating net income of \$137 million, and operating return on average equity (ROAE) of 5.6%. These results are inclusive of net adverse prior year period development in our Aviation and Aerospace line of business during the fourth quarter related

to business underwritten in Add 2021 and 2022 (pre-bifurcation) and impacted by the ongoing Russia-Ukraine aviation litigation. In respect of the aviation litigation, we have been judiciously settling claims to de-risk our overall exposure – lowering potential downside risk and providing greater certainty to our shareholders. Excluding this net adverse prior year development, we would have exceeded our long-term ROAE target.

Our net investment income increased to \$191 million, growing 59% from 2023 driven by an increase in investible assets and a higher earned yield on our fixed income portfolio and cash balances. We ended the year with \$11.8 billion in total assets and \$4.8 billion in cash and invested assets. Our book value per diluted common share was \$21.79 at year end 2024. Taking into account the \$0.40 common share dividends paid in 2024, this is an increase of 7.2% from the end of 2023.

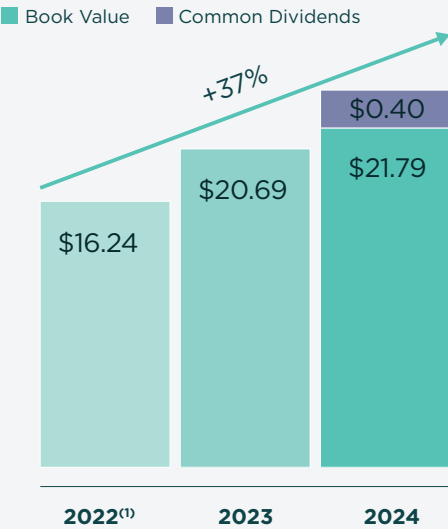
FINANCIAL HIGHLIGHTS

Gross Premium Written (in billions of dollars)



(1) – As of the Separation Transactions on January 3, 2023

Book Value Per Diluted Common Share (in dollars per common share)



A FOCUS ON DELIVERING PROFITABLE UNDERWRITING

In 2024, our gross premiums written growth reflected both strong retention rates and continued expansion through new business, demonstrating the benefits of our scale, capital strength, and lead positioning across a high-quality, mature portfolio of specialty insurance and reinsurance risks.

Our Insurance segment includes the major specialty lines of business and other highly tailored products, where the buying motivation is often driven by regulatory capital relief, capital efficiency or transaction facilitation. Our Reinsurance segment consists of an actively managed, property reinsurance book, providing reinsurance worldwide on a proportional or excess of loss basis.

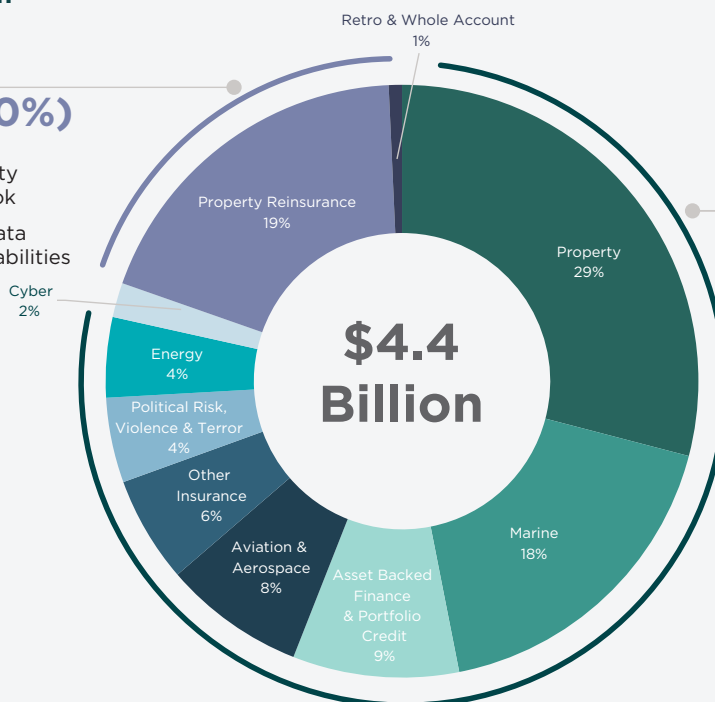
A MATURE AND WELL-POSITIONED PORTFOLIO

Gross Premiums Written

REINSURANCE

\$865m (20%)

- Focused property catastrophe book
- Sophisticated data and pricing capabilities



INSURANCE

\$3,538m (80%)

- Scale position across traditional specialty lines
- 30 years+ of trading relationships
- Highly flexible approach

Because we lead on the majority of the deals we participate in, we are positioned to secure preferential rates, terms, and conditions across our key classes. This allows us to maintain a disciplined and nimble approach to underwriting. We believe this underwriting strategy allows us to deliver attractive risk-adjusted returns over the long term by managing through cycles and strategically deploying capital to the most attractive market opportunities.

Additionally, we also pursued opportunities for growth through new origination channels to broaden the footprint of our business and to continue driving growth across our Insurance and Reinsurance lines of business. This included entering Lloyd's through a variable quota share with a focused participation in The Fidelis Partnership Syndicate 3123, providing access to an enhanced ratings platform, global licensing and Lloyd's only business. We also continued to diversify into new markets, including gaining direct access to Middle Eastern business through The Fidelis Partnership's new Abu Dhabi office, creating opportunities with new clients.

While The Fidelis Partnership remains our cornerstone partner and the benchmark for any new partnership is high, we have also announced new strategic partnerships to diversify and strengthen our portfolio. Commencing January 1, 2025, our partnership with Euclid Mortgage provides an opportunity to support a new partner with proven expertise in an attractive line of business. Additionally, our small capped quota share

of Traveler's cyber book adds another component to our relationship with Travelers.

A DISCIPLINED APPROACH TO CAPITAL MANAGEMENT

We ended the year with a strong, highly rated balance sheet and total capital of \$3.0 billion. Active capital management remains a cornerstone of our strategy as we focus on proactively managing and allocating capital to maintain our financial strength, drive profitable underwriting, and create value for our shareholders.

“We focus on proactively managing and allocating capital to maintain our financial strength, drive profitable underwriting, and create value for our shareholders.”

In 2024, our strong capital position enabled us to pursue strategic growth opportunities, while also opportunistically

returning excess capital to shareholders. We continue to believe investing in our business and deploying capital into attractive underwriting opportunities will deliver the best returns over the long-term, and this remains our top priority.

Beyond this, outwards reinsurance is a key part of our strategy, serving as a flexible and aligned source of capital. In 2024, we further enhanced our overall outwards reinsurance program with the issuance of two new tranches of our Herbie Re catastrophe bond providing an additional \$525 million in collateralized reinsurance protection for Named Storm and Earthquake Covered Events in the U.S. for a multi-year period. As we did in 2024, we once again renewed the majority of our outwards reinsurance protection on January 1, 2025, including our 20% whole account quota share agreement with Travelers.

Finally, we remain committed to returning excess capital to our shareholders, and in 2024, we returned \$152 million to common shareholders through our dividends and share repurchases.

SUPPORTING OUR PEOPLE, COMMUNITIES, AND THE ENVIRONMENT

Natural catastrophe losses made 2024 the sixth most costly year in insurance history. The escalating frequency of these natural disasters underscores the essential role of insurers and reinsurers, and emphasizes the necessity for premium rates and coverage terms and conditions to accurately reflect the evolving risk landscape. We are committed to taking actions with the best interests of our shareholders, customers, colleagues, and the environment in mind, and to pursue a strategy that reflects the markets in which we operate.

We are also committed to supporting our employees. We know that our people are our greatest competitive advantage – they bring the extensive underwriting, capital, and

investment management expertise that enables us to offer unique solutions to our customers and partners. In 2024, we welcomed Jason Kittinger as Group Chief Operating Officer, bringing a wealth of experience to bolster our operational capabilities. Jason, a seasoned professional with two decades of industry experience, has a proven track record in financial leadership and operational excellence, all of which will further strengthen our operating processes. I look forward to working closely with him in the years ahead.

LOOKING AHEAD

As we look ahead to 2025 and beyond, we believe we are well positioned to create long-term value for our shareholders. Even after years of compound rate improvement across most lines of business, we continue to see attractive opportunities for growth and sustained strong margins across our portfolio. Our strong balance sheet, scale, agility, and deep relationships with brokers and clients position us well to strategically pursue the opportunities that align with our risk appetite, while maintaining our disciplined approach to underwriting, investments and capital management.

“We continue to see attractive opportunities for margin-accretive growth across our book.”

In closing, I'd like to say thank you to my colleagues for your immense contributions this year and always, to our customers and partners for trusting in us and choosing to do business with us, and to my fellow shareholders for your continued belief and support.



Sincerely,

A handwritten signature in white ink, appearing to read 'Dan Burrows', set against the teal background.

Dan Burrows
Group Chief Executive Officer & Director,
Fidelis Insurance Group

Notice of Annual General Meeting of Shareholders

To our shareholders:

Notice is hereby given that the 2025 Annual General Meeting of Shareholders of Fidelis Insurance Holdings Limited (NYSE: FIHL) will be held in Pembroke, Bermuda on Tuesday, May 6, 2025. The following are details for the meeting:

Meeting Details

DATE	TIME	PLACE
Tuesday, May 6, 2025	12:00 p.m. Atlantic Daylight Time	Fidelis Insurance Group, 4th Floor, Wellesley House South, 90 Pitts Bay Rd, Pembroke HM 08, Bermuda

Matters to Be Voted On

The items of business at the Annual General Meeting will be:

- 1 Election of Class II Directors for a three-year term;
- 2 Ratification of Appointment of KPMG Audit Limited, an independent registered public accounting firm, as the Company’s auditor and authorization for our Board to fix the independent auditor’s remuneration; and
- 3 To transact any other business as may properly come before the meeting or any adjournment or postponement thereof.

Record Date

The record date for the Annual General Meeting is March 24, 2025. Only shareholders of record at the close of business on that date will be entitled to notice of, and to vote at, the Annual General Meeting or any adjournment or postponement of that meeting.

Voting

Your vote is important. Whether or not you plan to attend the Annual General Meeting, we urge you to vote and submit your proxy in advance of the meeting. In order to ensure that your shares will be voted in accordance with your wishes and that the presence of a quorum at the 2025 Annual General Meeting may be assured, please promptly complete, sign, date and submit your proxy card. You may request a paper copy of the proxy materials as provided in the instructions set forth on the Notice of Annual General Meeting and Internet Availability of Proxy Materials (“**Proxy Materials Notice**”) or your proxy card. The proxy

card must be properly dated, signed and submitted in order to be counted. You can submit your proxy to vote your shares via the Internet, by telephone, via a mobile device or by mail as provided in the instructions set forth in the Proxy Materials Notice or proxy card. Following submission of your signed proxy, you may revoke your signed proxy at any time before it is voted by following the procedures specified in the Information Circular.

By Order of the Board of Directors,



Janice R. Weidenborner
Group Chief Legal Officer and Company Secretary
Fidelis Insurance Holdings Limited
Pembroke HM 08, Bermuda
March 28, 2025

Important Notice Regarding the Availability of Proxy Materials for the Annual General Meeting of Shareholders to be held on May 6, 2025: The Notice of Annual General Meeting, this Information Circular and Request for Proxy and our 2024 Annual Report to Shareholders are available electronically at www.proxyvote.com.

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Questions and Answers about the Annual General Meeting

The following are some questions that you, as a shareholder of Fidelis Insurance Holdings Limited (“FIHL”, “Fidelis”, “we” or the “Company”), may have regarding FIHL’s 2025 Annual General Meeting and brief answers to those questions. You are urged to carefully read this Information Circular in its entirety.

Who is soliciting my vote?

The Board of Directors of FIHL (the “**Board**”) is soliciting proxies to vote common shares, par value \$0.01 per share (the “**Common Shares**”), at FIHL’s Annual General Meeting of Shareholders, which will take place on Tuesday, May 6, 2025. In connection with this solicitation, we distributed a Proxy Materials Notice to registered holders of our Common Shares on or about March 28, 2025. For beneficial owners, a Proxy Materials Notice and voting instructions are being forwarded to you by your broker, trustee or nominee. You may access the materials online by following the instructions in the Proxy Materials Notice.

What items of business will be voted on at the Annual General Meeting?

The items of business scheduled to be voted on at the Annual General Meeting are:

- The election of Class II directors to FIHL’s Board for a term of three years;
- The ratification of the appointment of KPMG Audit Limited as our independent auditor for the fiscal year ending December 31, 2025, and authorization for our Board to fix the independent auditor’s remuneration; and
- Such other business as may properly come before the meeting.

How does the Board of Directors recommend I vote?

The Board recommends that you vote ‘FOR’ each of the director nominees and ‘FOR’ the ratification of the appointment of KPMG Audit Limited, an independent registered public accounting firm, to act as the Company’s independent auditor for the fiscal year ending December 31, 2025, and the authorization for our Board, acting through our Audit Committee, to fix the remuneration of the Company’s independent auditor for the fiscal year ending December 31, 2025.

What shares can I vote?

Each of FIHL’s Common Shares issued and outstanding as of the close of business on March 24, 2025 (the “**Record Date**”) for the Annual General Meeting is entitled to be voted on all items being voted upon at the Annual General Meeting. The record date for the Annual General Meeting is the date used to determine both the number of FIHL’s Common Shares that are entitled to be voted at the Annual General Meeting and the identity of the shareholders of record and beneficial owners of those Common Shares who are entitled to vote those shares at the Annual General Meeting. On the Record Date for the Annual General Meeting, we had 110,678,543 Common Shares issued and outstanding.

You may vote all shares owned by you as of the Record Date for the Annual General Meeting, including (1) shares held directly in your name as the shareholder of record, and (2) shares held for you as the beneficial owner through a broker, trustee or other nominee such as a bank.

What is the difference between holding shares as a shareholder of record and as a beneficial owner?

Voting procedures vary between record holders of shares and beneficial owners of shares.

Shareholder of Record

If your shares are registered directly in your name with FIHL's transfer agent, Computershare, Inc., you are considered, with respect to those shares, the shareholder of record, and a Proxy Materials Notice is being sent directly to you by FIHL. As the shareholder of record, you have the right to grant your voting proxy directly to FIHL management or to vote in person at the Annual General Meeting. A proxy card will be available for your use by requesting a copy of proxy materials.

Beneficial Owner

If your shares are held in a brokerage account or by another nominee, you are considered the beneficial owner of shares held in street name, and a Proxy Materials Notice is being forwarded to you together with voting instructions. As the beneficial owner, you have the right to direct your broker, trustee or nominee how to vote and are also invited to attend the Annual General Meeting.

Since a beneficial owner is not the shareholder of record, you may not vote these shares at the Annual General Meeting unless you obtain a 'legal proxy' from the broker, trustee or nominee that holds your shares, giving you the right to vote the shares at the meeting. Your broker, trustee or nominee should have provided voting instructions for you to use in directing the broker, trustee or nominee how to vote your shares.

How can I attend the Annual General Meeting?

You are entitled to attend the Annual General Meeting only if you were an FIHL shareholder as of the close of business on March 24, 2025, or you hold a valid proxy for the Annual General Meeting. The Annual General Meeting will be held on May 6, 2025, at 12:00 p.m. Atlantic Daylight Time, at the Fidelis Insurance Group Offices in Bermuda.

How can I vote my shares?

For each of the proposals you may vote 'FOR' or 'AGAINST' or 'ABSTAIN' from voting.

Shareholder of Record: Shares Registered in Your Name

If you are a shareholder of record as of March 24, 2025, you may vote at the Annual General Meeting by proxy using your proxy card, over the telephone, through the Internet or via a mobile device. Whether or not you plan to attend the Annual General Meeting, we urge you to vote by proxy to ensure your vote is counted. You may still attend the meeting and vote in person even if you have already voted by proxy.

To vote using the proxy card, simply complete, sign and date the proxy card and submit it promptly in accordance with the instructions therein. If you submit your signed proxy card to us before the Annual General Meeting, we will vote your shares as you direct. Your proxy card must be received by 11:59 p.m., Eastern Time on May 5, 2025, to be counted.

To vote over the telephone, please dial 1-800-690-6903 using a touch-tone phone and follow the recorded instructions. You will be asked to provide the control number from your Proxy Materials Notice or your proxy card. Your telephone vote must be received by 11:59 p.m., Eastern Time on May 5, 2025, to be counted.

To vote through the Internet before the Annual General Meeting, go to www.proxyvote.com to complete an electronic proxy card. You will be asked to provide the control number from your Proxy Materials Notice or your proxy card. Your internet vote must be received by 11:59 p.m., Eastern Time on May 5, 2025, to be counted.

To vote via a mobile device, on your smartphone/tablet, open the QR Reader and scan the image in the Proxy Materials Notice or the proxy card. Once the voting site is displayed, enter the 12-digit control number included on your Proxy Materials Notice or your proxy card and vote your shares. Your mobile vote must be received by 11:59 p.m., Eastern Time on May 5, 2025, to be counted.

Beneficial Owner: Shares Registered in the Name of Broker or Bank

If you are a beneficial owner of shares registered in the name of your broker, bank, or other agent, you should have received the Proxy Materials Notice from that organization rather than from the Company. Simply follow the instructions in the Proxy Materials Notice to ensure that your vote is counted. Alternatively, you may vote by telephone as instructed by your broker or bank.

Can I change my vote?

You may change your vote at any time prior to the vote at the Annual General Meeting. If you are the shareholder of record, you may change your vote by granting a new proxy bearing a later date (which automatically revokes the earlier proxy), by providing a written notice of revocation to FIHL's Group Chief Legal Officer and Company Secretary by mail, which must be received by 11:59 p.m., Eastern Time on May 5, 2025 prior to your shares being voted in accordance with the earlier proxy, or by attending the Annual General Meeting in person and voting. Attendance at the meeting will not cause your previously granted proxy to be revoked unless you specifically so request. For shares you hold beneficially in street name, you may change your vote by submitting new voting instructions to your broker, trustee or nominee, or, if you have obtained a legal proxy from your broker or nominee giving you the right to vote your shares, by attending the meeting in person and voting.

How many shares must be present or represented to conduct business at the Annual General Meeting?

A quorum of shareholders is necessary to hold a valid meeting. A quorum will be present if two or more shareholders holding at least a majority of the voting power of the issued and outstanding shares entitled to vote are present at the meeting in person or represented by proxy. On the record date, there were 110,678,543 Common Shares issued and outstanding and entitled to vote. Thus, Common Shares representing at least 55,339,272 votes must be present in person or represented by proxy at the meeting to have a quorum.

Your shares will be counted towards the quorum only if you submit a valid proxy (or one is submitted on your behalf by your broker, bank or other nominee) or if you vote in person at the meeting. Abstentions and broker non-votes will be counted towards the quorum requirement.

How are votes counted?

For each item of business, you may vote 'FOR,' 'AGAINST' or 'ABSTAIN.' If you 'ABSTAIN,' your abstention is not considered a vote or against the proposals and therefore has no effect on the adoption of any of the proposals.

If you provide specific instructions for a given item, your shares will be voted as you instruct on such item. If you sign your proxy card or voting instruction card without giving specific instructions, your shares will be voted in accordance with the recommendations of the Board ('FOR' each of FIHL's nominees to the Board, 'FOR' the appointment of our independent auditor and authorization for the Board to fix their remuneration, and in the discretion of the proxyholders on any other matters that properly come before the meeting).

If you hold shares beneficially in street name and do not provide your broker with voting instructions, your shares may constitute 'broker non-votes'. Generally, broker non-votes occur on a matter when a broker is not permitted to vote on that matter without instructions from the beneficial owner and instructions are not given. In tabulating the voting result for any particular proposal, shares that constitute broker non-votes are not considered entitled to vote on that proposal. Thus, broker non-votes will not affect the outcome of any matter being voted on at the meeting, assuming that a quorum is obtained. Shares represented by such broker non-votes will be counted in determining whether there is a quorum.

What is the voting requirement to approve each of the proposals?

Proposals 1 and 2 require the affirmative 'FOR' vote of shareholders holding more than 50% of the total votes attributable to all issued and outstanding shares entitled to vote.

Is cumulative voting permitted for the election of directors?

No. FIHL does not allow you to cumulate your vote in the election of directors. For all matters proposed for shareholder action at the Annual General Meeting, each Common Share issued and outstanding as of the close of business on the record date is entitled to one vote.

What happens if additional matters are presented at the Annual General Meeting?

Other than the items of business described in this Information Circular, we are not aware of any business to be acted upon at the Annual General Meeting. If you grant a proxy, Janice Weidenborner, or her duly appointed substitute, will have the discretion to vote your shares on any additional matters properly presented for a vote at the meeting. If, for any unforeseen reason any of our nominees are not available as a candidate for director, Janice Weidenborner, or her duly appointed substitute, will vote your proxy for such candidate or candidates as may be nominated by the Board, unless the Board chooses to reduce the number of directors serving on the Board pursuant to the Amended and Restated Bye-laws.

Why did I receive a Proxy Materials Notice in the mail regarding notice of the Annual General Meeting and the Internet availability of proxy materials instead of a full set of proxy materials?

As permitted under Bermuda law and our Amended and Restated Bye-laws, we are able to provide information to our shareholders by publication of an electronic record of such information on our website so long as the notice requirements in Bye-law 31 are met. We have provided notice to our shareholders of the Annual General Meeting and the availability of such related information by mailing them the Proxy Materials Notice. This saves time and costs to the Company and is in line with our environmental commitments to reduce waste.

If you would like to receive a paper copy of the proxy materials, you must request one. There is no charge for such documents to be mailed to you. Please make your request for a paper copy as instructed below on or before April 21, 2025, to facilitate a timely delivery. You may also request that you receive electronic copies of all future proxy materials at www.proxyvote.com.

- By telephone, please call 1-800-579-1639, or
- By logging on to www.proxyvote.com, or
- By email at: sendmaterial@proxyvote.com

Please include the company name and your control number in the subject line. The Company shall provide paper copies of the requested documents to you within seven (7) days of receipt of your request.

Who will bear the cost of soliciting votes for the Annual General Meeting?

FIHL is making this solicitation and will pay the entire cost of preparing, assembling, printing, mailing and distributing the Proxy Materials Notice and soliciting votes. In addition to the mailing of the Proxy Materials Notice, the solicitation of proxies or votes may be made in person, by telephone or by electronic communication by our directors, officers and employees, who will not receive any additional compensation for such solicitation activities. Upon request, we will reimburse brokerage houses and other custodians, nominees and fiduciaries for forwarding proxy and solicitation materials to shareholders.

Where can I find the voting results of the Annual General Meeting?

We intend to publish final voting results in a report on Form 6-K filed with the U.S. Securities and Exchange Commission (the “SEC”).

How can I communicate with the Board of Directors?

Any interested parties desiring to communicate with the Board or any of the independent directors regarding the Company may directly contact such director(s) by delivering correspondence to the relevant director(s) (or the entire Board) by e-mail to FidelisBoard@FidelisInsurance.com or by mail at the following address: c/o Group Chief Legal Officer and Company Secretary, Attn: Janice Weidenborner, Wellesley House South, 90 Pitts Bay Road, Pembroke, Bermuda, HM 08. The Group Chief Legal Officer and Company Secretary (or her designee) opens all communications and forwards them to the appropriate recipient. However, at the discretion of the Group Chief Legal Officer, items unrelated to the directors’ duties and responsibilities as members of the Board may not be forwarded, including unsolicited marketing or advertising material, mass mailings, junk mail and ‘spam’; unsolicited newsletters, newspapers, magazines, books and publications; and other materials deemed to be trivial, irrelevant, inappropriate and/or harassing.

More specific details as to how to contact Management, the Audit Committee, the Independent Directors and/or the Board of Directors can be found on our website, www.fidelisinsurance.com/investors.

PROPOSAL ONE

Election of Class II Directors for Three-Year Term

FIHL's Board currently consists of 11 directors divided into three classes: Class I, Class II and Class III. The number of directors in each class is required to be as nearly equal as possible. At the 2025 Annual General Meeting, shareholders are being asked to elect four Class II directors to serve for a three-year term until the 2028 Annual General Meeting, or until their successors are elected, or until their offices are vacated in accordance with the Amended and Restated Bye-Laws.

If you sign your proxy or voting instruction card or otherwise submit a proxy but do not give instructions for the voting of directors, your shares will be voted 'FOR' the Class II director nominees recommended by the Board. If you wish to give specific instructions for the voting of directors, you may do so by indicating your instructions on your proxy, proxy card or voting instruction card.

The persons receiving the majority of 'FOR' votes represented by FIHL's Common Shares will be elected.

The nominees are recommended by the Board, and the Board expects that the nominees will be available to serve as directors. If for any unforeseen reason the Board's nominees are not available as candidates for director, the proxyholder, Janice Weidenborner, with the power to appoint her substitutes, will vote your proxy for such other candidates as may be nominated by the Board, unless the Board chooses to reduce the number of directors serving on the Board pursuant to the Amended and Restated Bye-laws.

The table below sets forth information with respect to our nominees as of March 28, 2025:

Director Nominee	Position	Director Since
Matthew Adams	Non-Executive Director	2023
Daniel Brand	Non-Executive Director	2021
Allan Decleir	Executive Director	2023
Daniel Kilpatrick	Non-Executive Director	2022

CLASS II DIRECTORS STANDING FOR ELECTION

Director Biographies

The following is a brief biographical summary of the experience of each of the Class II director nominees:

Matthew Adams

DIRECTOR SINCE: 2023



Mr. Adams has held the position of non-executive director of FIHL since October 25, 2023. Prior to July 2023, Mr. Adams spent over three decades with PricewaterhouseCoopers ("PwC") serving as a lead account partner, auditing and advising many of PwC's largest and most complex global insurance clients. From 2015-2021, he led PwC's U.S. Insurance Practice and was a member of PwC's global insurance practice leadership team. Mr. Adams career with PwC exposed him to the many diverse aspects of the insurance sector, and he has significant experience managing the strategic, operational, profitability and human capital challenges of a large, quickly growing business withing PwC. Mr. Adams is also a non-executive director for Globe Life Inc. and Mutual of America Financial Group. Mr. Adams earned a B.S. in Economics and an M.B.A. from the Wharton School of the University of Pennsylvania and is a certified public accountant in New York. Mr. Adams serves as Chair of the Board's Audit Committee. We believe Mr. Adams is qualified to serve as a member of our Board based on his experience, qualifications, attributes, and skills, including his extensive financial accounting, audit and corporate governance background in the insurance sector.

Daniel Brand

DIRECTOR SINCE: 2021



Mr. Brand is the CVC non-executive director nominee of FIHL and was appointed to this position on July 26, 2021. Mr. Brand joined CVC in 2009 and is a partner leading CVC's U.S. private equity activities in financial services and co-leading CVC's U.S. private equity activities in business services. Mr. Brand also represents CVC on the boards of directors of CFGI, Medrisk, Republic, Teneo and Worldwide Express. Prior to joining CVC, Mr. Brand worked at DLJ Merchant Banking Partners and Credit Suisse in the investment banking division covering financial institutions. Mr. Brand holds a B.A. in Economics with a Certificate in Finance from Princeton University, and an M.B.A. from Harvard Business School. We believe Mr. Brand is qualified to serve as a member of our Board based on our review of his experience, qualifications, attributes, and skills, including his extensive financial background and directorial experience.

Allan Decleir

DIRECTOR SINCE: 2023



Mr. Decleir has held the position of Group Chief Financial Officer of FIHL since January 3, 2023. Mr. Decleir is also Chief Executive Officer of Fidelis Insurance Bermuda Limited ("**FIBL**") and an executive director of FIBL. Prior to assuming these executive positions, Mr. Decleir was a consultant to FIBL from June 1, 2022. He has over 27 years of experience in the (re)insurance industry. From June 2015 to December 2022, Mr. Decleir was an independent consultant for ThreeSeas Consulting Ltd, providing management consulting services in the Bermuda (re)insurance market. Mr. Decleir was also a Listings Manager at the Canadian Securities Exchange from February 2019 until March 2022. Prior to this, he was Executive Vice President & Chief Financial Officer of Platinum Underwriters Holdings, Ltd. ("**Platinum**") from June 2010 until March 2015, overseeing SEC, financial and regulatory reporting. He first joined Platinum's Class 4 reinsurance subsidiary, Platinum Underwriters Bermuda, Ltd. ("**Platinum Bermuda**"), in 2003, and, from 2005 until his promotion to Platinum's Group CFO, served as Senior Vice President and Chief Financial Officer. Prior to joining Platinum Bermuda, Mr. Decleir was the Chief Financial Officer of Stockton Reinsurance Limited from June 1996 to May 2003. He began his career at Ernst & Young in 1988, taking on various positions in Canada and Bermuda. Mr. Decleir was granted a National Association of Corporate Directors governance fellowship in 2017 and achieved the 'Directorship Certified' designation in 2022, and earned the Associate in Reinsurance designation from the Insurance Institute of America in 2000. Mr. Decleir holds a Bachelor of Business Administration from Wilfrid Laurier University and is a Chartered Professional Accountant (Chartered Accountant). We believe Mr. Decleir is qualified to serve as a member of our Board based on our review of his experience, qualifications, attributes, and skills, including his extensive financial accounting background, corporate governance and executive leadership experience in the financial and insurance industries.

Daniel Kilpatrick

DIRECTOR SINCE: 2022



Mr. Kilpatrick is the Crestview director nominee and has held this position since November 15, 2022. Mr. Kilpatrick joined Crestview in August 2009 and is a partner and member of the Crestview Investment Committee. He is also the head of the financial services strategy. Mr. Kilpatrick also is on the boards of directors of AutoLenders, Congruex, DARAG Group, Modern Wealth Management, WildOpenWest, LLC and Venerable Holdings. He was previously on the boards of Accuride Corporation, Camping World Holdings, ICM Partners, Industrial Media, NYDJ Apparel, Protect My Car and Symbion. Prior to joining Crestview, Mr. Kilpatrick worked at the Yale Investments Office. Mr. Kilpatrick received an M.B.A. from Stanford Graduate School of Business and a B.A. from Yale University. We believe Mr. Kilpatrick is qualified to serve as a member of our Board based on our review of his experience, qualifications, attributes, and skills, including his extensive financial background and directorial experience.

The Board recommends a vote 'FOR' the election of the director nominees.

INFORMATION ABOUT DIRECTORS CONTINUING IN OFFICE

Director Biographies

The following is a brief biographical summary of the experience of each of our directors continuing in office:

Class III Directors (term expires 2026)

Daniel Burrows

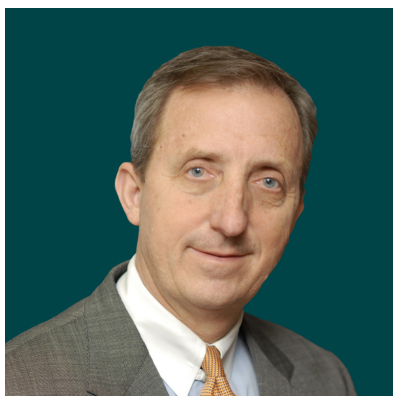
DIRECTOR SINCE: 2022



Mr. Burrows has been a director of FIHL since April 2022 and has held the position of Group Chief Executive Officer of FIHL since January 3, 2023. He is also Chief Underwriting Officer of FIBL and an executive director of FIBL. Mr. Burrows joined Fidelis in 2015. Prior to joining Fidelis, Mr. Burrows was co-CEO of Aon Benfield's Global Re Specialty ("GRS") division from 2013 to 2015. Specializing in non-marine retrocession and the aviation, marine and energy sectors, among others, Mr. Burrows supported Aon Benfield's business hubs across North America, Europe, the Middle East, Africa and Asia Pacific. Prior to this, he was Deputy CEO of the GRS division from 2008 until 2013. Mr. Burrows began his career as a non-marine property broker at Greig Fester in the 1980s, later joining the retrocession team and then leading that team following a merger with Benfield in 1997. We believe Mr. Burrows is qualified to serve as a member of our Board based on our review of his experience, qualifications, attributes, and skills, including his extensive insurance background and executive leadership experience.

Dana LaForge

DIRECTOR SINCE: 2021



Mr. LaForge is the Pine Brook director nominee and has held this position since March 19, 2021. Mr. LaForge joined Pine Brook in June 2020 and is a partner on the financial services investment team and a member of Pine Brook's Investment Committee. Mr. LaForge also represents Pine Brook on the boards of directors of Amedeo Holding Company Limited, Vida Group Holdings Limited, and Clear Blue Financial Holdings. He also serves as a director of a venture philanthropy fund, the Myeloma Investment Fund. Prior to joining Pine Brook, he was the founder and managing director of Colonnade Financial Group from 2002-2020, a spin-out from Deutsche Bank created to manage a private equity portfolio. Prior to Colonnade, from 1985-2002 Mr. LaForge served in numerous senior executive roles at Deutsche Bank and its predecessor companies, Bankers Trust and BT Alex. Brown, also serving as the head of the North American financial institutions group in investment banking. Mr. LaForge holds a Bachelor of Science in Commerce and Accounting from Washington & Lee University and a Master of Business Administration from Harvard Business School. We believe Mr. LaForge is qualified to serve as a member of our Board based on our review of his experience, qualifications, attributes, and skills, including his extensive financial background and directorial experience.

Helena Morrissey

DIRECTOR SINCE: 2023



Baroness Morrissey has held the position of Chair of the Board since January 3, 2023. She has over three decades of experience in the financial services sector and has served in several leadership roles throughout her career. In addition to acting as chair of the Board of Fidelis, Baroness Morrissey currently holds the position of director on the boards of a number of other organizations. Since February 2023, Baroness Morrissey has acted as chair of the board of Altum Group. She also serves as an advisory board member of All Perspectives Ltd, Edelman Communications, Anthemis and UK Fintech Growth Fund and is chair of the Nominations and Governance Committee of McKinsey Investment Office. Prior to her current positions, Baroness Morrissey was lead non-executive director at the Foreign & Commonwealth Office between July 2020 and September 2020, transferring to lead non-executive director of the Foreign, Commonwealth & Development Office until June 2022. Between January 2020 and May 2021, Baroness Morrissey was a non-executive director of St James' Place. Prior to this, she was head of personal investing at Legal & General Investment Management between May 2017 and December 2019. From 2001 to 2016, she was CEO of Newton Investment Management. Baroness Morrissey began her career as a global bond analyst at Schroders in the 1980s, later becoming a global bond fund manager. Baroness Morrissey holds a Master of Arts in Philosophy from Cambridge University. Other prior experience includes: chair of the Investment Association from July 2013 to May 2017; founder of the 30% Club campaign; non-executive director of Green Park Limited from August 2020 to March 2023; and non-executive director of the board of AJ Bell plc from July 2021 to April 2023, acting as chair of the board from January 2022 to April 2023. Baroness Morrissey is chair of the Diversity Project, a trustee of the Lady Garden Foundation and a fellow and Chair of the Endowment Committee of Eton College. Baroness Morrissey has served as a director of Helena Morrissey Ltd since February 2017. We believe Baroness Morrissey is qualified to serve as a member of our Board based on our review of her experience, qualifications, attributes and skills, including her executive leadership experience in the financial sector.

Class I Directors (term expires 2027)

Charles Collis

DIRECTOR SINCE: 2023



Mr. Collis has held the position of non-executive director of FIHL since May 15, 2023. Mr. Collis is a director of Conyers Dill & Pearman (“**Conyers**”). Mr. Collis works in the corporate department of the Bermuda office of Conyers and headed up the Bermuda Insurance Practice for more than fifteen years. Mr. Collis joined Conyers in 1990 and became a partner in 1998. Mr. Collis specializes in insurance and reinsurance, advising on corporate and regulatory matters. Mr. Collis holds a Bachelor of Laws from University College London and a Bachelor of Arts from the University of Toronto. We believe Mr. Collis is qualified to serve as a member of our Board based on our review of his experience, qualifications, attributes, and skills, including his extensive legal background and experience in the insurance industry.

Christine Dandridge

DIRECTOR SINCE: 2023



Ms. Dandridge has held the position of non-executive director of FIHL since October 25, 2023. Ms. Dandridge is a veteran of the specialty insurance market, with experience spanning more than four decades. Ms. Dandridge began her career in 1978 as a broker at Stewart Wrightson, before joining the underwriting team at Posgate and Denby Syndicate in 1980 and becoming one of the first female underwriters at Lloyd’s. Ms. Dandridge was one of the founding members of Atrium Underwriting. She served as active underwriter of Syndicate 609 from 1997 to 2007, was part of numerous Lloyd’s market committees and was a member of the Council of Lloyd’s from 2004 to 2007. Since then, she has held several non-executive directorships and currently acts as non-executive director on the boards of Equitas Limited, Hive Underwriting Limited, Managing Agency Partners Limited and Track My Risks Ltd. She graduated from University College, London with a BSc (Hon) in Anthropology and is an associate of the Chartered Insurance Institute. We believe Ms. Dandridge is qualified to serve as a member of our Board based on our review of her experience, qualifications, attributes, and skills, including her extensive underwriting background and executive leadership and directorial experience in the insurance sector.

Cathy Iberg

DIRECTOR SINCE: 2016



Ms. Iberg has held the position of non-executive director of FIHL since November 2, 2016. Ms. Iberg is Vice President of Investments at the St David's Foundation, a charitable foundation dedicated to providing and supporting nonprofit health-related programs in the US, including the largest scholarship program in Texas for aspiring health professionals, and the largest mobile dental program in the country. Ms. Iberg joined the St David's Foundation in December 2015. Prior to her role at the Foundation, Ms. Iberg was UTIMCO's (University of Texas Investment Management Company) President and Deputy CIO and retired in August 2014. At UTIMCO she was responsible for investment oversight of \$30 billion in investment assets in addition to the management of public equity, fixed income and hedge fund investments. Her employment with the organization dates back to April of 1991 when she joined the U.T. System Office of Asset Management, the predecessor to UTIMCO. Previous to joining U.T. System, Ms. Iberg practiced in the area of public accounting for 15 years. She has a B.Sc. degree in accounting from the Southern Illinois University and was a Certified Public Accountant. We believe Ms. Iberg is qualified to serve as a member of our Board based on our review of her experience, qualifications, attributes, and skills, including her financial accounting background and executive leadership experience in the investments sector.

Hinal Patel

DIRECTOR SINCE: 2023



Mr. Patel is The Fidelis Partnership director nominee. Mr. Patel acted as Group Chief Actuary of Fidelis from September 2015 to July 2017 and as Group Chief Financial Officer of Fidelis from July 2017 until January 3, 2023, following which Mr. Patel left Fidelis to become the Chief Financial Officer of The Fidelis Partnership. Mr. Patel has held the position of non-executive director of FIHL since January 3, 2023. During his time as Group Chief Financial Officer of Fidelis, Mr. Patel was responsible for the finance, investment, actuarial and corporate finance functions. Prior to joining Fidelis, Mr. Patel spent 12 years at Catlin, where he served in a variety of positions, including Bermuda Chief Actuary overseeing actuarial, catastrophe modelling and capital functions for the Bermuda entity. Prior to joining Catlin, Mr. Patel worked at a number of actuarial consultancies and has over 20 years of experience. Mr. Patel graduated from the London School of Economics. We believe Mr. Patel is qualified to serve as a member of our Board based on our review of his experience, qualifications, attributes, and skills, including his extensive financial accounting background, corporate governance and executive leadership experience in the insurance industry.

PROPOSAL TWO

Ratification of Appointment of Independent Registered Public Accounting Firm

At the Annual General Meeting, shareholders will be asked to approve the appointment of KPMG Audit Limited, an independent registered public accounting firm, to act as the Company's independent auditor for the fiscal year ending December 31, 2025, and the authorization for the Board, acting through our Audit Committee, to fix the remuneration of the Company's independent auditor for the fiscal year ending December 31, 2025.

The following table summarizes the fees for professional services rendered by KPMG Audit Limited to the Company for fiscal years ended December 31, 2024, and 2023 (in millions of dollars):

	2024	2023
Audit Fees ⁽¹⁾	6.8	5.8
Audit-Related Fees ⁽²⁾	—	0.5
Total Fees	6.8	6.3

(1) Audit fees consist of fees paid to KPMG Audit Limited for the audit of the Group's annual consolidated financial statements, reviews of quarterly consolidated financial statements, audit of annual statutory statements, and comfort letters and consent letters issued in connection with documents filed with the SEC.

(2) Audit-related fees consist of fees paid to KPMG Audit Limited for reviewing management's initial assessment of the design and operating effectiveness of internal controls over financial reporting.

Pre-Approval Policies and Procedures

The policy of the Audit Committee is to pre-approve all audit and permissible non-audit services to be provided by the independent registered public accounting firm during the year. The fees are budgeted, and the Audit Committee requires the independent registered public accounting firm and management to report actual fees compared to the budget. During the year, circumstances may arise when it may become necessary to engage the independent registered public accounting firm for additional services not contemplated in the original pre-approval. In those circumstances, the Chair of the Audit Committee has been delegated the Authority to pre-approve such services and must report those fees to the Audit Committee at its next scheduled meeting. For the years ended December 31, 2024, and 2023, 100% of the audit fees and audit-related fees were pre-approved.

The Board recommends a vote 'FOR' the ratification of the appointment of KPMG Audit Limited, an independent registered public accounting firm, to act as the Company's independent auditor for the fiscal year ending December 31, 2025, and the authorization for our Board, acting through our Audit Committee, to fix the remuneration of the Company's independent auditor for the fiscal year ending December 31, 2025, as set forth in Proposal No. 2.

Summary of Corporate Governance Practices

Overview

The Company's corporate governance policies and practices are comprehensive and consistent with the guidelines and requirements of the SEC, the listing standards of the New York Stock Exchange ("NYSE") and the applicable provisions under the U.S. Sarbanes-Oxley Act of 2002, as amended.

The structure, practices and committees of the Board, including matters relating to the size, independence and composition of the Board, the election and removal of directors, requirements relating to Board action and the powers delegated to the Board committees are governed by our memorandum of association, Bye-laws and policies adopted by the Board. The Board is responsible for exercising the management, control, power and authority of the Company except as required by applicable law, the memorandum of association or the Company's Bye-laws. The following is a summary of certain provisions of the memorandum of association, Bye-laws and policies that affect the Company's governance.

Code of Conduct

The Company's policy is that all its activities be conducted with the utmost honesty, integrity, fairness and respect and in compliance with all legal and regulatory requirements. We have adopted a Code of Ethics and Conduct (the "**Code of Conduct**") that is applicable to all of our employees (including our executive officers) and our directors. The Code of Ethics and Conduct is available, free of charge, on our website at www.fidelisinsurance.com/investors. The Board is responsible for overseeing the Code of Conduct and is required to approve any waivers of the Code of Conduct applicable to any director or executive officer.

Director Independence

As a foreign private issuer, under the listing requirements and rules of NYSE we are not required to have independent directors on our Board of Directors, except to the extent that our Audit Committee is required to consist fully of independent directors under U.S. securities laws, subject to certain phase-in schedules. However, at least a majority of the directors holding office are independent of management of the Company, as determined by the full Board using the standards for independence established by the NYSE and, in the case of the Audit Committee, the U.S. securities laws.

The Board has made these determinations based primarily on an annual review of each director's responses to questions regarding employment and compensation history, family relationships and affiliations and discussions with the directors. The Board decides which directors are considered to be independent based on the recommendation of the Nominating and Corporate Governance Committee, which evaluates director independence based on the guidelines set forth under applicable stock exchange rules and securities laws.

Our Board currently consists of eleven (11) directors, eight (8) of whom are independent.

For a director to be deemed independent, the Board must affirmatively determine that he or she does not have a direct or indirect material relationship with the Company. The Board has affirmatively determined that each of Matthew Adams, Daniel Brand, Charles Collis, Christine Dandridge, Cathy Iberg, Daniel Kilpatrick, Dana LaForge and Helena Morrissey meet the definition of 'independent director' under the applicable rules of the NYSE Listed Company Manual. In making this determination, the Board considered the relationships that each such non-employee director has with FIHL and all other facts and circumstances that the Board deemed relevant in determining such director's independence, including beneficial ownership of Common Shares.

Risk Oversight

The Board is responsible for overseeing our risk management process. The Board focuses on our general risk management strategy and the most significant risks facing us, as well as oversees the implementation of risk mitigation strategies by management. Our Chief Executive Officer and other executive officers regularly report to our non-executive directors and the Risk Committee and the Audit Committee to ensure effective and efficient oversight of our activities and to assist in proper risk management and the ongoing evaluation of management controls.

Meetings of the Board and Director Attendance

The Board meets at least four times each year, with additional meetings held to consider specific items of business or as deemed necessary. Meeting frequency and agenda items may change depending on the opportunities or risks faced by the Company. An annual general meeting will be held in each year at such time and place as the Board determines, unless FIHL elects to dispense with the holding of annual general meetings in accordance with the Companies Act. The Board is responsible for its agenda. At all regularly scheduled meetings, the independent directors hold meetings without the presence of management and the directors that are not independent.

In 2024, there were four (4) regularly scheduled board meetings and two (2) special meetings for a total of six (6) board meetings. Additionally, in 2024, there were four (4) meetings of the Audit Committee, five (5) meetings of the Compensation Committee, four (4) meetings of the Nominating and Corporate Governance Committee, four (4) meetings of the Risk Committee and four (4) meetings of the Investment Committee.

Insider Trading Policies

We have adopted an insider trading policy to establish a framework governing the trading of FIHL's securities or securities of certain other publicly traded companies by all our employees and directors while such persons may be in possession of material non-public information. The policy applies to all decisions to purchase, sell, give away or otherwise trade ("**Transact**") in FIHL's or certain other companies' securities, including common shares, restricted stock units and any other securities that those companies may issue, such as preferred shares, notes, bonds and convertible securities, as well as to derivative securities relating to any of those securities (collectively, "**Covered Securities**"). Persons covered by this policy include all members of the Board, Board observers, executive officers, employees, contractors, consultants, and advisors who receive, in the course of their service to the FIHL, any material non-public information about FIHL (each an "**Associate**"), as well as their family members who reside with them, anyone who lives in the same household and other persons with whom a close relationship of trust is maintained (together with an Associate, each a "**Covered Person**").

The insider trading policy establishes guidelines and procedures for the following:

1. Trading Restrictions: No Covered Person can Transact in any Covered Securities while possessing material non-public information about FIHL or the Group. Covered Persons who may be in possession of such information must first consult with, and obtain the advance approval of, the Group Chief Legal Officer or Group Chief Compliance Officer (or their respective designees) before Transacting.

2. Open Trading Window: The insider trading policy establishes that Covered Persons are only permitted to Transact in Covered Securities when no blackout period is in effect (i.e., during the period beginning on second full trading day following the date FIHL's financial results are publicly disclosed and the related SEC filing is made and ending at the close of the market two weeks before the end of each fiscal quarter). However, even during a trading window, (i) a Covered Person who is in possession of any material non-public information should not trade in Covered Securities until the information has been made publicly available or is no longer material; and (ii) all Covered Persons must refrain from Transacting without first pre-clearing all Transactions in Covered Securities.

3. No Tipping: No Covered Person who knows of any material non-public information about FIHL may communicate that information to any other person, including family members and friends, or otherwise disclose such information without FIHL's authorization.

4. Prohibited Transactions: Covered Persons and entities over which such Covered Person exercises control are prohibited from engaging in the following transactions in Covered Securities unless advance approval is obtained from Fidelis Legal and Compliance: (i) Short-term trading – Associates who purchase Company securities may not sell any Company securities of the same class for at least six months after the purchase; (ii) Short Sales – Covered Persons may not sell Company securities short; (iii) Options trading – Covered Persons may not buy or sell puts or calls or other derivative securities on Company Securities; (iv) Trading on margin or pledging – Covered Persons may not hold Company securities in a margin account or pledge Company securities as collateral for a loan; and (v) Hedging – Covered Persons may not enter into hedging or monetization transactions or similar arrangements with respect to Company securities.

We are committed to maintaining the highest standards of ethical conduct and have implemented the insider trading policy and procedures to ensure compliance with applicable securities laws and to protect the interests of our shareholders.

Board Leadership Structure

Our Board is divided into three classes, which are designated as Class I, Class II and Class III. The term for each Class II director expires at this year's Annual General Meeting to be held on May 6, 2025; the term for each Class III director will expire at the Annual General Meeting in 2026; and the term for each Class I director will expire at the Annual General Meeting in 2027. At each annual general meeting of the Company, the successors of the class of directors whose term expires at that meeting will be elected for a term expiring at the annual general meeting to be held in the third year following the year of their election.

Four Class II directors are to be elected at the annual general meeting to serve until the Company's Annual General Meeting in 2028. All of the nominees are currently directors. Our Nominating and Corporate Governance Committee recommended all of the nominees to our Board for election at the meeting and all nominees have consented to serve on our Board. We do not expect that any of the nominees will become unavailable for election as a director, but if any nominee should become unavailable prior to the Annual General Meeting, proxy cards authorizing the proxy holder to vote for the nominees will instead be voted for substitute nominees recommended by our Board, unless the Board chooses to reduce the number of directors serving on the Board pursuant to the Amended and Restated Bye-laws.

Our Board has reviewed its classified board structure and believes that this structure provides greater stability and continuity in the Board's membership and in the direction and guidance that it provides to the Company's management. As compared to an annual election process, this approach promotes a long-term perspective in relation to our strategic objectives and is beneficial to our CEO and executive management in establishing the Company's short and long-term priorities. The classified board structure also ensures that at any given time, a majority of the directors serving on the Board will have substantial knowledge of the Company and its business, competitive environment, risks, culture and strategic goals. We believe directors who have experience with the Company are better positioned to make decisions that are best for the Company and its shareholders, particularly given the complexity of the specialty insurance industry. In addition, three-year terms assist in recruiting highly qualified directors who are willing to commit the time and resources to develop a deep understanding of the Company and its business and encourage a longer-term view. After carefully considering the arguments for and against a classified board structure, we believe that a classified election process is in the best interests of the Company and our shareholders at this time. As noted in our final prospectus filed pursuant to Rule 424(b)(4) (Registration No. 333-279562) with the SEC on May 23, 2024, available electronically at www.sec.gov, the classified Board will be in place until the Annual General Meeting in 2030, following which all of the directors shall be one class.

Board Committees

The standing committees of the Board include the Audit Committee, Compensation Committee, Nominating and Corporate Governance Committee, Investment Committee and Risk Committee. The Board may have such other committees as it shall determine from time to time. Each of the standing committees of the Board has the composition and responsibilities described below. The committee charters are reviewed at least annually, and each Committee recommends any proposed changes to the Board for approval. Copies of the Audit Committees, the Compensation Committees and the Nominating and Corporate Governance Committees charters are publicly available on our website, www.fidelisinsurance.com/investors. The reference to our website address does not constitute incorporation by reference of the information contained at or available through our website.

Audit Committee

The Audit Committee is formed of the following directors: Matthew Adams (Committee Chair), Cathy Iberg, Dana LaForge and Helena Morrissey, each of whom is independent for purposes of the NYSE rules and Rule 10A-3 under the Exchange Act.

Pursuant to its terms of reference, the Audit Committee's role is one of oversight. Its responsibilities include appointing and evaluating the performance and independence of the Company's independent auditor. Additionally, the Audit Committee also reviews the financial statements and annual audits of the Company, oversees the internal audit function, reviewing and discussing with the Board earnings press releases, reviewing procedures for handling complaints in relation to accounting, internal accounting controls or auditing matters, and assisting the Board in assessing and providing oversight regarding the Company's internal controls and risk management systems. The Audit Committee is responsible for reviewing its terms of reference on an annual basis and shall review its own performance at least once per year.

The Board determined that each of the members of the Audit Committee is financially literate as such term is defined by applicable NYSE and SEC requirements. In addition, the Board has determined that Mr. Matthew Adams qualifies as having accounting or related financial management expertise pursuant to NYSE requirements and is an 'audit committee financial expert' pursuant to the rules and regulations of the SEC.

Compensation Committee

The Compensation Committee is formed of the following directors: Helena Morrissey (Committee Chair), Daniel Brand, Charles Collis, Christine Dandridge, Daniel Kilpatrick and Dana LaForge, each of whom is independent for purposes of the NYSE rules.

Pursuant to its terms of reference, the Compensation Committee is responsible for reviewing, assessing and making recommendations to the Board regarding the Company's incentive-based and equity-based compensation plans (including long-term incentive plans) and the Company's processes and procedures for considering and determining the compensation of its directors and senior executives. The Compensation Committee is also responsible for developing and recommending to the Board one or more policies for the recovery or clawback of erroneously paid compensation and is additionally responsible for monitoring compliance with such policies and making any necessary revisions to such policies as may be required from time to time. The Compensation Committee is responsible for reviewing its terms of reference on an annual basis and shall review its own performance at least once per year.

Nominating and Corporate Governance Committee

The Nominating and Corporate Governance Committee is formed of the following directors: Helena Morrissey (Committee Chair), Matthew Adams, Daniel Brand, Charles Collis, Christine Dandridge, Cathy Iberg and Daniel Kilpatrick, each of whom is independent for purposes of the NYSE rules.

Pursuant to its terms of reference, the Nominating and Corporate Governance Committee is responsible for overseeing FIHL's corporate governance and procedures by developing a set of guidelines and making recommendations to the Board to ensure compliance with laws and regulations. The Nominating and Corporate Governance Committee also reviews the Group's leadership needs by preparing and recommending nominees it considers necessary based on vacancies and plans for succession in respect of directorship and management, using recommended selection criteria. Additionally, the Nominating and Corporate Governance Committee develops, recommends and oversees the process of annual self-evaluation for the Board as well as its own performance on an annual basis, subject to approval by the Board.

Risk Committee

The Risk Committee is formed of Daniel Kilpatrick (Committee Chair), Matthew Adams, Daniel Burrows, Christine Dandridge, Allan Decleir and Hinal Patel. Pursuant to its written charter, the risk committee is responsible for, among other things: (i) evaluating FIHL's risk appetite and tolerances; (ii) overseeing risk management and related policies and guidelines; (iii) reviewing FIHL's internal controls framework and risk management systems to ensure integrity of financial and regulatory reporting; and (iv) overseeing the Board's responsibilities related to risk management exposure.

Investment Committee

The Investment Committee is formed of Cathy Iberg (Committee Chair), Daniel Brand, Daniel Burrows, Allan Decleir, Dana LaForge and Hinal Patel. Pursuant to its written charter, the investment committee is responsible for, among other things: (i) overseeing investment strategy, investment risk appetite and investment risk limits; (ii) reviewing and approving material changes to the investment policy or investment managers; (iii) overseeing and reviewing investment policies, guidelines and benchmarks; (iv) delegating of investment related authorities and responsibilities to sub-committees and management; and (v) monitoring investment risk, compliance, portfolio composition, investment performance and activity.

Board and Committee Performance Evaluations

The Board believes that a regular and formal process of evaluation improves the performance of the Board as a whole, the committees and individual directors. A survey is sent annually to all directors inviting comments and suggestions on areas for improving the effectiveness of the Board and its committees. The results of this survey are reviewed by the Nominating and Corporate Governance Committee, which makes recommendations to the Board as required. The chairperson of our Nominating and Corporate Governance Committee also holds private interviews with each director annually to discuss the operations of our Board and its committees, and to provide any feedback on the individual director's contributions.

Summary of Director Qualifications and Experience

	Helena Morrissey	Daniel Burrows	Allan Declair	Matthew Adams	Daniel Brand	Charles Collis	Christine Dandridge	Cathy Iberg	Daniel Kilpatrick	Dana LaForge	Hinal Patel
Board of Directors Service	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
CEO/Business Head	Y	Y	Y	Y			Y	Y		Y	
Insurance Experience	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Financial Literacy	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Financial Services Industry	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Government/Public Policy	Y					Y		Y			Y
Reinsurance Experience		Y	Y			Y	Y	Y			Y
Investments	Y		Y		Y		Y	Y	Y		Y
Risk Management			Y	Y			Y			Y	Y

Diversity of the Board

Our company is committed to diversity amongst our Board members. Our company's view is that our Board should reflect a diversity of backgrounds and thinking as relevant to its strategic priorities. This includes such factors as diversity of business expertise, international experience and gender, ethnic and racial diversity.

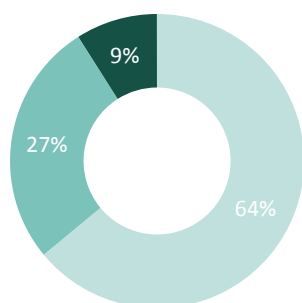
To achieve the Board's diversity goals, our company has adopted the following policies and processes:

- Board appointments will be based on merit, having due regard for the benefits of diversity on our Board, ensuring that each nominee possesses the necessary skills, knowledge and experience to serve effectively as a director; and
- In the director identification and selection process, diversity on our Board will be considered in succession planning and be a criterion in identifying and nominating new candidates for election to our Board.

The Board does not set any formal targets on diversity for directors at this time. The Nominating and Corporate Governance Committee will be responsible for considering board diversity, monitoring progress towards the achievement of its objectives and recommending to our Board any necessary changes that should be made to its processes.

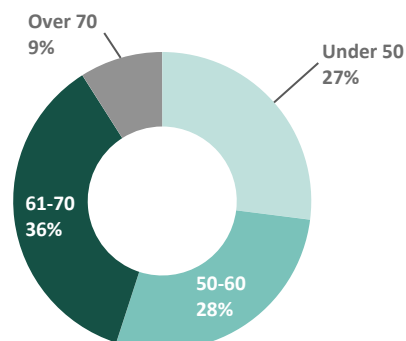
Additional information in relation to Diversity statistics is included in the following diagrams:

GENDER AND ETHNIC/RACIAL



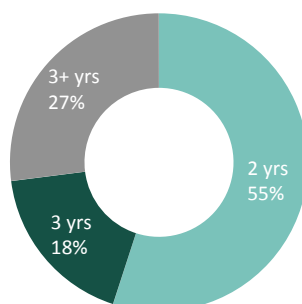
Male Female Ethnically/racially diverse

AGE



Under 50 50-60 61-70 Over 70

TENURE



2 yrs 3 yrs 3+ yrs

Compensation Framework

The compensation program for our non-executive directors and senior management is reviewed by the Compensation Committee of the Board. As a foreign private issuer, we are not required to have a compensation committee or a compensation committee consisting only of independent directors. However, our Board has established the Compensation Committee, which consists entirely of independent directors under NYSE listing rules. The Compensation Committee is formed of the following directors: Helena Morrissey (Chair), Daniel Brand, Charles Collis, Christine Dandridge, Daniel Kilpatrick and Dana LaForge.

Compensation of Non-Executive Directors

The non-executive directors of Fidelis are entitled to receive an annual cash fee for their services as directors. In addition, all directors of the Board are entitled to receive equity-based compensation, other than those directors appointed by shareholders who enjoy director appointment rights.

For further details on the compensation paid to our non-executive directors, please refer to Item 6.B 'Compensation – Non-Executive Directors' Compensation' in our Annual Report in respect of the year ended December 31, 2024, filed on Form 20-F with the SEC on March 11, 2025 (the "**2024 Annual Report**").

Compensation of Senior Management

Our compensation philosophy for our senior managers is to align the interests of our senior managers with those of our shareholders. The primary elements of the total compensation package for our senior management include base salary, annual cash bonus awards under our annual cash bonus program and equity awards granted pursuant to our 2023 Share Incentive Plan. The compensation program for our Senior managers is administered by the compensation committee of the Board.

For further details on the compensation paid to our senior management, please refer to Item 6.B 'Compensation – Senior Management Compensation' in our 2024 Annual Report.

Other Business

The company knows of no other matter to come before the meeting other than the matters referred to in the Notice of Annual General Meeting dated March 28, 2025.

Shareholder Nominations for the 2026 Annual General Meeting

Proposals to nominate directors intended for inclusion in next year's Proxy Statement should be sent to the registered office of Fidelis by mail at the following address: c/o Group Chief Legal Officer and Company Secretary, Attn: Janice Weidenborner, Wellesley House South, 90 Pitts Bay Road, Pembroke, Bermuda, HM 08, and must be received by February 5, 2026.

The Bye-laws permit a shareholder, owning not less than ten percent or more of our outstanding shares of Fidelis at the time to deliver a written notice of nomination to the registered office of Fidelis to nominate and include in Fidelis's annual general meeting proxy materials director nominees, provided that the shareholder(s) and the nominee(s) satisfy the requirements specified in the Bye-laws. The presiding person of the meeting may refuse to acknowledge or introduce any proposal or nomination of director if it was not timely submitted or does not comply with the Bye-laws.

2024 Investor Fact Sheet

Fidelis Insurance Group (NYSE: FIHL) is a global specialty insurer, leveraging strategic partnerships to offer innovative and tailored insurance solutions.

- Headquartered in Bermuda, with offices in Ireland and the United Kingdom
- High quality, mature, and well positioned specialty insurance and reinsurance portfolio, enhanced by strategic partnerships with leading underwriters ensures reliable access to attractive risk
- Premium growth driven by differentiated lead positions and attractive conditions in a verticalized market
- Track record of delivering compelling combined ratios through the cycle
- Robust capital position with a disciplined and nimble approach to capital management, including returning capital to shareholders
- Highly experienced leadership team with extensive underwriting, capital, and investment management expertise



2024 FINANCIAL HIGHLIGHTS

\$4.4bn

Gross Premiums Written (GPW)

\$11.8bn

Total Assets

23.0%

GPW Growth YOY

\$4.8bn

Cash & Invested Assets

INSURER FINANCIAL STRENGTH RATINGS

A

AM Best
Stable Outlook

A-
S&P

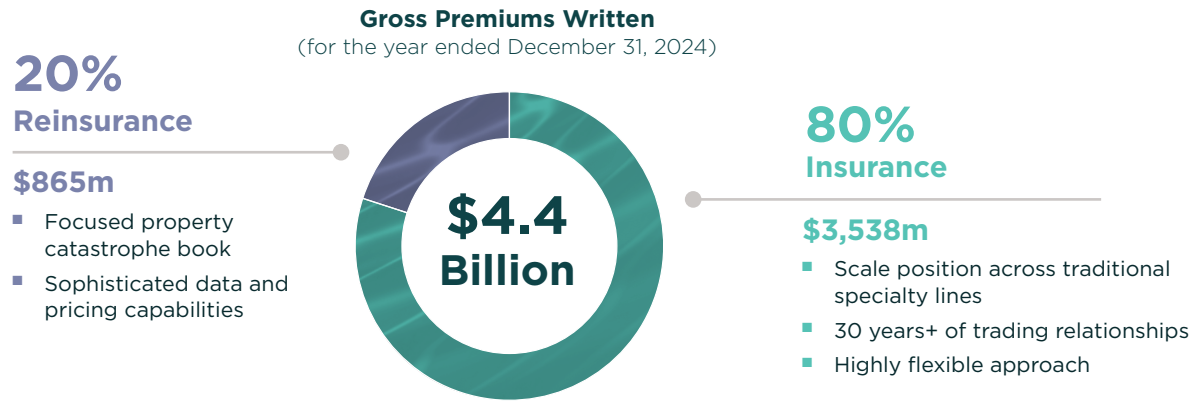
Positive Outlook

A3

Moody's
Stable Outlook

A MATURE AND WELL-POSITIONED PORTFOLIO

Over **100** products across our **10** major lines of business



Reinsurance:

Our Reinsurance segment consists of an actively managed, property reinsurance book, providing reinsurance and a limited amount of retrocession coverage worldwide on a proportional or excess of loss basis.

The Reinsurance segment benefits from quota share, aggregate, stop loss and excess of loss retrocessional cover, catastrophe bond cover and industry loss warranties, which helps to minimize the potential net losses in the business written. We believe our strategy of pursuing closely controlled aggregates and focusing on residential portfolios in the Reinsurance segment helps keep volatility lower than a typical catastrophe book.

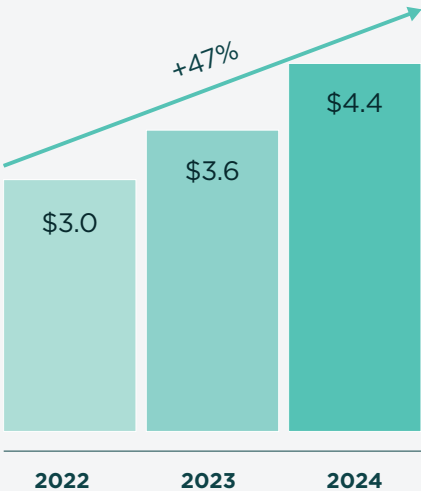
Insurance:

The Insurance segment comprises a specialized portfolio of risks that includes Property, Marine, Asset Backed Finance & Portfolio Credit, Aviation and Aerospace, Political Risk, Violence & Terror, Energy, Cyber, and Other Insurance risks. In addition to major specialty lines of business, this segment includes highly tailored products, where the buying motivation is often driven by regulatory capital relief, capital efficiency or transaction facilitation.

The Insurance segment benefits from quota share, aggregate, stop loss and excess of loss retrocessional cover and industry loss warranties, which help to reduce volatility. Our Insurance segment provides us with access to capital-efficient business and facilitates diversification of our exposures.

FINANCIAL HIGHLIGHTS

Gross Premium Written
(in billions of dollars)



(1) As of the Separation Transactions on January 3, 2023

Book Value Per Diluted Common Share
(in dollars per common share)

