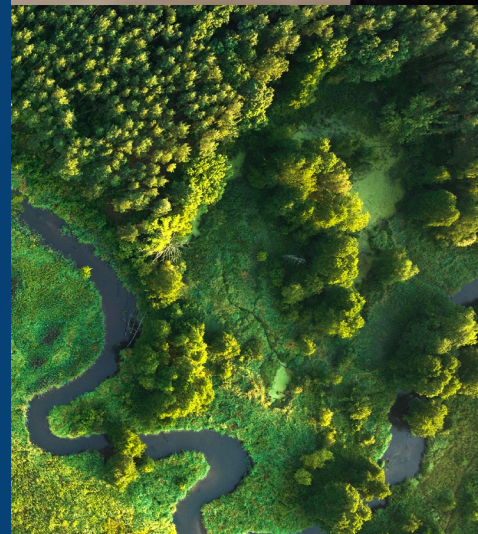




GRAFTECH INTERNATIONAL LTD.

SUSTAINABILITY REPORT

2025





ABOUT THIS REPORT

We are pleased to present our 2025 GrafTech Sustainability Report (the “Report”), a continuation of our commitment to sustainability reporting. This Report features sustainability efforts and initiatives related to GrafTech International Ltd. and its subsidiaries (collectively, “GrafTech,” the “Company,” “our,” or “we”).

The disclosures in this Report provide historical company information and data covering 2025, unless otherwise noted. We are guided by the Global Reporting Initiative (“GRI”) framework and the International Sustainability Standards Board (“ISSB”) Sustainability Disclosure Standards, which includes the Sustainability Accounting Standards Board (“SASB”). This Report also supports our Communication on Progress (“CoP”) to the United Nations Global Compact (“UNGC”). In some cases, data and information related to corporate responsibility and sustainability priority areas may include programs and activities underway or introduced in 2026.

The Report has undergone an internal review process, including executive and subject matter expert reviews. We welcome feedback and questions about this Report. Please direct all questions and feedback to sustainability@GrafTech.com.

¹ GrafTech considers the International Financial Reporting Standards (“IFRS”) S1 and S2 in the disclosure of our data.

CONTENTS

OVERVIEW 2

About This Report.....2

GrafTech at a Glance4

CORPORATE GOVERNANCE..... 8

Business Ethics and Governance.....9

ENVIRONMENT 10

Environmental Management..... 11

Climate and Energy 12

Air Pollution..... 16

Water..... 17

Waste..... 18

PRODUCTS AND CUSTOMERS 20

Product Quality and Stewardship..... 21

Customer Service..... 23

COMMUNITY ENGAGEMENT 24

Promoting Healthy Communities..... 25

WORKFORCE 26

Culture and Belonging..... 27

Health and Safety 28

Talent Attraction, Retention, and Skills Development..... 30

SUSTAINABILITY DATA..... 32

GRI 2: General Disclosures..... 32

Sustainability Performance Data (2023–2025)..... 34

GRAFTECH AT A GLANCE

GrafTech is a leading manufacturer of high-quality graphite electrode products essential to the production of electric arc furnace (“EAF”) steel and other ferrous and non-ferrous metals. With 140 years of experience in graphite- and carbon-based solutions, we believe we have a competitive portfolio of low-cost, ultra high-power graphite electrode manufacturing facilities, including some of the highest capacity facilities in the world. For more information on our business and products, please visit our [corporate website](#).

Founded
1886

Headquarters
Brooklyn Heights, Ohio

More than
1,000
employees as of
December 31, 2025

Our Operations

North America

Brooklyn Heights, Ohio, U.S.
Corporate Headquarters

Monterrey, Mexico
St. Marys, Pennsylvania, U.S.²
Graphite Electrode
Manufacturing Facility,
Sales and Service Subsidiary

Port Lavaca, Texas, U.S.
Seadrift Petroleum Needle
Coke Manufacturing Facility

South America

Salvador, Brazil
Graphite Electrode
Machine Shop, Sales
and Service Subsidiary

Africa

Alberton, South Africa
Service Subsidiary

Europe

Bussigny, Switzerland
Global Sales and Production
Planning Office

Calais, France
Pamplona, Spain
Graphite Electrode
Manufacturing Facility,
Sales and Service Subsidiary

Milano, Italy
Ratingen, Germany
Sheffield, United Kingdom
Sales and Service Subsidiary

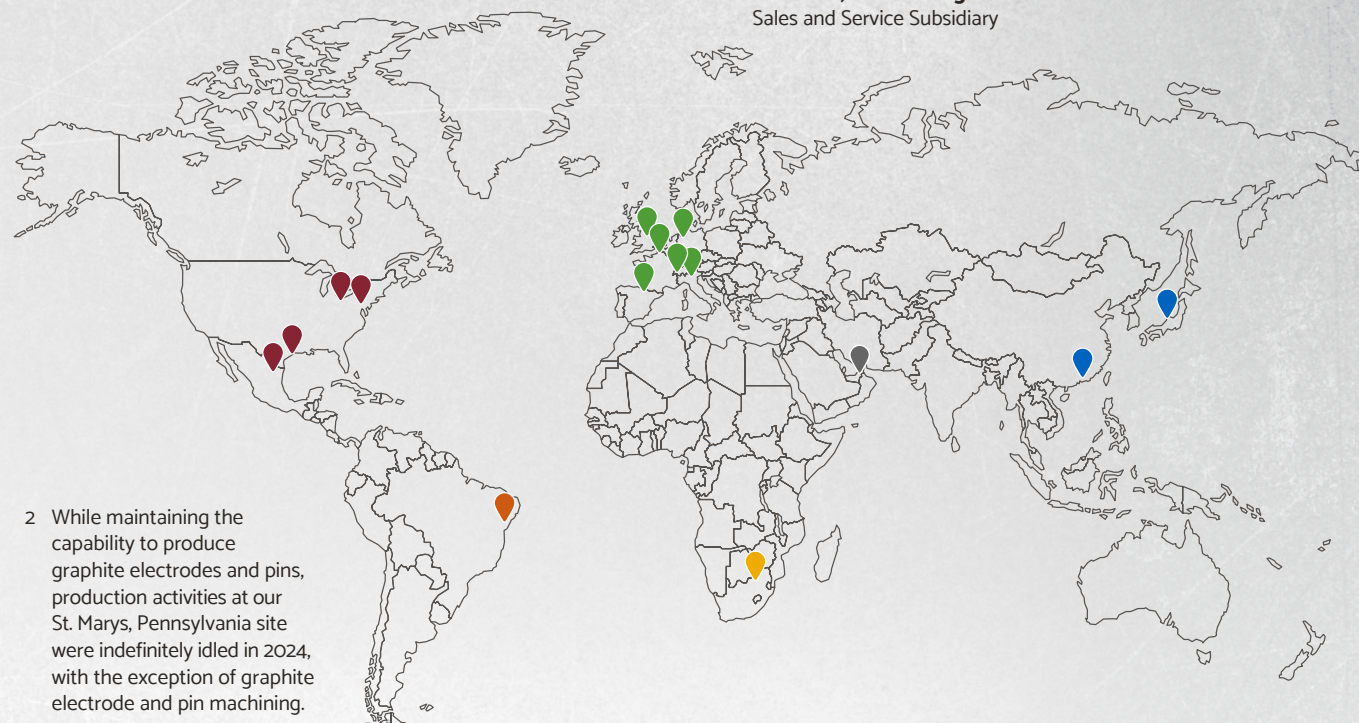
Asia Pacific

Chiba-Shi, Japan
Sales and Service Subsidiary

Hong Kong, China
Service Subsidiary

Middle East

Dubai, United Arab Emirates
Sales and Service Subsidiary



² While maintaining the capability to produce graphite electrodes and pins, production activities at our St. Marys, Pennsylvania site were indefinitely idled in 2024, with the exception of graphite electrode and pin machining.

SUSTAINABILITY AT GRAFTECH

Sustainability of Steel

GrafTech continues to play a vital role in the global transition to a more sustainable future of steel manufacturing. Graphite electrodes are currently the only available industrial products on the market with the electrical and high heat conductivity necessary for EAF steel production. As a result, EAF steel manufacturers require a reliable supply of high-quality graphite electrodes to melt scrap metal, iron ore-derived products, or other raw materials used in the production of steel or other metals.

We contribute to the decarbonization of the steel industry both directly and indirectly. While the production of steel requires a significant amount of energy and results in the steel sector contributing 7-8% of total global greenhouse gas (“GHG”) emissions,³ the GHG emissions intensity of EAF steelmaking is approximately 75% less than traditional, basic oxygen furnace steelmaking.⁴ This energy efficiency creates an important opportunity to leverage EAF steelmaking in the transition to a low-carbon economy.

GrafTech also enables the production of infinitely recyclable steel, a cornerstone of sustainable materials management, by supplying electrodes essential for EAF steelmaking. Our process primarily utilizes petroleum needle coke and coal tar pitch, byproducts derived from oil and metallurgical coal coking processes, respectively, that may otherwise go to waste.

In 2025, we expanded our product offerings to include oxidation resistant electrodes offering longer lifespans and usability, as well as decreased waste output. Additionally, we are positioning the company to support the growing battery storage supply chain, especially within energy storage system (“ESS”) applications – an important extension of GrafTech’s broader sustainability impact.

³ “Climate Change and the Production of Iron and Steel – 2025.” worldsteel.org, November 7, 2025. <https://worldsteel.org/climate-action/climate-change-and-the-production-of-iron-and-steel/>.

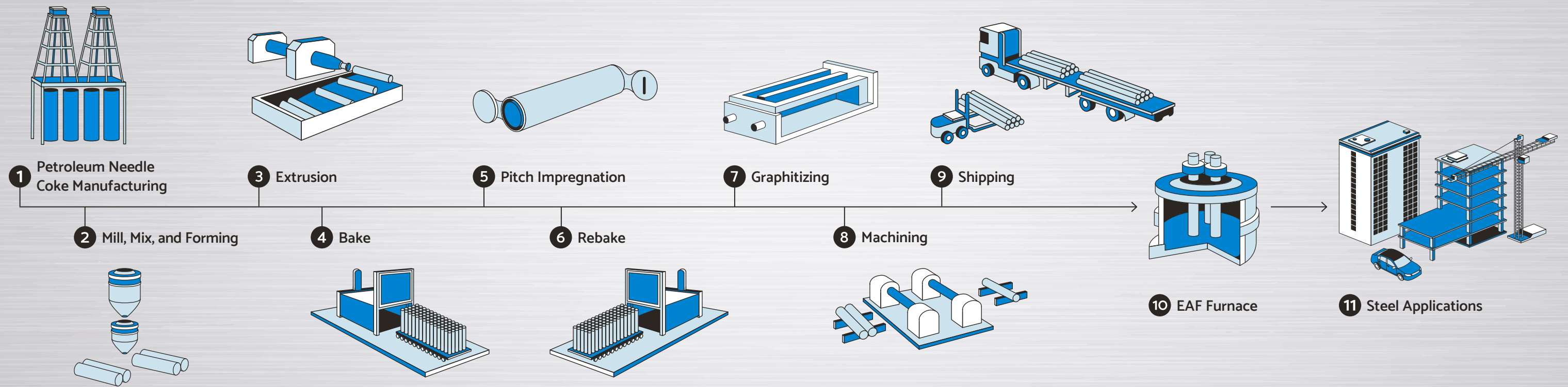
⁴ “A Closer Look at Our Latest Carbon Emissions Study and What It Means for the Steel Industry.” Steel Manufacturers Association, March 29, 2024. <https://steelnet.org/a-closer-look-at-our-latest-carbon-emissions-study-and-what-it-means-for-the-steel-industry/>.



Timothy K. Flanagan
Chief Executive Officer
 (“CEO”) and President

“ In 2025, we continued to advance GrafTech’s sustainability strategy and pursue key initiatives, including a comprehensive materiality update and the introduction of Scope 3 emissions reporting. Our global manufacturing sites continued to focus on reducing emissions and energy consumption, expanding water conservation efforts, increasing recycling, and prioritizing meaningful community engagement. Additionally, we remained committed to supporting our customers with dependable, high-quality electrodes and ultimately, positioning GrafTech for long-term value creation. ”

Graphite Electrodes Manufacturing Process



Our Commitments

We aim to leverage our products and industry experience as a reliable partner to help customers achieve their business objectives. As a global leader in graphite electrodes, we prioritize endeavors that provide both sustainability and economic benefits.



Last year, we submitted our second CoP to the UNGC, which included a Statement of Continued Support from Timothy K. Flanagan, GrafTech’s CEO and President. We also continued our commitments to human rights through our Human Rights Policy and Modern Slavery Report, in alignment with Canada’s Fighting Against Forced Labor and Child Labor in Supply Chains Act.

This year, we made progress across our manufacturing footprint, strengthening our operational efficiency, optimizing our inventory and planning, and decreasing our emissions intensity. In 2025, we introduced Scope 3 data collection and reporting to better understand the impact of our supply chain and to support customers’ sustainability programs. We also plan to complete another EcoVadis assessment in 2026, building on our work in 2025. With these efforts, we continue our commitment to advancing GrafTech’s sustainability program.

Materiality

In 2025, GrafTech conducted a materiality update to reassess and refine our priority sustainability topics, expanding on our initial assessment from 2021. We analyzed nearly 40 inputs, offering insights from key internal and external stakeholders, including peer, customer, investor, supplier, and regulatory groups. This enabled us to sharpen our understanding of the topics most relevant to GrafTech’s operations, value chain, and stakeholder base, resulting in the identification of 17 potential sustainability topics.

We further prioritized these topics using a detailed scoring methodology and applied it to the findings from our research and stakeholder engagement phases. Our Sustainability Steering Committee (“the Committee”) validated the final output, identified topic owners, and prioritized future initiatives to pursue. The resulting 11 priority topics across the environmental, social, and governance pillars inform the content of our sustainability reporting, as well as our sustainability strategy. Topics are listed to the right, with corresponding colors indicating focus areas that are illustrated in this Report.

Governance

- ◆ Corporate Governance
- ◆ Supplier Relations

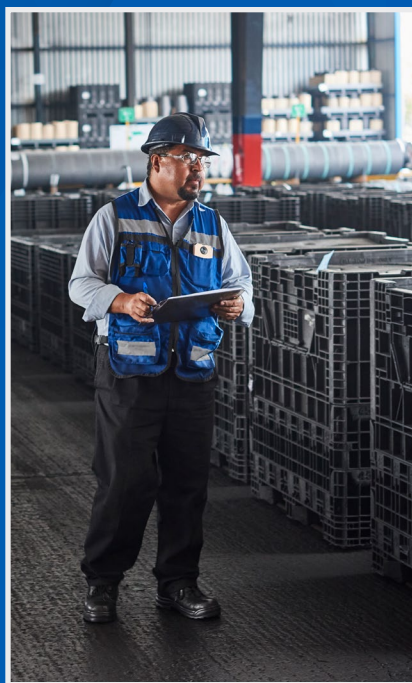
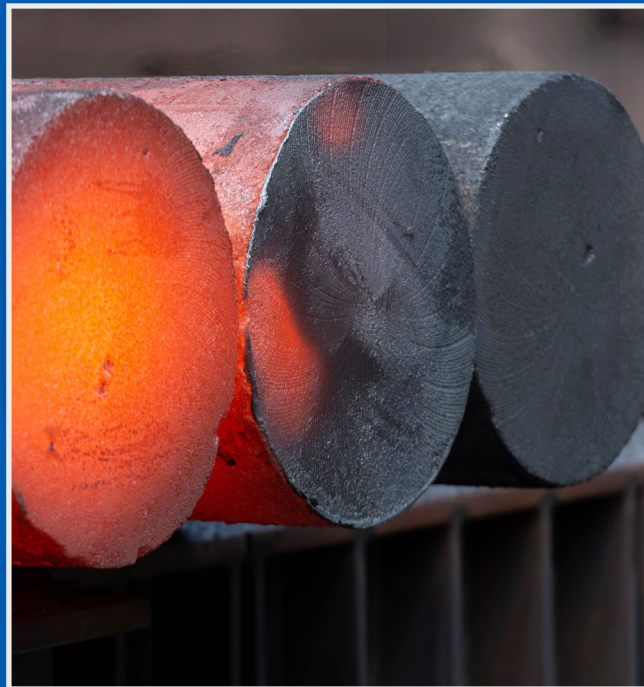
Environmental

- ◆ Air Pollution
- ◆ Climate and Energy
- ◆ Waste
- ◆ Water

Social

- ◆ Community Engagement
- ◆ Culture and Belonging
- ◆ Health and Safety
- ◆ Product Quality and Stewardship
- ◆ Talent Attraction, Retention, and Skills Development

CORPORATE GOVERNANCE



BUSINESS ETHICS AND GOVERNANCE

GrafTech is a publicly traded company, listed on the New York Stock Exchange (“NYSE”) under the symbol EAF and complies with applicable NYSE listing and governance standards and U.S. Securities and Exchange Commission rules.

Our Board of Directors (the “Board”) upholds strong corporate governance practices to ensure that GrafTech supports the long-term benefit of our stockholders and other stakeholders. Our successes are shaped by the leadership of our Board, the dedication of our global team, and our shared commitment to GrafTech’s core values: Safety, Environment, and Quality. These principles empower us to foster a safe work environment for all employees, champion environmental responsibility, and deliver exceptional product quality.

The Board and its committees convene regularly throughout the year, engaging with management to maintain oversight of GrafTech’s activities, operating plans, and initiatives, including sustainability efforts. The Board also maintains active oversight of GrafTech’s enterprise risk landscape, working with management to assess key exposures and inform strategic decision making. The Board consists of six members, five of whom qualify as independent under the NYSE listing standards.

Ethical conduct is a fundamental principle at GrafTech. Our Code of Conduct and Ethics (the “Code”) guides all employees, directors, and officers of GrafTech in making responsible, informed decisions. All employees receive formal ethics and compliance training, and in 2025, 98% of employees completed training on the Code.⁵ We supplement Code training with targeted instruction on topics such as anti-bribery and corruption, trade compliance, anti-harassment, data privacy, cybersecurity, and sustainability.

Our Committee holds responsibility for advancing sustainability efforts that are integral to GrafTech’s business strategy and culture. The Committee is comprised of our senior leadership team⁶ and members of our health, safety, and environmental protection (“HS&EP”), human resources (“HR”), operations,

communications, and commercial teams. The Committee leads the development, implementation, and oversight of our company-wide sustainability mission and strategy.

Supporting the Committee are cross-functional sustainability working groups, which are comprised of subject matter experts from various departments, including HS&EP, engineering, research and development (“R&D”), finance, communications, procurement, HR, information technology, and commercial. These working groups propel our sustainability strategy forward by designing and executing targeted environmental, social, and governance programs and initiatives. Their responsibilities include tracking and reporting on key performance indicators (“KPIs”), providing critical data and support for sustainability-related disclosures, and pinpointing and prioritizing opportunities to enhance our overall sustainability performance. For more information on our corporate governance practices, please see our most recent [Proxy Statement](#). For more information on our approach to cybersecurity, please see our most recent [Annual Report](#).



⁵ The outstanding 2% of employees who did not complete training on the Code was due to medical and/or personal leaves.
⁶ Comprised of the CEO and President; Chief Financial Officer and Senior Vice President; Vice President, Operations; Chief Legal Officer and Corporate Secretary; Senior Vice President, Commercial and Customer Technical Service; Vice President, Human Resources; and Vice President, Investor Relations and Treasurer.

ENVIRONMENT



ENVIRONMENTAL MANAGEMENT

GrafTech's operations can have inherent impacts on the surrounding environment. As part of our commitment to responsible environmental stewardship, we focus on reducing GHG emissions and energy consumption, expanding our water conservation efforts, and increasing reuse and recycling options for our waste.

We recognize the International Organization for Standardization ("ISO") 14001 standard as best practice for environmental management. Our Calais, France and Pamplona, Spain sites maintain both the ISO 14001:2015 and 50001:2018 certification for energy management.

Guided by our overarching [Environmental Policy](#), we maintain environmental management systems ("EMS") at our manufacturing sites that help us identify and manage risks and opportunities and drive improved environmental performance.

Each site is subject to periodic EMS audits, which are conducted by our corporate HS&EP group with support from third-party experts in local environmental regulations.

SPOTLIGHT

GrafTech Continues to Demonstrate Environmental Stewardship

In 2025, GrafTech strengthened its environmental stewardship efforts by advancing biodiversity management and enhancing on-site green infrastructure. At our Monterrey, Mexico site, these efforts continued through targeted, site-based initiatives, including tree planting activities conducted as part of educational visits through our program, "A Morning at the GrafTech Nursery."

participants with opportunities to engage directly in sustainability practices while strengthening their connection to the site's biodiversity efforts.

We also completed Phase 2 of our biodiversity program at our Monterrey facility in collaboration with BioNodo, expanding the site's vegetation inventory and tree canopy assessment. This work represents a key step toward achieving a comprehensive, site-wide tree inventory. The ongoing assessment supports a more robust understanding of canopy structure and coverage, species diversity, carbon capture and storage potential, and ecosystem services such as oxygen production. This data-driven approach enables more effective decision-making and supports long-term ecosystem resilience.

We also participated in the 22nd annual Christmas Bird Count, a nationally recognized community science program that contributes valuable data to long-term wildlife monitoring, conservation research, and environmental stewardship. As part of the program, GrafTech granted local birding groups access to designated areas of our Seadrift facility's undeveloped property in Texas. Approximately 30 different bird species were identified by 60 community members at the Seadrift site, highlighting the ecological diversity of the area and the importance of preserving natural habitats.

In addition, employee engagement activities, such as Earth Day events, promote environmental awareness and reinforce a culture of sustainability across the workforce. In 2025, we led hands-on initiatives focused on environmental stewardship, providing employees and



CLIMATE AND ENERGY

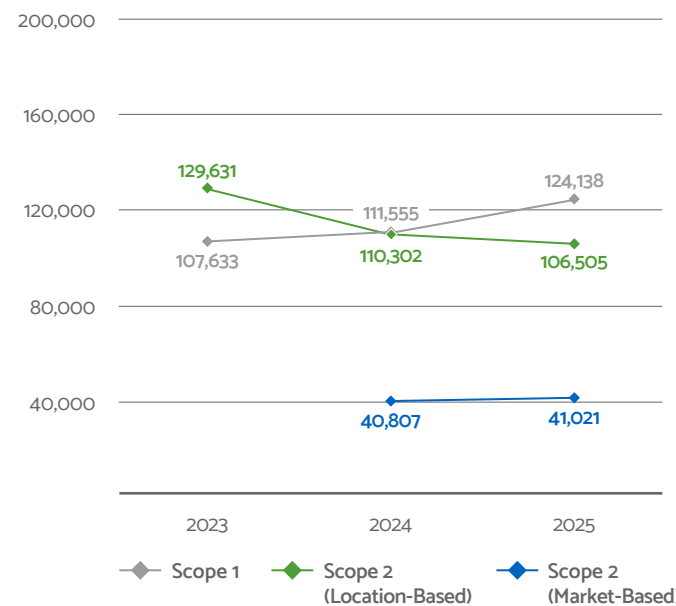
Effective climate and energy management presents meaningful opportunities to enhance operational efficiency while building long-term resilience. As such, we fully integrate energy and GHG emissions management into our operations, and we seek to continuously evaluate and improve our performance.

We continue to take steps towards transparently measuring, managing, and reducing energy consumption and GHG emissions across the short-, medium-, and long-term. In 2025, we further refined our data collection, controls, and monitoring processes to more accurately track Scopes 1 and 2 emissions. We also introduced Scope 3 emissions reporting, advancing our understanding of the energy intensity of our supply chain and further supporting our customers' sustainability reporting obligations.

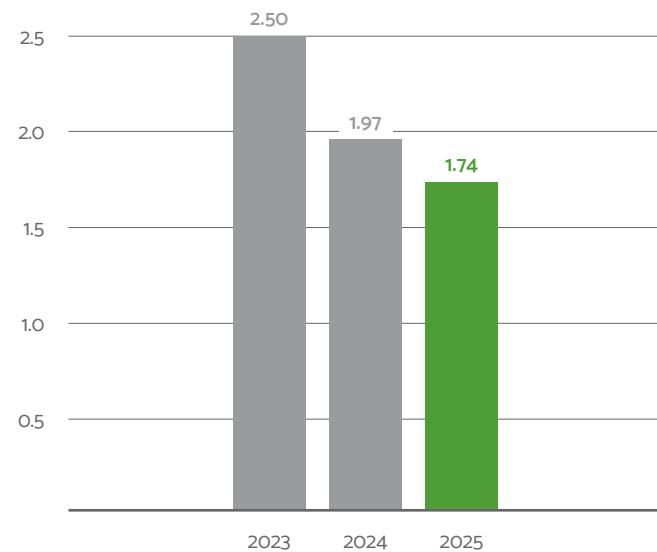


In 2025, our Scopes 1 and 2 GHG emissions intensity improved compared to the prior year. Despite projected increases in production volume, we expect this trajectory to continue, driven by the ongoing implementation of our manufacturing footprint optimization plan and continued investment in energy conservation initiatives.

Scope 1 and 2 GHG Emissions⁷ (MTCO₂e)



Scope 1 and 2 GHG Emissions Intensity^{8,9} (MTCO₂e/MT production volume)



⁷ Scope 1 GHG emissions are direct emissions from on-site fuel combustion. Scope 1 emissions include our manufacturing facilities and our headquarters campus. The baking process has been identified as the primary driver for Scope 1 emissions. Scope 2 GHG emissions are indirect emissions resulting from the generation of electricity, heat, or steam purchased from a utility provider. Scope 2 emissions include our manufacturing facilities, headquarters campus, and Bussigny, Switzerland office. The graphitizing process has been identified as the primary driver for Scope 2 emissions. Both Scopes 1 and 2 emissions are calculated using the GHG Protocol methodology. Scopes 1 and 2 GHG emissions are measured in metric tons ("MT") of carbon dioxide equivalent ("CO₂e").

⁸ GHG emissions intensity is set with an operational boundary of the four graphite electrode manufacturing plants (Calais, France; Pamplona, Spain; Monterrey, Mexico; and St. Marys, Pennsylvania).

⁹ Scopes 1 and 2 (location-based) GHG emission intensity is measured as MT of CO₂e divided by the MT of graphite electrodes produced (production volume) in the reporting year. Production volume for 2023–2025 are as follows: 2023 = 88,000 MT; 2024 = 97,000 MT, 2025 = 112,000 MT.

Energy Efficiency and Optimization

Across our operations, we pursue opportunities to increase efficiency and reduce energy consumption in alignment with our [Environmental Policy](#), which strengthens both our environmental and economic performance. At certain locations, for example, we are able to both reduce strain on the grid and lower energy costs by conducting energy-intensive operations during "off-peak hours," when local electrical grids experience less demand from surrounding communities.

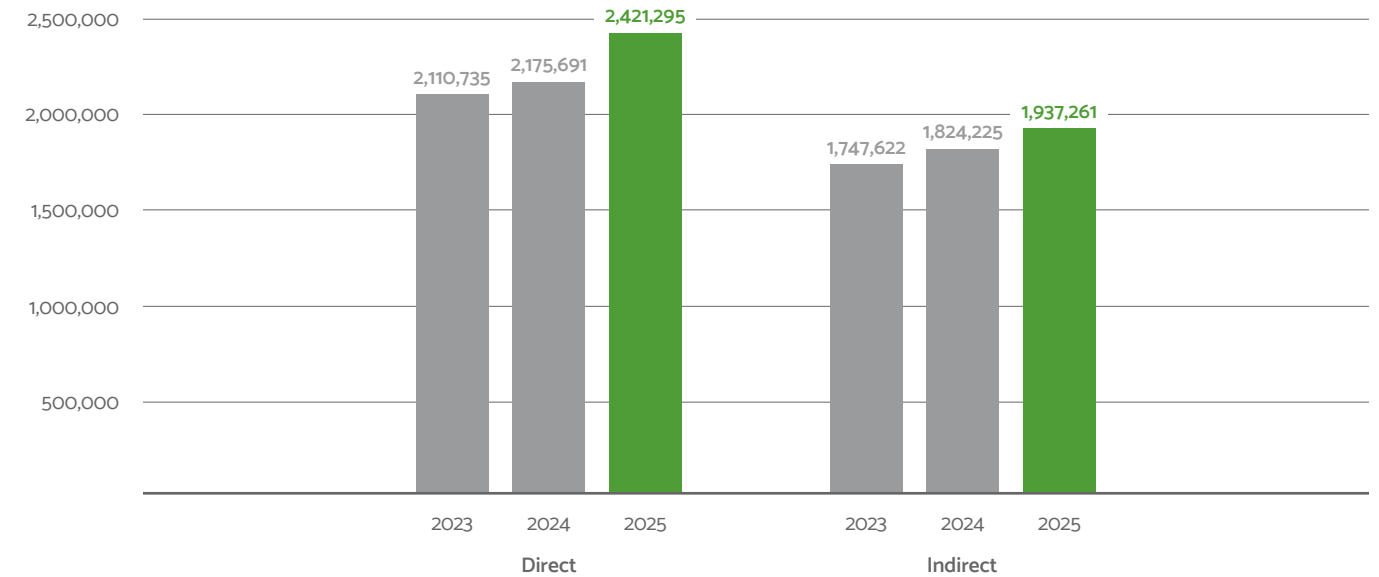
In 2025, our sites made measurable progress through these efforts. Our Calais team further optimized its production schedule to allow more than 85% of the site's graphitizing furnaces to be fired during "off-peak" hours and reduced its electricity intensity by 4% compared to 2024.

At our Pamplona facility, our efforts focused on energy demand management, the mitigation of price volatility, and the gradual transition toward renewable energy sources. In 2025, the site maximized production in its newest graphitization building, resulting in less raw material usage and waste generation, reduced energy consumption, and cost savings.

At our Seadrift facility, we use an on-site steam turbine to improve operational energy efficiency. The turbine converts excess heat from the calcining process into electricity and supplies unused power to the local grid to provide an additional energy resource for the surrounding community. In 2025, our Seadrift site increased its self-generated electricity by 65% and more than doubled the amount of electricity sold to the grid compared to 2024.

Since 2023, our total energy consumption has increased, primarily due to a 28% increase in production volume.

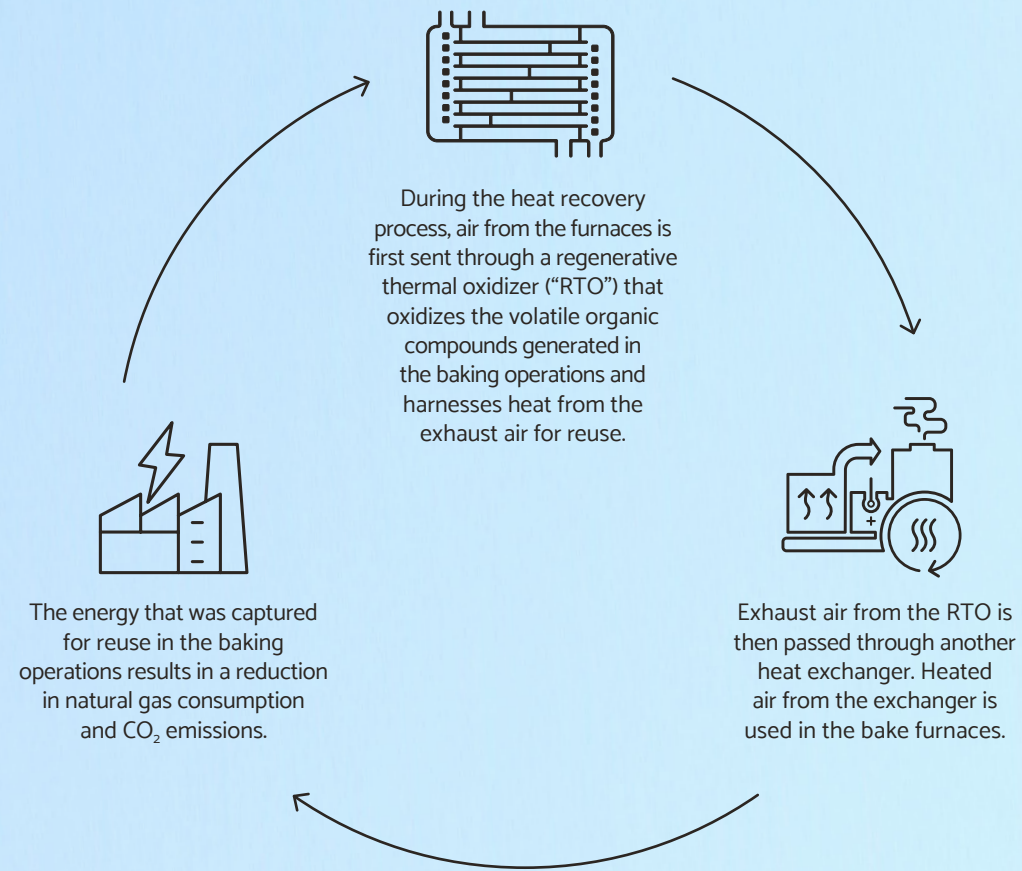
Total Energy Consumed¹⁰ (GJ)



¹⁰ Energy usage includes data from our manufacturing facilities (Calais, France; Pamplona, Spain; Monterrey, Mexico; St. Marys, Pennsylvania; Salvador, Brazil; and Seadrift, Texas), headquarters campus, and the Bussigny, Switzerland office. "GJ" refers to gigajoule.

Pamplona's Heat Recovery System

The baking operations at Pamplona are the largest consumer of natural gas on site. To increase the efficiency and reduce the environmental impact of our bake operations, we operated two heat recovery systems associated with our 13 first bake furnaces.



Renewable Energy and Heat Recovery

We continue to diversify the energy mix of our plants by exploring less carbon-intensive energy source opportunities and by expanding the use of electric equipment, where possible. Multiple sites already procure energy from low-carbon and renewable sources. At our Monterrey site, approximately 65% of the electricity is obtained from Comisión Federal de Electricidad's nuclear power plant, a low-carbon energy source.

At our Pamplona facility, 10% of the electricity is sourced using Guarantee of Origin certificates, which verify that a specified share of electricity consumed was generated from renewable sources. The site also completed the installation of a photovoltaic self-consumption system with a total capacity of 1.56 megawatt peak that will generate approximately two gigawatt hours of renewable electricity

per year to be consumed by our operations. The installation spans an area of approximately 11,500 square meters across our site's rooftops and parking garage canopies. In 2025, we signed a Power Purchase Agreement for a solar farm scheduled for construction within the next two years, which we expect to produce 13,151 megawatt hours per year starting at the end of 2027.

Additionally, the Pamplona facility's heat recovery systems have driven meaningful reductions in natural gas consumption and carbon dioxide ("CO₂") emissions from the site's bake operations. We also installed an economizer in the steam boiler. Together, these measures have contributed to an 18% reduction in natural gas consumption at our Pamplona facility over the past two years.



AIR POLLUTION

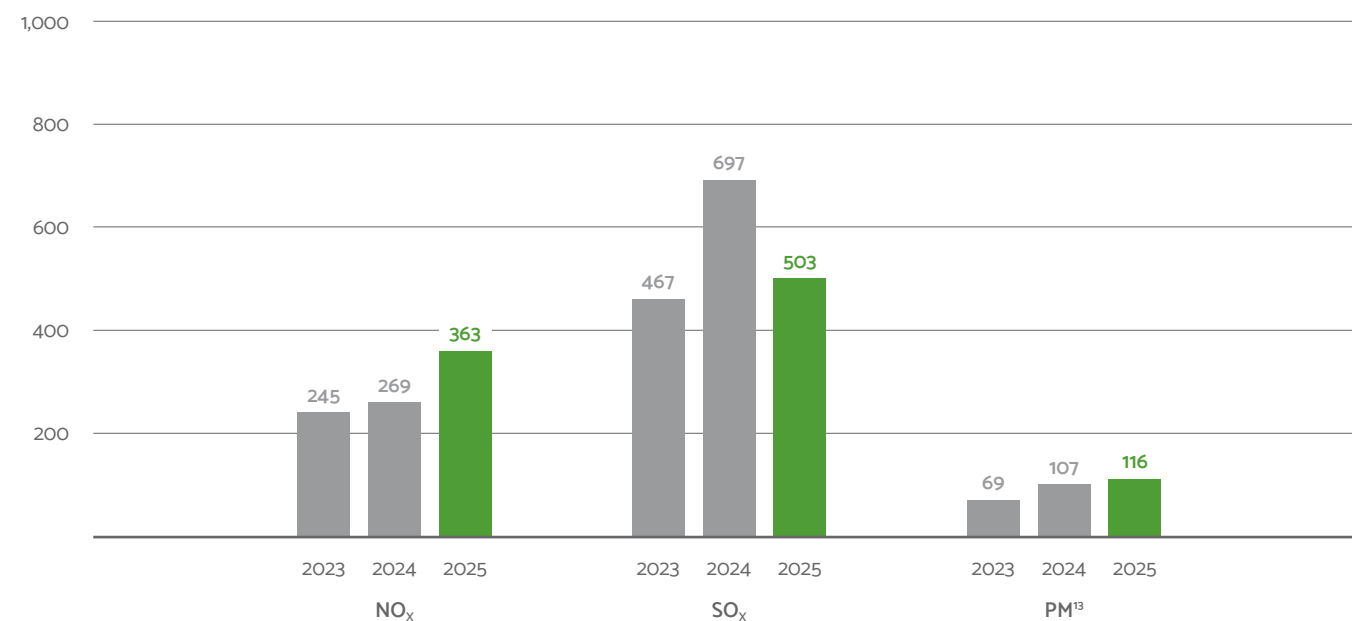


Air emissions generated by our manufacturing processes, including nitrogen oxides (“NO_x”), sulfur oxides (“SO_x”), and particulate matter (“PM”), can negatively impact local air quality. As such, we remain focused on minimizing these emissions across our operations. Each of our manufacturing sites actively monitors and tracks air emissions while pursuing targeted improvements to limit emissions at the source.

At our Calais facility, ongoing furnace airflow systems have helped to reduce particulates during the unloading of electrodes after the baking process and reduce fugitive emissions. In 2025, the site further reduced dust exposure by implementing a water spraying system in the rebake area.

At our Monterrey site, we upgraded dust collection systems to lower airborne particulate emissions within and around the facility. The site also maintains perimeter air monitoring stations, which provide real-time data on ambient air quality. To enhance transparency and foster community involvement, employees at the Monterrey facility collaborated with a local non-governmental organization to establish a new public air quality monitoring station.

Air Emissions^{11, 12} (MT)



¹¹ Air emissions include data from our manufacturing facilities.

¹² Increases in data between 2024 and 2025 are associated with the increases in manufacturing production.

¹³ PM is reported as total PM at most sites. Some sites only report PM with diameters that are generally 10 micrometers and smaller (PM₁₀). These values have been included in the total PM emissions.

WATER

Our manufacturing processes can be water-intensive, making responsible water management a priority across our operations. To protect this shared resource, we have established a variety of initiatives to capture and treat water for reuse, such as closed-loop systems and on-site wastewater treatment plants.

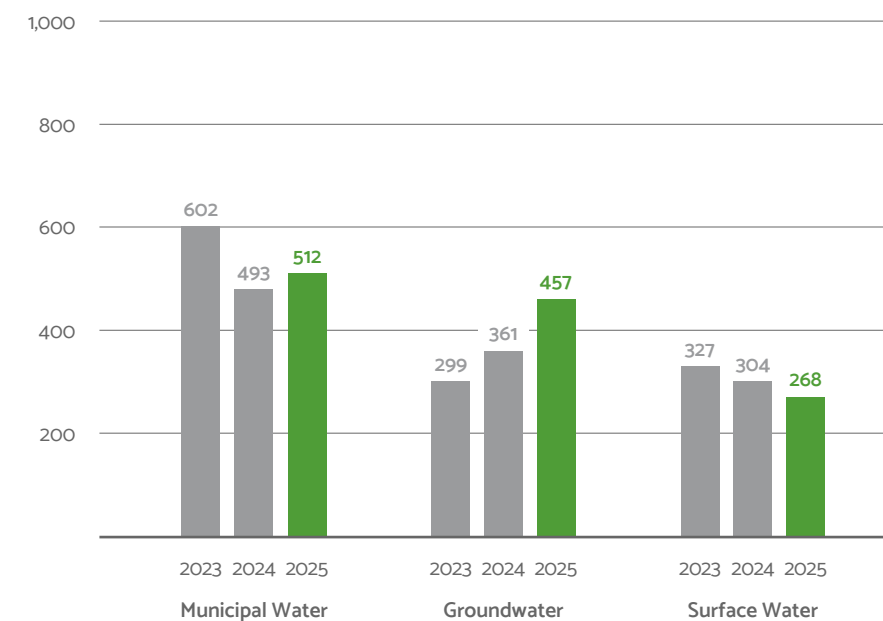
We require each manufacturing site to maintain a surface and groundwater protection program, which formalizes practices for monitoring water consumption, withdrawal, discharge, and wastewater compliance. Water usage is tracked and reviewed monthly, and employees receive training in responsible water management practices.

In 2025, we had a roughly 11% increase in total recycled water compared to 2024.

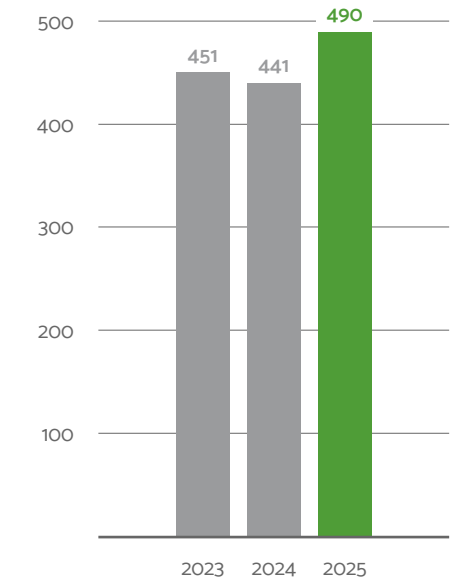
At our Pamplona and Calais facilities, we operate robust on-site reuse and recycling programs, which collectively recycled 490 megaliters (“ML”) of water in 2025. Both sites also upgraded their water circulation systems in 2025. The installation of this new equipment has resulted in annual savings of more than 50,000 cubic meters of water. Additionally, Pamplona and Calais are conducting site-specific studies aimed at preventing water loss due to evaporation.

Located in a region facing high water-stress,¹⁴ our Monterrey site places local water conservation at the forefront of its operations. Utilizing data collected from our advanced water metering system, we completed a facility-wide water balance in 2025. This process identifies and quantifies incoming water sources, water consumption, and water discharges. In 2026, we plan to develop a water reduction plan that will focus on process improvements and optimization and leak management to complement our ongoing water conservation efforts.

Total Water Withdrawals¹⁵ (ML)



Total Recycled Water¹⁶ (ML)



¹⁴ Monterrey, Mexico has been identified as a high water-stress area based on the World Resources Institute Aqueduct™ 3.0 water risk framework. Of GrafTech’s operational footprint, 11% is located in regions with high or extremely high baseline water stress. Monterrey, Mexico comprises the entirety of that percentage.

¹⁵ Water withdrawals include only our manufacturing facilities.

¹⁶ Recycled water includes only our Calais, France and Pamplona, Spain manufacturing facilities.

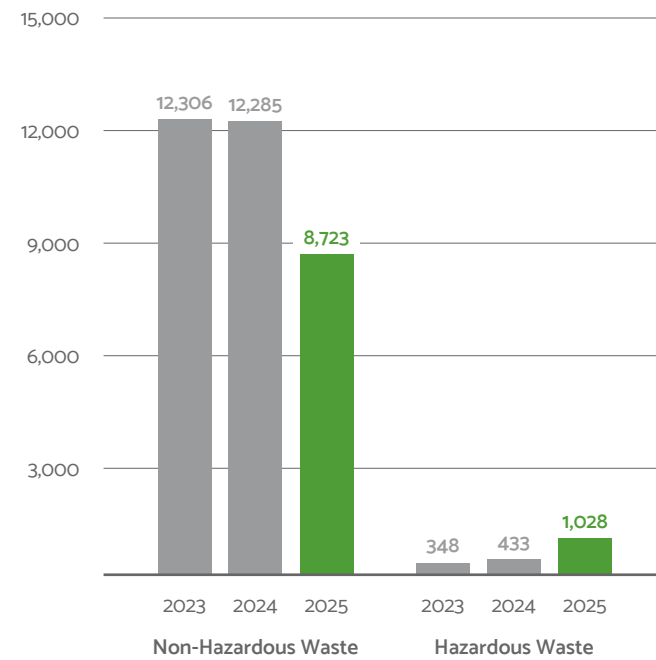
WASTE



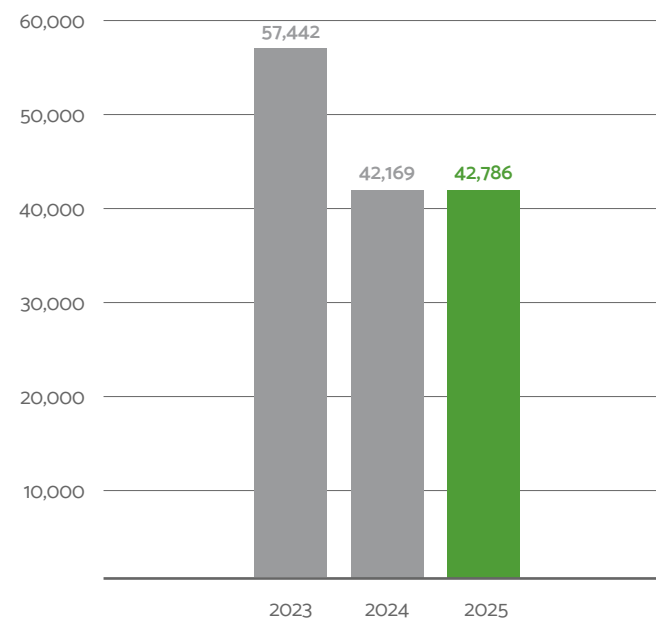
Our environmental strategy is underpinned by responsible waste management and principles of circularity. We actively identify opportunities to reuse by-products from our manufacturing processes, which reduces our environmental impact while lowering material purchasing needs and overall operational costs. We maintain detailed inventories of waste generation and disposal activities across our manufacturing sites, documenting significant changes to identify anomalies and drive continuous improvement. We also look for opportunities to expand beneficial reuse initiatives and partnerships to divert materials from landfills.

Since 2023, we have reused or sold for beneficial reuse over 140,000 metric tons (“MT”) of our graphite and spent metallurgical coke, more than three times the volume of waste sent to landfill during that same period. At the Seadrift site, we recover incidentally-generated hydrocarbon vapors during needle coke production, which enabled us to capture more than 373,000 barrels of reusable gas oil and naphtha in 2025. In 2025, 21% of our waste was sent for recycling or re-use and we had a 25% reduction in overall waste generation. Our hazardous waste generation increased from 2024 due to ongoing construction and maintenance activities.

Waste Generated¹⁷ (MT)

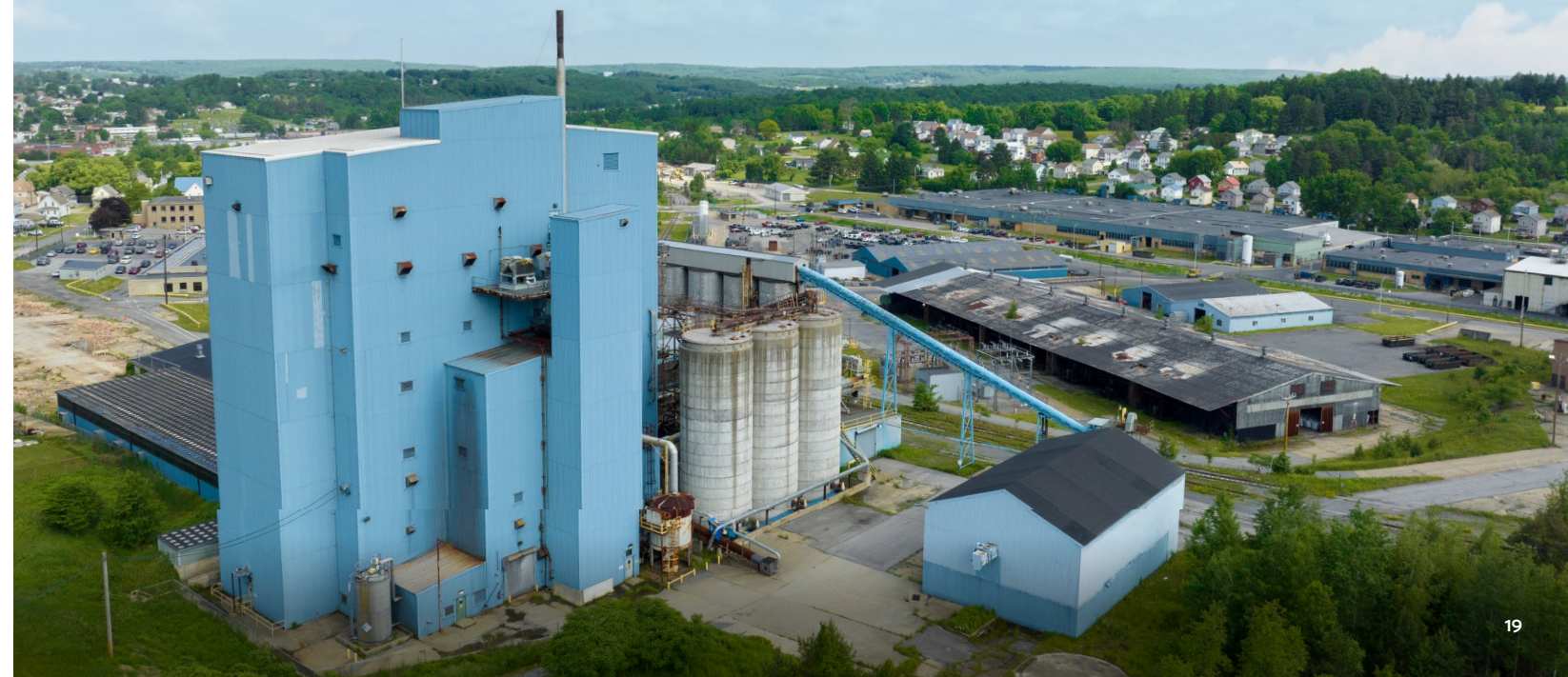
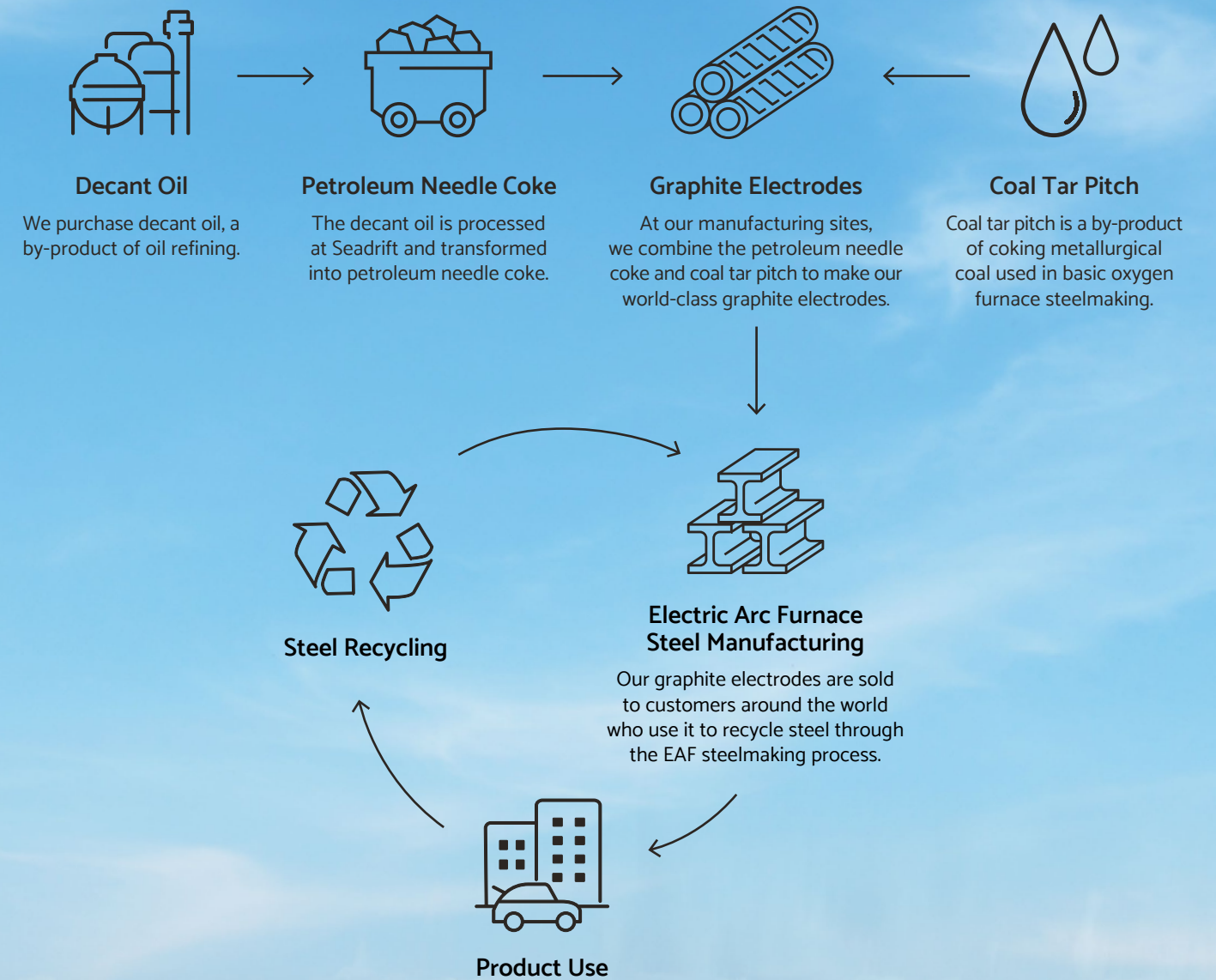


Total By-Products to Reuse (MT)

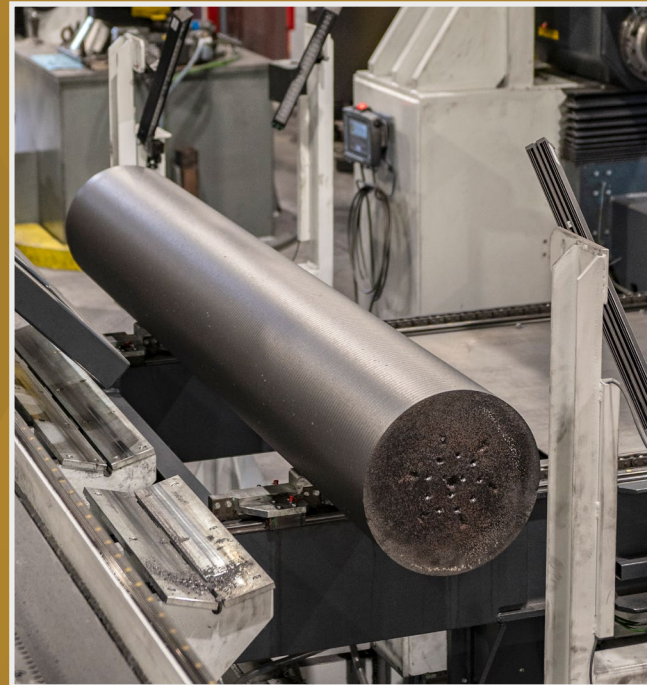


¹⁷ Waste generated includes data from our manufacturing facilities (Calais, France; Pamplona, Spain; Monterrey, Mexico; St. Marys, Pennsylvania; Salvador, Brazil; and Seadrift).

How GrafTech Recycles Oil and Coal By-Products



PRODUCTS AND CUSTOMERS



PRODUCT QUALITY AND STEWARDSHIP

At GrafTech, we prioritize quality, fit-for-purpose products and technical services for our customers throughout design and development. It is our goal to deliver top-of-the-line products that support our customers' productivity, while also maintaining a sustainable footprint and reducing costs. To demonstrate alignment with leading quality standards, our sites in Calais; Monterrey; Pamplona; Salvador, Brazil; and Seadrift are certified to meet ISO 9001:2015.

Our team of global quality assurance leaders utilize our corporate quality management system to evaluate the quality of our electrodes from the development stage through customer use. We review KPIs to ensure our electrodes perform at the highest standards and to identify potential improvement opportunities throughout our processes. In 2025, we implemented harmonized monitoring systems of key production parameters across our manufacturing facilities, further improving product consistency. Our efforts in production optimization have resulted in process efficiency, supply reliability, decreased waste, and cost savings, and are demonstrated through:

◆ Using alternative raw materials

We continue to leverage R&D capabilities to evaluate hydrocarbon streams that can serve as alternatives in our processes, maximizing the quality of production while expanding our supplier base and reducing feedstock costs.

◆ Extending the life of our electrodes

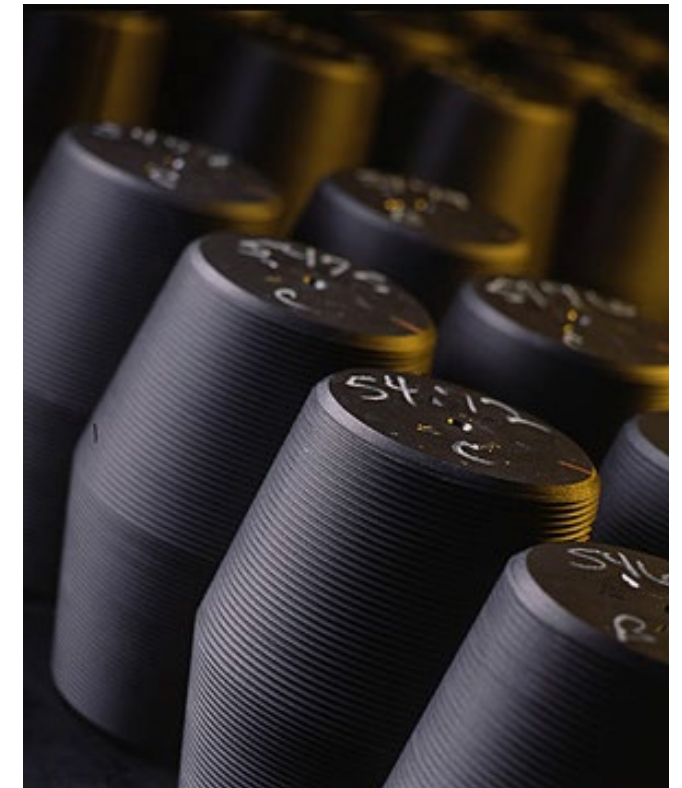
We expanded our product portfolio to include oxidation resistant electrodes, offering a 10–15% improvement in electrode consumption.

◆ Optimizing electrode and EAF performance

We developed and are using ultrasonic scanning capabilities to rapidly assess changes in graphite structure and mitigate impacts on customers' furnace performance.

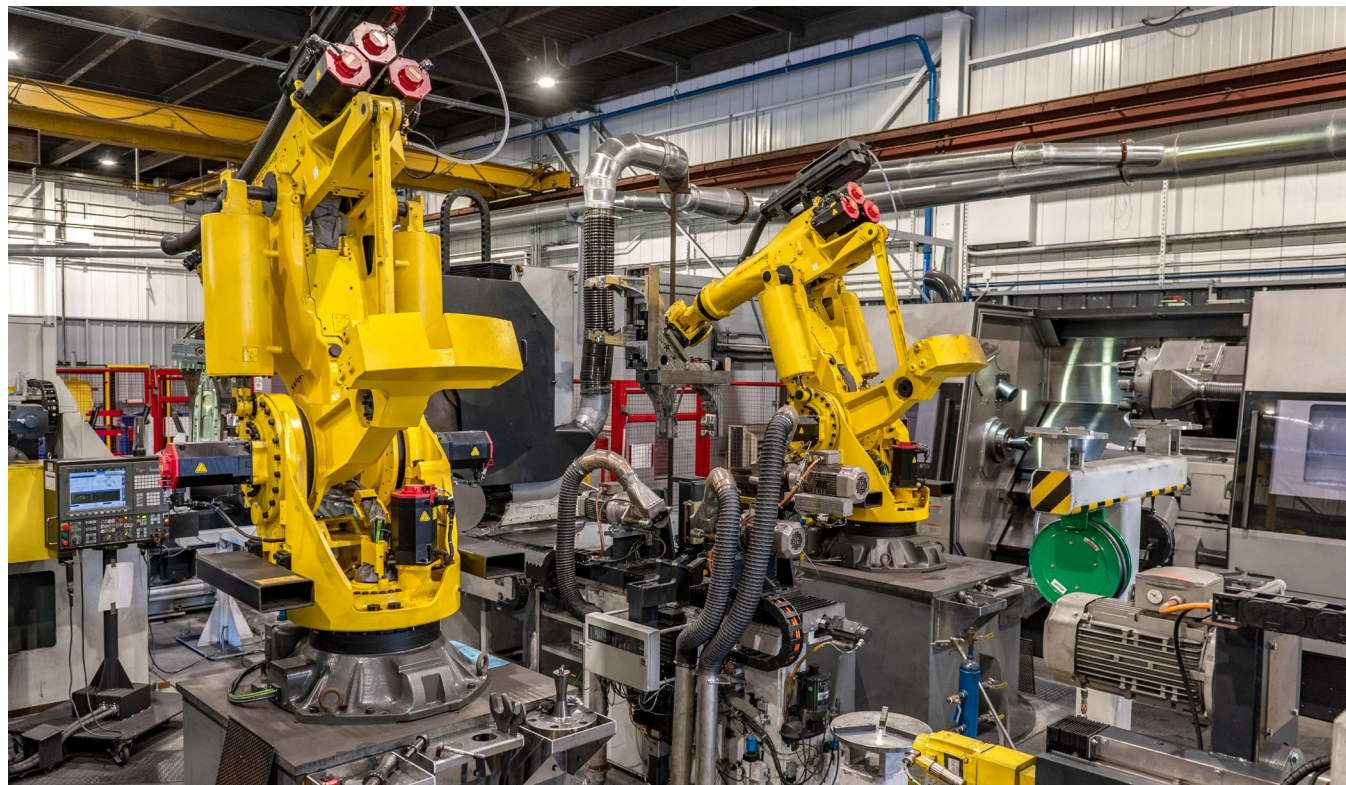
◆ Re-machining our electrodes

By re-machining incidentally-fractured graphite pieces for reinstallation in the EAF electrode column, we reduce both waste and CO₂ emissions.



In 2025, our R&D efforts focused on the continued commercialization of new products. We are expanding customer qualifications of our 800-millimeter graphite electrodes. We are positioning our Seadrift facility to support the expected increase in petroleum needle coke demand resulting from the building of supply chains for battery needs.

Additionally, we are working to advance our internal artificial intelligence ("AI") platform that archives GrafTech's historical technical documents and improves the productivity of our scientists and engineers. We plan to further train these models in 2026, using interactive expert interviews to address current gaps in AI understanding.



Supplier Relations

GrafTech is committed to sustainable business practices across our operations and throughout our supply chain, including with our business partners. We expect our business partners, suppliers, and contractors to uphold GrafTech's high ethical standards and comply with all applicable laws in the jurisdictions where they operate. In 2025, we updated our internal Procurement Manual to further standardize our efforts to reduce supply chain risks, including risks related to labor, human rights, and the environment. Our vendors can easily access the policies and reports that reflect these commitments through the supplier portal on our website, including our [Supplier Diversity Policy](#), [Code of Conduct and Ethics for Suppliers and Contractors](#), [Responsible Purchasing Policy](#), [Human Rights Policy](#), and [Modern Slavery Report](#).

Our supply chain provides the goods and services that help define GrafTech as a leading manufacturer of high-quality graphite electrode products. To meet business needs, we continuously identify and qualify new vendors while strengthening relationships with existing suppliers. Our supply chain management and procurement program enables us to evaluate the sustainability practices of current suppliers and assess opportunities for future engagement.

In 2025, GrafTech completed implementation of GEP, an AI-centric procurement digitalization platform for source-to-contract and procure-to-pay processes that supports supplier engagement by tracking supplier data related to spend, contract and invoice management, and sustainability indicators. This system improves vendor onboarding across our procurement ecosystem by enhancing the collection, refinement, verification, and integration of new supplier data. Our 2025 training efforts focused on helping users maximize the benefits of the GEP platform.

We also improved visibility into our vendor base by integrating EcoVadis IQ Plus, a risk mapping and monitoring tool that identifies and manages sustainability risks in the supply chain. This analysis now generates a supplier heat map based on location and risk, helping guide priority decisions.

Our standardized procurement processes and risk programs help organize, map, and automate vendor information and documentation wherever possible, improving efficiency and supporting the selection of sustainable vendors.

CUSTOMER SERVICE

Our sales, customer services representative, and customer technical service ("CTS") teams are invested in our customers' ability to successfully conduct their melting operations using our graphite electrodes. These teams have a global presence and provide support to customers in more than 50 countries. Together, they leverage collective industry experience to guide the safe and correct use of our products and optimize production efficiencies.

Customer service efforts are cross-functionally monitored to help promote quality. We use KPIs related to product performance, technical support, and customer service to identify root causes of issues and produce robust solutions. We report on these KPIs during weekly and monthly meetings, and the Board reviews them quarterly.

In 2025, we reduced the average time to resolve customer issues by 41% compared to 2024.

In 2025, we continued to prioritize delivering high-efficiency products to our customers designed to optimize steel production, reduce graphite electrode consumption, and lower CO₂ emissions. We expanded our customer feedback channels to assist with the early detection and resolution of potential issues. Additionally, we streamlined our process for receiving, investigating, and responding to customer inquiries.

Customer Technical Service

At GrafTech, we view CTS as a critical collaboration tool for sharing product expertise and knowledge with our customers. It is a key opportunity for our teams to help customers increase productivity, reduce costs, and improve safety. Our multidisciplinary network of experienced professionals provides collaborative support to customers, troubleshooting issues, finding solutions, increasing efficiency, and enhancing product satisfaction.

In 2025, we expanded deployment of our ArchiTech® Furnace Productivity System in 18 additional locations, with a total of more than 250 ArchiTech® installations in over 45 countries. Additionally, we continued to increase the usage of our GrafTrack® Electrode Monitoring and GrafTorque® Torque Monitoring Systems. The data provided by these systems allows us and our customers to proactively optimize performance and efficiency, including improved electrode consumption, energy consumption, and furnace regulation.

"The CTS team's experience and willingness to support our melting operations have been instrumental in our company's venture. ArchiTech® is providing us with real-time data to identify the root cause of our column breaks, which has drastically reduced fractures and increased efficiencies."

– Algoma Steel Inc.

SPOTLIGHT

2025 Customer Survey

In 2025, we conducted a comprehensive global customer survey to analyze GrafTech's value proposition, understand key purchasing drivers, assess satisfaction, and identify opportunities for improvement. With over 250 responses, customers reported very high satisfaction with our product quality, technical support, electrode performance, and quality consistency. The latter two factors were also reported to be some of the most important factors influencing purchasing decisions, along with price and long-term supply security. We have leveraged survey feedback to drive continuous improvement initiatives, such as refining our value proposition, tailoring customer segmentation strategies, and enhancing our technical services.

96% of respondents consider GrafTech's quality and performance, in addition to our technical services and support, to be equal to or better than competitors.

COMMUNITY ENGAGEMENT



PROMOTING HEALTHY COMMUNITIES

At GrafTech, we prioritize meaningful community engagement and protecting the local environment where we live and work. In 2025, we participated in programs and charitable partnerships related to social and environmental stewardship, demonstrating our strong culture of community give-back. These initiatives underscore GrafTech's continued commitment to positively contribute to the communities in which we operate.

In addition to the environmental stewardship projects underway at our Monterrey facility, as referenced in the [Environmental](#) section, GrafTech employees at our St. Marys, Pennsylvania facility collaborated with the local Department of Parks and Recreation throughout the year to clean and remove litter from the neighboring properties and roadways. Our team collected 16 bags of litter from the surrounding area over the course of two sessions.

As part of our investment in social and community services, employees at our Pamplona facility collected toys in support of Navarra Nuevo Futuro, a local non-profit organization dedicated to the promotion and defense of children's rights. During the eight-day campaign, our team members collected three full pallets of new and gently used toys, which were donated to Navarra Nuevo Futuro to benefit local programs.

Employees from our Brooklyn Heights, Ohio site organized a giving tree campaign for Providence House and sorted donations at Providence House's East campus location, one of the nation's longest-operating crisis nurseries. The donations included toys, personal care products, and groceries to support children and families in need.

Additionally, through a 9/11 meal pack event, the Brooklyn Heights team assisted in donating 300,000 non-perishable meals that benefited the Greater Cleveland Food Bank and local area, furthering our investment in the community. We also participated in Walk MS, an event that unites the multiple sclerosis community to raise awareness for individuals struggling with this disease.

The Brooklyn Heights team assisted in donating 300,000 non-perishable meals that benefited the Greater Cleveland Food Bank and local area.

At our Seadrift site, we continued to collaborate with South Texas Blood and Tissue to host an on-site employee blood drive, which was one of 40 blood drives the facility has held over the past fifteen years.

SPOTLIGHT

GrafTech Mexico Celebrates One-Year Anniversary of Educational Football Program

In 2025, we celebrated the one-year anniversary of the Real Madrid Foundation Educational Football Program at our manufacturing site in Nuevo León. To promote the well-being and inclusion of local youth, GrafTech provides access to this facility's outdoor sports complex, where we hosted more than 180 participants from the Real Madrid Foundation School, including children with intellectual or physical disabilities. Students had the opportunity to participate in specialized soccer trainings and clinics, educational programs, motivational talks, workshops, and community events, ultimately enhancing the lives of local youth.



WORKFORCE



CULTURE AND BELONGING

A strong workplace culture with unique perspectives drives innovation, collaboration, and long-term success. Our objective is to cultivate a purposeful, inclusive community where people from all backgrounds and experiences are respected and encouraged to contribute. With operations spanning multiple countries, our workforce naturally reflects a broad range of educational, technical, and cultural backgrounds.

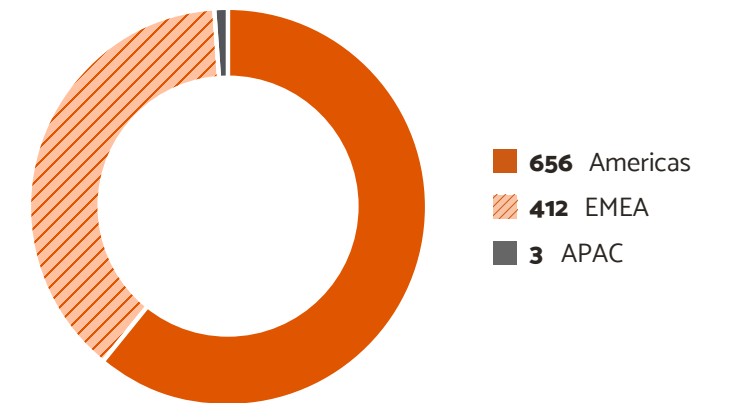
GrafTech is an Equal Opportunity Employer, and we are committed to recruiting, employing, and promoting qualified veterans and disabled individuals. We aim to ensure our people have equal opportunities related to job promotions, compensation, benefits, and personal development. At both the corporate and site levels, we assign responsibilities for upholding policies, procedures, and practices for hiring and talent management.

We maintain an Anti-Harassment Policy, which is readily accessible to all employees via our intranet and prominently displayed throughout our facilities. In addition, we conduct anti-harassment training for all employees on an annual basis and achieved 98% participation in 2025.¹⁸ Employees can raise concerns or report violations through several means, including reporting to supervisors or managers, the HR department, the legal department, or through our Ethics Line, which can be accessed by phone or through an online platform. The Ethics Line is operated by an independent third party, is available 24/7, and provides the option to report complaints anonymously to the extent permitted by local law. GrafTech takes all reports and concerns seriously and investigates reported ethics violations to determine appropriate follow-up and corrective actions, as needed. In 2025, we also introduced psychological safety training to all employees to further reinforce the importance of maintaining a safe and respectful work environment.

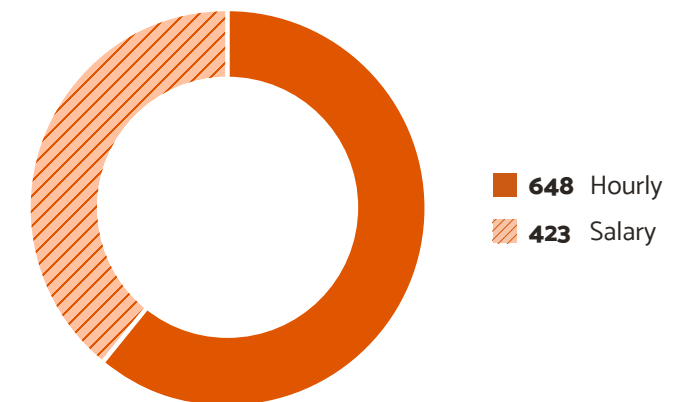
¹⁸ The outstanding 2% of employees who did not complete training on the Code was due to medical and/or personal leaves.

¹⁹ As of December 31, 2025.

Employee Geographic Distribution¹⁹



Employee Classification¹⁹



HEALTH AND SAFETY



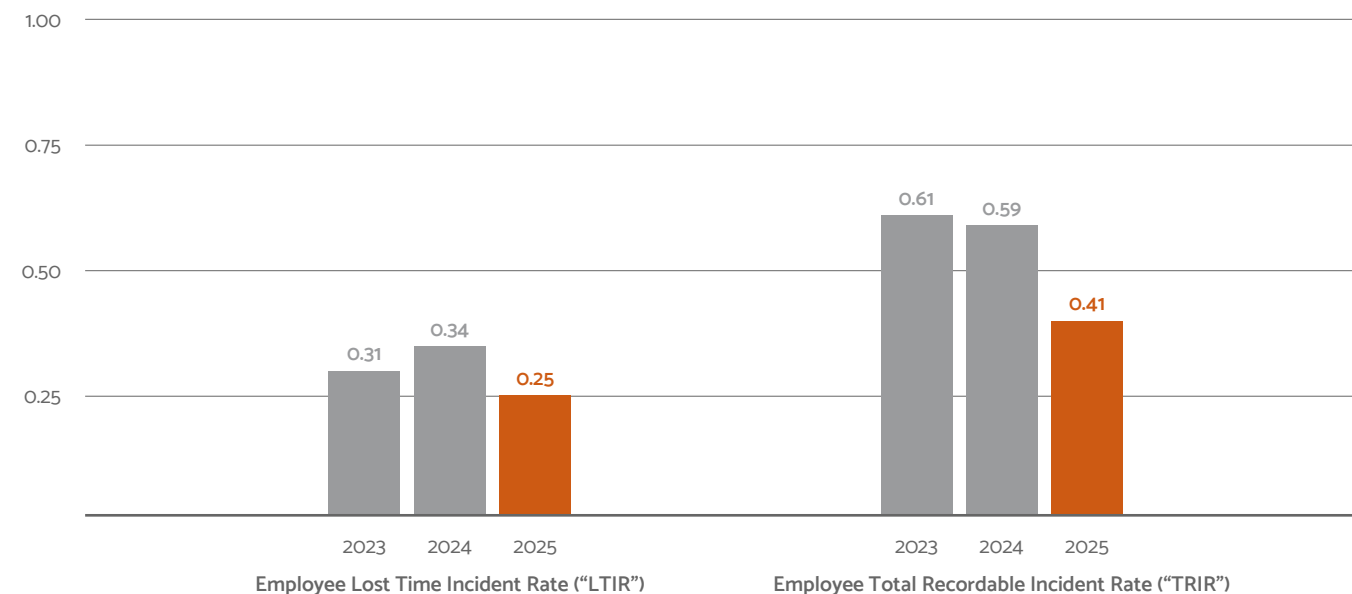
Our health and safety strategy centers on engagement, empowerment, and accountability across all company operations. We are committed to achieving zero injuries and, in service of this goal, maintain comprehensive employee health and safety programs, KPI reporting and tracking, and hazard risk assessments. Site-level health and safety metrics are reviewed consistently, with aggregated results reported monthly to our senior leadership team and quarterly to the Board.

These efforts drove significant results in 2025. We finished the year with a total recordable incident rate (“TRIR”) of 0.41 – our lowest incident rate in over a decade. Four sites operated without a recorded injury in 2025 and surpassed one year without a recordable incident.

Since 2023, we have reduced TRIR by 33%, placing GrafTech among the top operators in the broader manufacturing industry.

GrafTech employs a rigorous, internal health and safety management system to ensure a safe working environment for our employees, contractors, and visitors. Sites conduct regular inspections and program reviews and are subject to corporate audits to verify compliance with safety standards. Our HS&EP audits bring together internal teams and external partners to perform site walkthroughs, interview employees, and assess adherence to both GrafTech’s HS&EP management systems and local regulatory standards. Corrective actions are designed to resolve identified nonconformances, with sites providing updates on their completion to senior leadership.

Safety Performance Highlights



Employee engagement remains a cornerstone of our safety culture and was a major contributor to our 2025 safety performance. We hold each employee accountable for their personal safety and the safety of the broader team, supported by programs that foster critical thinking and proactive risk identification. All sites use the SafeStart® program, which provides employees with safety modules and encourages sharing of near-miss experiences for learning opportunities. In 2025, as part of the SafeStart® program, our Monterrey team encouraged employees to use a “Rate your State” mobile application that enables employees to self-assess and calibrate their personal safety awareness. Additionally, we maintain our “Take Two for Safety” program and our site-specific risk identification and reduction programs, such as the “Don’t Walk By” program at our St. Marys site, the “Management by Walking Around” program at our Calais site, and the Safety Training Observation Program (“STOP”) at our Seadrift site. We review the hazard reports and unsafe acts to identify trends, which are then used to develop and prioritize actions to address the risks.

We also hold monthly HS&EP meetings where site managers share best practices and present new approaches to managing safety at their sites. Recent best practices include temperature-monitoring bracelets that alert employees of overheating risks, building renovations that have incorporated sloped ledges to reduce dust accumulation, and the use of QR codes for health and safety concern reporting.

In 2025, our employees completed more than 27,000 hours of employee HS&EP training.

Our sites continue to pursue more effective training methods through a combination of in-person, hands-on instruction and online learning that allows employees to complete training at their own pace. In 2025, the St. Marys facility continued creating video work instructions featuring actual GrafTech employees, which are accessible via QR codes at workstations. This initiative is currently being rolled out to the Pamplona and Calais sites.

SPOTLIGHT

GrafTech Salvador Celebrates 50th Health and Safety Week



In 2025, GrafTech Salvador celebrated the 50th anniversary of its annual health and safety week event, called the Week for the Prevention of Workplace Injuries. This year’s commemorative five-day celebration provided a comprehensive reflection on the past, present, and future of the site’s robust health and safety programs. We honored former employees who shared historical stories and testimonials; held sessions focused on healthy aging with on-site consultations from local healthcare professionals; hosted a financial educator who presented on the link between financial stress and workplace risk; looked back at the site’s most significant health, safety, and environmental protection improvement projects; and heard from a local psychologist on the topic of achieving, strengthening, and protecting healthy work environments. In 2026, the Salvador site achieved eight consecutive years of injury-free operations. This significant milestone underscores the effectiveness of the site’s rigorous protocols, comprehensive training programs, and a culture of proactive safety awareness.

TALENT ATTRACTION, RETENTION, AND SKILLS DEVELOPMENT

Our global team of more than 1,000 employees is the foundation of our success. We offer benefits focused on fostering the physical, mental, and financial well-being of our workforce, including medical, dental, prescription, vision, and group life insurance; short- and long-term disability insurance; tuition reimbursement; and annual individual and group-based performance bonuses. Office employees also benefit from a flexible, hybrid work policy. To further support employee well-being and engagement, we implemented Personify Health, an online wellness platform that allows employees to personalize their wellness journey and provides a multitude of interactive wellness resources.

At GrafTech, we prioritize fair and competitive pay through internal and external market analyses that inform decisions for new hires, promotions, and annual merit reviews. We continue to enhance our benefits packages, and we aim to build a more consistent and transparent structure of job roles and pay grades across the organization to support our long-term strategy.

Our recruitment approach is centered around six core competencies and three leadership competencies, which we updated in 2026. Core competencies include Continuous Improvement, Customer and Stakeholder Focus, Drive for Results, Integrity and Trust, Job Knowledge and Continuous Learning, and Team Orientation. For candidates seeking management roles, we further refine our selection process by screening for the additional leadership competencies of Building Effective Teams, Driving Engagement, and Strategic Agility. We draw talent from our local communities by connecting with high school and college students through site visits, career fairs, tours, apprenticeships, and internships at select locations. The Calais Apprentice Program, for instance, offers students hands-on experience across several GrafTech departments, including maintenance, engineering, HS&EP, and continuous improvement. Additionally, we expanded our student engagement initiatives at our Calais, St. Marys, Pamplona, and Brooklyn Heights sites, placing special emphasis on attracting engineering and operations interns.

Each GrafTech role has a detailed job profile and related competencies that work in conjunction with our performance management system to connect employees to job-specific training that enables individualized career growth. We conduct mid-year and annual performance reviews for all salaried employees, assessing individual job competencies and GrafTech's updated core and leadership competencies. These reviews provide an opportunity for employees to work with their manager to discuss personal career goals and connect employees to specific career pathways.

In 2025, we brought additional structure and rigor to the review process, with employees establishing a personal strategic goal directly aligned with our corporate strategy and linked to the short-term incentive program ("STIP"); a personal development goal; and specific, measurable, achievable, relevant, and time-bound ("SMART") goals directly tied to key business objectives. An executive review process further enables managers to maintain visibility and consistency across the organization, reviewing and assessing the developmental conversations managers are having with their direct reports.

100% of salaried employees received regular performance reviews in 2025.

Additionally, we completed the first round of our Operations Development Program, an 18-month professional development program focused on leadership, strategy, and financial acumen for high-potential operations employees. We are currently applying learnings from the first round to improve the program's future iterations. We also conducted a comprehensive talent assessment project, which involved a detailed review of employees for succession planning of senior-level positions, including gap assessments and targeted steps to address identified development needs. Through these initiatives, we aim to build a strong pipeline for future GrafTech leaders.

"Participating in the Operations Development Program provided me with a structured development experience across finance, leadership, and other critical areas, ultimately providing me with a clearer understanding of effective strategic decision-making. The program was an exceptional platform to strengthen my capabilities and support the company's long-term success."

– Operations Development Program participant



SUSTAINABILITY DATA

GrafTech's ESG disclosures and data are informed by the GRI and ISSB's IFRS Sustainability Disclosure Standards and SASB (Chemicals 2023-12).

GRI 2: General Disclosures

GRI STANDARD	DISCLOSURE	LOCATION
Company Information		
General Disclosures		
Organizational details	2-1	About This Report; GrafTech at a Glance; 2025 Annual Report, p. 4
Entities included in the organization's sustainability reporting	2-2	About This Report
Reporting period, frequency, and contact point	2-3	About This Report
Restatements of information	2-4	Total direct and indirect energy consumption data for prior reporting periods have been updated in 2025 to reflect refinements in data collection methodologies. These updates do not materially affect previously reported trends.
Activities, value chain and other business relationships	2-6	GrafTech at a Glance; Sustainability at GrafTech
Employees	2-7	Sustainability Data: Workforce
Governance structure and composition	2-9	Business Ethics and Governance; Sustainability Data: Governance; 2026 Proxy Statement, pp. 8-15
Nomination and selection of the highest governance body	2-10	Business Ethics and Governance; 2026 Proxy Statement, p. 5
Role of the highest governance body in overseeing the management of impacts	2-12	Business Ethics and Governance; 2026 Proxy Statement, p. 4
Delegation of responsibility for managing impacts	2-13	Business Ethics and Governance; 2026 Proxy Statement, p. 4
Role of the highest governance body in sustainability reporting	2-14	About This Report
Conflicts of interest	2-15	Code of Conduct, pp. 10-13
Evaluation of the performance of the highest governance body	2-18	2026 Proxy Statement, pp. 9, 50-62

GRI STANDARD	DISCLOSURE	LOCATION
Remuneration policies	2-19	2026 Proxy Statement, pp. 50-62
Process to determine remuneration	2-20	2026 Proxy Statement, pp. 50-62
Statement on sustainable development strategy	2-22	Sustainability at GrafTech
Policy commitments	2-23	Sustainability at GrafTech
Embedding policy commitments	2-24	Business Ethics and Governance
Processes to remediate negative impacts	2-25	Business Ethics and Governance
Mechanisms for seeking advice and raising concerns	2-26	GrafTech Human Rights Policy, p. 2
Approach to stakeholder engagement	2-29	We identify stakeholders through conversations with our senior leadership team, the Sustainability Steering Committee, sustainability working groups, subject matter experts within GrafTech, and community liaisons at all our locations. We select stakeholders for engagement based on their knowledge and understanding of our overall operations, industry positions, regulatory landscape, and community involvement. We regularly engage our stakeholders both formally and informally to identify and proactively address emerging sustainability needs, risks, and opportunities. Stakeholder engagement centers on employee involvement in industry organizations and associations, as well as interactions with customers, suppliers, and community members. Our stakeholder groups include customers, investors, suppliers, employees, leadership and Board members, regulators, industry associations, trade associations, non-governmental organizations, and community members.
Collective bargaining agreements	2-30	2025 Annual Report, p. 10; Sustainability Data: Workforce
Materiality		
Process to determine material topics	3-1	Materiality
List of material topics	3-2	Materiality

Sustainability Performance Data (2023-2025)

METRIC	GRI	ISSB	2023	2024	2025
Governance					
Regulatory Compliance					
Management of material topics	3-3		Business Ethics and Governance		
Board Diversity²⁰					
Gender Breakdown					
Male			87%	87%	83%
Female			13%	13%	17%
Ethnicities					
White			87%	87%	87%
Hispanic and Latinx			13%	0%	0%
Asian and Pacific Islander			0%	13%	13%
Board Age					
Under 30			0%	0%	0%
30-62			50%	50%	75%
63+			50%	50%	25%
Ethics Reporting					
Number of legal actions taken for anti-competitive behavior, anti-trust, and monopoly practices	206-1 (2016)		0	0	0
Financial Key Measures (in Millions)					
Net sales			\$621	\$539	\$504
Net income (loss)			\$(255)	\$(131)	\$(220)
Adjusted EBITDA ²¹			\$20	\$2	\$(9)

²⁰ As of May 8, 2026.

²¹ Non-GAAP financial measure; see the [2025 Annual Report on Form 10-K](#), page 34, for the year ended December 31, 2025 for information and a reconciliation of net loss, the most directly comparable financial measure calculated and presented in accordance with GAAP, to adjusted EBITDA.

METRIC	GRI	ISSB	2023	2024	2025
Environment					
Climate					
Management of material topics	3-3		Climate and Energy		
Total Scope 1 GHG emissions (MTCO ₂ e)	102-5 (2025)	IFRS S2 29 (a) (i) (1), SASB RT-CH-110a.1	107,633	111,555	124,138
CO ₂ (MT)	305-1 (2016)	SASB RT-CH-110a.1	107,490	111,385	123,956
CH ₄ (MT)	305-1 (2016)	SASB RT-CH-110a.1	2	3	3
N ₂ O (MT)	305-1 (2016)	SASB RT-CH-110a.1	0	0	0
Total Scope 2 GHG emissions (location-based) (MTCO ₂ e)	102-6 (2025)	IFRS S2 29 (a) (i) (2), (ii), (v); S2 B27	129,631	110,302	106,505
Total Scope 2 GHG emissions (market-based) (MTCO ₂ e)	102-6 (2025)	IFRS S2 29 (a) (i) (2), (ii), (v); S2 B27	N/A	40,807	41,021
Total Scope 1 and 2 GHG emissions (MTCO ₂ e)			237,264	221,857	230,643
Scope 1 and 2 GHG emissions intensity (MTCO ₂ e/MT graphite)	102-8 (2025)		2.50	1.97	1.74
Total Scope 3 emissions (MTCO ₂ e)	102-7	IFRS S2 29 (a) (i) (3), (ii), (vi) (1)	N/A	N/A	1,086,089
Energy					
Management of material topics	3-3		Climate and Energy		
Total direct energy consumption (GJ)	103-2 (2025)		2,110,735	2,175,691	2,421,295
Natural gas (GJ)	103-2 (2025)		1,932,586	1,885,458	2,111,794
Gasoline (GJ)	103-2 (2025)		2,269	1,589	1,365
Diesel (GJ)	103-2 (2025)		27,764	22,541	30,206
Fuel gas (GJ)	103-2 (2025)		148,116	266,103	277,930

METRIC	GRI	ISSB	2023	2024	2025
Total indirect energy consumption (GJ)	103-2 (2025)		1,747,622	1,824,225	1,937,261
Electricity (GJ)	103-2 (2025)		1,747,325	1,824,044	1,937,080
Heating-natural gas (GJ)	103-2 (2025)		297	181	181
Percentage of grid electricity	103-2 (2025)	SASB RT-CH-130a.1	96.2%	96.3%	94.5%
Percentage of renewable energy	103-2 (2025)	SASB RT-CH-130a.1	2.9%	3.5%	4.1%
Total self-generated energy (GJ)	103-2 (2025)	SASB RT-CH-130a.1	52,224	69,288	117,058
Percentage of self-generated renewable energy	103-2 (2025)	SASB RT-CH-130a.1	0%	0%	0%
Self-generated energy sold (GJ)	103-2 (2025)	SASB RT-CH-130a.1	1,930	1,615	3,949
Total energy consumption (GJ)	103-2 (2025)	SASB RT-CH-130a.1	3,859,031	4,000,735	4,358,375
Air Pollution					
Management of material topics	3-3				Air Pollution
NO _x (MT)	305-7 (2016)		245	269	363
SO _x (MT)	305-7 (2016)	SASB RT-CH-120a.1	467	697	503
Particulate matter (MT)	305-7 (2016)	SASB RT-CH-120a.1	69	107	116
Water					
Management of material topics	3-3				Water
Total water withdrawal (ML)	303-3 (2018)	SASB RT-CH-140a.1	1,228	1,158	1,237
Municipal water (ML)	303-3 (2018)		602	493	512
Groundwater (ML)	303-3 (2018)		299	361	457
Surface water (ML)	303-3 (2018)		327	304	268
Recycled water (ML)			451	441	490

METRIC	GRI	ISSB	2023	2024	2025
Percentage of recycled water			26.9%	27.6%	28.4%
Percentage in regions with high or extremely high baseline water stress		SASB RT-CH-140a.1	11%	11%	11%
Number of incidents of non-compliance associated with water quality permits, standards, regulations		SASB RT-CH-140a.2	0	0	0
Water discharge (ML)	303-4 (2018)		N/A	N/A	556.2
Waste					
Management of material topics	3-3				Waste
Total non-hazardous waste generated (MT)	306-3 (2020)		12,306	12,285	8,723
Total hazardous waste generated (MT)	306-3 (2020)	SASB RT-CH-150a.1	348	433	1,028
Graphite and metallurgical coke by-products to reuse (MT)			57,442	42,169	42,786
Waste recycling (MT)	306-4 (2020)		N/A	N/A	21%
Environmental Compliance					
Notices of Violation for environmental non-compliance that resulted in significant fines or penalties	2-27		0	0	0
Products					
Product Quality and Stewardship					
Management of material topics	3-3				Product Quality and Stewardship
Supplier Relations					
Management of material topics	3-3				Supplier Relations
Sales and Production					
Sales volume (thousands of MT)			92	103	109
Production volume (thousands of MT) ²²			88	97	112
Process Safety²³					
Process safety incidents count		SASB RT-CH-540a.1	0	0	0
Process safety total incident rate		SASB RT-CH-540a.1	0	0	0
Process safety incident severity rate		SASB RT-CH-540a.1	0	0	0

22 Production volume reflects graphite electrodes we produced during the period.

23 Seadrift is the only Process Safety Management site within GrafTech.

METRIC	GRI	ISSB	2023	2024	2025
Innovation (in Millions)					
Management of material topics	3-3		Product Quality and Stewardship		
Total spend on R&D			\$5.5	\$5.7	\$6.5
Total spend on CAPEX projects			\$54.0	\$34.3	\$38.9
Community					
Community Engagement					
Management of material topics	3-3		Community Engagement		
Workforce					
Culture and Belonging					
Management of material topics	3-3		Culture and Belonging		
Health and Safety					
Management of material topics	3-3		Health and Safety		
Total Recordable Incident Rate (employees)	403-9 (2018)	SASB RT-CH-320a.1	0.61	0.59	0.41
Lost Time Incident Rate (employees)	403-9 (2018)		0.31	0.34	0.25
Employee fatalities	403-9 (2018)		0	0	0
Employee fatality rate	403-9 (2018)	SASB RT-CH-320a.1	0.00	0.00	0.00
Workforce Management					
Management of material topics	3-3		Culture and Belonging; Talent Attraction, Retention, and Skills Development		
Employee Demographics					
Total employees	2-7		1,249	1,072	1,071
Gender Breakdown					
Male	2-7		1,118	945	949
Female	2-7		131	127	122
Region Breakdown					
Americas	2-7		830	663	656
EMEA	2-7		414	406	412
APAC	2-7		5	3	3

METRIC	GRI	ISSB	2023	2024	2025
Senior Leadership²⁴					
Total number	2-9		7	6	7
Gender Breakdown					
Male	405-1		57%	100%	100%
Female	405-1		43%	0%	0%
Senior Leadership Age					
Age: Under 30	405-1		0%	0%	0%
Age: 30-50	405-1		14%	50%	43%
Age: 50+	405-1		86%	50%	57%
Salaried Employees					
Total number	2-7		491	443	423
Gender Breakdown					
Male	405-1		74%	73%	73%
Female	405-1		26%	27%	27%
Salaried Employees Age					
Age: Under 30	405-1		10%	8%	6%
Age: 30-50	405-1		56%	59%	57%
Age: 50+	405-1		34%	33%	37%
Hourly Employees					
Total number	2-7		758	629	648
Gender Breakdown					
Male	405-1		98%	99%	99%
Female	405-1		2%	1%	1%
Hourly Employees Age					
Age: Under 30	405-1		17%	12%	14%
Age: 30-50	405-1		60%	61%	60%
Age: 50+	405-1		23%	27%	26%

²⁴ As of May 1, 2026.

METRIC	GRI	ISSB	2023	2024	2025
Collective Bargaining/Unions					
Percentage of employees covered by collective bargaining agreements	2-30		55%	60%	61%
Human Rights					
Percentage of operations assessed for human rights impacts			0%	0%	0%
Percentage of employees trained on ethics and human rights policies and procedures ²⁵	2-24		99%	99%	98%
Talent Attraction and Retention					
Management of material topics	3-3		Talent Attraction, Retention, and Skills Development		
Skills Development					
Percentage of employees receiving regular performance reviews ²⁶	404-3		100%	100%	100%
Percentage of employees trained on ethics and compliance policies and procedures ²⁷			99%	98%	98%

25 Included in Code of Conduct training.

26 Includes salaried employees.

27 Includes Code of Conduct, anti-bribery and corruption, and data privacy trainings for salaried employees.





GrafTech International Ltd.
982 Keynote Circle
Brooklyn Heights, Ohio 44131

www.graftech.com

This Report may contain forward-looking statements within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements reflect our current views with respect to, among other things, financial projections, plans, and objectives of management for future operations, future economic performance, and short-term and long-term liquidity. Examples of forward-looking statements include, among others, statements we make regarding future estimated volume, pricing and revenue, and anticipated levels of capital expenditures and cost of good sold. You can identify these forward-looking statements by the use of forward-looking words such as "will," "may," "plan," "estimate," "project," "believe," "anticipate," "expect," "foresee," "intend," "should," "would," "could," "target," "goal," "continue to," "positioned to," "are confident," or the negative versions of those words or other comparable words. Any forward-looking statements contained in this Report are based upon our historical performance and on our current plans, estimates, and expectations considering information currently available to us. The inclusion of this forward-looking information should not be regarded as a representation by us that the future plans, estimates, or expectations contemplated by us will be achieved. Our expectations and targets are not predictions of actual performance and historically our performance has deviated, often significantly, from our expectations and targets. These forward-looking statements are subject to various risks and uncertainties and assumptions relating to our operations, financial results, financial condition, business, prospects, growth strategy, and liquidity.

Accordingly, there are or will be important factors that could cause our actual results to differ materially from those indicated in these statements, including those factors described in the "Cautionary Note Regarding Forward-Looking Statements" and "Risk Factors" sections in reports and statements filed by the Company with the United States Securities and Exchange Commission. The forward-looking statements made in this Report relate only to events as of the date on which the statements are made. Except as required by law, we do not undertake any obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments, or otherwise.

The information in this Report is provided "AS IS" without warranty of any kind, either express or implied, and GrafTech International Holdings Inc. assumes no liability arising out of the use of it. No portion of this material may be reprinted in any form without the express written permission of GrafTech.

For the purposes of this Report, we have determined materiality and material topics based on the relevant sustainability reporting framework definitions, which is different than the definition used in the federal securities laws for filing with the SEC. Issues deemed material and use of the words "materiality" and "material," for purposes of this Report may not be considered material for SEC reporting purposes.