



NEWS RELEASE

MeridianLink Earns 2024 Great Place To Work Certification™ for Fifth Consecutive Year

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COSTA MESA, Calif.--(BUSINESS WIRE)-- **MeridianLink, Inc.** (NYSE: MLNK), a leading provider of modern software platforms for financial institutions and consumer reporting agencies, is proud to be Certified™ by Great Place To Work® for the fifth consecutive year. The prestigious award is based entirely on what current employees say about their experience working at MeridianLink®.

Great Place To Work is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation.

“Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience,” said Sarah Lewis-Kulin, vice president of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. “By successfully earning this recognition, it is evident that MeridianLink stands out as one of the top companies to work for, providing a great workplace environment for its employees.”

“For the fifth consecutive year, MeridianLink has been selected as a Great Place To Work, a recognition of the commitment we make to our employees every day,” said Nicolaas Vlok, chief executive officer at MeridianLink. “As a remote-first organization, we are honored to receive this Certification which speaks volumes about the Company’s distinctive culture that transcends location. I am proud of our team and want to thank them for making our workplace one where everyone can thrive.”

Between its employee resource groups (ERGs), mentorship programs pairing new employees with more seasoned team members, and creating a celebratory environment that recognizes holidays, birthdays, work anniversaries,



and other milestones, MeridianLink's culture can be felt by its employees across the country.

According to **Great Place To Work research**, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at:

<https://www.meridianlink.com/careers>

ABOUT MERIDIANLINK

MeridianLink[®] (NYSE: MLNK) empowers financial institutions and consumer reporting agencies to drive efficient growth. MeridianLink's cloud-based digital lending, account opening, background screening, and data verification software solutions leverage shared intelligence from a unified data platform, MeridianLink[®] One, to enable customers of all sizes to identify growth opportunities, effectively scale up, and support compliance efforts, all while powering an enhanced experience for staff and consumers alike.

For more than 25 years, MeridianLink has prioritized the democratization of lending for consumers, businesses, and communities. Learn more at www.meridianlink.com.

About Great Place to Work Certification[™]

Great Place To Work[®] Certification[™] is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work[®]

As the global authority on workplace culture, Great Place To Work[®] brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All[™] Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To

Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at [greatplacetowork.com](https://www.greatplacetowork.com) and follow Great Place To Work on **LinkedIn, Twitter, Facebook** and **Instagram**.

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