

# **EAN Support Services Limited**

## **Strategic report (continued)**

### **for the year ended 31 December 2024**

#### **Section 172 (1) statement**

The directors of EAN Support Services Limited act in the way they consider would be most likely to promote the success of the Company, for the benefit of its members as a whole, and in doing so have regard to the following:

- **The likely consequences of any decision in the long term, and how these would impact our key stakeholders, being other Expedia Group companies, the community and environment, vendors, government authorities and other stakeholders.**

The Expedia Group's business operates at a broad scale and in multiple jurisdictions, therefore strategic direction and decision-making are taken with a view as to how they will impact the Expedia Group as a whole.

- **The need to foster the Company's business relationships with suppliers, customers and others.**

EAN Support Services Limited's previous activities were to provide support services to other the Expedia Group companies which are governed by intercompany agreements.

We foster relationships with our vendors through engagement via our Expedia Group Vendor Code of Conduct - <https://legal.expediagroup.com/regulatory-and-compliance/company-standards/vendor-code-of-conduct>.

The directors engage with all other key stakeholders, including UK tax authorities where our approach is articulated in the Expedia Group Tax Strategy Statement (<https://www.expediagroup.com/who-we-are/corporate-standards/tax-strategy-statement/default.aspx>).

- **The impact of the Company's operations on the community and the environment.**

At a global level, Expedia Group offsets the environmental impact of our corporate footprint, which includes corporate air travel, building energy use, water, waste and sewage and employee commuting, by partnering with 3 Degrees to purchase Green-e Climate certified carbon offsets that focus on methane capture - [https://s202.q4cdn.com/757635260/files/doc\\_downloads/2024/12/Expedia-Group-Climate-Action-Plan.pdf](https://s202.q4cdn.com/757635260/files/doc_downloads/2024/12/Expedia-Group-Climate-Action-Plan.pdf)

We have focused our efforts on 8 of the United Nations' 17 Sustainable Development Goals (SDGs) aimed at ending poverty, promoting prosperity and well-being for all, and protecting the planet. Further detail of our Corporate Social Responsibility efforts through our program 'Expedia Cares' can be noted at - [https://www.expediagroup.com/who-we-are/our-story/default.aspx#module-tabs\\_item--7](https://www.expediagroup.com/who-we-are/our-story/default.aspx#module-tabs_item--7)

- **The need to act fairly as between members of the Company.**

EAN Support Services Limited is a fully owned subsidiary within the Expedia Group, with Expedia Group, Inc. being the ultimate parent company. There is no split ownership structure of EAN Support Services Limited. All interactions with other Companies within the Expedia Group were governed by applicable intercompany agreements. These were terminated effective 1 January 2024.

The directors have considered sections (b) and (d) of the Section 172 (1) statement and have concluded there is no requirement for the Company to report on these matters as it no longer employs employees and staff members as of 1 January 2024.