# PRESS RELEASE

## Flex Announces Mike Thoeny as President, Automotive Business Group

**San Jose, Calif., May 19, 2020** – Flex (NASDAQ: FLEX) today announced Mike Thoeny has been named, President, Automotive Business Group, effective June 1, 2020. Reporting directly to Paul Humphries, President Reliability Solutions, Thoeny will have full P&L responsibility for the Automotive business, including commercial, customer and technology strategy and execution worldwide.

With over 30 years of international automotive experience, Thoeny has held a wide range of senior leadership positions in the industry with P&L and engineering responsibility across several product areas including safety, electrification, electronics systems and displays.

"We are very pleased that Mike is joining the Flex family and bringing his strong track record of disciplined execution and success in the automotive industry," said Mr. Humphries. "He is a growth-focused technology executive with extensive experience in bringing new technology to market and we look forward to his leadership in driving continued growth in our automotive business and solidifying Flex as the partner of choice."

Prior to joining Flex, Thoeny was most recently at Aptiv in increasingly responsible technology and business leadership roles in the US and Europe. He holds a bachelor's degree in Electrical Engineering from Rose-Hulman Institute of Technology and an MBA in marketing from Indiana University Kelley School of Business.

**About Flex**

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Flex (Reg. No. 199002645H) is the manufacturing partner of choice that helps a diverse customer base design and build products that improve the world. Through the collective strength of a global workforce across 30 countries and responsible, sustainable operations, Flex delivers technology innovation, supply chain, and manufacturing solutions to diverse industries and end markets.

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