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LITTELFUSE, INC.

NOMINATING AND GOVERNANCE COMMITTEE CHARTER

PURPOSE

The purpose of the Nominating and Governance Committee is to seek, evaluate and recommend to the Board of Directors qualified candidates for election to the Board of Directors and to develop, recommend and monitor the Corporate Governance Guidelines and governance activities of the Company.

MEMBERSHIP

The Nominating and Governance Committee shall consist of at least two members of the Board of Directors appointed from time to time by the Board of Directors. The Board of Directors may designate one of such members as the Chairperson of the Nominating and Governance Committee. Each member of the Nominating and Governance Committee shall be "independent" as such term is used or defined in applicable federal securities laws, rules and regulations and the rules and regulations of any national securities exchange upon which the Company's common stock is listed.

RESPONSIBILITIES

NOMINATIONS AND DIRECTOR OVERSIGHT

The Nominating and Governance Committee will seek and evaluate candidates for election to the Board of Directors and will recommend to the Board of Directors persons to be elected as directors of the Company at each annual meeting of the stockholders of the Company or at any special meeting of the stockholders of the Company at which directors are to be elected, including any such nominees submitted by stockholders. The Nominating and Governance Committee may also evaluate and recommend to the Board of Directors candidates to fill any vacancy from time to time on the Board of Directors.

The Nominating and Governance Committee will consider as a candidate any director of the Company who has indicated to the Nominating and Governance Committee that he or she is willing to stand for re-election as well as any other person who is recommended by any stockholder and who meets any criteria established from time to time by the Nominating and Governance Committee and approved by the Board of Directors. The Nominating and Governance Committee may also undertake its own search process for candidates and may retain the services of third parties to assist in any such search.

Any stockholder desiring to recommend a person to the Nominating and Governance Committee as a candidate for election to the Board of Directors may deliver such recommendation in accordance with the procedures in our Bylaws and deliver such recommendation to the Corporate Secretary of

the Company. The recommendation must include:

- The name and address of the candidate;

- A brief biographical description, including his or her occupation for at least the last five years, and a statement of the qualifications of the candidate, taking into account the qualification factors set forth below; and

- The candidate's signed consent to be named in the Proxy Statement if nominated to serve as a director if elected.

The Nominating and Governance Committee will evaluate candidates for the Board of Directors based on the following principles (in addition to the qualifications set forth below and in the Corporate Governance Guidelines):

- The Nominating and Governance Committee believes that it is in the best interest of the Company and its stockholders to have highly qualified persons serve as members of the Board of Directors;

- The Nominating and Governance Committee will seek candidates with integrity, good judgment and appropriate business experience; and

- The Nominating and Governance Committee recognizes the benefit of a Board of Directors that reflects the varying backgrounds of the Company's stockholders, employees and customers and the communities in which it operates and shall actively seek qualified candidates for nomination and election to the Board of Directors in order to reflect such varying backgrounds.

The Nominating and Governance Committee may, but shall not be required to, recommend to the Board of Directors the minimum qualifications that the Nominating and Governance Committee believes must be met by a candidate and/or specific qualities or skills that the Nominating and Governance Committee believes are necessary for one or more of the Company's directors to possess. In evaluating and recommending candidates, the Nominating and Governance Committee will take into consideration such factors as it deems appropriate, which factors may include, but are not limited to:

- Expertise that is useful to the Company and complementary to the background and experience of other members of the Board of Directors, including experience as an executive or director of a public company;

- Familiarity with the Company's business and industry;

- High personal and professional ethics, integrity, vision and mature judgment;

- Broad training and experience in business, education or technology and knowledge and experience in the preparation or evaluation of financial statements;

- Variance of background, including gender, race, ethnicity, knowledge, skills and experience to create a well-rounded Board of Directors;

- Willingness to invest the time required to carry out Board of Directors' duties and assignments and interact in a productive manner with other members of the Board of Directors;

- Satisfaction of the criteria for independence established by the Securities and Exchange Commission ("SEC") and the rules and regulations of any national securities exchange upon which the Company's common stock is listed, as may be amended from time to time; and

- Willingness to represent the best interests of all stockholders and objectively appraise management performance.

The Nominating and Governance Committee may use any process it deems appropriate for the purpose of evaluating candidates that is consistent with the policies set forth in this Charter, which process may include, without limitation, personal interviews, background checks, written submissions by the candidates and third-party references. The Nominating and Governance Committee, however, will not use an evaluation process for candidates recommended by stockholders of the Company which is materially different from the evaluation process used for any other candidates. With respect to any director position to be filled by a new candidate that is not an employee of the Company, the Nominating and Governance Committee will ensure that candidates of varying backgrounds are considered.

In addition to recommending candidates to the Board of Directors, the responsibilities of the Nominating and Governance Committee also include the following:

- Review and consider on a case-by-case basis the number of boards of directors of companies on which a director may serve while serving on the Board of Directors.

- Review any director resignation letter tendered in accordance with the Company's Corporate Governance Guidelines and evaluate and recommend to the Board of Directors whether such resignation should be accepted.

- Determine, through a finding of exceptional circumstances by a majority of the Nominating and Governance Committee, that a person 75 years or older at the time of election or re-election be nominated as a director.

- Annually, or more frequently as may be appropriate, review positions held by directors and officers (including nominees) with other companies, to evaluate whether any director or officer is serving as a director or officer of a competitor of the Company, including in potential violation of Section 8 of the Clayton Antitrust Act. If the Nominating and Governance Committee believes that any director or officer (including nominees) is serving as an officer or director of a competitor of the Company, it shall report such findings to the Board of Directors and the Board of Directors shall take such appropriate actions to ensure compliance with applicable law.

- Recommend to the Board of Directors for approval all assignments of committee members,

including designations of the chairpersons of the committees.

- Recommend to the Board of Directors candidates to fill the position of Chief Executive Officer as needed.

GOVERNANCE

The governance-related responsibilities of the Nominating and Governance Committee include the following:

- Oversee the regular evaluation of, and recommend action to the Board of Directors or its committees where appropriate regarding, (i) the quality, sufficiency and timeliness of information furnished by management to the Board of Directors and its committees, (ii) the composition, organization (including its committee structure, membership and leadership) and practices of the Board of Directors, (iii) tenure and other policies related to the directors' service on the Board of Directors, and (iv) corporate governance matters generally, including the oversight of compliance with and implementation of the Company's corporate governance policies. The Chairperson of the Nominating and Governance Committee shall oversee the process to recommend revisions to the Company's corporate governance policies.

- Evaluate and present to the Board of Directors on an annual basis its determination as to (a) the independence of each director and director nominee under the independence standards established by the SEC and the rules and regulations of any national securities exchange upon which the Company's common stock is listed, (b) the classification of each director and director nominee as "independent," "interested," "non-management," or similarly situated for purposes of committee assignments, and (c) whether the Audit Committee has an "audit committee financial expert."

- Monitor the orientation and training needs of directors, including to address the new and emerging oversight risks, such as cybersecurity and artificial intelligence.

- Review new legislation, rules, regulations, and other developments affecting corporate governance and make recommendations to the Board of Directors as appropriate.

- Review all related person transactions that require the Nominating and Governance Committee's approval and either approve or disapprove of the entry into the transactions. Where it is not practicable or desirable for the Company to wait until the Nominating and Governance Committee's next scheduled meeting, the Chairperson of the Nominating and Governance Committee shall review and either approve or disapprove of the entry into the transactions.

- Annually review, amend and approve the Company's Related Persons Transactions Policy.

- Review the Company's Code of Conduct and make recommendations to the Board of Directors for such changes thereto as the Nominating and Governance Committee shall deem appropriate.

- Assist in the Company's oversight of its ethics and compliance program, including the Company's compliance with legal and regulatory requirements other than those related to accounting or financial reporting and monitoring whether the Company's Code of Conduct has been communicated by the Company to all directors, officers and associates of the Company.

- Develop Corporate Governance Guidelines for the Company, review and reassess at least annually the adequacy of the Corporate Governance Guidelines and recommend any proposed changes to the Board of Directors for approval.

- Provide oversight and guidance with regard to the Company's sustainability program and related environmental and social matters, receive updates from management regarding the Company's environmental and social activities, and review and approve the annual Sustainability Report published by the Company.

GENERAL

MEETINGS

The Nominating and Governance Committee shall meet as often as may be deemed appropriate, generally at least twice annually, and more frequently as circumstances dictate. The Nominating and Governance Committee may ask members of management and other advisors to attend meetings and provide pertinent information as necessary or advisable. A majority of the members shall constitute a quorum. A majority of the members present shall decide any matter brought before the Nominating and Governance Committee.

RESOURCES AND AUTHORITY

The Nominating and Governance Committee shall have the resources and authority appropriate to discharge its duties and responsibilities, including, without limitation, the authority to select, retain, terminate and approve the fees and other retention terms of counsel and other experts, advisors or consultants as it deems appropriate in its sole discretion.

REPORTING TO THE BOARD OF DIRECTORS

The Nominating and Governance Committee shall report its actions and any recommendations to the Board of Directors on a regular basis.

REVIEW OF CHARTER

The Nominating and Governance Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board of Directors for approval.

REVIEW OF COMMITTEE PERFORMANCE

The Nominating and Governance Committee shall annually conduct an evaluation of its performance and of the performance of the Board of Directors and all other committees of the Board of Directors

and shall seek input from other members of the Board of Directors and from the Board of Directors itself regarding the functioning and performance of the Board and its committees.

As approved October 23, 2026