Investor Presentation & Company Overview

May 2024

▲ Atkore



Cautionary Statements



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This presentation contains forward-looking statements that are subject to known and unknown risks and uncertainties, many of which are beyond our control. All statements of historical fact included in this presentation are forward-looking statements. Forward-looking statements appearing throughout this presentation include, without limitation, statements regarding our intentions, beliefs, assumptions or current expectations concerning, among other things, financial position; results of operations; cash flows; prospects; growth strategies or expectations; customer retention; the outcome (by judgment or settlement) and costs of legal, administrative or regulatory proceedings, investigations or inspections, including, without limitation, collective, representative or any other litigation; and the impact of prevailing economic conditions. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "believes," "expects," "may," "will," "shall," "would," "would," "could," "seeks," "aims," "projects," "is optimistic," "intends," "plans," "estimates," "anticipates" and other comparable terms. We caution you that forward-looking statements on that actual performance and outcomes, including, without limitation, our actual results of operations, financial condition and liquidity, and the development of the market in which we operate, may differ materially from those made in or suggested by the forward-looking statements contained in this presentation. In addition, even if our results of operations, financial condition and cash flows, and the development of the market in which we operate, are consistent with the forward-looking statements contained in this presentation, those results or developments may not be indicative of results or developments in subsequent periods. A number of important factors, including, without limitation, the risks and uncertainties disclosed in the Company's filings with the U.S. Securities and

Market data and industry information used throughout this presentation are based on management's knowledge of the industry and the good faith estimates of management. We also relied, to the extent available, upon management's review of independent industry surveys, forecasts and publications and other publicly available information prepared by a number of third-party sources. All of the market data and industry information used in this presentation involves a number of assumptions and limitations which we believe to be reasonable, but you are cautioned not to give undue weight to such estimates. Although we believe that these sources are reliable, we cannot guarantee the accuracy or completeness of this information, and we have not independently verified this information. While we believe the estimated market position, market opportunity and market size information included in this presentation are generally reliable, such information, which is derived in part from management's estimates and beliefs, is inherently uncertain and imprecise. Projections, assumptions and estimates of our future performance and the future performance of the industry in which we operate are subject to a high degree of uncertainty and risk due to a variety of factors, including those described above. These and other factors could cause results to differ materially from those expressed in our estimates and beliefs and in the estimates prepared by independent parties.

This presentation should be read along with the historical financial statements of Atkore, including the most recent audited financial statements. Historical results may not be indicative of future results.

We use non-GAAP financial measures to help us describe our operating and financial performance. These measures may include Adjusted EBITDA, Adjusted EBITDA over Net sales), Net debt (total debt less cash and cash equivalents), Adjusted Net Income Per Diluted Share (also referred to as "Adjusted Diluted EPS"), Leverage ratio (net debt or total debt less cash and cash equivalents, over Adjusted EBITDA on trailing twelve month ("TTM") basis), Free Cash Flow (net cash provided by operating activities less capital expenditures) and Return on Capital to help us describe our operating and financial performance. These non-GAAP financial measures are commonly used in our industry and have certain limitations and should not be construed as alternatives to net income, total debt, net cash provided by operating activities, return on assets, and other income data measures as determined in accordance with generally accepted accounting principles in the United States, or GAAP, or as better indicators of operating performance. These non-GAAP financial measures as defined by us may not be comparable to similarly-titled non-GAAP measures presented by other companies. Our presentation of such non-GAAP financial measures should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. See the appendix to this presentation for a reconciliation of the non-GAAP financial measures presented herein to the most comparable financial measures as determined in accordance with GAAP.

Fiscal Periods - The Company has a fiscal year that ends on September 30th. It is the Company's practice to establish quarterly closings using a 4-5-4 calendar. The Company's fiscal quarters typically end on the last Friday in December, March and June.





Outstanding Financial Profile



Strong liquidity position with a balance sheet ready to support and help drive future growth



Differentiated & Diversified Product Portfolio

Diverse catalog of must-stock products for electrical distributors including electrical conduit, cable and other electrical support system items



Strong Secular Tailwinds

Our products and solutions are critical to enabling the energy transition and investment in digital infrastructure



Opportunities for Growth

Multiple levers and opportunities to drive sustainable growth through both organic and inorganic investments



Capital Deployment Model Focused on Shareholder Returns

Disciplined approach to capital deployment focused on growing the business and returning cash to shareholders

Our Foundation Is the Atkore Business System

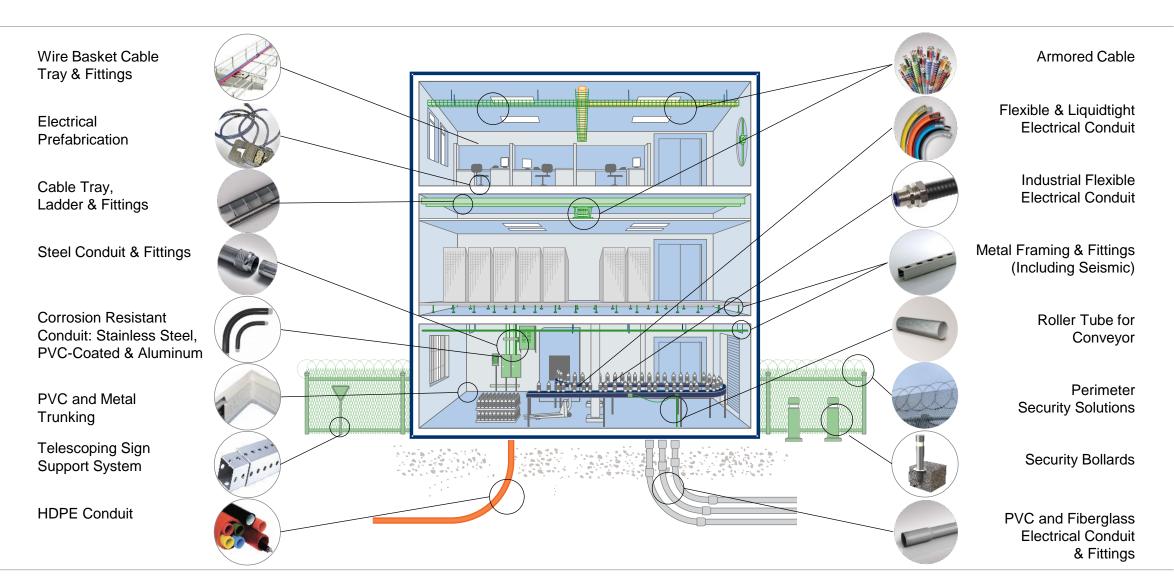






Our Products Are All Around You



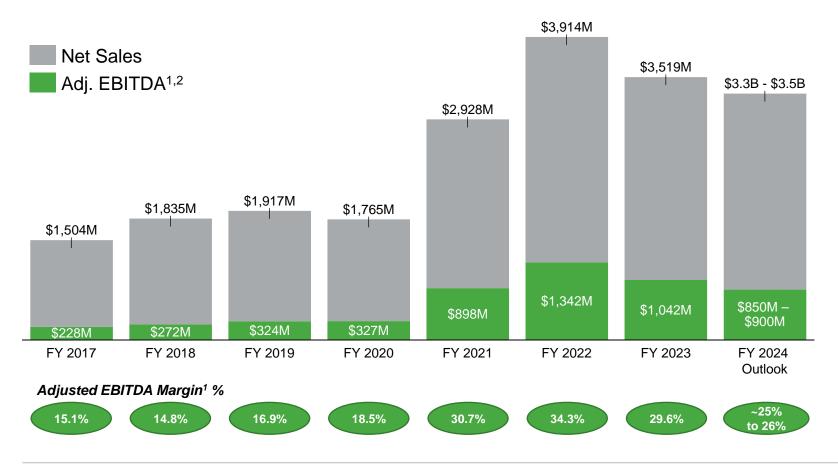




Structurally Improved Our Business Since IPO



Annual Net Sales & Adjusted EBITDA, \$M



Key Highlights

- We have structurally improved, diversified and elevated the profitability of the business over the past 7+ years
- Anticipate long-term Adjusted EBITDA Margin in the range of ~25% +/- 150-200 bps; margin range variability based on product mix as well as raw material input cost changes year to year
- Focused on our category expansion initiatives related to our Regional Service Centers, Solar Torque Tube manufacturing capacity and HDPE related products
- Comprehensive portfolio of electrical infrastructure products meets the needs of a wide range of construction end market applications
- Well positioned to participate in electrical megatrends related to renewable energy, grid hardening, digital infrastructure and the electrification of everything

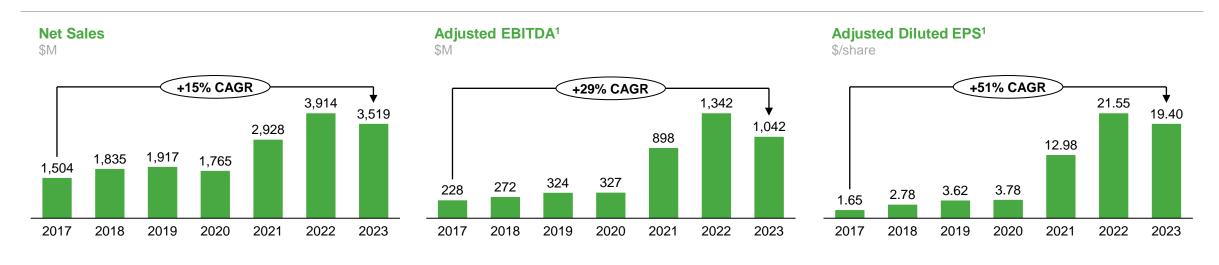
[©] Atkore

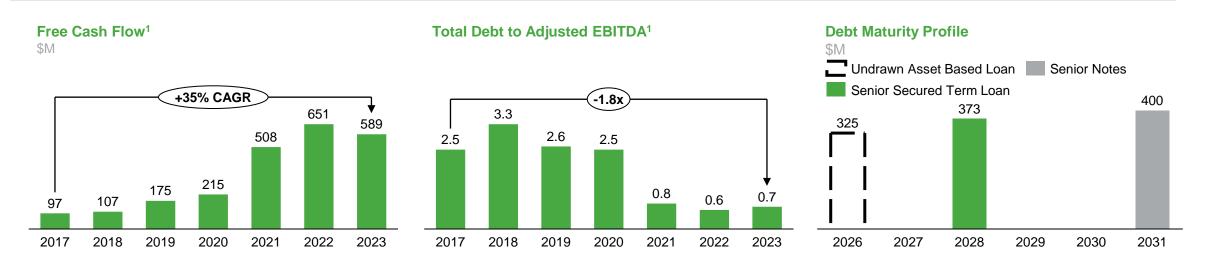
^{1.} See non-GAAP reconciliation in appendix for full year 2017 to 2023 actual results.

Reconciliations of the forward-looking quarterly and full-year 2024 outlook for Adjusted EBITDA and Adjusted Diluted EPS is not being provided as the Company does not currently have sufficient data to accurately estimate the variables and individual adjustments for such reconciliation. Accordingly, we are relying on the exception provided by Item 10(e)(1)(i)(B) of Regulation S-K to exclude these reconciliations.

Strong Financial Profile to Support Future Growth









Buildings Need Electricity, Our Portfolio Delivers Atkore



Portfolio of Electrical Infrastructure products support a broad range of construction projects and are installed at various stages throughout a project's lifecycle

Meeting the growing electrical needs for:



Industrial



Institutional



Utility



Commercial

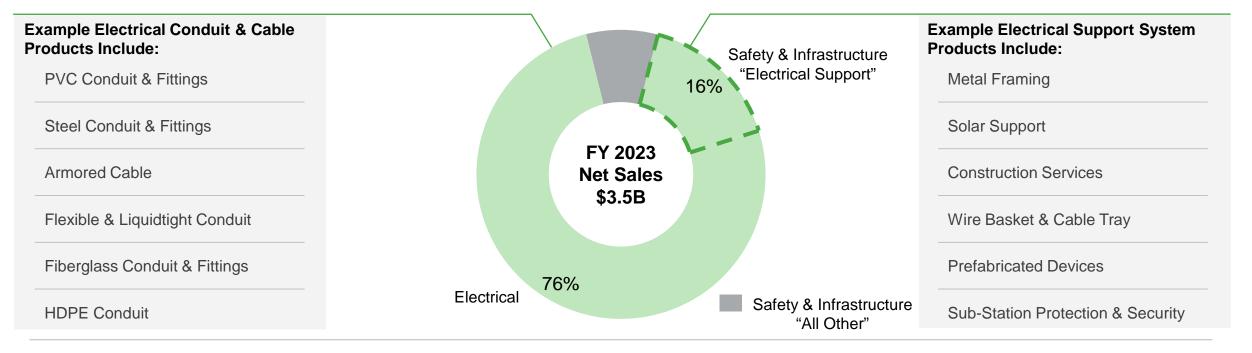


Transportation



Residential

Over 90% of Atkore is "Electrical Infrastructure"

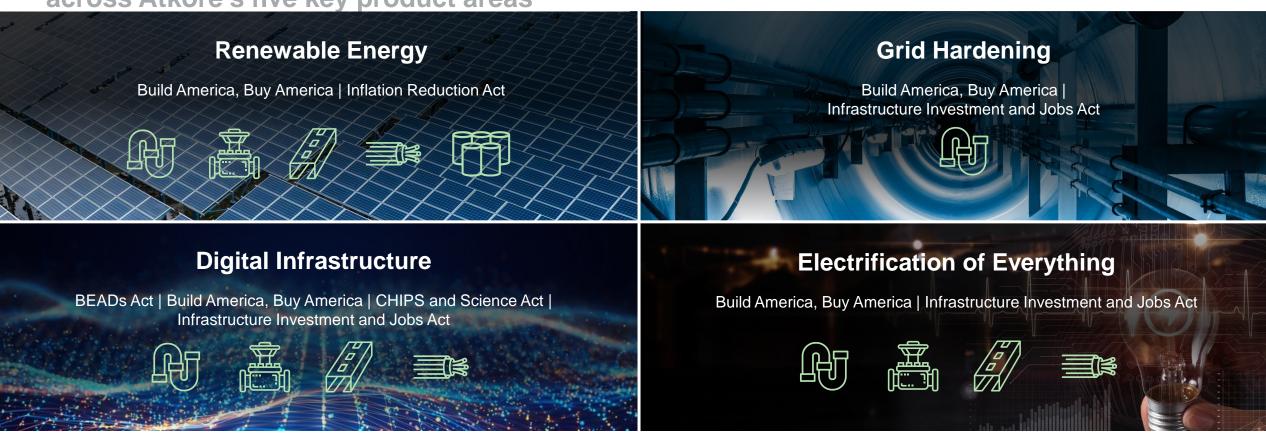




Exposed to Strong Electrical MegaTrends



MegaTrends supported by long-term federal programs with incentives to drive demand across Atkore's five key product areas





Plastic Pipe, Conduit & Fittings



Metal Electrical Conduit & Fittings



Metal Framing, Cable Management & Construction Services



Electrical Cable & Flexible Conduit



Mechanical Tube



Product Portfolio Aligned to Strong Growth Trends Atkore

Atkore's business model is designed to succeed through fluctuations in various category end market demand, and our product portfolio is well-positioned with the projected growth in several end-markets

Average Atkore Product Use & Anticipated Growth by End Market Category

	Warehouse	Office	Multi-Family	Education	Lodging	Healthcare	Manufacturing	Data Center	
					© D & D				
		Belo	ow Average	Average Us	se Density¹ ———	Above A	verage		
2024-2028 Anticipated Growth ²								1	

- ▲ Dodge Construction Network expects growth in data centers, manufacturing, healthcare, lodging, education, and multi-family from 2024-2028.
- **EC&M** expects non-residential construction spend to remain healthy in 2024, driven by growth in manufacturing, hotels, healthcare and education.
- ▲ **S&P Global** reports that the software segment of the Generative AI movement is expected to grow approximately 10X over the next several years, which should drive additional demand for physical AI infrastructure, such as data centers.
- Major electrical contractors and global peers continue to report elevated backlogs at record, or near-record levels.



^{1.} Atkore estimated analysis of electrical products installed per project type

^{2.} Atkore analysis based on expected change in total construction starts from industry sources such as Dodge Construction Network for 2019-2023 baseline compared to 2024-2028 projections.

Conduits of Growth: Category Expansion Initiatives Atkore

Status update & timing of financial benefits related to key category expansion initiatives



Solar Related Torque Tube Capacity

- Ramping Indiana facility
- Driving growth in FY 2024





Regional Service Centers

- Building out Texas and Georgia sites
- Expect benefits in FY 2025 & beyond





- Short-term channel & demand issues
- Anticipate growth rebound in FY 2025





Updated Capital Deployment Model

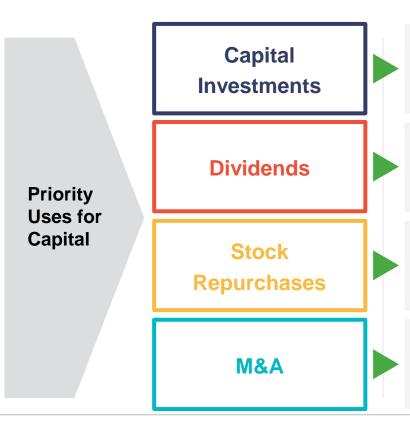


Balanced Capital Deployment Model Focused on Growth & Returns to Stockholders

Updated Capital Deployment Model

Target Cash Flow from
Operating Activities to be
approximately 100% of
Net Income Averaged Over a
3-Year Period

Maintain Total Debt to normalized Adj. EBITDA ratio at ~2x or below; willing to go above for select strategic opportunities



Status Update

Between \$175M - \$200M in expected capital expenditures in FY 2024; includes further investment in both our Conduits of Growth and our digital capabilities

Quarterly dividend program: Atkore's Board of Directors added a quarterly dividend program to the capital deployment model in November 2023 and declared the Company's first quarterly cash dividend on January 30, 2024.

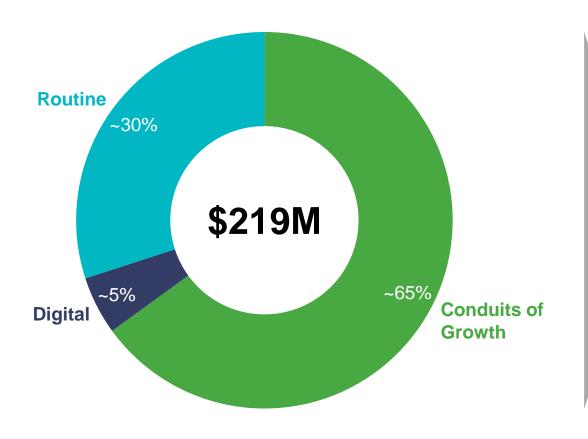
<u>Over \$1B in stock repurchases</u> completed since November 2021; Board approved new \$500M program, available upon completion of our existing \$1.3B plan.

<u>Disciplined approach</u>: Expect M&A to be focused on growing portfolio or expanding presence in select areas and categories

Investing In Our Future



FY 2023 Capital Expenditures



FY 2024 & Future Planning

- Plan to further grow new Indiana facility with capabilities to support global mega projects
- Continue to invest and grow service capabilities with strategically located warehousing operations
- Expect continued investment in Texas in FY 2024 for both HDPE and non-conduit PVC related products
- Expect elevated digital investments in FY 2024 & FY 2025 vs. FY 2023
- Expect "Routine" capital expenditures to be similar to depreciation over time

Strategic & Disciplined Approach to M&A



Critical mass in served markets



Value creation



Stewardship & Atkore values



Focused on Key Markets with Growth Opportunities

- ▲ Seek growth in core product categories for scale in key markets
- Diligent assessment of macro growth trends and competitive landscape
- ▲ Unlock access to attractive markets, new technologies, product innovations and geographic expansion

Value creation through Atkore Business System

- The Atkore Business System unlocks synergistic value with a focus on people, process and strategy
- ▲ Building upon our value proposition to our customers of "One order. One delivery. One invoice."
- ▲ Past synergies have driven highly attractive returns on capital, and support shareholder value creation

Stewardship & Atkore Values

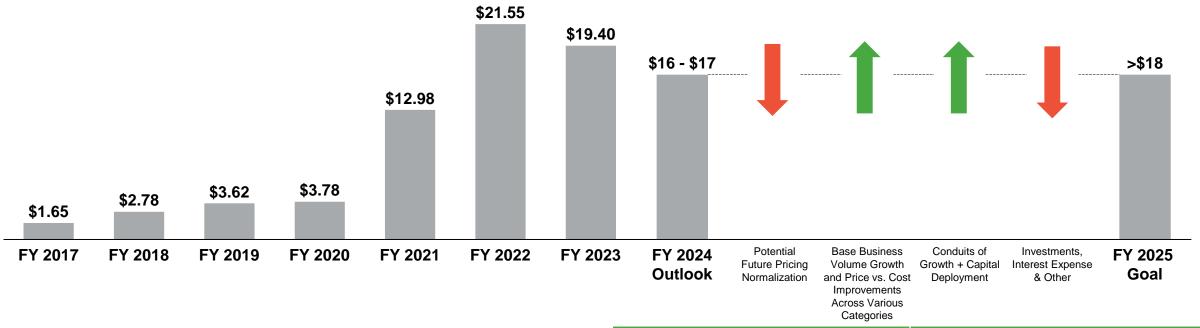
- ▲ Leverage Atkore's corporate values to nurture acquired businesses during integration, including customers, employees, suppliers and management
- Successful track record in retaining and promoting management and employees of acquired companies

Strategy On Track to Deliver Future Performance



Our Conduits of Growth and Capital Deployment Model to help drive future performance

Illustrative Adjusted Diluted EPS^{1,2} Bridge, \$/share



Select Examples of "What's Changed" vs. November 2022?

Positive	Negative
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- FY 2023 results
- Progressing capital projects
- Benefits related to the Inflation Reduction Act
- On-shoring and expansion of megaprojects
- Higher interest & mortgage rates
- Telecom industry delays for HDPE products
- Continued shortage of qualified labor
- Additional geopolitical conflicts



^{1.} See appendix for reconciliation for the full year 2017 to 2023 actual results.

^{2.} Reconciliations of the forward-looking quarterly and full-year 2024 outlook for Adjusted EBITDA and Adjusted Diluted EPS is not being provided as the Company does not currently have sufficient data to accurately estimate the variables and individual adjustments for such reconciliation. Accordingly, we are relying on the exception provided by Item 10(e)(1)(i)(B) of Regulation S-K to exclude these





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Capital Deployment Model Focused on Shareholder Returns

Disciplined approach to capital deployment focused on growing the business and returning cash to shareholders

Appendix



Adjusted Diluted EPS Reconciliation



(Adjusted Net Income Per Diluted Share)

						F	iscal Year Ended						
(in thousands, except per share data)	Se	ptember 30, 2023	September 30, 2022	5	September 30, 2021		September 30, 2020	5	September 30, 2019	Se	ptember 30, 2018	5	September 30, 2017
Net income	\$	689,899	\$ 913,434	\$	587,857	\$	152,302	\$	139,051	\$	136,645	\$	84,639
Stock-based compensation		21,101	17,245		17,047		13,064		11,798		14,664		12,788
Intangible asset amortization		57,804	36,176		33,644		32,262		32,876		32,104		22,407
Gain on purchase of business		_	_		_		_		(7,384)		(27,575)		_
Loss on extinguishment of debt		_	_		4,202		273		_		-		9,805
(Gain) loss on assets held for sale		7,477	_		_		_		_		_		_
Gain on sale of joint venture		_	_		_		_		_		-		(5,774)
Other (a)		11,058	799		(20,012)		(6,712)		7,501		(639)		(2,696)
Pre-tax adjustments to net income		97,440	54,220		34,881		38,887		44,791		18,554		36,530
Tax effect		(24,360)	(13,555)		(8,720)		(9,722)		(10,974)		(4,824)		(11,470)
Adjusted net income	\$	762,979	\$ 954,099	\$	614,018	\$	181,467	\$	172,868	\$	150,375	\$	109,699
Weighted-average diluted common shares outstanding		39,328	44,280		47,306		48,044		47,777		54,089		66,554
Net income per diluted share	\$	17.27	\$ 20.30	\$	12.19	\$	3.10	\$	2.83	\$	2.48	\$	1.27
Adjusted net income per diluted share	\$	19.40	\$ 21.55	\$	12.98	\$	3.78	\$	3.62	\$	2.78	\$	1.65

⁽a) Represents other items, such as inventory reserves and adjustments, loss on disposal of property, plant and equipment, insurance recovery related to damages of property, plant and equipment, certain legal matters, release of indemnified uncertain tax positions and realized or unrealized gain (loss) on foreign currency impacts of intercompany loans and related forward currency derivatives.



Net Income to Adjusted EBITDA Reconciliation



	Fiscal Year Ended													
Continues and Islands	Sep	tember 30,	S	September 30,	S	eptember 30,	Se	ptember 30,	Sep	otember 30,	Sep	otember 30,	Sep	tember 30,
(in thousands)		2023		2022		2021		2020		2019		2018		2017
Net income	\$	689,899	\$	913,434	\$	587,857	\$	152,302	\$	139,051	\$	136,645	\$	84,639
Income tax expense		160,391		290,186		192,144		49,696		45,618		29,707		41,486
Depreciation and amortization		115,524		84,415		78,557		74,470		72,347		66,890		54,727
Interest expense, net		35,232		30,676		32,899		40,062		50,473		40,694		26,598
Restructuring charges		_		_		_		3,284		3,804		1,849		1,256
Stock-based compensation		21,101		17,245		17,047		13,064		11,798		14,664		12,788
Loss on extinguishment of debt		_		_		4,202		273		_		_		9,805
Gain on purchase of a business		_		_		_		_		(7,384)		_		_
Gain on sale of a business		_		_		_		_		<u> </u>		(27,575)		_
Gain on sale of joint venture		_		_		_		_		_		<u> </u>		(5,774)
(Gain) loss on assets held for sale		7,477		_		_		_		_		_		<u> </u>
Certain legal matters		_		_		_		_		_		_		7,551
Transaction costs		968		3,424		667		196		1,200		9,314		4,779
Other (a)		11,535		2,410		(15,826)		(6,712)		7,501		(639)		(10,247)
Adjusted EBITDA	\$	1,042,127	\$	1,341,790	\$	897,547	\$	326,635	\$	324,408	\$	271,549	\$	227,608
Net Sales	\$	3,518,761	\$	3,913,949	\$	2,928,014	\$	1,765,421	\$	1,916,538	\$	1,835,139	\$	1,503,934
Adjusted EBITDA Margin		29.6 %		34.3 %		30.7 %		18.5 %		16.9 %		14.8 %		15.1 %

⁽a) Represents other items, such as inventory reserves and adjustments, loss on disposal of property, plant and equipment, insurance recovery related to damages of property, plant and equipment, release of indemnified uncertain tax positions and realized or unrealized gain (loss) on foreign currency impacts of intercompany loans, restructuring charges, and related forward currency derivatives.



Total Debt to Net Debt and Leverage Ratio



(\$ in thousands)	Se	ptember 30, 2023	September 30, 2022		S	September 30, 2021	September 30, 2020			September 30, 2019	S	September 30, 2018	Sept	tember 30, 2017
Short-term debt and current maturities of long-term debt	\$	_	\$	_	\$	_	\$	_	\$	_	\$	26,561	\$	4,215
Long-term debt		762,687		760,537		758,386		803,736		845,317		877,686		571,863
Total debt		762,687		760,537		758,386		803,736		845,317		904,247		576,078
Less cash and cash equivalents		388,114		388,751		576,289		284,471	\$	123,415		126,662		45,718
Net debt	\$	374,573	\$	371,786	\$	182,097	\$	519,265	\$	721,902	\$	777,585	\$	530,360
TTM Adjusted EBITDA (a)	\$	1,042,127	\$	1,341,790	\$	897,547	\$	326,635	\$	324,408	\$	271,549	\$	227,608
Total debt/TTM Adjusted EBITDA		0.7	K	0.6	<	0.8	(2.5	X	2.6	<	3.3 x		2.5 x
Net debt/TTM Adjusted EBITDA		0.4	K	0.3	<	0.2	(1.6	K	2.2	(2.9 x		2.3 x

⁽a) Leverage ratio and TTM Adjusted EBITDA reconciliations for all periods above can be found either in the appendix, or in Exhibit 99.1 to Form 8-K filed on November 17, 2023, November 18, 2022, November 18, 2021, November 19, 2020, November 22, 2019, November 28, 2018 and November 29, 2017.

Free Cash Flow Reconciliation



		Fiscal Year Ended												
	Se	ptember 30,		September 30,	S	September 30,	Se	ptember 30,						
(in thousands)		2023		2022		2021		2020		2019		2018		2017
Net cash provided by operating activities	\$	807,634	\$	786,835	\$	572,902	\$	248,762	\$	209,694	\$	145,703	\$	121.654
Capital expenditures		(218,888)		(135,776)		(64,474)		(33,770)		(34,860)		(38,501)		(25.122)
Free Cash Flow	\$	588,746	\$	651,059	\$	508,428	\$	214,992	\$	174,834	\$	107,202	\$	96.532

Glossary of Terms



Abbreviations listed in alphanumeric order

Abbreviation	Description
1H	First Half
2H	Second Half
ABS	Atkore Business System
Adj.	Adjusted
Al	Artificial Intelligence
В	Billion
Capex	Capital Expenditures
DD%	Double Digit Percentage
EBITDA	Earnings Before Interest, Taxes, Depreciation, & Amortization
EPS	Earnings Per Share
Est.	Estimated
Excl.	Excluding
FX or F/X	Foreign Exchange
FY	Fiscal Year
GGAM	Government Grant Accounting Model
HDPE	High Density Polyethylene
HSD%	High Single Digit Percentage
IPO	Initial Public Offering

Abbreviation	Description
LDD%	Low Double Digit Percentage
LSD%	Low Single Digit Percentage
M	Million
M&A	Mergers & Acquisitions
MSD%	Mid Single Digit Percentage
PVC	Polyvinyl Chloride
Q1	First Quarter
Q2	Second Quarter
Q3	Third Quarter
Q4	Fourth Quarter
RSC	Regional Service Center
S&I	Safety & Infrastructure
TTM	Trailing Twelve Months
U.S.	United States of America
USD	United States Dollar
#X	Number of Times
YE	Year End
YTD	Year to Date







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