

Financial Code of Ethics

POLICY HIGHLIGHTS

- The Company has adopted this Financial Code of Ethics -- applicable to the CEO, CFO, corporate officers with financial, accounting and reporting responsibilities, including the Controller, Treasurer and chief accounting officers, and any other employee performing similar tasks or functions for the Company (collectively, "Senior Financial Officers") -- to deter wrongdoing and promote its culture of ethical and honest behavior.
- This Financial Code of Ethics is a supplement the Atkore Code of Business Conduct and the Atkore Guide to Ethical Conduct.
- The CEO and Senior Financial Officers are expected to dedicate their best efforts to advancing the Company's interests, using unbiased and objective standards when making business decisions.
- Prior to making any investment, accepting any outside position or benefit, or conducting business that creates an actual or apparent conflict of interest, the CEO or Senior Financial Officer must make full disclosure of the facts and circumstances that may give rise to the actual or apparent conflict of interest to the Company's General Counsel, and receive approval from the General Counsel or the Board of Directors.
- When filing reports or submitting documents to the SEC, and in all other public communications, the CEO and Senior Financial Officers are expected to make disclosures that are full, fair, accurate, timely and understandable in all material respects.
- Any waiver of this Code of Ethics or of a specific provision must be pre-approved, in writing, by the Board or a committee of the Board.
- All violations and/or suspected violations of this Code of Financial Ethics must be reported immediately to the Company's General Counsel.

INTENT AND SCOPE

Atkore Inc., including its subsidiaries ("Atkore" or the "Company"), has adopted this Financial Code of Ethics to deter wrongdoing and promote a culture of ethical and honest behavior. This Code of Ethics supplements the Atkore Code of Business Conduct and Ethics and the Atkore Guide to Ethical Conduct, which applies to all employees, officers, and directors of the Company.

This Code of Financial Ethics, including any amendments to or waivers of this Code, shall be made available to the public by means of one of the methods described in Item 406 of Regulation S-K promulgated by the U.S. Securities and Exchange Commission (the "SEC").

This Code of Ethics applies to the Company's Chief Executive Officer, as well as the Chief Financial Officer, corporate officers with financial, accounting, and reporting responsibilities, including the Corporate Controller, Treasurer, and chief accounting officers, and any other employee performing similar tasks or functions for the Company (collectively, "Senior Financial Officers").

POLICY AND PROCEDURES

Professional or Personal Conflicts of Interest

The CEO and Senior Financial Officers are expected to dedicate their best efforts to advancing the Company's interests, using unbiased and objective standards when making business decisions. The CEO and Senior Financial Officers are obligated to conduct the Company's business in an ethical and honest manner, including the ethical handling of actual or apparent conflicts of interest. A conflict of interest occurs when personal interests are adverse to, or in conflict with, the interests of the Company. Prior to making any investment, accepting any outside position or benefit, or conducting other business that creates an actual or apparent conflict of interest, or allowing a family member to do so, the CEO or Senior Financial Officer must make full disclosure of the facts and circumstances that may give rise to the actual or apparent conflict of interest to the Company's General Counsel, and receive approval to proceed with the transaction from the General Counsel or the Company's Board of Directors.

Disclosures

When filing reports or submitting documents to the SEC and in all other public communications, the CEO and Senior Financial Officers are expected to make disclosures that are full, fair, accurate, timely, and understandable in all material respects.

Compliance with Governmental Laws, Rules, and Regulations

It is the responsibility of the CEO and Senior Financial Officers to abide by all laws, rules, and regulations related to the Company. While the Company does not expect any single individual to understand all details of the laws, rules, and regulations potentially impacting the Company, the CEO and Senior Financial Officers should seek guidance as to the applicability and effect of such laws, rules, and regulation and report any violation or suspected violations to the Company's General Counsel or the Board.

Reporting of Violations of this Code of Ethics

The CEO and Senior Financial Officers are accountable to this Code of Ethics and responsible for adhering to its provisions. All violations and/or suspected violations of the Code of Ethics must be reported immediately to the Company's General Counsel. A violation of this Code of Ethics may result in disciplinary action, up to and including termination, as determined by the Board. The Company prohibits retaliation against anyone for raising or helping to address a concern relating to the Code of Ethics made in good faith.

Waivers of this Code of Ethics

Any waiver of this Code of Ethics or of a specific provision must be pre-approved, in writing, by the Board or a committee of the Board. Waivers will be publicly disclosed as required by applicable law.

REPORTING AND REMEDIATION

Atkore supports open communication and encourages employees and other interested parties to make a good faith report of any violation of this or any Company policy, regulation or applicable law. Employees may report potential violations or concerns to their manager, their Human Resources business partner or the Legal Department. Reports may also be made anonymously through the Atkore EthicsPoint:

Via Web: <https://atkore.ethicspoint.com>

Via Phone: 1-888-503-5397



All reports will be promptly and impartially investigated, and we will seek an appropriate remedy wherever violations of this policy occur.

At Atkore, we strive to promote a work environment of in line with our Core Values. Our employees hold themselves and one another accountable for operating with respect and integrity. **Retaliation of any kind is inconsistent with those values and will not be tolerated. Any employee who subjects another employee to such retaliation will be subject to disciplinary action, up to and including termination of employment.**