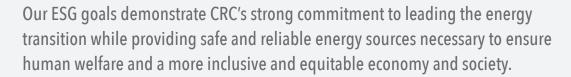
CRC CANALS



CRC's 2045 Full-Scope Net Zero and updated methane, water, diversity, community giving and executive pay ESG goals are designed to meet or exceed California's high standards for corporate and social sustainability. Our goals also demonstrate CRC's strong commitment to leading the energy transition while providing safe and reliable energy sources necessary to help ensure human welfare and a more inclusive and equitable economy and society.



- 2045 FULL SCOPE NET ZERO GOAL
- METHANE EMISSIONS REDUCTION GOAL
- COMMUNITY GIVING GOAL
- ETHNIC. RACIAL AND GENDER DIVERSITY IN LEADERSHIP GOAL
- FRESHWATER USAGE REDUCTION GOAL
- EXECUTIVE PAY GOAL

























ESGOALS

LOW CARBON INTENSITY FUEL FOR TODAY AND NET ZERO FUEL FOR THE FUTURE

2045 FULL-SCOPE NET ZERO

CRC's 2045 Full-Scope Net Zero goal for Scope 1, 2



METHANE

the company to further reduce methane emissions by 30%





ESHWATER USAGE REDUCTION

CRC's Freshwater Usage Reduction Goal aims to **reduce** freshwater usage in our low carbon intensity fuel production by 30% from our 2022 baseline by 2025 - exceeding California's voluntary 15% water use reduction target.



CRC consistently produces more water for California water districts (5 billion gallons of treated, reclaimed water in 2021) than we consume for our own operations, which means we are net water positive.

ETHNIC, RACIAL AND GENDER DIVERSITY IN LEADERSHIP



prioritizes diversity in CRC leadership positions andon the **Board of Directors by 2030:**

- diverse professionals in leadership positions
- Increase gender diverse professionals in leadership positions to 30%
- Maintain current board composition with at least 30% ethnically, racially and gender diverse board

COMMUNITY GIVING

CRC's Community Giving Goal exceeds many of our sector our local California communities where we produce low carbon intensity fuel and develop carbon management initiatives. Since 2015, CRC has provided more than \$15 million to

we are proud to continue investing in our communities where we live and work.





EXECUTIVE PAY

CRC's Executive Pay Goal links 30% of executive annual incentive pay related to company performance to ESG metrics, among the highest ESG weighting in the industry, underscoring the commitment of CRC's leadership to achieving our ESG goals.

