## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 FORM 10-Q

(Mark One)

Act). Yes □ No 🗷

### **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Quarterly Period Ended March 31, 2024

OR

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

to

Commission file number: 001-16751



ELEVANCE HEALTH, INC. (Exact name of registrant as specified in its charter)

Indiana

35-2145715

(I.R.S. Employer Identification Number)

(State or other jurisdiction of incorporation or organization)

#### 220 Virginia Avenue Indianapolis, Indiana 46204

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (833) 401-1577

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Securit	ies registered pursuant to Section 12(b	o) of the Act:
Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	ELV	New York Stock Exchange
Indicate by check mark whether the regis Securities Exchange Act of 1934 during t file such reports), and (2) has been subject	he preceding 12 months (or for such sho	rter period that the registrant was required to
•	§232.405 of this chapter) during the pred	Interactive Data File required to be submitted reding 12 months (or for such shorter period
Indicate by check mark whether the regis reporting company, or an emerging grow "smaller reporting company", and "emerg	th company. See the definitions of "large	
Large accelerated filer	×	Accelerated filer
Non-accelerated filer Emerging growth company		Smaller reporting company
If an emerging growth company, indicate for complying with any new or revised fit Act. $\square$		ted not to use the extended transition period cursuant to Section 13(a) of the Exchange
Indicate by check mark whether the regis	trant is a shell company (as defined in R	ule 12b-2 of the Exchange

As of April 10, 2024, 232,417,867 shares of the Registrant's Common Stock were outstanding.

#### Elevance Health, Inc.

#### Quarterly Report on Form 10-Q For the Period Ended March 31, 2024

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## PART I. FINANCIAL INFORMATION ITEM 1. FINANCIAL STATEMENTS

#### Elevance Health, Inc. Consolidated Balance Sheets

An millions, except share and per share data)  Assets  Current assets:  Cash and cash equivalents  Fixed maturity securities (amortized cost of \$30,427 and \$30,446; allowance for credit losses of \$4 and \$4)  Equity securities  Premium receivables  Self-funded receivables  Other receivables  Other current assets	(U	(naudited)	
Current assets  Cash and cash equivalents  Fixed maturity securities (amortized cost of \$30,427 and \$30,446; allowance for credit losses of \$4 and \$4)  Equity securities  Premium receivables  Self-funded receivables  Other receivables  Other current assets	\$	6 226	
Current assets:  Cash and cash equivalents  Fixed maturity securities (amortized cost of \$30,427 and \$30,446; allowance for credit losses of \$4 and \$4)  Equity securities  Premium receivables  Self-funded receivables  Other receivables  Other current assets	\$	6 226	
Cash and cash equivalents  Fixed maturity securities (amortized cost of \$30,427 and \$30,446; allowance for credit losses of \$4 and \$4)  Equity securities  Premium receivables  Self-funded receivables  Other receivables  Other current assets	\$	6 226	
Fixed maturity securities (amortized cost of \$30,427 and \$30,446; allowance for credit losses of \$4 and \$4)  Equity securities  Premium receivables  Self-funded receivables  Other receivables  Other current assets	\$	6 226	
Equity securities Premium receivables Self-funded receivables Other receivables Other current assets		0,220	\$ 6,520
Premium receivables Self-funded receivables Other receivables Other current assets		29,530	29,61
Self-funded receivables Other receivables Other current assets		511	22
Other receivables Other current assets		8,931	7,90
Other current assets		4,242	4,55
		5,120	5,40
otal current assets		6,388	5,79
Our current assets		60,948	60,02
ong-term investments:			
Fixed maturity securities (amortized cost of \$902 and \$890; allowance for credit losses of \$0 and \$0)		880	87
Other invested assets		6,713	6,10
Property and equipment, net		4,451	4,35
Goodwill		25,947	25,31
Other intangible assets		10,710	10,27
Other noncurrent assets		2,245	1,96
Total assets	\$	111,894	\$ 108,92
Liabilities and equity			
Liabilities			
Current liabilities:			
Medical claims payable	\$	16,459	\$ 16,11
Other policyholder liabilities		5,298	5,60
Unearned income		1,474	1,40
Accounts payable and accrued expenses		5,658	6,91
Short-term borrowings		1,575	22
Current portion of long-term debt		2,900	1,64
Other current liabilities		10,970	9,89
Total current liabilities		44,334	 41,79
ong-term debt, less current portion		21,976	23,24
Reserves for future policy benefits		765	77
Deferred tax liabilities, net		2,201	1,97
Other noncurrent liabilities		1,908	1,73
Total liabilities		71,184	69,52
Commitments and contingencies – Note 11	-	. , -	
Shareholders' equity			
Preferred stock, without par value, shares authorized – 100,000,000; shares issued and outstanding – none		_	_
Common stock, par value \$0.01, shares authorized – 900,000,000; shares issued and outstanding – 232,544,717 and 233,071,088		2	
Additional paid-in capital		8,883	8,86
Retained earnings		33,088	31,74
Accumulated other comprehensive loss		(1,365)	(1,31
Fotal shareholders' equity	_	40,608	39,30
Noncontrolling interests		102	9
Fotal equity		40,710	39,40
Fotal liabilities and equity	\$	111,894	\$ 108,92

#### Elevance Health, Inc. Consolidated Statements of Income

(Unaudited)

	TI	nree Months March 3	
	20	)24	2023
(In millions, except per share data)			
Revenues			
Premiums	\$	35,696 \$	35,868
Product revenue		4,499	4,022
Service fees		2,078	2,008
Total operating revenue		42,273	41,898
Net investment income		465	387
Net losses on financial instruments		(161)	(113)
Total revenues		42,577	42,172
Expenses			
Benefit expense		30,546	30,786
Cost of products sold		3,825	3,481
Operating expense		4,886	4,800
Interest expense		265	251
Amortization of other intangible assets		116	235
Total expenses		39,638	39,553
Income before income tax expense		2,939	2,619
Income tax expense		690	615
Net income		2,249	2,004
Net income attributable to noncontrolling interests		(3)	(15)
Shareholders' net income	\$	2,246 \$	1,989
Shareholders' net income per share			
Basic	\$	9.65 \$	8.37
Diluted	\$	9.59 \$	8.30
Dividends per share	\$	1.63 \$	1.48

## Elevance Health, Inc. Consolidated Statements of Comprehensive Income (Unaudited)

	T	hree Mor Mar	
		2024	2023
(In millions)			
Net income	\$	2,249	\$ 2,004
Other comprehensive (loss) income, net of tax:			
Change in net unrealized losses/gains on investments		(56)	427
Change in non-credit component of impairment losses on investments		_	(2)
Change in net unrealized gains/losses on cash flow hedges		2	11
Change in net periodic pension and postretirement costs		4	2
Change in future policy benefits		(2)	2
Foreign currency translation adjustments		_	2
Other comprehensive (loss) income		(52)	442
Net income attributable to noncontrolling interests		(3)	(15)
Other comprehensive income attributable to noncontrolling interests		_	(2)
Total shareholders' comprehensive income	\$	2,194	\$ 2,429

#### Elevance Health, Inc. Consolidated Statements of Cash Flows

(Unaudited)

	Three Months March (	
	2024	2023
(In millions)		
Operating activities		
Net income	\$ 2,249 \$	2,004
Adjustments to reconcile net income to net cash provided by operating activities:		
Net losses on financial instruments	161	113
Equity in net losses of other invested assets	27	30
Depreciation and amortization	331	462
Deferred income taxes	136	(255)
Share-based compensation	62	61
Changes in operating assets and liabilities:		
Receivables, net	(282)	(29)
Other invested assets	(29)	(15)
Other assets	(1,104)	(348)
Policy liabilities	31	306
Unearned income	72	3,282
Accounts payable and other liabilities	(257)	18
Income taxes	581	839
Other, net	_	1
Net cash provided by operating activities	1,978	6,469
Investing activities		
Purchases of investments	(6,103)	(7,443)
Proceeds from sale of investments	4,898	2,489
Maturities, calls and redemptions from investments	535	3,533
Changes in securities lending collateral	(212)	204
Purchases of subsidiaries, net of cash acquired	(1,120)	(1,638)
Purchases of property and equipment	(279)	(301)
Other, net	(29)	(28)
Net cash used in investing activities	(2,310)	(3,184)
Financing activities	, ,	
Proceeds from long-term borrowings	_	2,574
Repayments of long-term borrowings	<u> </u>	(1,908)
Proceeds from short-term borrowings	1,350	325
Changes in securities lending payable	212	(205)
Changes in bank overdrafts	(586)	(291)
Repurchase and retirement of common stock	(566)	(622)
Cash dividends	(379)	(351)
Proceeds from issuance of common stock under employee stock plans	97	43
Taxes paid through withholding of common stock under employee stock plans	(100)	
Other, net	(100)	(98)
Net cash used in financing activities	32	
Effect of foreign exchange rates on cash and cash equivalents	32	(531)
Change in cash and cash equivalents	(200)	2.755
	(300)	2,755
Cash and cash equivalents at beginning of period	6,526	7,387
Cash and cash equivalents at end of period	\$ 6,226 \$	10,142

#### Elevance Health, Inc. Consolidated Statements of Changes in Equity

(Unaudited)

**Total Shareholders' Equity** 

		~				1 1	A	ccumulated			
	Commo	n Sto	Additional		Other						
(In millions)	Number of Shares	,	Par Value		Paid-in Capital	Retained Earnings	Comprehensive Loss			ncontrolling Interests	Total Equity
<b>December 31, 2023</b>	233.1	\$	2	\$	8,868	\$ 31,749	\$	(1,313)	_	99	\$ 39,405
Net income	_		_		_	2,246		_		3	2,249
Other comprehensive loss			_					(52)			(52)
Repurchase and retirement of common stock, including excise tax	(1.1)		_		(44)	(525)		_		_	(569)
Dividends and dividend equivalents	_		_		_	(382)		_		_	(382)
Issuance of common stock under employee stock plans, net of related tax benefits	0.5		_		59	_		_		_	59
March 31, 2024	232.5	\$	2	\$	8,883	\$ 33,088	\$	(1,365)	\$	102	\$ 40,710
						<u> </u>		<u> </u>			
<b>December 31, 2022</b>	238.0	\$	2	\$	9,084	\$ 29,647	\$	(2,490)	\$	87	\$ 36,330
Net income						1,989		_		15	2,004
Other comprehensive income	_		_					440		2	442
Repurchase and retirement of common stock, including excise tax	(1.3)				(51)	(575)		_		_	(626)
Dividends and dividend equivalents	_		_			(354)				_	(354)
Issuance of common stock under employee stock plans, net of related tax benefits	0.4				6	_		_		_	6
Convertible debenture repurchases, conversions and tax adjustments					(342)	_		_			(342)
March 31, 2023	237.1	\$	2	\$	8,697	\$ 30,707	\$	(2,050)	\$	104	\$ 37,460

# Elevance Health, Inc. Notes to Consolidated Financial Statements (Unaudited) March 31, 2024

(In Millions, Except Per Share Data or As Otherwise Stated Herein)

#### 1. Organization

References to the terms "we," "our," "us" or "Elevance Health" used throughout these Notes to Consolidated Financial Statements refer to Elevance Health, Inc., an Indiana corporation, and unless the context otherwise requires, its direct and indirect subsidiaries. References to the "states" include the District of Columbia and Puerto Rico unless the context otherwise requires.

Elevance Health is a health company with the purpose of improving the health of humanity. We are one of the largest health insurers in the United States in terms of medical membership, serving over 46 million medical members through our affiliated health plans as of March 31, 2024. We offer a broad spectrum of network-based managed care risk-based plans to Individual, Employer Group, Medicaid and Medicare markets. In addition, we provide a broad array of managed care services to fee-based customers, including claims processing, stop loss insurance, provider network access, medical management, care management, wellness programs, actuarial services and other administrative services. We provide services to the federal government in connection with our Federal Health Products & Services business, which administers the Federal Employees Health Benefits ("FEHB") Program. We provide an array of specialty services both to customers of our subsidiary health plans and also to unaffiliated health plans, including pharmacy services, dental, vision and supplemental health insurance benefits, as well as integrated health services.

We are an independent licensee of the Blue Cross and Blue Shield Association ("BCBSA"), an association of independent health benefit plans. We serve our members as the Blue Cross licensee for California and as the Blue Cross and Blue Shield ("BCBS") licensee for Colorado, Connecticut, Georgia, Indiana, Kentucky, Maine, Missouri (excluding 30 counties in the Kansas City area), Nevada, New Hampshire, New York (in the New York City metropolitan area and upstate New York), Ohio, Virginia (excluding the Northern Virginia suburbs of Washington, D.C.) and Wisconsin. In a majority of these service areas, we do business as Anthem Blue Cross and Anthem Blue Cross and Blue Shield. We also conduct business through arrangements with other BCBS licensees as well as other strategic partners. In addition, we serve members in numerous states as Amerigroup, Freedom Health, HealthSun, MMM, Optimum HealthCare, Simply Healthcare and/or Wellpoint. We are licensed to conduct insurance operations in all 50 states, the District of Columbia and Puerto Rico through our subsidiaries. Through various subsidiaries, we also offer pharmacy services through our CarelonRx business, and other healthcare related services as Carelon Insights, Carelon Health, Carelon Behavioral Health and CareMore.

We have organized our brand portfolio into the following core go-to-market brands:

- Anthem Blue Cross/Anthem Blue Cross and Blue Shield represents our existing Anthem-branded and affiliated Blue Cross and/or Blue Shield licensed plans;
- Wellpoint we are uniting select non-BCBSA licensed Medicare, Medicaid and commercial plans under the Wellpoint name; and
- Carelon this brand brings together our healthcare-related brands and capabilities, including our CarelonRx and Carelon Services businesses, under a single brand name.

Our branding strategy reflects the evolution of our business from a traditional health insurance company to a lifetime, trusted health partner. We report our results of operations in the following four reportable segments: Health Benefits, CarelonRx, Carelon Services and Corporate & Other (our businesses that do not individually meet the quantitative thresholds for an operating segment, as well as corporate expenses not allocated to our other reportable segments). During the fourth quarter of 2023, we moved our Carelon Global Solutions international business from the Corporate & Other reportable segment to the Carelon Services reportable segment. All prior period reportable segment information has been reclassified for comparability to conform to the current presentation. For additional discussion regarding our segments, including the changes made, see Note 15 "Segment Information" included in this Quarterly Report on Form 10-Q.

#### 2. Basis of Presentation and Significant Accounting Policies

Basis of Presentation: The accompanying unaudited consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles ("GAAP") for interim financial reporting. Accordingly, they do not include all of the information and footnotes required by GAAP for annual financial statements. We have omitted certain footnote disclosures that would substantially duplicate the disclosures in our Annual Report on Form 10-K for the year ended December 31, 2023 (the "2023 Annual Report on Form 10-K"), unless the information contained in those disclosures materially changed or is required by GAAP. In the opinion of management, all adjustments, including normal recurring adjustments, necessary for a fair statement of the consolidated financial statements as of and for the three months ended March 31, 2024 and 2023 have been recorded. The results of operations for the three months ended March 31, 2024 are not necessarily indicative of the results that may be expected for the full year ending December 31, 2024, or any other period. The seasonal nature of portions of our health care and related benefits business, as well as competitive and other market conditions, may cause full-year results to differ from estimates based upon our interim results of operations. These unaudited consolidated financial statements should be read in conjunction with our audited consolidated financial statements as of and for the year ended December 31, 2023 included in our 2023 Annual Report on Form 10-K.

Certain of our subsidiaries operate outside of the United States and have functional currencies other than the U.S. dollar ("USD"). We translate the assets and liabilities of those subsidiaries to USD using the exchange rate in effect at the end of the period. We translate the revenues and expenses of those subsidiaries to USD using the average exchange rates in effect during the period. The net effect of these translation adjustments is included in "Foreign currency translation adjustments" in our consolidated statements of comprehensive income.

Cash and Cash Equivalents: We control a number of bank accounts that are used exclusively to hold customer funds for the administration of customer benefits, and we have cash and cash equivalents on deposit to meet certain regulatory requirements. These amounts totaled \$499 and \$294 at March 31, 2024 and December 31, 2023, respectively, and are included in the cash and cash equivalents line on our consolidated balance sheets.

*Investments:* We classify fixed maturity securities in our investment portfolio as "available-for-sale" and report those securities at fair value. Certain fixed maturity securities are available to support current operations and, accordingly, we classify such investments as current assets without regard to their contractual maturity. Investments used to satisfy contractual, regulatory or other requirements are classified as long-term, without regard to contractual maturity.

If a fixed maturity security is in an unrealized loss position and we have the intent to sell the fixed maturity security, or it is more likely than not that we will have to sell the fixed maturity security before recovery of its amortized cost basis, we write down the fixed maturity security's cost basis to fair value and record an impairment loss in our consolidated statements of income. For impaired fixed maturity securities that we do not intend to sell or if it is more likely than not that we will not have to sell such securities, but we expect that we will not fully recover the amortized cost basis, we recognize the credit component of the impairment as an allowance for credit loss in our consolidated balance sheets and record an impairment loss in our consolidated statements of income. The non-credit component of the impairment is recognized in accumulated other comprehensive loss. Furthermore, unrealized losses entirely caused by non-credit-related factors related to fixed maturity securities for which we expect to fully recover the amortized cost basis continue to be recognized in accumulated other comprehensive loss.

The credit component of an impairment is determined primarily by comparing the net present value of projected future cash flows with the amortized cost basis of the fixed maturity security. The net present value is calculated by discounting our best estimate of projected future cash flows at the effective interest rate implicit in the fixed maturity security at the date of purchase. For mortgage-backed and asset-backed securities, cash flow estimates are based on assumptions regarding the underlying collateral, including prepayment speeds, vintage, type of underlying asset, geographic concentrations, default rates, recoveries and changes in value. For all other securities, cash flow estimates are driven by assumptions regarding probability of default, including changes in credit ratings and estimates regarding timing and amount of recoveries associated with a default.

For asset-backed securities included in fixed maturity securities, we recognize income using an effective yield based on anticipated prepayments and the estimated economic life of the securities. When estimates of prepayments change, the effective yield is recalculated to reflect actual payments to date and anticipated future payments. The net investment in the securities is adjusted to the amount that would have existed had the new effective yield been applied since the purchase date of the securities. Such adjustments are reported within net investment income.

The changes in fair value of our marketable equity securities are recognized in our results of operations within net losses on financial instruments. Certain marketable equity securities are held to satisfy contractual obligations and are reported under the caption "Other invested assets" in our consolidated balance sheets.

Mortgage loans on real estate are classified as held for investment and are reported at their amortized cost basis net of allowance under the caption "Other invested assets" in our consolidated balance sheets. Amortized cost is the amount at which the loan is originated, adjusted for accrued interest, amortization of premium, discount and net deferred fees or costs, collection of cash and write-offs.

We have corporate-owned life insurance policies on certain participants in our deferred compensation plans and other members of management. The cash surrender value of the corporate-owned life insurance policies is reported under the caption "Other invested assets" in our consolidated balance sheets.

We use the equity method of accounting for investments in companies in which our ownership interest may enable us to influence the operating or financial decisions of the investee company. Our proportionate share of equity in net income of these unconsolidated affiliates is reported within net investment income. The equity method investments are reported under the caption "Other invested assets" in our consolidated balance sheets.

Investment income is recorded when earned. All securities sold resulting in investment gains and losses are recorded on the trade date. Realized gains and losses are determined on the basis of the cost or amortized cost of the specific securities sold

We participate in securities lending programs whereby marketable securities in our investment portfolio are transferred to independent brokers or dealers in exchange for cash and securities collateral. We recognize the collateral as an asset, which is reported under the caption "Other current assets" on our consolidated balance sheets, and we record a corresponding liability for the obligation to return the collateral to the borrower, which is reported under the caption "Other current liabilities." The securities on loan are reported in the applicable investment category on our consolidated balance sheets. Unrealized gains or losses on securities lending collateral are included in accumulated other comprehensive loss as a separate component of shareholders' equity. The market value of loaned securities and that of the collateral pledged can fluctuate in non-synchronized fashions. To the extent the loaned securities' value appreciates faster or depreciates slower than the value of the collateral pledged, we are exposed to the risk of the shortfall. As a primary mitigating mechanism, the loaned securities and collateral pledged are marked to market on a daily basis and the shortfall, if any, is collected accordingly. Secondarily, the collateral level is set at 102% of the value of the loaned securities, which provides a cushion before any shortfall arises. The investment of the cash collateral is subject to market risk, which is managed by limiting the investments to higher quality and shorter duration instruments.

**Receivables:** Receivables are reported net of amounts for expected credit losses. The allowance for doubtful accounts is based on historical collection trends, future forecasts and our judgment regarding the ability to collect specific accounts.

Premium receivables include the uncollected amounts from employer risk-based groups, individuals and government programs for insurance services. Premium receivables are reported net of an allowance for doubtful accounts of \$212 at each of March 31, 2024 and December 31, 2023.

Self-funded receivables include administrative fees, claims and other amounts due from fee-based customers for administrative services. Self-funded receivables are reported net of an allowance for doubtful accounts of \$89 and \$87 at March 31, 2024 and December 31, 2023, respectively.

Other receivables include pharmacy rebates, provider advances, claims recoveries, reinsurance receivables, proceeds due from brokers on investment trades, accrued investment income and other miscellaneous amounts due to us. These receivables

are reported net of an allowance for doubtful accounts of \$956 and \$941 at March 31, 2024 and December 31, 2023, respectively.

**Revenue Recognition:** For our non-risk-based contracts, we had no material contract assets, contract liabilities or deferred contract costs recorded on our consolidated balance sheet at March 31, 2024 or December 31, 2023. For the three months ended March 31, 2024 and 2023, revenue recognized from performance obligations related to prior periods, such as changes in transaction price, were not material. For contracts that have an original, expected duration of greater than one year, revenue expected to be recognized in future periods related to unfulfilled contractual performance obligations and contracts with variable consideration related to undelivered performance obligations is not material.

Recently Adopted Accounting Guidance: In November 2020, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update No. 2020-11, Financial Services—Insurance (Topic 944): Effective Date and Early Application ("ASU 2020-11"). The amendments in ASU 2020-11 changed the effective date and early application of Accounting Standards Update No. 2018-12, Financial Services—Insurance (Topic 944): Targeted Improvements to the Accounting for Long-Duration Contracts, which was issued in November 2018. The amendments in ASU 2020-11 extended the original effective date by one year to our interim and annual reporting periods beginning after December 15, 2022. This standard requires us to review cash flow assumptions for our long-duration insurance contracts at least annually and recognize the effect of changes in future cash flow assumptions in net income. This standard also requires us to update discount rate assumptions quarterly and recognize the effect of changes in these assumptions in other comprehensive income. The rate used to discount our reserves for future policy benefits will be based on an estimate of the yield for an uppermedium grade fixed-income instrument with a duration profile matching that of our liabilities. In addition, this standard changes the amortization method for deferred acquisition costs. We adopted these amendments on January 1, 2023, using the modified retrospective transition method for changes to the liability for future policy benefits and deferred acquisition costs as of the transition date, January 1, 2021. The adoption did not have an overall material impact on our financial statements.

**Recent Accounting Guidance Not Yet Adopted:** In December 2023, the FASB issued Accounting Standards Update No. 2023-09, *Income Taxes (Topic 740)* ("ASU 2023-09"). The amendments in ASU 2023-09 are intended to improve income tax disclosures, primarily related to the rate reconciliation and income taxes paid information. ASU 2023-09 is effective for our fiscal year beginning after December 15, 2024. The amendments are to be applied on a prospective basis, although retrospective adoption is permitted. We do not believe the adoption of ASU 2023-09 will have a material impact on our consolidated financial statements or disclosures.

In November 2023, the FASB issued Accounting Standards Update No. 2023-07, *Segment Reporting (Topic 280)*: *Improvements to Reportable Segment Disclosures* ("ASU 2023-07"). The amendments in ASU 2023-07 are intended to improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. ASU 2023-07 is effective for our fiscal year beginning after December 15, 2023, and interim periods within our fiscal year beginning after December 15, 2024. The amendments are to be applied retrospectively to all prior periods presented in the financial statements, and upon transition, the significant segment expense categories and amounts disclosed in the prior periods should be based on the significant segment expense categories identified and disclosed in the period of adoption. We are currently evaluating the effects the adoption of ASU 2023-07 will have on our consolidated financial statements and related disclosures.

In August 2023, the FASB issued Accounting Standards Update No. 2023-05, *Business Combinations—Joint Venture Formations (Subtopic 805-60): Recognition and Initial Measurement* ("ASU 2023-05"). ASU 2023-05 clarifies existing guidance to reduce diversity in practice and requires a joint venture to recognize and initially measure its assets and liabilities using a new basis of accounting, at fair value, upon formation. These amendments are effective prospectively for all joint venture formations with a formation date on or after January 1, 2025. We do not believe the adoption of ASU 2023-05 will have a material impact on our consolidated financial statements and disclosures.

There were no other new accounting pronouncements that were issued or became effective since the issuance of our 2023 Annual Report on Form 10-K that had, or are expected to have, a material impact on our consolidated financial position, results of operations, cash flows or disclosures.

#### 3. Business Acquisitions and Divestitures

#### **Completed Acquisitions**

On March 11, 2024, we completed our acquisition of Paragon Healthcare, Inc. ("Paragon"). Paragon, which operates as part of CarelonRx, provides infusion services and injectable therapies through its omnichannel model of ambulatory infusion centers, home infusion pharmacies, and other specialty pharmacy services. This acquisition aligns with our vision to be an innovative, valuable and inclusive healthcare partner by providing care management programs that improve the lives of the people we serve. As of March 31, 2024, the purchase price was allocated to the tangible and intangible net assets acquired based on management's initial estimates of their fair values, of which \$553 has been allocated to finite-lived intangible assets and \$635 to goodwill. The majority of the goodwill is not deductible for income tax purposes. As of March 31, 2024, the initial accounting for the acquisition has not been finalized. The proforma effects of this acquisition for prior periods were not material to our consolidated results of operations.

On February 15, 2023, we completed our acquisition of BioPlus Parent, LLC and subsidiaries ("BioPlus") from CarepathRx Aggregator, LLC. Prior to the acquisition, BioPlus was one of the largest independent specialty pharmacy organizations in the United States. BioPlus, which operates as part of CarelonRx, seeks to connect payors and providers of specialty pharmaceuticals to meet the medication therapy needs of patients with complex medical conditions. This acquisition aligns with our vision to be an innovative, valuable and inclusive healthcare partner by providing care management programs that improve the lives of the people we serve. As of March 31, 2024, the purchase price was allocated to the tangible and intangible net assets acquired based on management's estimates of their fair values, of which \$820 has been allocated to finite-lived intangible assets and \$893 to goodwill. Measurement period adjustments during the three months ended March 31, 2024 were \$(5). The majority of goodwill is not deductible for income tax purposes. As of March 31, 2024, the initial accounting for the acquisition was finalized. The proforma effects of this acquisition for prior periods were not material to our consolidated results of operations.

#### Divestiture

On April 1, 2024, we completed the sale of our life and disability businesses to StanCorp Financial Group, Inc. ("The Standard"), a provider of financial protection products and services for employers and individuals. Upon closing, we and The Standard entered into a product distribution partnership. The related net assets held for sale and results of operations for the life and disability businesses to be divested as of and for the three months ending March 31, 2024 were not material.

#### **Pending Acquisitions**

On December 31, 2023, we entered into an agreement to acquire Centers Plan for Healthy Living LLC and Centers for Specialty Care Group IPA, LLC ("Centers"). Centers is a managed long-term care plan that serves New York state Medicaid and dually-eligible Medicaid/Medicare members, enabling adults with long-term care needs and disabilities to live safely and independently in their own home. This acquisition aligns with our strategic plan to grow the Health Benefits segment and leverage industry-leading expertise while serving Medicaid and dually eligible populations. The acquisition is expected to close in the third quarter of 2024 and is subject to standard closing conditions and customary approvals.

On January 23, 2023, we announced our entrance into an agreement to acquire Louisiana Health Service & Indemnity Company, d/b/a Blue Cross and Blue Shield of Louisiana, an independent licensee of the BCBSA that provides healthcare plans to the Individual, Employer Group, Medicaid and Medicare markets, primarily in the State of Louisiana. This acquisition aligns with our vision to be an innovative, valuable and inclusive healthcare partner by providing care management programs that improve the lives of the people we serve. The acquisition is subject to closing conditions and approvals.

#### 4. Business Optimization Initiatives

During the third quarter of 2023, based on a strategic review of our operations, assets and investments, management implemented the "2023-2024 Business Efficiency Program" to enhance operating efficiency, refine the focus of our investments and optimize our physical footprint. The 2023-2024 Business Efficiency Program includes the write-off of certain information technology assets and contract exit costs, a reduction in staff including the relocation of certain job functions, and the impairment of assets associated with the closure or partial closure of data centers and offices. The 2023-2024 Business Efficiency Program is expected to be substantially complete by the end of the third quarter of 2024. Cash outlays associated with this program, which primarily relate to the personnel-related costs, are expected to be paid through 2024.

The ending balances related to the total liabilities for employee termination costs under the 2023-2024 Business Efficiency Program at March 31, 2024 and December 31, 2023 were \$150 and \$191, respectively, and were recorded in the Corporate & Other reportable segment. During the quarter ended March 31, 2024 there were no charges or releases related to employee termination costs under the 2023-2024 Business Efficiency Program, and payments were \$41.

#### 5. Investments

#### Fixed Maturity Securities

We evaluate our available-for-sale fixed maturity securities for declines based on qualitative and quantitative factors. We have established an allowance for credit loss and recorded credit loss expense as a reflection of our expected impairment losses. We continue to review our investment portfolios under our impairment review policy. Given the inherent uncertainty of changes in market conditions and the significant judgments involved, there is a continuing risk that declines in fair value may occur and additional material impairment losses for credit losses on investments may be recorded in future periods.

A summary of current and long-term fixed maturity securities, available-for-sale, at March 31, 2024 and December 31, 2023 is as follows:

	Cost or mortized Cost	Un	Gross realized Gains	-	Gross nrealized Losses	For	owance Credit Losses	stimated ir Value
March 31, 2024								
Fixed maturity securities:								
United States Government securities	\$ 1,858	\$	6	\$	(73)	\$		\$ 1,791
Government sponsored securities	127		_		(4)			123
Foreign government securities	73		_		(1)			72
States, municipalities and political subdivisions, tax-exempt	3,722		55		(150)			3,627
Corporate securities	16,099		256		(575)		(2)	15,778
Residential mortgage-backed securities	4,204		27		(302)			3,929
Commercial mortgage-backed securities	1,971		12		(89)		(2)	1,892
Other asset-backed securities	3,275		28		(105)			3,198
Total fixed maturity securities	\$ 31,329	\$	384	\$	(1,299)	\$	(4)	\$ 30,410
December 31, 2023								
Fixed maturity securities:								
United States Government securities	\$ 1,873	\$	25	\$	(54)	\$		\$ 1,844
Government sponsored securities	112		1		(3)		_	110
Foreign government securities	5		1		(2)			4
States, municipalities and political subdivisions, tax-exempt	3,985		69		(152)			3,902
Corporate securities	14,838		322		(580)		(2)	14,578
Residential mortgage-backed securities	4,071		40		(279)		_	3,832
Commercial mortgage-backed securities	2,174		13		(138)		(2)	2,047
Other asset-backed securities	4,278		25		(130)			4,173
Total fixed maturity securities	\$ 31,336	\$	496	\$	(1,338)	\$	(4)	\$ 30,490

Other asset-backed securities primarily consists of collateralized loan obligations and other debt securities.

For fixed maturity securities in an unrealized loss position at March 31, 2024 and December 31, 2023, the following table summarizes the aggregate fair values and gross unrealized losses by length of time those securities have continuously been in an unrealized loss position:

	Le	ss th	an 12 Mon	ths		12 Months or Greater				
(Securities are whole amounts)			Number of Securities Estimated Fair Value		U	Gross nrealized Loss				
March 31, 2024										
Fixed maturity securities:										
United States Government securities	46	\$	1,188	\$	(29)	48	\$	306	\$	(44)
Government sponsored securities	4		40			39		51		(4)
Foreign government securities	5		10		_	2		4		(1)
States, municipalities and political subdivisions, tax-exempt	231		449		(4)	1,001		1,656		(146)
Corporate securities	906		2,324		(31)	2,422		5,775		(544)
Residential mortgage-backed securities	239		1,026		(14)	1,631		1,958		(288)
Commercial mortgage-backed securities	84		364		(6)	415		1,059		(83)
Other asset-backed securities	126		454		(16)	414		1,288		(89)
Total fixed maturity securities	1,641	\$	5,855	\$	(100)	5,972	\$	12,097	\$	(1,199)
<b>December 31, 2023</b>										
Fixed maturity securities:										
United States Government securities	35	\$	552	\$	(9)	44	\$	370	\$	(45)
Government sponsored securities	_				_	40		52		(3)
Foreign government securities	_					2		4		(2)
States, municipalities and political subdivisions, tax-exempt	203		354		(2)	1,034		1,811		(150)
Corporate securities	389		608		(15)	2,624		6,871		(565)
Residential mortgage-backed securities	183		438		(5)	1,620		2,075		(274)
Commercial mortgage-backed securities	112		353		(6)	534		1,317		(132)
Other asset-backed securities	110		394		(18)	761		2,342		(112)
Total fixed maturity securities	1,032	\$	2,699	\$	(55)	6,659	\$	14,842	\$	(1,283)

Unrealized losses on our securities shown in the table above have not been recognized into income because, as of March 31, 2024, we do not intend to sell these investments and it is likely that we will not be required to sell these investments prior to their maturity or anticipated recovery. The declines in fair values are largely due to increasing interest rates driven by the higher rate of inflation and other market conditions.

Allowances for credit losses have been recorded in the amount of \$4 at both March 31, 2024 and December 31, 2023, for declines in fair value due to unfavorable changes in the credit quality characteristics that impact our assessment of collectability of principal and interest.

The amortized cost and fair value of fixed maturity securities at March 31, 2024, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because the issuers of the securities may have the right to prepay obligations.

	 Amortized Cost	Estimated Fair Value
Due in one year or less	\$ 369	\$ 365
Due after one year through five years	6,038	5,900
Due after five years through ten years	11,099	10,864
Due after ten years	7,648	7,460
Mortgage-backed securities	6,175	5,821
Total fixed maturity securities	\$ 31,329	\$ 30,410

During the three months ended March 31, 2024 and 2023, we received total proceeds from sales, maturities, calls or redemptions of fixed maturity securities of \$5,401 and \$5,410, respectively.

In the ordinary course of business, we may sell securities at a loss for a number of reasons, including, but not limited to: (i) changes in the investment environment; (ii) expectation that the fair value could deteriorate further; (iii) desire to reduce exposure to an issuer or an industry; (iv) changes in credit quality; or (v) changes in expected cash flow.

All securities sold resulting in investment gains and losses are recorded on the trade date. Realized gains and losses are determined on the basis of the cost or amortized cost of the specific securities sold.

#### **Equity Securities**

A summary of marketable equity securities at March 31, 2024 and December 31, 2023 is as follows:

	March 31, 2024		December	r 31, 2023
Equity securities:				
Exchange traded funds	\$	382	\$	106
Common equity securities		52		45
Private equity securities		77		78
Total	\$	511	\$	229

#### Other Invested Assets

Other invested assets include primarily our investments in limited partnerships, joint ventures and other non-controlled corporations, mortgage loans and the cash surrender value of corporate-owned life insurance policies. Investments in limited partnerships, joint ventures and other non-controlled corporations are carried at our share in the entities' undistributed earnings, which approximates fair value. Financial information for certain of these investments is reported on a one or three month lag due to the timing of when we receive financial information from the companies.

On April 12, 2024, we entered into an agreement to partner with Clayton, Dubilier & Rice ("CD&R") to accelerate innovation in care delivery across multiple regions in the United States by bringing together through a new company, ("NewCo"), certain care delivery and enablement assets of Carelon Management Services Inc., a Carelon Health business ("CMSI Assets"), and two CD&R portfolio businesses, apree health and Millennium Physician Group. Our investment in NewCo will be through a combination of cash, an existing equity investment in apree health, and the contribution of CMSI Assets. We will account for our initial minority ownership interest in NewCo as an equity method investment. Further, in connection with our equity investment, each party will have certain rights and obligations, including certain put, call, and purchase price true-up options, for which the estimated value will be determinable at the time of the incremental investments. The contribution of CMSI Assets and businesses to be contributed by CD&R to NewCo are subject to standard closing conditions and customary approvals.

#### Investment (Losses) and Gains

Net investment (losses) and gains for the three months ended March 31, 2024 and 2023 are as follows:

	Three Mon Mare	ıded
	2024	2023
Net (losses) gains:		
Fixed maturity securities:		
Gross realized gains from sales	\$ 22	\$ 10
Gross realized losses from sales	(159)	(115)
Impairment losses recognized in income	(2)	(7)
Net realized losses from sales of fixed maturity securities	(139)	(112)
Equity securities:		
Unrealized gains (losses) recognized on equity securities still held at the end of the period	2	(1)
Net realized losses recognized on equity securities sold during the period	_	(1)
Net gains (losses) on equity securities	2	(2)
Other investments:		
Gross gains	16	27
Gross losses	(20)	(1)
Impairment losses recognized in income	(25)	(3)
Net (losses) gains on other investments	(29)	23
Net losses on investments	\$ (166)	\$ (91)

#### Accrued Investment Income

At March 31, 2024 and December 31, 2023, accrued investment income totaled \$294 and \$301, respectively. We recognize accrued investment income under the caption "Other receivables" on our consolidated balance sheets.

#### Securities Lending Programs

We participate in securities lending programs whereby marketable securities in our investment portfolio are transferred to independent brokers or dealers in exchange for cash and securities collateral. The fair value of the collateral received at the time of the transactions amounted to \$2,592 and \$2,380 at March 31, 2024 and December 31, 2023, respectively. The value of the collateral represented 102% of the market value of the securities on loan at each of March 31, 2024 and December 31, 2023. We recognize the collateral as an asset under the caption "Other current assets" in our consolidated balance sheets, and we recognize a corresponding liability for the obligation to return the collateral to the borrower under the caption "Other current liabilities." The securities on loan are reported in the applicable investment category on our consolidated balance sheets.

At March 31, 2024 and December 31, 2023, the remaining contractual maturity of our securities lending agreements included overnight and continuous transactions of cash for \$2,351 and \$2,255, respectively, of United States Government securities for \$241 and \$99, respectively, and of residential mortgage-backed securities for \$0 and \$26, respectively.

#### 6. Derivative Financial Instruments

We primarily invest in the following types of derivative financial instruments: interest rate swaps, futures, forward contracts, put and call options, swaptions, embedded derivatives and warrants. We also enter into master netting agreements, which reduce credit risk by permitting net settlement of transactions.

We have entered into various interest rate swap contracts to convert a portion of our interest rate exposure on our long-term debt from fixed rates to floating rates. The floating rates payable on all of our fair value hedges are benchmarked to the Secured Overnight Financing Rate ("SOFR"). Any amounts recognized for changes in fair value of these derivatives are included in the captions "Other current assets," "Other noncurrent assets," "Other current liabilities" or "Other noncurrent liabilities" in our consolidated balance sheets.

The unrecognized loss for all expired and terminated cash flow hedges included in accumulated other comprehensive loss, net of tax, was \$209 and \$211 at March 31, 2024 and December 31, 2023, respectively.

During the three months ended March 31, 2024, we recognized gains of \$11 and losses of \$6, respectively, on non-hedging derivatives. During the three months ended March 31, 2023, we recognized gains of \$12 and losses of \$34 on non-hedging derivatives, respectively.

For additional information relating to the fair value of our derivative assets and liabilities, see Note 7, "Fair Value," included in this Quarterly Report on Form 10-Q.

#### 7. Fair Value

Assets and liabilities recorded at fair value in our consolidated balance sheets are categorized based upon the level of judgment associated with the inputs used to measure their fair value. These assets and liabilities are classified into one of three levels of hierarchy defined by GAAP.

For a description of the methods and assumptions that are used to estimate the fair value and determine the fair value hierarchy classification of each class of financial instrument, see Note 7 "Fair Value," to our audited consolidated financial statements as of and for the year ended December 31, 2023 included in Part II, Item 8 of our 2023 Annual Report on Form 10-K.

A summary of fair value measurements by level for assets and liabilities measured at fair value on a recurring basis at March 31, 2024 and December 31, 2023 is as follows:

		Level I		Level II		Level III Level III		evel III		Total
March 31, 2024										
Assets:										
Cash equivalents	\$	1,155	\$	_	\$	_	\$	1,155		
Fixed maturity securities, available-for-sale:										
United States Government securities		_		1,791				1,791		
Government sponsored securities		_		123		_		123		
Foreign government securities		_		72		_		72		
States, municipalities and political subdivisions, tax-exempt		_		3,627		_		3,627		
Corporate securities		_		15,726		52		15,778		
Residential mortgage-backed securities		_		3,914		15		3,929		
Commercial mortgage-backed securities				1,881		11		1,892		
Other asset-backed securities				2,478		720		3,198		
Total fixed maturity securities, available-for-sale		<u></u>		29,612		798	_	30,410		
Equity securities:				27,012		170		30,410		
Exchange traded funds		382						382		
Common equity securities		15		37				52		
		13		31		77				
Private equity securities	_	397	_	37		77		77		
Total equity securities				3/		//		511		
Other invested assets - common equity securities		102		-		_		102		
Securities lending collateral		_		2,594				2,594		
Derivatives - other assets				2				2		
Total assets	\$	1,654	\$	32,245	\$	875	\$	34,774		
Percentage of total assets at fair value		5%		93%		2%		100%		
Liabilities:										
Derivatives - other liabilities	\$	_	\$	(61)	\$	_	\$	(61)		
Total liabilities	\$	_	\$	(61)	\$		\$	(61)		
December 31, 2023										
Assets:										
Cash equivalents	\$	2,210	\$	_	\$	_	\$	2,210		
Fixed maturity securities, available-for-sale:										
United States Government securities				1,844				1,844		
Government sponsored securities		_		110				110		
Foreign government securities		_		4		_		4		
States, municipalities and political subdivisions, tax-exempt		_		3,902				3,902		
Corporate securities				14,532		46		14,578		
Residential mortgage-backed securities		_		3,830		2		3,832		
Commercial mortgage-backed securities		_		2,047				2,047		
Other asset-backed securities				3,634		539		4,173		
Total fixed maturity securities, available-for-sale				29,903		587		30,490		
Equity securities:		100						106		
Exchange traded funds		106		_				106		
Common equity securities		12		33				45		
Private equity securities		110	_			78	_	78		
Total equity securities		118		33		78		229		
Other invested assets - common equity securities		111		2 202				111		
Securities lending collateral		_		2,382		_		2,382		
Derivatives - other assets	Φ.	2 120	Ф	10	Ф		Ф	10		
Total assets	\$	2,439	\$	32,328	\$	665	\$	35,432		
Percentage of total assets at fair value		7%		91%		2%		100%		
Liabilities:										
Derivatives - other liabilities	\$		\$	(40)	\$		\$	(40)		
Total liabilities	\$		\$	(40)	\$		\$	(40)		

There were no individually material transfers into or out of Level III during the three months ended March 31, 2024 or 2023. There were no adjustments to quoted market prices obtained from the pricing services during the three months ended March 31, 2024 or 2023.

Certain assets and liabilities are measured at fair value on a nonrecurring basis; that is, the instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments only in certain circumstances. As disclosed in Note 3, "Business Acquisitions and Divestitures," we completed our acquisition of Paragon in the first quarter of 2024 and the acquisition of BioPlus in the first quarter of 2023. The net assets acquired in our acquisitions of Paragon and BioPlus and resulting goodwill and other intangible assets were recorded at fair value primarily using Level III inputs. The majority of tangible assets acquired and liabilities assumed were recorded at their carrying values as of the acquisition date, as their carrying values approximated their fair values due to their short-term nature. The fair values of goodwill and other intangible assets acquired in our acquisitions of Paragon and BioPlus were internally estimated based on the income approach. The income approach estimates fair value based on the present value of the cash flows that the assets could be expected to generate in the future. We developed internal estimates for the expected cash flows and discount rate in the present value calculation. Also in 2023, we entered into a shareholder's agreement which included certain put and call options on our minority interest ownership of Liberty Dental. The resulting net put option liability was recorded at its fair value measured at the date of acquisition using Level III inputs with an election not to mark the derivative to market. Other than the assets acquired and liabilities assumed in our acquisitions of Paragon and BioPlus and the net put option on Liberty Dental, there were no material assets or liabilities measured at fair value on a nonrecurring basis during the three months ended March 31, 2024 or 2023

In addition to the preceding disclosures on assets recorded at fair value in the consolidated balance sheets, FASB guidance also requires the disclosure of fair values for certain other financial instruments for which it is practicable to estimate fair value, whether or not such values are recognized in our consolidated balance sheets.

Non-financial instruments such as property and equipment, other current assets, deferred income taxes, intangible assets and certain financial instruments, such as policy liabilities, are excluded from the fair value disclosures. Therefore, the fair value amounts cannot be aggregated to determine our underlying economic value.

The carrying amounts reported in the consolidated balance sheets for cash, premium receivables, self-funded receivables, other receivables, unearned income, accounts payable and accrued expenses, and certain other current liabilities approximate fair value because of the short-term nature of these items. These assets and liabilities are not listed in the table below.

See Note 7 "Fair Value," to our audited consolidated financial statements as of and for the year ended December 31, 2023 included in Part II, Item 8 of our 2023 Annual Report on Form 10-K for details on the methods and assumptions used to estimate the fair value of each class of financial instrument that is recorded at its carrying value in our consolidated balance sheets.

A summary of the estimated fair values by level of each class of financial instrument that is recorded at its carrying value on our consolidated balance sheets at March 31, 2024 and December 31, 2023 is as follows:

	Carrying —			Estimated Fair Value						
		Value	llue Level I		Level II		Level III			Total
March 31, 2024										
Assets:										
Other invested assets	\$	6,611	\$	_	\$	_	\$	6,580	\$	6,580
Liabilities:										
Debt:										
Short-term borrowings		225				225				225
Commercial paper		1,350				1,350		_		1,350
Notes		24,876				23,046		_		23,046
December 31, 2023										
Assets:										
Other invested assets	\$	5,996	\$		\$	_	\$	5,972	\$	5,972
Liabilities:										
Debt:										
Short-term borrowings		225		_		225		_		225
Notes		24,895				23,569				23,569

#### 8. Income Taxes

During the three months ended March 31, 2024 and 2023, we recognized income tax expense of \$690 and \$615, respectively, which represent an effective income tax rate of 23.5% for both periods.

Income taxes payable totaled \$38 at March 31, 2024 and income taxes receivable totaled \$543 at December 31, 2023. We recognize the income tax payable as a liability under the caption "Other current liabilities" and the income tax receivable as an asset under the caption "Other current assets" in our consolidated balance sheets.

#### 9. Medical Claims Payable

A reconciliation of the beginning and ending balances for medical claims payable for the three months ended March 31, 2024 and 2023 is as follows:

	2024	2023
Gross medical claims payable, beginning of period	\$ 15,865	\$ 15,348
Ceded medical claims payable, beginning of period	 (7)	(6)
Net medical claims payable, beginning of period	15,858	15,342
Net incurred medical claims:		
Current period	30,708	30,751
Prior periods redundancies	 (1,205)	(1,068)
Total net incurred medical claims	29,503	29,683
Net payments attributable to:		
Current period medical claims	19,580	19,948
Prior periods medical claims	9,606	9,593
Total net payments	29,186	29,541
Net medical claims payable, end of period	16,175	15,484
Ceded medical claims payable, end of period	 8	7
Gross medical claims payable, end of period	\$ 16,183	\$ 15,491

At March 31, 2024, the total of net incurred but not reported liabilities plus expected development on reported claims was \$724, \$4,323 and \$11,128 for the claim years 2022 and prior, 2023 and 2024, respectively.

The favorable development recognized in the three months ended March 31, 2024 resulted from faster than expected development of completion factors from the latter part of 2023 as well as trend factors in late 2023 developing more favorably than originally expected. The favorable development recognized in the three months ended March 31, 2023 resulted primarily from trend factors in late 2022 developing more favorably than expected and favorable development in the completion factors resulting from the latter part of 2022 developing faster than expected.

The reconciliation of net incurred medical claims to benefit expense included in our consolidated statements of income for the three months ended March 31, 2024 and 2023 is as follows:

	 2024	2023
Total net incurred medical claims	\$ 29,503	\$ 29,683
Quality improvement and other claims expense	1,043	1,103
Benefit expense	\$ 30,546	\$ 30,786

The reconciliation of the medical claims payable reflected in the tables above to the consolidated ending balance for medical claims payable included in the consolidated balance sheet, as of March 31, 2024 is as follows:

	Total
Net medical claims payable, end of period	\$ 16,175
Ceded medical claims payable, end of period	8
Insurance lines other than short duration	276
Gross medical claims payable, end of period	\$ 16,459

#### 10. Debt

We generally issue senior unsecured notes for long-term borrowing purposes. At March 31, 2024 and December 31, 2023, we had \$24,851 and \$24,870, respectively, outstanding under these notes.

We have an unsecured surplus note with an outstanding principal balance of \$25 at both March 31, 2024 and December 31, 2023.

We have a senior revolving credit facility (the "5-Year Facility") with a group of lenders for general corporate purposes. The 5-Year Facility provides credit of up to \$4,000 and matures in April 2027. Our ability to borrow under the 5-Year Facility is subject to compliance with certain covenants, including covenants requiring us to maintain a defined debt-to-capital ratio of not more than 60%, subject to increase in certain circumstances set forth in the credit agreement for the 5-Year Facility. As of March 31, 2024, our debt-to-capital ratio, as defined and calculated under the 5-Year Facility, was 39.4%. We do not believe the restrictions contained in our 5-Year Facility covenants materially affect our financial or operating flexibility. As of March 31, 2024, we were in compliance with all of our debt covenants under the 5-Year Facility. There were no amounts outstanding under the 5-Year Facility at any time during the three months ended March 31, 2024 or the year ended December 31, 2023.

We have an authorized commercial paper program of up to \$4,000, the proceeds of which may be used for general corporate purposes. At March 31, 2024 and December 31, 2023, we had \$1,350 and \$0, respectively, outstanding under this program. Beginning June 30, 2023, we have reclassified our commercial paper balances from long-term debt to short-term debt as our intent is to not replace short-term commercial paper outstanding at expiration with additional short-term commercial paper for an uninterrupted period extending for more than one year.

We are a member, through certain subsidiaries, of the Federal Home Loan Bank of Indianapolis, the Federal Home Loan Bank of Cincinnati, the Federal Home Loan Bank of Atlanta and the Federal Home Loan Bank of New York (collectively, the "FHLBs"). As a member, we have the ability to obtain short-term cash advances, subject to certain minimum collateral requirements. We had \$225 of outstanding short-term borrowings from the FHLBs at each of March 31, 2024 and December 31, 2023.

All debt is a direct obligation of Elevance Health, Inc., except for the surplus note and the FHLBs borrowings.

#### 11. Commitments and Contingencies

#### Litigation and Regulatory Proceedings

We are defendants in, or parties to, a number of pending or threatened legal actions or proceedings. To the extent a plaintiff or plaintiffs in the following cases have specified in their complaint or in other court filings the amount of damages being sought, we have noted those alleged damages in the descriptions below.

Where available information indicates that it is probable that a loss has been incurred as of the date of the consolidated financial statements and we can reasonably estimate the amount of that loss, we accrue the estimated loss by a charge to income. In many proceedings, however, it is difficult to determine whether any loss is probable or reasonably possible. In addition, even where loss is possible or probable or an exposure to loss exists in excess of the liability already accrued with respect to a previously identified loss contingency, it is not always possible to reasonably estimate the amount of the possible or probable loss or range of losses in excess of the amount, if any, accrued, for various reasons, including but not limited to some or all of the following: (i) there are novel or unsettled legal issues presented, (ii) the proceedings are in early stages, (iii) there is uncertainty as to the likelihood of a class being certified or decertified or the ultimate size and scope of the class, (iv) there is uncertainty as to the outcome of pending appeals or motions, (v) there are significant factual issues to be resolved, and/or (vi) in many cases, the plaintiffs have not specified damages in their complaint or in court filings.

With respect to the cases described below, we contest liability and/or the amount of damages in each matter, and we believe we have meritorious defenses. We do not believe the outcome of any known pending or threatened legal actions or proceedings will, in the aggregate, have a material impact on our financial position. However, unanticipated outcomes do

sometimes occur, which could result in liabilities in excess of our accruals and could have a material adverse effect on our consolidated financial position or results of operations.

In addition to the lawsuits described below, we are also involved in other pending and threatened litigation of the character incidental to our business and are from time to time involved as a party in various governmental investigations, audits, reviews and administrative proceedings ("government actions"). These government actions include routine and special inquiries by and disclosures to state insurance departments, state attorneys general, U.S. Regulatory Agencies, the U.S. Attorney General and subcommittees of the U.S. Congress. Such government actions could result in the imposition of civil or criminal fines, penalties, other sanctions and additional rules, regulations or other restrictions on our business operations. Any liability that may result from any one of these government actions, or in the aggregate, could have a material adverse effect on our consolidated financial position or results of operations.

#### Blue Cross Blue Shield Antitrust Litigation

We are a defendant in multiple lawsuits that were initially filed in 2012 against the BCBSA and Blue Cross and/or Blue Shield licensees (the "Blue plans") across the country. Cases filed in twenty-eight states were consolidated into a single, multi-district proceeding captioned *In re Blue Cross Blue Shield Antitrust Litigation* that is pending in the U.S. District Court for the Northern District of Alabama (the "Court"). Generally, the suits allege that the BCBSA and the Blue plans have conspired to horizontally allocate geographic markets through license agreements, best efforts rules that limit the percentage of non-Blue revenue of each plan, restrictions on acquisitions, rules governing the BlueCard® and National Accounts programs and other arrangements in violation of the Sherman Antitrust Act ("Sherman Act") and related state laws. The cases were brought by two putative nationwide classes of plaintiffs, health plan subscribers and providers.

In April 2018, the Court issued an order on the parties' cross motions for partial summary judgment, determining that the defendants' aggregation of geographic market allocations and output restrictions are to be analyzed under a per se standard of review, and the BlueCard® program and other alleged Section 1 Sherman Act violations are to be analyzed under the rule of reason standard of review. With respect to whether the defendants operate as a single entity with regard to the enforcement of the Blue Cross Blue Shield trademarks, the Court found that summary judgment was not appropriate due to the existence of genuine issues of material fact. In April 2019, the plaintiffs filed motions for class certification, which defendants opposed.

The BCBSA and Blue plans approved a settlement agreement and release with the subscriber plaintiffs (the "Subscriber Settlement Agreement"), which agreement required the Court's approval to become effective. The Subscriber Settlement Agreement requires the defendants to make a monetary settlement payment and contains certain terms imposing nonmonetary obligations including (i) eliminating the "national best efforts" rule in the BCBSA license agreements (which rule limits the percentage of non-Blue revenue permitted for each Blue plan) and (ii) allowing for some large national employers with self-funded benefit plans to request a bid for insurance coverage from a second Blue plan in addition to the local Blue plan.

In November 2020, the Court issued an order preliminarily approving the Subscriber Settlement Agreement, following which members of the subscriber class were provided notice of the Subscriber Settlement Agreement and an opportunity to opt out of the class. A small number of subscribers submitted valid opt-outs by the opt-out deadline.

In August 2022, the Court issued a final order approving the Subscriber Settlement Agreement (the "Final Approval Order"). The Court amended its Final Approval Order in September 2022, further clarifying the injunctive relief that may be available to subscribers who submitted valid opt-outs. In compliance with the Subscriber Settlement Agreement, we paid \$506 into an escrow account in September 2022, for an aggregate and full settlement payment by us of \$596, which was accrued in 2020.

Four notices of appeal of the Final Approval Order were heard by a panel of the United States Court of Appeals for the Eleventh Circuit in September 2023 (the "Eleventh Circuit"), and the Eleventh Circuit affirmed the Court's Final Approval Order approving the Subscriber Settlement Agreement in October 2023. Petitions for rehearing were filed by certain appellants in November 2023 and December 2023 and were denied in January 2024. As a result, the Eleventh Circuit issued a mandate terminating the jurisdiction of the Eleventh Circuit in February 2024. In March 2024, Home Depot, one of the appellants, filed a petition for certiorari to the United States Supreme Court. On the respondents' request, the United States Supreme Court granted an extension to respond until May 2024. In the event that all appellate rights are exhausted in a manner that affirms the Court's Final Approval Order, the defendants' payment and non-monetary obligations under the Subscriber Settlement Agreement will become effective and the funds held in escrow will be distributed in accordance with the Subscriber Settlement Agreement.

In October 2020, after the Court lifted the stay as to the provider litigation, provider plaintiffs filed a renewed motion for class certification, which defendants opposed. In March 2021, the Court issued an order terminating the pending motion for class certification until the Court determined the standard of review applicable to the providers' claims. In response to that order, the parties filed renewed standard of review motions in May 2021. In June 2021, the parties filed summary judgment motions not critically dependent on class certification. In February 2022, the Court issued orders (i) granting certain defendants' motion for partial summary judgment against the provider plaintiffs who had previously released claims against such defendants, and (ii) granting the provider plaintiffs' motion for partial summary judgment, determining that Ohio v. American Express Co. does not affect the standard of review in this case. In August 2022, the Court issued orders (i) granting in part the defendants' motion regarding the antitrust standard of review, holding that for the period of time after the elimination of the "national best efforts" rule, the rule of reason applies to the provider plaintiffs' market allocation conspiracy claims, and (ii) denying the provider plaintiffs' motion for partial summary judgment on the standard of review, reaffirming its prior holding that the provider groups' boycott claims are subject to the rule of reason. In December 2023, the Court denied defendants' motion for summary judgment on providers' damage claims as time-barred and speculative and provider plaintiffs' motion for partial summary judgment on the defendants' single entity defense due to the existence of genuine issues of material fact. In January 2024, the Court issued orders (i) denying defendants' motion for summary judgment on (a) all claims by certain hospital providers and (b) any claims based on the Blue system's rules other than exclusive serviced areas or BlueCard and (ii) denying provider plaintiffs' motion for partial summary judgment on defendants' common law trademark claims. Provider plaintiffs' motion for class certification, filed in October 2020, remains pending. We intend to continue to vigorously defend the provider litigation, which we believe is without merit; however, its ultimate outcome cannot be presently determined.

A number of follow-on cases involving entities that opted out of the Subscriber Settlement Agreement have been filed. Those actions are: Alaska Air Group, Inc., et al. v. Anthem, Inc., et al., No. 2:21-cv-01209-AMM (N.D. Ala.) ("Alaska Air"); JetBlue Airways Corp., et al. v. Anthem, Inc., et al., No. 2:22-cv-00558-GMB (N.D. Ala.) ("Jet Blue"); Metropolitan Transportation Authority v. Blue Cross and Blue Shield of Alabama et al., No. 2:22-cv-00265-RDP (N.D. Ala.) (dismissed without prejudice in June 2023); Bed Bath & Beyond Inc. v. Anthem, Inc., No. 2:22-cv-01256-SGC (N.D. Ala.); Hoover, et al. v. Blue Cross Blue Shield Association, et al., No. 2:22-cv-00261-RDP (N.D. Ala.); and VHS Liquidating Trust v. Blue Cross of California, et al., No. RG21106600 (Cal. Super.) ("VHS"). In February 2023, the Court denied the defendants' motion to dismiss based on a statute of limitations defense in Alaska Air and Jet Blue. In September 2023, the California court presiding over the VHS case, upheld its prior order granting in part defendants' motion to strike based on the statute of limitations. We intend to continue to vigorously defend these follow-on cases, which we believe are without merit; however, their ultimate outcome cannot be presently determined.

#### Express Scripts, Inc. PBM Litigation

In March 2016, we filed a lawsuit against Express Scripts, Inc. ("Express Scripts"), our vendor at the time for PBM services, captioned *Anthem, Inc. v. Express Scripts, Inc.*, in the U.S. District Court for the Southern District of New York (the "District Court"). The lawsuit sought to recover over \$14,800 in damages for pharmacy pricing that is higher than competitive benchmark pricing under the agreement between the parties (the "ESI Agreement"), over \$158 in damages related to operational breaches, as well as various declarations under the ESI Agreement, including that Express Scripts: (i) breached its obligation to negotiate in good faith and to agree in writing to new pricing terms (the "Pricing Claim"); (ii) was required to provide competitive benchmark pricing to us through the term of the ESI Agreement; (iii) has breached the ESI Agreement; and (iv) is required under the ESI Agreement to provide post-termination services, at competitive benchmark pricing, for one year following any termination.

Express Scripts disputed our contractual claims and it sought declaratory judgments: (i) regarding the timing of the periodic pricing review under the ESI Agreement, and (ii) that it has no obligation to ensure that we receive any specific level of pricing, that we have no contractual right to any change in pricing under the ESI Agreement and that its sole obligation is to negotiate proposed pricing terms in good faith. In the alternative, Express Scripts claimed that we have been unjustly enriched by its payment of \$4,675 at the time we entered into the ESI Agreement. In March 2017, the District Court granted our motion to dismiss Express Scripts' counterclaims for (i) breach of the implied covenant of good faith and fair dealing, and (ii) unjust enrichment with prejudice. After such ruling, Express Scripts' only remaining claims were for breach of contract and declaratory relief. In August 2021, Express Scripts filed a motion for summary judgment, which we opposed. In March 2022, the District Court granted in part and denied in part Express Scripts' motion for summary judgment. The District Court dismissed our declaratory judgment claim, our breach of contract claim for failure to prove damages and most of our operational breach claims. As a result of the summary judgment decision, the only remaining claims as of the filing of this Quarterly Report on Form 10-Q were (i) our operational breach claim based on Express Scripts' prior authorization processes and (ii) Express Scripts' counterclaim for breach of the market check provision of the ESI Agreement. Express Scripts filed a second motion for summary judgment in June 2022, challenging our remaining operational breach claims, which the District Court denied in March 2023. In November 2023, the District Court issued a final judgment ending the lawsuit in the District Court after the parties settled and stipulated to dismiss the only remaining claim that had not been disposed of by the court order or stipulation. In December 2023, we filed a notice of appeal with the United States Court of Appeal for the Second Circuit (the "Second Circuit"), regarding the Pricing Claim. In February 2024, the Second Circuit ordered the parties to participate in mediation. The mediation occurred in March 2024 and was unsuccessful. The ultimate outcome of this appeal cannot be presently determined.

#### Medicare Risk Adjustment Litigation

In March 2020, the U.S. Department of Justice ("DOJ") filed a civil lawsuit against Elevance Health, Inc. in the U.S. District Court for the Southern District of New York (the "New York District Court") in a case captioned *United States v. Anthem, Inc.* The DOJ's suit alleges, among other things, that we falsely certified the accuracy of the diagnosis data we submitted to the Centers for Medicare and Medicaid Services ("CMS") for risk-adjustment purposes under Medicare Part C and knowingly failed to delete inaccurate diagnosis codes. The DOJ further alleges that, as a result of these purported acts, we caused CMS to calculate the risk-adjustment payments based on inaccurate diagnosis information, which enabled us to obtain unspecified amounts of payments in Medicare funds in violation of the False Claims Act. The DOJ filed an amended complaint in July 2020, alleging the same causes of action but revising some of its factual allegations. In September 2020, we filed a motion to transfer the lawsuit to the Southern District of Ohio, a motion to dismiss part of the lawsuit, and a motion to strike certain allegations in the amended complaint, all of which the New York District Court denied in October 2022. In November 2022, we filed an answer. In March 2023, discovery commenced, and an initial case management conference was held in April 2023. The Court entered a scheduling order requiring fact discovery to be completed by June 2024 and expert discovery to be completed by February 2025. We intend to continue to vigorously defend this suit, which we believe is without merit; however, the ultimate outcome cannot be presently determined.

#### **Other Contingencies**

From time to time, we and certain of our subsidiaries are parties to various legal proceedings, many of which involve claims for coverage encountered in the ordinary course of business. We, like Health Maintenance Organizations ("HMOs") and health insurers generally, exclude certain healthcare and other services from coverage under our HMO, Preferred Provider Organizations and other plans. We are, in the ordinary course of business, subject to the claims of our enrollees arising out of decisions to restrict or deny reimbursement for uncovered services. The loss of even one such claim, if it results in a significant punitive damage award, could have a material adverse effect on us. In addition, the risk of potential liability under punitive damage theories may increase significantly the difficulty of obtaining reasonable reimbursement of coverage claims.

#### Contractual Obligations and Commitments

In March 2020, we entered into an agreement with a vendor for information technology infrastructure and related management and support services through June 2025. Our remaining commitment under this agreement at March 31, 2024 is approximately \$432. We will have the ability to terminate the agreement upon the occurrence of certain events, subject to early termination fees.

We formed CarelonRx, to market and offer pharmacy services to our affiliated health plan customers, as well as to external customers outside of the health plans we own, starting in the second quarter of 2019. The comprehensive pharmacy services portfolio includes all core pharmacy services, such as home delivery and specialty pharmacies, claims adjudication, formulary management, pharmacy networks, rebate administration, a prescription drug database and member services. CarelonRx delegates certain core pharmacy services to CaremarkPCS Health, L.L.C. ("CVS"), which is a subsidiary of CVS Health Corporation, pursuant to an agreement, that is set to terminate on December 31, 2025. Beginning in the first quarter of 2024, CarelonRx is assuming responsibility for pharmacy mail order front-end intake and member services from CVS.

#### 12. Capital Stock

#### Use of Capital - Dividends and Stock Repurchase Program

We regularly review the appropriate use of capital, including acquisitions, common stock and debt security repurchases and dividends to shareholders. The declaration and payment of any dividends or repurchases of our common stock or debt is at the discretion of our Board of Directors and depends upon our financial condition, results of operations, future liquidity needs, regulatory and capital requirements and other factors deemed relevant by our Board of Directors.

A summary of our cash dividend activity for the three months ended March 31, 2024 and 2023 is as follows:

379
351

On April 16, 2024, our Audit Committee declared a second quarter 2024 dividend to shareholders of \$1.63 per share, payable on June 25, 2024 to shareholders of record at the close of business on June 10, 2024.

Under our Board of Directors' authorization, we maintain a common stock repurchase program. On January 24, 2023, our Audit Committee, pursuant to authorization granted by the Board of Directors, authorized a \$5,000 increase to the common stock repurchase program. No duration has been placed on the common stock repurchase program, and we reserve the right to discontinue the program at any time. Repurchases may be made from time to time at prevailing market prices, subject to certain restrictions on volume, pricing and timing. The repurchases are affected from time to time in the open market, through negotiated transactions, including accelerated share repurchase agreements, and through plans designed to comply with Rule 10b5-1 under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Our stock repurchase program is discretionary, as we are under no obligation to repurchase shares. We repurchase shares under the program when we believe it is a prudent use of capital. The excess cost of the repurchased shares over par value is charged on a pro rata basis to additional paid-in capital and retained earnings.

A summary of common stock repurchases for the three months ended March 31, 2024 and 2023 is as follows:

	 Three Months Ended Marc				
	2024		2023		
Shares repurchased	1.1		1.3		
Average price per share	\$ 492.76	\$	476.66		
Aggregate cost	\$ 566	\$	622		
Authorization remaining at the end of the period	\$ 3,633	\$	6,254		

For additional information regarding the use of capital for debt security repurchases, see Note 10, "Debt," included in this Quarterly Report on Form 10-Q and Note 13, "Debt," to our audited consolidated financial statements as of and for the year ended December 31, 2023 included in Part II, Item 8 of our 2023 Annual Report on Form 10-K.

#### Stock Incentive Plans

A summary of stock option activity for the three months ended March 31, 2024 is as follows:

	Number of Shares	Op	Veighted- Average tion Price er Share	Weighted- Average Remaining Contractual Life (Years)	Aggregate Intrinsic Value
Outstanding at January 1, 2024	3.0	\$	327.14		
Granted	0.5		499.11		
Exercised	(0.3)		288.95		
Forfeited or expired	_		431.01		
Outstanding at March 31, 2024	3.2		356.58	6.44	\$ 521
Exercisable at March 31, 2024	2.2		297.24	5.23	\$ 482

A summary of the status of nonvested restricted stock activity, including restricted stock units and performance units, for the three months ended March 31, 2024 is as follows:

	Restricted Stock Shares and Units	Weighted- Average Grant Date Fair Value per Share
Nonvested at January 1, 2024	1.1	\$ 423.94
Granted	0.6	499.00
Vested	(0.6)	352.33
Forfeited	_	456.61
Nonvested at March 31, 2024	1.1	475.31

During the three months ended March 31, 2024, we granted approximately 0.3 restricted stock units that are contingent upon us achieving earnings targets over the three-year period from 2024 to 2026. These grants have been included in the activity shown above but will be subject to adjustment at the end of 2026 based on results in the three-year period.

#### Fair Value

We use a binomial lattice valuation model to estimate the fair value of all stock options granted. For a more detailed discussion of our stock incentive plan fair value methodology, see Note 15, "Capital Stock," to our audited consolidated financial statements as of and for the year ended December 31, 2023 included in Part II, Item 8 of our 2023 Annual Report on Form 10-K.

The following weighted-average assumptions were used to estimate the fair values of options granted during the three months ended March 31, 2024 and 2023:

	Three Months E	nded March 31
	2024	2023
Risk-free interest rate	4.28 %	3.95 %
Volatility factor	28.00 %	29.00 %
Quarterly dividend yield	0.327 %	0.316 %
Weighted-average expected life (years)	4.40	4.40

The following weighted-average fair values per option or share were determined for the three months ended March 31, 2024 and 2023:

	<u></u>	hree Months l	Ended March 31			
		2024		2023		
Options granted during the period	\$	134.53	\$	127.14		
Restricted stock awards granted during the period		499.00		469.31		

#### 13. Accumulated Other Comprehensive (Loss) Income

A reconciliation of the components of accumulated other comprehensive (loss) income at March 31, 2024 and 2023 is as follows:

	Three Month March			
		2024		2023
Net unrealized investment (losses) gains:				
Beginning of period balance	\$	(632)	\$	(1,755)
Other comprehensive (loss) income before reclassifications, net of tax benefit (expense) of \$50 and \$(85), respectively		(162)		337
Amounts reclassified from accumulated other comprehensive loss, net of tax benefit of \$(33) and \$(29), respectively		106		90
Other comprehensive (loss) income		(56)		427
Other comprehensive income attributable to noncontrolling interests, net of tax benefit of \$0 and \$0, respectively				(2)
End of period balance		(688)		(1,330)
Non-credit components of impairments on investments:				
Beginning of period balance		(3)		(3)
Other comprehensive loss, net of tax benefit of \$0 and \$1, respectively				(2)
End of period balance		(3)		(5)
Net cash flow hedges:				
Beginning of period balance		(211)		(229)
Other comprehensive income, net of tax (expense) benefit of \$(1) and \$8, respectively		2		11
End of period balance		(209)		(218)
Pension and other postretirement benefits:				
Beginning of period balance		(459)		(499)
Other comprehensive income, net of tax expense of \$(1) and \$(1), respectively		4		2
End of period balance		(455)		(497)
Future policy benefits:				
Beginning of period balance		10		13
Other comprehensive (loss) income, net of tax expense of \$0 and \$0, respectively		(2)		2
End of period balance		8		15
Foreign currency translation adjustments:				
Beginning of period balance		(18)		(17)
Other comprehensive income, net of tax expense of \$0 and \$0, respectively				2
End of period balance		(18)		(15)
Total:				
Total beginning of period accumulated other comprehensive loss		(1,313)		(2,490)
Total other comprehensive (loss) income, net of tax benefit (expense) of \$15, and \$(106), respectively		(52)		442
Total other comprehensive income attributable to noncontrolling interests, net of tax benefit of \$0 and \$0 respectively		_		(2)
Total end of period accumulated other comprehensive loss	\$	(1,365)	\$	(2,050)

#### 14. Shareholders' Earnings per Share

The denominator for basic and diluted shareholders' earnings per share for the three months ended March 31, 2024 and 2023 is as follows:

	Three Months Ended March 31		
	2024	2023	
Denominator for basic shareholders' earnings per share – weighted-average shares	232.7	237.5	
Effect of dilutive securities – employee stock options, nonvested restricted stock awards and convertible debentures	1.5	2.2	
Denominator for diluted shareholders' earnings per share	234.2	239.7	

During the three months ended March 31, 2024 and 2023, weighted-average shares related to certain stock options of 0.6 and 0.4 respectively, were excluded from the denominator for diluted shareholders' earnings per share because the stock options were anti-dilutive.

During the three months ended March 31, 2024, we issued approximately 0.6 restricted stock units under our stock incentive plans, 0.3 of which vesting is contingent upon us meeting specified annual earnings targets for the three-year period of 2024 through 2026. During the three months ended March 31, 2023, we issued approximately 0.6 restricted stock units under our stock incentive plans, 0.2 of which vesting is contingent upon us meeting specified annual earnings targets for the three-year period of 2023 through 2025. The contingent restricted stock units have been excluded from the denominators for diluted shareholders' earnings per share and will be included only if and when the contingency is met.

#### 15. Segment Information

We report our results of operations in the following four reportable segments: Health Benefits, CarelonRx, Carelon Services and Corporate & Other. During the fourth quarter of 2023, we moved our Carelon Global Solutions international businesses from the Corporate & Other reportable segment to the Carelon Services reportable segment. All prior period reportable segment information has been reclassified for comparability to conform to the current presentation.

Our Health Benefits segment offers a comprehensive suite of health plans and services to our Individual, Employer Group risk-based, Employer Group fee-based, BlueCard<sup>®</sup>, Medicare, Medicaid and FEHB program members. Our Health Benefits segment also includes our National Government Services business. The Health Benefits segment offers health products on a full-risk basis; provides a broad array of administrative managed care services to our fee-based customers; and provides a variety of specialty and other insurance products and services such as stop loss, dental, vision and supplemental health insurance benefits.

Our CarelonRx segment includes our pharmacy services business. CarelonRx markets and offers pharmacy services to our affiliated health plan customers, as well as to external customers outside of the health plans we own. CarelonRx offers a comprehensive pharmacy services portfolio, which includes all core pharmacy services, such as home delivery and specialty pharmacies, claims adjudication, formulary management, pharmacy networks, rebate administration, a prescription drug database and member services.

Our Carelon Services segment integrates physical, behavioral, social and pharmacy services to deliver whole health affordably through creating value by offering market-competitive services, powered by analytics. Carelon Services offers a broad array of healthcare related services and capabilities to internal and external customers including utilization management, behavioral health, integrated care delivery, palliative care, payment integrity services and subrogation services, as well as health and wellness programs. At the end of 2023, Carelon Services integrated Carelon Global Solutions into the Carelon family of offerings. The companies under Carelon Global Solutions have been providing services related to data management, information technology and business operations since 2019 and were previously included within our Corporate & Other segment.

Our Corporate & Other segment includes our businesses that do not individually meet the quantitative threshold for an operating segment, as well as corporate expenses not allocated to our other reportable segments.

We define operating revenues to include premium income, product revenue and service fees. Operating revenues are derived from premiums and fees received, primarily from the sale and administration of health benefits and pharmacy products and services. Operating gain is calculated as total operating revenue less benefit expense, cost of products sold and operating expense.

Affiliated revenues represent revenues or costs for services provided to our subsidiaries by CarelonRx and Carelon Services, in addition to certain administrative and other services provided by our international businesses, which are recorded at cost or management's estimate of fair market value. These affiliated revenues are eliminated in consolidation.

Financial data by reportable segment for the three months ended March 31, 2024 and 2023 is as follows:

			Carelon											
		Health Benefits	Ca	ırelonRx		Carelon ervices		Total		rporate Other	Eli	minations		Total
Three Months Ended March 31, 2024														
Premiums	\$	35,382	\$		\$	408	\$	408	\$		\$	(94)	\$	35,696
Product revenue		_		4,499		_		4,499		_		_		4,499
Service fees		1,876		1		197		198		4		_		2,078
Operating revenue - unaffiliated		37,258		4,500		605		5,105		4		(94)		42,273
Operating revenue - affiliated				3,567		3,404		6,971		123		(7,094)		
Operating revenue - total	\$	37,258	\$	8,067	\$	4,009	\$	12,076	\$	127	\$	(7,188)	\$	42,273
Operating gain (loss)	\$	2,287	\$	523	\$	290	\$	813	\$	(84)	\$	_	\$	3,016
Three Months Ended March 31, 20	)23													
Premiums	\$	35,534	\$		\$	410	\$	410	\$		\$	(76)	\$	35,868
Product revenue		_		4,022				4,022				_		4,022
Service fees		1,746				208		208		54				2,008
Operating revenue - unaffiliated		37,280		4,022		618		4,640		54		(76)		41,898
Operating revenue - affiliated				4,002		2,842		6,844		37		(6,881)		
Operating revenue - total	\$	37,280	\$	8,024	\$	3,460	\$	11,484	\$	91	\$	(6,957)	\$	41,898
Operating gain (loss)	\$	2,149	\$	512	\$	229	\$	741	\$	(59)	\$	_	\$	2,831

For segment reporting, we present all capitated risk arrangements on a gross basis; therefore, eliminations also include adjustments for unaffiliated capitated risk arrangements that are recognized on a net basis under GAAP, as well as affiliated eliminations.

A reconciliation of reportable segments' operating revenue to the amounts of total revenues included in our consolidated statements of income for the three months ended March 31, 2024 and 2023 is as follows:

	Three Months Ended March 31				
	2024	2023			
Reportable segments' operating revenue	\$ 42,273	\$	41,898		
Net investment income	465		387		
Net losses on financial instruments	 (161)		(113)		
Total revenues	\$ 42,577	\$	42,172		

A reconciliation of income before income tax expense to reportable segments' operating gain included in our consolidated statements of income for the three months ended March 31, 2024 and 2023 is as follows:

		Three Months Ended March 31				
	_	2024		2023		
Income before income tax expense	\$	2,939	\$	2,619		
Net investment income		(465)		(387)		
Net losses on financial instruments		161		113		
Interest expense		265		251		
Amortization of other intangible assets		116		235		
Reportable segments' operating gain	\$	3,016	\$	2,831		

### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(In Millions, Except Per Share Data or as Otherwise Stated Herein)

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") should be read in conjunction with the accompanying consolidated financial statements and notes, as well as our consolidated financial statements and notes as of and for the year ended December 31, 2023 and the MD&A included in our 2023 Annual Report on Form 10-K. References to the terms "we," "our," "us," or "Elevance Health" used throughout this MD&A refer to Elevance Health, Inc., an Indiana corporation, and, unless the context otherwise requires, its direct and indirect subsidiaries. References to the "states" include the District of Columbia and Puerto Rico, unless the context otherwise requires.

Results of operations, cost of care trends, investment yields and other measures for the three months ended March 31, 2024 are not necessarily indicative of the results and trends that may be expected for the full year ending December 31, 2024, or any other period.

#### Overview

Elevance Health is a health company with the purpose of improving the health of humanity. We are one of the largest health insurers in the United States in terms of medical membership, serving over 46 million medical members through our affiliated health plans as of March 31, 2024. We are an independent licensee of the Blue Cross and Blue Shield Association ("BCBSA"), an association of independent health benefit plans, and serve members as the Blue Cross or Blue Cross and Blue Shield licensee in 14 states. We are licensed to conduct insurance operations in all 50 states, the District of Columbia and Puerto Rico through our subsidiaries. Through various subsidiaries, we also offer pharmacy services through our CarelonRx business, and other healthcare related services as Carelon Insights, Carelon Health, Carelon Behavioral Health and CareMore.

We have organized our brand portfolio into the following core go-to-market brands:

- Anthem Blue Cross/Anthem Blue Cross and Blue Shield represents our existing Anthem-branded and affiliated Blue Cross and/or Blue Shield licensed plans;
- Wellpoint we are uniting select non-BCBSA licensed Medicare, Medicaid and commercial plans under the Wellpoint name; and
- Carelon this brand brings together our healthcare-related brands and capabilities, including our CarelonRx and Carelon Services businesses, under a single brand name.

Our branding strategy reflects the evolution of our business from a traditional health insurance company to a lifetime, trusted health partner. We report our results of operations in the following four reportable segments: Health Benefits, CarelonRx, Carelon Services and Corporate & Other (our businesses that do not individually meet the quantitative thresholds for an operating segment, as well as corporate expenses not allocated to our other reportable segments). During the fourth quarter of 2023, we moved our Carelon Global Solutions international business from the Corporate & Other reportable segment to the Carelon Services reportable segment. All prior period reportable segment information has been reclassified for comparability to conform to the current presentation. For additional information, see Note 15, "Segment Information," of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

For additional information about our organization, see Part I, Item 1, "Business" and Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," included in our 2023 Annual Report on Form 10-K.

#### **Business Trends**

We made the decision to expand our participation in the Individual state- or federally-facilitated marketplaces (the "Public Exchange") for 2024. For 2024, we are offering Individual Public Exchange products in 141 of the 143 rating regions in which we operate, in comparison to 138 of 143 rating regions in 2023. As described in "*Regulatory Trends and*"

*Uncertainties*" below, we expect growth in our Public Exchange membership as Medicaid members who are no longer eligible for Medicaid coverage continue to exit the Medicaid program and seek coverage elsewhere. Changes to our business environment are likely to continue as elected officials at the national and state levels continue to enact, and both elected officials and candidates for election continue to propose, significant modifications to existing laws and regulations, including changes to taxes and fees. In addition, growth in our government-sponsored business exposes us to increased regulatory oversight.

CarelonRx markets and offers pharmacy services to our affiliated health plan customers throughout the country, as well as to customers outside of the health plans we own. Our comprehensive pharmacy services portfolio includes all core pharmacy services, such as home delivery and specialty pharmacies, claims adjudication, formulary management, pharmacy networks, rebate administration, a prescription drug database and member services. CarelonRx delegates certain core pharmacy services to CaremarkPCS Health, L.L.C. ("CVS"), which is a subsidiary of CVS Health Corporation, pursuant to a five year agreement that is set to terminate on December 31, 2025. CarelonRx also operates a specialty pharmacy. Beginning in the first quarter of 2024, CarelonRx is assuming responsibility for pharmacy mail order front-end intake and member services from CVS.

*Pricing Trends:* We strive to price our health benefit products consistent with anticipated underlying medical cost trends. We frequently make adjustments to respond to legislative and regulatory changes as well as pricing and other actions taken by existing competitors and new market entrants. Revenues from the Medicare and Medicaid programs are dependent, in whole or in part, upon annual funding from the federal government and/or applicable state governments. Product pricing remains competitive.

If the approvals of any annual premium rate changes by contracted government agencies are delayed, we are required to defer the recognition of any premium rate increases to the period in which the premium rates become final. The impact of this deferral can be significant in the period in which the increased premium rates are first recognized depending on the magnitude of the premium rate increase, the number of members to which it applies and the length of the delay between the effective date of the rate increase and the final contract date. Premium rate decreases are recognized in the period the change in premium rate becomes effective and the change in the rate is known, which may be prior to the period in which the contract amendment affecting the rate is finalized.

Medical Cost Trends: Our medical cost trends are primarily driven by increases in the utilization of services across all provider types and the unit cost increases of these services. We work to mitigate these trends through various medical management programs such as care and condition management, program integrity and specialty pharmacy management and utilization management, as well as benefit design changes. There are many drivers of medical cost trends that can cause variance from our estimates, such as changes in the level and mix of services utilized, regulatory changes, aging of the population, health status and other demographic characteristics of our members, epidemics, pandemics, advances in medical technology, new high-cost prescription drugs, provider contracting inflation, labor costs and healthcare provider or member fraud.

For additional discussion regarding business trends, see Part I, Item 1, "Business" included in our 2023 Annual Report on Form 10-K.

#### **Regulatory Trends and Uncertainties**

Under the Consolidated Appropriations Act of 2023, Congress decoupled Medicaid eligibility redeterminations from the Public Health Emergency initially declared in January 2020 relating to COVID-19. As a result, states were permitted to begin removing ineligible beneficiaries from their Medicaid programs starting April 1, 2023, and the majority of our Medicaid markets began doing so as of June 30, 2023. This process is anticipated to take up to 14 months to complete, although most states are expected to complete the redetermination process by June 30, 2024. As redeterminations have resumed, we have experienced a decline in our Medicaid membership. Over time, we expect growth in our commercial plans, including through the Public Exchanges, as members who are no longer eligible for Medicaid coverage in our 14 commercial states seek coverage elsewhere.

The Inflation Reduction Act of 2022, which was signed into law in August 2022, contains a variety of provisions that impact our business including an extension of the American Rescue Plan Act of 2021's enhanced Premium Tax Credits ("PTC") through 2025; imposing a new corporate alternative minimum tax; providing a one percent excise tax on repurchases of stock; allowing the Centers for Medicare and Medicaid Services ("CMS") to negotiate prices on a limited set of prescription drugs in Medicare Parts B and D beginning in 2026; instituting caps on insulin cost sharing in Medicare Parts B and D; redesigning of the Medicare Part D benefit; adding a requirement that drug manufacturers pay rebates if prices increase beyond inflation; and delaying the implementation of the Trump Administration Medicare drug rebate rule until 2032. The extension of the enhanced PTC has allowed for growth in Individual Public Exchange enrollment as Medicaid eligibility redeterminations have resumed, supporting continuity of coverage for more people.

The Consolidated Appropriations Act of 2021 (the "2021 Appropriations Act") has impacted and in the future may have a material effect upon our business, including procedures and coverage requirements related to surprise medical bills and new mandates for continuity of care for certain patients, price comparison tools, disclosure of broker compensation, mental health parity reporting, and reporting on pharmacy benefits and drug costs. The requirements of the 2021 Appropriations Act applicable to us had varying effective dates, some of which were effective in December 2021 and during 2022, and others that were extended into 2023 and 2024 since the enactment of the 2021 Appropriations Act.

The health plan price transparency regulations issued by the U.S. Departments of Health and Human Services, Labor and Treasury required us in 2022 to begin disclosing detailed pricing information regarding negotiated rates for all covered items and services between the plan or issuer and in-network providers and historical payments to, and billed charges from, out-of-network providers. Additionally, beginning in 2023, we were required to make available to members personalized out-of-pocket cost information and the underlying negotiated rates for 500 covered healthcare items and services, including prescription drugs. Effective January 1, 2024, this requirement has expanded to include all items and services.

The Patient Protection and Affordable Care Act and the Health Care and Education Reconciliation Act of 2010, as amended (collectively, the "ACA"), continues to impact our business and results of operations, including pricing, minimum medical loss ratios and the geographies in which our products are available. We also expect further and ongoing regulatory guidance on a number of issues related to Medicare, including evolving methodology for ratings and quality bonus payments. CMS also frequently proposes changes to its program that audits data submitted under the risk adjustment programs in ways that could increase financial recoveries from plans.

For additional discussion regarding regulatory trends and uncertainties and risk factors, see Part I, Item 1, "Business – Regulation," Part I, Item 1A, "Risk Factors" and the "Regulatory Trends and Uncertainties" section of Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our 2023 Annual Report on Form 10-K.

#### **Other Significant Items**

#### **Business and Operational Matters**

During the third quarter of 2023, based on a strategic review of our operations, assets and investments, management implemented the "2023-2024 Business Efficiency Program" to refine the focus of our investments and optimize our physical footprint. The 2023-2024 Business Efficiency Program includes the write-off of certain information technology assets and contract exit costs, a reduction in staff including the relocation of certain job functions, and the impairment of assets associated with the closure or partial closure of data centers and offices. The 2023-2024 Business Efficiency Program is expected to be substantially complete by the end of the third quarter of 2024. For additional information, see Note 4, "Business Optimization Initiatives" of the Notes to Consolidated Financial Statements included in Part 1, Item 1 of this Quarterly Report on Form 10-Q.

Pursuant to CMS' Medicare Advantage Star ratings system, CMS annually awards between 1.0 and 5.0 Stars to Medicare Advantage plans based on performance in several categories. Plans must have a Star rating of 4.0 or higher to qualify for bonus payments. In March 2024, CMS informed us that it had updated our 2024 Star ratings from their October 2023 announcement. As a result, we now estimate approximately 49% of our Medicare Advantage members to be enrolled in plans rated at least 4.0-Star for 2024 Star ratings (payment year 2025), based on our January 2024 enrollment, compared to 64% of our Medicare Advantage members being in plans rated at least 4.0-Star for 2023 Star ratings (payment year 2024), based on September 2022 enrollment. This change in 2024 Star ratings from 2023 Star ratings is expected to reduce our 2025 operating revenue by approximately \$310 million, and we expect to partially mitigate this financial impact through various strategies such as operating expense efficiencies, capital deployment alternatives and network enhancements.

#### **Acquisitions and Divestitures**

#### **Completed Acquisitions**

On March 11, 2024, we completed our acquisition of Paragon Healthcare, Inc. ("Paragon"). Paragon, which operates as part of CarelonRx, provides infusion services and injectable therapies through its omnichannel model of ambulatory infusion centers, home infusion pharmacies, and other specialty pharmacy services. This acquisition aligns with our vision to be an innovative, valuable and inclusive healthcare partner by providing care management programs that improve the lives of the people we serve.

On February 15, 2023, we completed our acquisition of BioPlus Parent, LLC and subsidiaries ("BioPlus") from CarepathRx Aggregator, LLC. Prior to the acquisition, BioPlus was one of the largest independent specialty pharmacy organizations in the United States. BioPlus, which operates as part of CarelonRx, seeks to connect payors and providers of specialty pharmaceuticals to meet the medication therapy needs of patients with complex medical conditions. This acquisition aligns with our vision to be an innovative, valuable and inclusive healthcare partner by providing care management programs that improve the lives of the people we serve.

#### Divestiture

On April 1, 2024, we completed the sale of our life and disability businesses to StanCorp Financial Group, Inc. ("The Standard"), a provider of financial protection products and services for employers and individuals. Upon closing, we and The Standard entered into a product distribution partnership.

## **Pending Acquisitions**

On December 31, 2023, we entered into an agreement to acquire Centers Plan for Healthy Living LLC and Centers for Specialty Care Group IPA, LLC ("Centers"). Centers is a managed long-term care plan that serves New York state Medicaid and dually-eligible Medicaid/Medicare members, enabling adults with long-term care needs and disabilities to live safely and independently in their own home. This acquisition aligns with our strategic plan to grow the Health Benefits segment and leverage industry-leading expertise while serving Medicaid and dually eligible populations. The acquisition is expected to close in the third quarter of 2024 and is subject to standard closing conditions and customary approvals.

On January 23, 2023, we announced our entrance into an agreement to acquire Louisiana Health Service & Indemnity Company, d/b/a Blue Cross and Blue Shield of Louisiana, an independent licensee of the BCBSA that provides healthcare plans to the Individual, Employer Group, Medicaid and Medicare markets, primarily in the State of Louisiana. This acquisition aligns with our vision to be an innovative, valuable and inclusive healthcare partner by providing care management programs that improve the lives of the people we serve. The acquisition is subject to closing conditions and approvals.

## Pending Equity Investment

On April 12, 2024, we entered into an agreement to partner with Clayton, Dubilier & Rice ("CD&R") to accelerate innovation in care delivery across multiple regions in the United States by bringing together through a new company, ("NewCo"), certain care delivery and enablement assets of Carelon Management Services Inc., a Carelon Health business ("CMSI Assets"), and two CD&R portfolio businesses, apree health and Millennium Physician Group. Our investment in NewCo will be through a combination of cash, an existing equity investment in apree health, and the contribution of CMSI

Assets. We will account for our initial minority ownership interest in NewCo as an equity method investment. Further, in connection with our equity investment, each party will have certain rights and obligations, including certain put, call, and purchase price true-up options, for which the estimated value will be determinable at the time of the incremental investments. The contribution of CMSI Assets and businesses to be contributed by CD&R to NewCo are subject to standard closing conditions and customary approvals.

For additional information, see Note 3, "Business Acquisitions and Divestitures," and Note 5, "Investments" of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

#### **Litigation Matters**

In the consolidated multi-district proceeding in the United States District Court for the Northern District of Alabama (the "Court") captioned *In re Blue Cross Blue Shield Antitrust Litigation* ("BCBSA Litigation"), the BCBSA and Blue Cross and/or Blue Shield licensees, including us (the "Blue plans") previously approved a settlement agreement and release with the plaintiffs representing a putative nationwide class of health plan subscribers (the "Subscriber Settlement Agreement"), which agreement required the Court's approval to become effective. Generally, the lawsuits in the BCBSA Litigation challenge elements of the licensing agreements between the BCBSA and the independently owned and operated Blue plans. The cases were brought by two putative nationwide classes of plaintiffs, health plan subscribers and providers. The Subscriber Settlement Agreement applies only to the subscriber class. The defendants continue to contest the consolidated cases brought by the provider plaintiffs.

In August 2022, the Court issued a final order approving the Subscriber Settlement Agreement (the "Final Approval Order"). In compliance with the Subscriber Settlement Agreement, the Company paid \$506 into an escrow account in September 2022, for an aggregate and full settlement payment by the Company of \$596, which amount was accrued in 2020. The Final Approval Order was appealed to the United States Court of Appeals for the Eleventh Circuit (the "Eleventh Circuit"), which affirmed the Final Approval Order in October 2023. Petitions for rehearing were denied in January 2024, and the Eleventh Circuit issued a mandate terminating its jurisdiction in February 2024. In March 2024, Home Depot, one of the appellants, filed a petition for certiorari to the United States Supreme Court. On the respondents request, the United States Supreme Court granted an extension until May 2024. In the event all appellate rights are exhausted in a manner that affirms the Court's Final Approval Order, the defendants' payment and non-monetary obligations under the Subscriber Settlement Agreement will become effective and the funds held in escrow will be distributed in accordance with the Subscriber Settlement Agreement. For additional information regarding the BCBSA Litigation, see Note 14, "Commitments and Contingencies – *Litigation and Regulatory Proceedings – Blue Cross Blue Shield Antitrust Litigation*," of the Notes to Consolidated Financial Statements included in Part II, Item 8 of our 2023 Annual Report on Form 10-K.

# **Selected Operating Performance**

For the twelve months ended March 31, 2024, total medical membership declined by 3.9%. This was primarily driven by Medicaid membership attrition and lapses exceeding sales in our Employer Group risk-based and Medicare businesses. These decreases were partially offset by increases in our Employer Group fee-based, Individual, BlueCard and Federal Employees Health Benefits ("FEHB") businesses, resulting from sales exceeding lapses.

Operating revenue for the three months ended March 31, 2024 was \$42,273, an increase of \$375, or 0.9%, from the three months ended March 31, 2023. This increase was primarily a result of premium rate increases in all lines of business to more accurately reflect medical cost trends. Increased product revenue from our CarelonRx business, including a full quarter of revenue from BioPlus in 2024, also contributed to the overall increase. These increases were partially offset by overall declines in premiums driven by Medicaid membership attrition.

Net income for the three months ended March 31, 2024 was \$2,249, an increase of \$245, or 12.2%, from the three months ended March 31, 2023. This increase was primarily due to improved operating gain performance in our Health Benefits, Carelon Services and CarelonRx businesses, lower amortization of other intangible assets and increased net investment income. These increases were partially offset by increased net losses on financial instruments, increased income tax expense due to higher income before taxes and an increased operating loss in our Corporate and Other segment.

Our fully-diluted shareholders' earnings per share ("EPS") was \$9.59 for the three months ended March 31, 2024, which represented a 15.5% increase from EPS of \$8.30 for the three months ended March 31, 2023. This increase in EPS for the

three months ending March 31, 2024 resulted primarily from increased shareholders' net income, as well as fewer diluted shares outstanding.

Operating cash flow for the three months ended March 31, 2024 and 2023 was \$1,978 and \$6,469, respectively. The decrease in net cash provided by operating activities was primarily due to the timing of CMS payments received in the prior year quarter, with the April 2023 premium payments being received in the first quarter of 2023.

#### **Membership and Other Metrics**

The following table presents our medical membership by customer type as of March 31, 2024 and 2023. Also included below are other membership by product and other metrics. The membership data and other metrics presented are unaudited and in certain instances include estimates of the number of members represented by each contract at the end of the period. The CarelonRx Quarterly Adjusted Scripts metric represents adjusted script volume based on the number of days a prescription covers. On an adjusted basis, one 90-day script counts the same as three 30-day scripts. The Carelon Services Consumers Served metric represents the number of consumers receiving one or more healthcare-related services from Carelon Services who are members of our affiliated health plans as well as those who are members of non-affiliated health plans. For a more detailed description of our medical membership, see the "Membership" section of Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our 2023 Annual Report on Form 10-K.

	Mar	ch 31		
	2024	2023	Change	% Change
Medical Membership (in thousands)				
Individual	1,246	942	304	32.3 %
Employer Group Risk-Based	3,648	3,798	(150)	(3.9)%
Commercial Risk-Based	4,894	4,740	154	3.2 %
BlueCard®	6,825	6,607	218	3.3 %
Employer Group Fee-Based	20,622	20,278	344	1.7 %
Commercial Fee-Based	27,447	26,885	562	2.1 %
Medicare Advantage	2,017	2,053	(36)	(1.8)%
Medicare Supplement	896	925	(29)	(3.1)%
Total Medicare	2,913	2,978	(65)	(2.2)%
Medicaid	9,327	11,889	(2,562)	(21.5)%
Federal Employees Health Benefits ("FEHB")	1,658	1,632	26	1.6 %
<b>Total Medical Membership</b>	46,239	48,124	(1,885)	(3.9)%
Other Membership (in thousands)				
Life and Disability Members	4,469	4,771	(302)	(6.3)%
Dental Members	6,970	6,743	227	3.4 %
Dental Administration Members	1,841	1,697	144	8.5 %
Vision Members	10,251	9,904	347	3.5 %
Medicare Part D Standalone Members	262	264	(2)	(0.8)%
Other Metrics (in millions)				
CarelonRx Quarterly Adjusted Scripts	77.0	75.7	1.3	1.7 %
Carelon Services Consumers Served	102.9	104.0	(1.1)	(1.1)%

#### **Medical Membership**

The decrease in medical membership was primarily driven by Medicaid membership attrition, including eligibility redeterminations and certain market exits, and lapses exceeding sales in our Employer Group risk-based and Medicare

businesses. These decreases were partially offset by increases in our Employer Group fee-based, Individual, BlueCard and FEHB businesses, resulting from sales exceeding lapses.

# **Other Membership**

Our other membership has the potential to be impacted by changes in our medical membership, as our medical members often purchase our other products that are ancillary to our health business. Life and disability membership decreased primarily due to lapses associated with our Employer Group risk-based business. Dental membership increased primarily due to favorable sales in our Individual, Employer Group fee-based and FEHB businesses, partially offset by lapses in our Employer Group risk-based business. Dental administration membership increased primarily due to favorable in-group change with other BCBSA plans associated with the FEHB program. Vision membership increased due to sales exceeding lapses in our Employer Group fee-based and Individual businesses and increased sales associated with our Medicare Advantage plans.

## **Consolidated Results of Operations**

Our consolidated summarized results of operations and other financial information for the three months ended March 31, 2024 and 2023 are as follows:

Total operating revenue         \$ 42,273         \$ 41,898         \$ 375         0.9 %           Net investment income         465         387         78         20.2 %           Net investment infrancial instruments         (161)         (113)         (48)         42.5 %           Net investment income         42,577         42,172         405         10.8 %           Stenefit expense         30,546         30,786         (24)         00.89%           Denefit expense         30,546         30,786         420         00.89%           Operating expense         4,886         4,800         86         1.8 %           Other expense <sup>1</sup> 381         486         10.5         22.6 %           Income before income tax expense         39,633         39,533         85         0.2 %           Income tax expense         690         615         75         12.2 %           Net income         52,249         2,004         245         12.2 %			Three Months Ended			Change		
Total operating revenue         \$ 42,273         \$ 41,898         \$ 375         0.9 %           Net investment income         465         387         78         20.2 %           Net losses on financial instruments         (161)         (113)         (48)         42.5 %           Total revenues         42,577         42,172         405         1.0 %           Benefit expense         30,546         30,786         (240)         (0.8)%           Cost of products sold         3,825         3,481         344         9.9 %           Operating expense         4,886         4,800         86         1.8 %           Other expense!         381         486         (105)         (21.6)%           Other expense         39,638         39,553         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Income tax expense         690         615         75         12.2 %           Net income         \$2,249         \$2,004         \$245         12.2 %           Net income         \$2,246         \$1,989         \$257         12.9 %           Sharcholders' ent income         \$2,24         \$1,989         \$257			March 31					
Net investment income         465         387         78         20.2 %           Net losses on financial instruments         (161)         (113)         (48)         42.5 %           Total revenues         42,577         42,172         405         1.0 %           Benefit expense         30,546         30,786         (240)         (0.8)%           Cost of products sold         3,825         3,481         344         9.9 %           Operating expense         4,886         4,800         86         1.8 %           Other expense <sup>1</sup> 381         486         (105)         (21.6)%           Other expense <sup>1</sup> 39,638         39,533         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Net income         2,249         2,004         245         12.2 %           Net income attributable to noncontrolling interests         3         (15)         12         NM           Shareholders' entinome         2,246         1,989         257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         9.59 <th></th> <th>2024</th> <th></th> <th>2023</th> <th></th> <th><u> </u></th> <th><u>%</u></th>		2024		2023		<u> </u>	<u>%</u>	
Net investment income         465         387         78         20.2 %           Net losses on financial instruments         (161)         (113)         (48)         42.5 %           Total revenues         42,577         42,172         405         1.0 %           Benefit expense         30,546         30,786         (240)         (0.8)%           Cost of products sold         3,825         3,481         344         9.9 %           Operating expense         4,886         4,800         86         1.8 %           Other expense <sup>1</sup> 381         486         (105)         (21.6)%           Other expense <sup>1</sup> 39,638         39,533         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Net income         2,249         2,004         245         12.2 %           Net income attributable to noncontrolling interests         3         (15)         12         NM           Shareholders' entinome         2,246         1,989         257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         9.59 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Net losses on financial instruments         (161)         (113)         (48)         42.57           Total revenues         42,577         42,172         405         1.0%           Benefit expense         30,546         30,786         (240)         (0.8%)           Cost of products sold         3,825         3,481         344         9.9%           Operating expense         4,886         4,800         86         1.8%           Other expense <sup>1</sup> 381         486         (105)         (21.6%)           Total expense         39,638         39,533         85         0.2%           Income before income tax expense         2,939         2,619         320         12.2%           Net income         52,249         2,004         2,45         12.2%           Net income attributable to noncontrolling interests         3         (15)         12         NM           Shareholders' net income         2,246         1,989         2,57         12.9%           Average diluted shares outstanding         234,2         239,7         (5,5)         (2,3)%           Diluted shareholders' earnings per share         9,59         8,30         1,29         15,5%           Effective tax rate         23,5%	1 0		\$		\$			
Total revenues         42,577         42,172         405         1.0 %           Benefit expense         30,546         30,786         (240)         (0.8)%           Cost of products sold         3,825         3,481         344         9.9 %           Operating expense         4,886         4,800         86         1.8 %           Other expense¹         381         486         (105)         (21.6)%           Total expenses         39,638         39,553         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Net income         690         615         75         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$2,249         \$2,004         \$245         12.2 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$9.59         \$8.30         \$1.29         15.5 %           Effective tax rate         23.5         23.5         0 bp³           Benefit expense ratio²         85.6         85.8	Net investment income	465		387		78	20.2 %	
Benefit expense         30,546         30,786         (240)         (0.89%)           Cost of products sold         3,825         3,481         344         9.9 %           Operating expense         4,886         4,800         86         1.8 %           Other expense¹         381         486         (105)         (21.6)%           Total expenses         39,638         39,553         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Net income         690         615         75         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$2,246         \$1,989         \$257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$9.59         \$8.30         \$1.29         15.5 %           Effective tax rate         23.5         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         1	Net losses on financial instruments	(161)		(113)		(48)	42.5 %	
Cost of products sold         3,825         3,481         344         9.9 %           Operating expense         4,886         4,800         86         1.8 %           Other expense¹         381         486         (105)         (21.6)%           Total expenses         39,638         39,553         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Net income         690         615         75         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$2,246         \$1,989         \$257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$9.59         \$8.30         \$1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues         6.9 %         <	Total revenues	42,577		42,172		405	1.0 %	
Operating expense         4,886         4,800         86         1.8 %           Other expense¹         381         486         (105)         (21.6)%           Total expenses         39,638         39,553         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Income tax expense         690         615         75         12.2 %           Net income         \$2,249         \$2,004         \$ 245         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$2,246         \$1,989         \$257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$9.59         \$8.30         \$1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues	Benefit expense	30,546		30,786		(240)	(0.8)%	
Other expense¹         381         486         (105)         (21.6)%           Total expenses         39,638         39,553         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Income tax expense         690         615         75         12.2 %           Net income         \$ 2,249         \$ 2,004         \$ 245         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$ 2,246         \$ 1,989         \$ 257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         9.59         8.30         \$ 1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues         6.9 %         6.2 %         70 bp³	Cost of products sold	3,825		3,481		344	9.9 %	
Total expenses         39,638         39,553         85         0.2 %           Income before income tax expense         2,939         2,619         320         12.2 %           Income tax expense         690         615         75         12.2 %           Net income         \$ 2,249         \$ 2,004         \$ 245         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$ 2,246         \$ 1,989         \$ 257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$ 9.59         \$ 8.30         \$ 1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues         6.9 %         6.2 %         70 bp³	Operating expense	4,886		4,800		86	1.8 %	
Income before income tax expense         2,939         2,619         320         12.2 %           Income tax expense         690         615         75         12.2 %           Net income         \$ 2,249         \$ 2,004         \$ 245         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$ 2,246         \$ 1,989         \$ 257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$ 9.59         \$ 8.30         \$ 1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues         6.9 %         6.2 %         70 bp³	Other expense <sup>1</sup>	381		486		(105)	(21.6)%	
Income tax expense         690         615         75         12.2 %           Net income         \$ 2,249         \$ 2,004         \$ 245         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$ 2,246         \$ 1,989         \$ 257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$ 9.59         \$ 8.30         \$ 1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues         6.9 %         6.2 %         70 bp³	Total expenses	39,638	_	39,553		85	0.2 %	
Net income         \$ 2,249         \$ 2,004         \$ 245         12.2 %           Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$ 2,246         \$ 1,989         \$ 257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$ 9.59         \$ 8.30         \$ 1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues         6.9 %         6.2 %         70 bp³	Income before income tax expense	2,939		2,619		320	12.2 %	
Net income attributable to noncontrolling interests         (3)         (15)         12         NM           Shareholders' net income         \$ 2,246         \$ 1,989         \$ 257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$ 9.59         \$ 8.30         \$ 1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues         6.9 %         6.2 %         70 bp³	Income tax expense	690		615		75	12.2 %	
Shareholders' net income         \$ 2,246         \$ 1,989         \$ 257         12.9 %           Average diluted shares outstanding         234.2         239.7         (5.5)         (2.3)%           Diluted shareholders' earnings per share         \$ 9.59         \$ 8.30         \$ 1.29         15.5 %           Effective tax rate         23.5 %         23.5 %         23.5 %         0 bp³           Benefit expense ratio²         85.6 %         85.8 %         (20) bp³           Operating expense ratio⁴         11.6 %         11.5 %         10 bp³           Income before income tax expense as a percentage of total revenues         6.9 %         6.2 %         70 bp³	Net income	\$ 2,249	\$	2,004	\$	245	12.2 %	
Average diluted shares outstanding       234.2       239.7       (5.5)       (2.3)%         Diluted shareholders' earnings per share       \$ 9.59       \$ 8.30       \$ 1.29       15.5 %         Effective tax rate       23.5 %       23.5 %       23.5 %       0 bp³         Benefit expense ratio²       85.6 %       85.8 %       (20) bp³         Operating expense ratio⁴       11.6 %       11.5 %       10 bp³         Income before income tax expense as a percentage of total revenues       6.9 %       6.2 %       70 bp³	Net income attributable to noncontrolling interests	(3)		(15)		12	NM	
Diluted shareholders' earnings per share\$ 9.59\$ 8.30\$ 1.2915.5 %Effective tax rate23.5 %23.5 %23.5 %0 bp³Benefit expense ratio²85.6 %85.8 %(20) bp³Operating expense ratio⁴11.6 %11.5 %10 bp³Income before income tax expense as a percentage of total revenues6.9 %6.2 %70 bp³	Shareholders' net income	\$ 2,246	\$	1,989	\$	257	12.9 %	
Diluted shareholders' earnings per share $\$ 9.59$ $\$ 8.30$ $\$ 1.29$ $\$ 15.5\%$ Effective tax rate $23.5\%$ $23.5\%$ $23.5\%$ $0 \text{ bp}^3$ Benefit expense ratio² $85.6\%$ $85.8\%$ $(20) \text{ bp}^3$ Operating expense ratio⁴ $11.6\%$ $11.5\%$ $10 \text{ bp}^3$ Income before income tax expense as a percentage of total revenues $6.9\%$ $6.2\%$ $70 \text{ bp}^3$						(= =)	(2.2)	
Effective tax rate $23.5 \%$ $23.5 \%$ $23.5 \%$ $0 \text{ bp}^3$ Benefit expense ratio² $85.6 \%$ $85.8 \%$ $(20) \text{ bp}^3$ Operating expense ratio⁴ $11.6 \%$ $11.5 \%$ $10 \text{ bp}^3$ Income before income tax expense as a percentage of total revenues $6.9 \%$ $6.2 \%$ $70 \text{ bp}^3$	e e					` '		
Benefit expense ratio2 $85.6\%$ $85.8\%$ $(20) \text{ bp}^3$ Operating expense ratio4 $11.6\%$ $11.5\%$ $10 \text{ bp}^3$ Income before income tax expense as a percentage of total revenues $6.9\%$ $6.2\%$ $70 \text{ bp}^3$		*	-		-	1.29		
Operating expense ratio <sup>4</sup> $11.6 \%$ $11.5 \%$ $10 \text{ bp}^3$ Income before income tax expense as a percentage of total revenues $6.9 \%$ $6.2 \%$ $70 \text{ bp}^3$							$0 \text{ bp}^3$	
Income before income tax expense as a percentage of total revenues 6.9 % 6.2 % 70 bp <sup>3</sup>		85.6	%	85.8 %				
	Operating expense ratio <sup>4</sup>	11.6	%	11.5 %			$10 \text{ bp}^3$	
Shareholders' net income as a percentage of total revenues $5.3 \%$ $4.8 \%$ $50 \text{ bp}^3$	Income before income tax expense as a percentage of total revenues	6.9	%	6.2 %			$70 \text{ bp}^3$	
	Shareholders' net income as a percentage of total revenues	5.3	<b>%</b>	4.8 %			$50 \text{ bp}^3$	

Certain of the following definitions are also applicable to all other results of operations tables in this discussion:

NM Not meaningful.

<sup>1</sup> Includes interest expense and amortization of other intangible assets.

Benefit expense ratio represents benefit expense as a percentage of premium revenue. Premiums for the three months ended March 31, 2024 and 2023 were \$35,696 and \$35,868, respectively.

<sup>3</sup> bp = basis point; one hundred basis points = 1%.

<sup>4</sup> Operating expense ratio represents operating expense as a percentage of total operating revenue.

#### Three Months Ended March 31, 2024 Compared to the Three Months Ended March 31, 2023

Total operating revenue increased primarily as a result of premium rate increases in all lines of business to reflect medical cost trends. Increased product revenue from our CarelonRx business also contributed to the overall increase. These increases were partially offset by overall declines in premiums driven by Medicaid membership attrition.

Net investment income increased primarily due to higher income from fixed maturity securities.

Net losses on financial instruments increased primarily due to increased losses on equity securities and fixed maturity securities.

Benefit expense decreased primarily due to Medicaid membership attrition, partially offset by increases due to medical cost trends in our other Health Benefits businesses.

Our benefit expense ratio decreased primarily driven by premium rate increases in our Health Benefits segment to reflect medical cost trends.

Cost of products sold reflects the cost of pharmaceuticals dispensed by CarelonRx for our unaffiliated customers. Cost of products sold increased as the corresponding pharmacy product revenues increased.

Operating expense increased primarily due to increased spend to support growth and integration costs related to recent acquisitions.

Our operating expense ratio increased slightly primarily due to the increase in operating expenses, partially offset by the favorable impact of operating revenue growth.

Other expense declined primarily due to decreased amortization of other intangible assets. In the first quarter of 2023, we had increased amortization of other intangible assets as the amortization period of certain intangible assets was shortened to align with the dates our new branding took place.

Our shareholders' net income as a percentage of total revenues increased in 2024 as compared to 2023 as a result of all factors discussed above.

# **Reportable Segments Results of Operations**

Our results of operations discussed throughout this MD&A are determined in accordance with U.S. generally accepted accounting principles ("GAAP"). We also calculate operating gain and operating margin to further aid investors in understanding and analyzing our core operating results and comparing them among periods. We define operating revenue as premium income, product revenue and service fees. Operating gain is calculated as total operating revenue less benefit expense, cost of products sold and operating expense. It does not include net investment income, net losses on financial instruments, interest expense, amortization of other intangible assets or income taxes, as these items are managed in our corporate shared service environment and are not the responsibility of operating segment management. Operating margin is calculated as operating gain divided by operating revenue. We use these measures as a basis for evaluating segment performance, allocating resources, forecasting future operating periods and setting incentive compensation targets. This information is not intended to be considered in isolation or as a substitute for income before income tax expense, shareholders' net income or EPS prepared in accordance with GAAP, and may not be comparable to similarly titled measures reported by other companies. For a reconciliation of reportable segments' operating revenue to the amounts of total revenue included in the consolidated statements of income and a reconciliation of income before income tax expense to reportable segments' operating gain, see Note 15, "Segment Information," of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

We report our results of operations in the following four reportable segments: Health Benefits, CarelonRx, Carelon Services and Corporate & Other (our businesses that do not individually meet the quantitative thresholds for an operating segment, as well as corporate expenses not allocated to our other reportable segments). During the fourth quarter of 2023, we moved our Carelon Global Solutions international business from the Corporate & Other reportable segment to the Carelon Services reportable segment. All prior period reportable segment information has been reclassified for comparability to

conform to the current presentation. For additional information, see Note 15, "Segment Information," of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

The following table presents a summary of the reportable segment financial information for the three months ended March 31, 2024 and 2023:

		nths Ended ch 31	Change		
	2024	2023	\$	%	
Operating Revenue					
Health Benefits	\$ 37,258	\$ 37,280	\$ (22)	(0.1)%	
CarelonRx	8,067	8,024	43	0.5 %	
Carelon Services	4,009	3,460	549	15.9 %	
Corporate & Other	127	91	36	39.6 %	
Eliminations	(7,188)	(6,957)	(231)	3.3 %	
Total operating revenue	\$ 42,273	\$ 41,898	\$ 375	0.9 %	
Operating Gain (Loss)					
Health Benefits	\$ 2,287	\$ 2,149	\$ 138	6.4 %	
CarelonRx	523	512	11	2.1 %	
Carelon Services	290	229	61	26.6 %	
Corporate & Other	(84)	(59)	(25)	42.4 %	
Total operating gain	\$ 3,016	\$ 2,831	\$ 185	6.5 %	
Operating Margin					
Health Benefits	6.1 %	5.8 %		30 bp	
CarelonRx	6.5 %	6.4 %		10 bp	
Carelon Services	7.2 %	6.6 %		60 bp	
Total operating margin	7.1 %	6.8 %		30 bp	

bp = basis point; one hundred basis points = 1%.

## Three Months Ended March 31, 2024 Compared to the Three Months Ended March 31, 2023

## **Health Benefits**

Operating revenue decreased slightly, primarily as a result of lower premiums driven by Medicaid membership attrition, including eligibility redeterminations and certain market exits, mostly offset by premium rate increases in all lines of business to reflect medical cost trend.

Operating gain increased primarily as a result of premium yields, including due to disciplined commercial underwriting, partially offset by the impact of Medicaid membership attrition.

# **CarelonRx**

Operating revenue increased primarily due to a full three months of revenue from BioPlus in 2024 and higher prescription volume associated with growth in external pharmacy members, partially offset by the impact of the Medicaid membership attrition.

The increase in operating gain was primarily driven by growth of product revenue, partially offset by expenses associated with the launch of additional services by CarelonRx.

#### **Carelon Services**

Operating revenue increased primarily due to the continued expansion of our medical management, behavioral health and post-acute care services.

The increase in operating gain was primarily driven by improved performance in our behavioral health and medical management businesses, partially offset by the impact of the Medicaid membership attrition.

## **Corporate & Other**

Operating revenue increased primarily due to higher affiliated revenues.

Operating loss increased primarily due to an increase in unallocated corporate expenses.

## **Critical Accounting Policies and Estimates**

We prepare our consolidated financial statements in conformity with GAAP. Application of GAAP requires management to make estimates and assumptions that affect the amounts reported in our consolidated financial statements and accompanying notes and within this MD&A. We consider our most important accounting policies that require significant estimates and management judgment to be those policies with respect to liabilities for medical claims payable, goodwill and other intangible assets and investments. Our accounting policies related to these items are discussed in our 2023 Annual Report on Form 10-K in Note 2, "Basis of Presentation and Significant Accounting Policies," to our audited consolidated financial statements as of and for the year ended December 31, 2023, as well as in the "Critical Accounting Policies and Estimates" section of Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations." As of March 31, 2024, our critical accounting policies and estimates have not changed from those described in our 2023 Annual Report on Form 10-K.

## Medical Claims Payable

The most subjective accounting estimate in our consolidated financial statements is our liability for medical claims payable. Our accounting policies related to medical claims payable are discussed in the references cited above. As of March 31, 2024, our critical accounting policies and estimates related to medical claims payable have not changed from those described in our 2023 Annual Report on Form 10-K. For a reconciliation of the beginning and ending balance for medical claims payable for the three months ended March 31, 2024 and 2023, see Note 9, "Medical Claims Payable," of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

The following table provides a summary of the two key assumptions having the most significant impact on our incurred but not paid liability estimates for the three months ended March 31, 2024 and 2023, which are the trend and completion factors. These two key assumptions can be influenced by utilization levels, unit costs, mix of business, benefit plan designs, provider reimbursement levels, processing system conversions and changes, claim inventory levels, claim processing patterns, claim submission patterns and operational changes resulting from business combinations.

		Three Months Ended March 31  2024  2023		
Assumed trend factors	\$	571	\$	772
Assumed completion factors		634		296
Total	\$	1,205	\$	1,068

The favorable development recognized in the three months ended March 31, 2024 resulted from favorable development in the completion factors resulting from the latter part of 2023 developing faster than expected as well as trend factors in late 2023 developing more favorably than originally expected. The favorable development recognized in the three months ended March 31, 2023 resulted primarily from trend factors in late 2022 developing more favorably than expected. Favorable development in the completion factors resulting from the latter part of 2022 developing faster than expected also contributed to the favorable development for the three months ended March 31, 2023.

The ratio of current year medical claims paid as a percent of current year net medical claims incurred was 63.8% and 64.9% for the three months ended March 31, 2024 and 2023, respectively. This ratio serves as an indicator of claims processing speed whereby speed for claims payments was slightly lower during the three months ended March 31, 2024 as compared to the three months ended March 31, 2023.

We calculate the percentage of prior year redundancies in the current period as a percent of prior year net medical claims payable less prior year redundancies in the current period in order to demonstrate the development of prior year reserves. For the three months ended March 31, 2024, this metric was 8.2%, driven by both favorable completion factor development from 2023 and favorable trend factor development at the end of 2023. For the three months ended March 31, 2023, this metric was 7.5%, largely driven by favorable trend factor development at the end of 2022 as well as favorable completion factor development from 2022.

We calculate the percentage of prior year redundancies in the current period as a percent of prior year net incurred medical claims to indicate the percentage of redundancy included in the preceding year calculation of current year net incurred medical claims. We believe this calculation supports the reasonableness of our prior year estimate of incurred medical claims and the consistency in our methodology. For the three months ended March 31, 2024, this metric was 1.0%, which was calculated using the redundancy of \$1,205. For the three months ended March 31, 2023, the comparable metric was 0.9%, which was calculated using the redundancy of \$1,068. We believe these metrics demonstrate an appropriate and consistent level of reserve conservatism.

#### New Accounting Pronouncements

For information regarding new accounting pronouncements that were issued or became effective during the three months ended March 31, 2024 that had, or are expected to have, a material impact on our financial position, results of operations or financial statement disclosures, see the "Recently Adopted Accounting Guidance" and "Recent Accounting Guidance Not Yet Adopted" sections of Note 2, "Basis of Presentation and Significant Accounting Policies," of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

## **Liquidity and Capital Resources**

#### Sources and Uses of Capital

Our cash receipts result primarily from premiums, product revenue, service fees, investment income, proceeds from the sale or maturity of our investment securities, proceeds from borrowings and proceeds from the issuance of common stock under our employee stock plans. Cash disbursements result mainly from claims payments, operating expenses, taxes, purchases of investment securities, interest expense, payments on borrowings, acquisitions, capital expenditures, repurchases of our debt securities and common stock and the payment of cash dividends. Cash outflows fluctuate with the amount and timing of settlement of these transactions. Any future decline in our profitability would likely have an unfavorable impact on our liquidity.

For a more detailed overview of our liquidity and capital resources management, see the "*Introduction*" section included in the "Liquidity and Capital Resources" section of Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our 2023 Annual Report on Form 10-K.

For additional information regarding our sources and uses of capital during the three months ended March 31, 2024, see Note 6, "Derivative Financial Instruments," Note 10, "Debt," and Note 12, "Capital Stock – *Use of Capital – Dividends and Stock Repurchase Program,*" of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Form 10-Q.

#### Liquidity

A summary of our major sources and uses of cash and cash equivalents for the three months ended March 31, 2024 and 2023 is as follows:

	Three Months Ended March 31					
		2024 2023			Change	
Sources of Cash:						
Net cash provided by operating activities	\$	1,978	\$	6,469	\$	(4,491)
Issuances of short- and long-term debt, net of repayments		1,350		991		359
Proceeds from issuance of common stock under employee stock plans		97		43		54
Total sources of cash		3,425		7,503		(4,078)
Uses of Cash:						
Purchases of investments, net of proceeds from sales, maturities, calls and redemptions		(670)		(1,421)		751
Purchases of subsidiaries, net of cash acquired	(1,120) (1,638)				518	
Repurchase and retirement of common stock		(566)		(622)		56
Purchases of property and equipment		(279)		(301)		22
Cash dividends		(379)		(351)		(28)
Changes in bank overdrafts		(586)		(291)		(295)
Other uses of cash, net		(125)		(125)		_
Total uses of cash		(3,725)		(4,749)		1,024
Effect of foreign exchange rates on cash and cash equivalents				1		(1)
Net (decrease) increase in cash and cash equivalents	\$ (300) \$ 2,755 \$			(3,055)		

The decrease in net cash provided by operating activities was primarily due to the timing of CMS payments received in the prior year quarter, with the April 2023 premium payments being received in the first quarter of 2023.

Other significant changes in sources or uses of cash year-over-year included reduced purchases of investments, net of proceeds from sales, maturities, calls and redemptions, lower amounts for purchases of subsidiaries, net of cash acquired, and an increase in the issuance of short- and long term debt, net of repayments. These were partially offset by a decline in bank overdrafts outstanding.

We maintained a strong financial condition and liquidity position, with consolidated cash, cash equivalents and investments in fixed maturity and equity securities of \$37,147 at March 31, 2024. Since December 31, 2023, total cash, cash equivalents and investments in fixed maturity and equity securities decreased by \$98, primarily due to the purchase of subsidiaries, bank overdrafts outstanding, the repurchase and retirement of common stock, cash dividends, and the purchase of property and equipment, partially offset by net cash provided by operating activities and the issuance of short- and long-term debt, net of repayments.

Many of our subsidiaries are subject to various government regulations that restrict the timing and amount of dividends and other distributions that may be paid to their respective parent companies. Certain accounting practices prescribed by insurance regulatory authorities, or statutory accounting practices, differ from GAAP. Changes that occur in statutory accounting practices, if any, could impact our subsidiaries' future dividend capacity. In addition, we have agreed to certain undertakings to regulatory authorities, including the requirement to maintain certain capital levels in certain of our subsidiaries.

At March 31, 2024, we held \$988 of cash, cash equivalents and investments at the parent company, which are available for general corporate use, including investment in our businesses, acquisitions, potential future common stock repurchases and dividends to shareholders, repurchases of debt securities and debt and interest payments.

Periodically, we access capital markets and issue debt ("Notes") for long-term borrowing purposes, for example, to refinance debt, to finance acquisitions or for share repurchases. Certain of these Notes may have a call feature that allows us to redeem the Notes at any time at our option and/or a put feature that allows a Note holder to redeem the Notes upon the occurrence of both a change in control event and a downgrade of the Notes below an investment grade rating. For more information on our debt, including redemptions and issuances, see Note 10, "Debt," of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

We calculate our consolidated debt-to-capital ratio, a non-GAAP measure, from the amounts presented on our consolidated balance sheets included in Part I, Item 1 of this Quarterly Report on Form 10-Q. Our debt-to-capital ratio is calculated as total debt divided by total debt plus total equity. Total debt is the sum of short-term borrowings, current portion of long-term debt and long-term debt, less current portion. We believe our debt-to-capital ratio assists investors and rating agencies in measuring our overall leverage and additional borrowing capacity. In addition, our bank covenants include a maximum debt-to-capital ratio that we cannot and did not exceed. Our debt-to-capital ratio may not be comparable to similarly titled measures reported by other companies. Our consolidated debt-to-capital ratio was 39.4% and 38.9% as of March 31, 2024 and December 31, 2023, respectively.

Our senior debt is rated "A" by S&P Global Ratings, "BBB+" by Fitch Ratings, Inc., "Baa2" by Moody's Investor Service, Inc. and "bbb+" by AM Best Company, Inc. We intend to maintain our senior debt investment grade ratings. If our credit ratings are downgraded, our business, liquidity, financial condition and results of operations could be adversely impacted by limitations on future borrowings and a potential increase in our borrowing costs.

#### Capital Resources

We have a shelf registration statement on file with the U.S. Securities and Exchange Commission to register an unlimited amount of any combination of debt or equity securities in one or more offerings. Specific information regarding terms and securities being offered will be provided at the time of an offering. Proceeds from future offerings are expected to be used for general corporate purposes, including, but not limited to, the repayment of debt, investments in or extensions of credit to our subsidiaries, the financing of possible acquisitions or business expansions.

We have a senior revolving credit facility (the "5-Year Facility") with a group of lenders for general corporate purposes. The 5-Year Facility provides credit of up to \$4,000 and matures in April 2027. Our ability to borrow under the 5-Year Facility is subject to compliance with certain covenants, including covenants requiring us to maintain a defined debt-to-capital ratio of not more than 60%, subject to increase in certain circumstances set forth in the credit agreement for the 5-Year Facility. We do not believe the restrictions contained in our 5-Year Facility covenants materially affect our financial or operating flexibility. We had no amounts outstanding under the 5-Year Facility as of March 31, 2024 or December 31, 2023. As of March 31, 2024, we were in compliance with all of the debt covenants under the 5-Year Facility.

We have an authorized commercial paper program of up to \$4,000, the proceeds of which may be used for general corporate purposes. Should commercial paper issuance become unavailable, we have the ability to use a combination of cash on hand and/or our 5-Year Facility to redeem any outstanding commercial paper upon maturity. At March 31, 2024 and December 31, 2023, we had \$1,350 and \$0, respectively, outstanding under our commercial paper program. Beginning June 30, 2023, we have reclassified our commercial paper balances, if any, from long-term debt to short-term debt as our intent is to not replace short-term commercial paper outstanding at expiration with additional short-term commercial paper for an uninterrupted period extending for more than one year.

We are a member, through certain subsidiaries, of the Federal Home Loan Bank of Indianapolis, the Federal Home Loan Bank of Cincinnati, the Federal Home Loan Bank of Atlanta and the Federal Home Loan Bank of New York (collectively the "FHLBs"). As a member, we have the ability to obtain short-term cash advances, subject to certain minimum collateral requirements. We had \$225 of outstanding short-term borrowings from the FHLBs at each of March 31, 2024 and December 31, 2023.

We regularly review the appropriate use of capital, including acquisitions, common stock and debt security repurchases and dividends to shareholders. The declaration and payment of any dividends or repurchases of our common stock or debt is at the discretion of our Board of Directors and depends upon our financial condition, results of operations, future liquidity needs, regulatory and capital requirements and other factors deemed relevant by our Board of Directors.

For additional information regarding our sources and uses of capital at March 31, 2024, see Note 5, "Investments," Note 6, "Derivative Financial Instruments," Note 10, "Debt," and Note 12, "Capital Stock – *Use of Capital – Dividends and Stock Repurchase Program*," of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

In addition to regulations regarding the timing and amount of dividends, our regulated subsidiaries' states of domicile have statutory risk-based capital ("RBC") requirements for health and other insurance companies and health maintenance organizations largely based on the National Association of Insurance Commissioners ("NAIC") Risk-Based Capital (RBC) for Health Organizations Model Act (the "RBC Model Act"). These RBC requirements are intended to measure capital adequacy, taking into account the risk characteristics of an insurer's investments and products. The NAIC sets forth the formula for calculating the RBC requirements, which are designed to take into account asset risks, insurance risks, interest rate risks and other relevant risks with respect to an individual insurance company's business. In general, under the RBC Model Act, an insurance company must submit a report of its RBC level to the state insurance department or insurance commissioner, as appropriate, at the end of each calendar year. Our regulated subsidiaries' respective RBC levels as of December 31, 2023, which was the most recent date for which reporting was required, were in excess of all applicable mandatory RBC requirements. In addition to exceeding these RBC requirements, we are in compliance with the liquidity and capital requirements for a licensee of the BCBSA and with the tangible net worth requirements applicable to certain of our California subsidiaries. For additional information, see Note 22, "Statutory Information," in our audited consolidated financial statements as of and for the year ended December 31, 2023 included in Part II, Item 8 of our 2023 Annual Report on Form 10-K.

#### Future Sources and Uses of Liquidity

We believe that cash on hand, future operating cash receipts, investments and funds available under our commercial paper program, our 5-Year Facility and borrowings available from the FHLBs will be adequate to fund our expected cash disbursements over the next twelve months.

There have been no material changes to our long-term liquidity requirements as disclosed in Part II, Item 7 of our 2023 Annual Report on Form 10-K. For additional updates regarding our estimated long-term liquidity requirements, see Note 6, "Derivative Financial Instruments," Note 10, "Debt," and the "Other Contingencies" and "Contractual Obligations and Commitments" sections of Note 11 "Commitments and Contingencies," of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q. We believe that funds from future operating cash flows, cash and investments and funds available under our 5-Year Facility and/or from public or private financing sources will be sufficient for future operations and commitments, and for capital acquisitions and other strategic transactions.

#### FORWARD-LOOKING STATEMENTS

This document contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements reflect our views about future events and financial performance and are generally not historical facts. Words such as "expect," "feel," "believe," "will," "may," "should," "anticipate," "intend," estimate," "project," "forecast," "plan" and similar expressions are intended to identify forward-looking statements. These statements include, but are not limited to: financial projections and estimates and their underlying assumptions; statements regarding plans, objectives and expectations with respect to future operations, products and services; and statements regarding future performance. Such statements are subject to certain risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed in, or implied or projected by, the forward-looking statements. You are cautioned not to place undue reliance on these forward-looking statements that speak only as of the date hereof. You are also urged to carefully review and consider the various risks and other disclosures discussed in our reports filed with the U.S. Securities and Exchange Commission from time to time, which attempt to advise interested parties of the factors that affect our business. Except to the extent required by law, we do not update or revise any forward-looking statements to reflect events or circumstances occurring after the date hereof. These risks and uncertainties include, but are not limited to: trends in healthcare costs and utilization rates; reduced enrollment; our ability to secure and implement sufficient premium rates; the impact of large scale medical emergencies, such as public health epidemics and pandemics, and other catastrophes; the impact of new or changes in existing federal, state and international laws or regulations, including laws and regulations impacting healthcare, insurance, pharmacy services and other diversified products and services, or their enforcement or application; the impact of cyber-attacks or other privacy or data security incidents or breaches or our failure to comply with any privacy, data or security laws or regulations, including any investigations, claims or litigation related thereto; information technology disruptions; changes in economic and market conditions, as well as regulations that may negatively affect our liquidity and investment portfolios; competitive pressures and our ability to adapt to changes in the industry and develop and implement strategic growth opportunities; risks and uncertainties regarding Medicare and Medicaid programs, including those related to non-compliance with the complex regulations imposed thereon; our ability to maintain and achieve improvement in Centers for Medicare and Medicaid Services Star ratings and other quality scores and funding risks with respect to revenue received from participation therein; a negative change in our healthcare product mix; costs and other liabilities associated with litigation, government investigations, audits or reviews; our ability to contract with providers on cost-effective and competitive terms; failure to effectively maintain and modernize our information systems; risks associated with providing healthcare, pharmacy and other diversified products and services, including medical malpractice or professional liability claims and non-compliance by any party with the pharmacy services agreement between us and CaremarkPCS Health, L.L.C.; risks associated with mergers, acquisitions, joint ventures and strategic alliances; possible impairment of the value of our intangible assets if future results do not adequately support goodwill and other intangible assets; possible restrictions in the payment of dividends from our subsidiaries and increases in required minimum levels of capital; our ability to repurchase shares of our common stock and pay dividends on our common stock due to the adequacy of our cash flow and earnings and other considerations; the potential negative effect from our substantial amount of outstanding indebtedness and the risk that increased interest rates or market volatility could impact our access to or further increase the cost of financing; a downgrade in our financial strength ratings; the effects of any negative publicity related to the health benefits industry in general or us in particular; events that may negatively affect our licenses with the Blue Cross and Blue Shield Association; intense competition to attract and retain employees; risks associated with our international operations; and various laws and provisions in our governing documents that may prevent or discourage takeovers and business combinations.

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

For a discussion of our market risks, refer to Item 7A, "Quantitative and Qualitative Disclosures about Market Risk," included in our 2023 Annual Report on Form 10-K. There have been no material changes to any of these risks since December 31, 2023.

#### ITEM 4. CONTROLS AND PROCEDURES

We carried out an evaluation as of March 31, 2024, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures as defined in Rule 13a-15(e) of the Exchange Act. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective in timely alerting them to material information relating to us (including our consolidated subsidiaries) required to be disclosed in our reports under the Exchange Act. In addition, based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective in ensuring that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosures.

There have been no changes in our internal control over financial reporting that occurred during the three months ended March 31, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II. OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS

For information regarding legal proceedings at March 31, 2024, see the "Litigation and Regulatory Proceedings," and "Other Contingencies" sections of Note 11, "Commitments and Contingencies" of the Notes to Consolidated Financial Statements included in Part I, Item 1 of this Quarterly Report on Form 10-Q, which information is incorporated herein by reference.

#### ITEM 1A. RISK FACTORS

There have been no material changes to the risk factors disclosed in our 2023 Annual Report on Form 10-K.

#### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

## **Issuer Purchases of Equity Securities**

The following table presents information related to our repurchases of common stock for the periods indicated:

<u>Period</u>	Total Number of Shares Purchased <sup>1</sup>	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Programs <sup>2</sup>	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Programs	
(in millions, except share and per share data)					
January 1, 2024 to January 31, 2024	480,285	\$ 475.26	479,559	\$	3,971
February 1, 2024 to February 29, 2024	311,446	502.61	310,932		3,815
March 1, 2024 to March 31, 2024	558,218	504.76	359,094		3,633
	1,349,949		1,149,585		

- Total number of shares purchased includes 200,364 shares delivered to or withheld by us in connection with employee payroll tax withholding upon the exercise or vesting of stock awards. Stock grants to employees and directors and stock issued for stock option plans and stock purchase plans in the consolidated changes in equity are shown net of these shares purchased.
- 2 Represents the number of shares repurchased through the common stock repurchase program authorized by our Board of Directors, which the Board of Directors evaluates periodically. During the three months ended March 31, 2024, we repurchased 1,149,585 shares at a total cost of \$566 under the program, including the cost of options to purchase shares. The Board of Directors has authorized our common stock repurchase program since 2003. The most recent authorized increase to the program was \$5,000 on January 24, 2023 by our Audit Committee, pursuant to authorization granted by the Board of Directors. No duration has been placed on our common stock repurchase program, and we reserve the right to discontinue the program at any time.

## ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

#### ITEM 4. MINE SAFETY DISCLOSURES

None.

#### ITEM 5. OTHER INFORMATION

## Rule 10b5-1 Trading Plans

During the three months ended March 31, 2024, none of our directors or officers (as defined in Rule-1(f) of the Exchange Act) adopted, modified or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement", as each term is defined in Item 408 of Regulation S-K.

# ITEM 6. EXHIBITS

Exhibit <u>Number</u>		<u>Exhibit</u>
3.1		Amended and Restated Articles of Incorporation of the Company, as amended and restated effective June 27, 2022, incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K filed on June 28, 2022.
3.2		Bylaws of the Company, as amended effective October 4, 2023, incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K filed on October 5, 2023.
4.7		Upon the request of the U.S. Securities and Exchange Commission, the Company will furnish copies of any other instruments defining the rights of holders of long-term debt of the Company or its subsidiaries.
10.2	(p) *	Form of Incentive Compensation Plan Nonqualified Stock Option Award Agreement for 2024.
	(q) *	Form of Incentive Compensation Plan Restricted Stock Unit Award Agreement for 2024.
	(r) *	Form of Incentive Compensation Plan Performance Stock Unit Award Agreement for 2024.
10.3		Elevance Health Comprehensive Nonqualified Deferred Compensation Plan, as amended and restated effective January 1, 2024, incorporated by reference to Exhibit 10.3 to the Company's Annual Report on Form 10-K for the year ended December 31, 2023.
10.4	*	Elevance Health Executive Agreement Plan, as amended and restated effective March 1, 2024.
10.9	(d) *	Form of Employment Agreement between the Company and Ratnakar Lavu, incorporated by reference to Exhibit 10.9 (d) to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023.
31.1		Certification of Chief Executive Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Exchange Act Rules, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2		Certification of Chief Financial Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a) of the Exchange Act Rules, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1		Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2		Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS		XBRL Instance Document - the instant document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH		Inline XBRL Taxonomy Extension Schema Document.
101.CAL		Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF		Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB		Inline XBRL Taxonomy Extension Label Linkbase Document.
101.PRE		Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104		Cover Page Interactive Data File formatted in Inline XBRL and contained in Exhibit 101.

<sup>\*</sup> Indicates management contracts or compensatory plans or arrangements.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**ELEVANCE HEALTH, INC.** Registrant

April 18, 2024 By: /S/ MARK B. KAYE

Mark B. Kaye

Executive Vice President and Chief Financial Officer (Duly Authorized Officer and Principal Financial Officer)

April 18, 2024 By: /S/ RONALD W. PENCZEK

> Ronald W. Penczek Chief Accounting Officer and Controller (Principal Accounting Officer)