

**ELEVANCE HEALTH, INC.**  
**GOVERNANCE COMMITTEE CHARTER**

(As Amended June 28, 2022)

**I. Purpose of Committee**

The purpose of the Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of Elevance Health, Inc. (the “Company”) is to assist the Board in discharging its responsibilities relating to (a) Board composition and corporate governance by (i) identifying and recommending individuals to the Board for nomination as members of the Board, (ii) developing and recommending to the Board a set of corporate governance guidelines applicable to the Company and (iii) performing a leadership role in shaping the Company’s corporate governance, and (b) determining the compensation of the non-employee members of the Board.

**II. Committee Membership**

The Committee shall consist of three or more members of the Board, each of whom the Board has determined has no material relationship with the Company and each of whom is otherwise “independent” under the rules of the New York Stock Exchange (the “NYSE”). Members shall be appointed by the Board and shall serve at the pleasure of the Board for such term as the Board may determine.

**III. Committee Structure and Operations**

The Board shall designate one member of the Committee as its chairperson. The Committee shall meet at least three times a year at a time and place (if any) determined by the Committee chairperson, with further meetings to occur, or actions to be taken by unanimous written consent, when deemed necessary or desirable by the Committee or its chairperson.

**IV. Committee Duties and Responsibilities**

The following are the duties and responsibilities of the Committee:

1. To make recommendations to the Board from time to time as to changes that the Committee believes to be desirable as to the size of the Board;
2. To develop and recommend to the Board appropriate skills, experiences, attributes and other criteria for membership on the Board;
3. To periodically evaluate the composition of the Board to assess the skills, experiences, attributes and other criteria established by the Board currently represented on the Board;
4. To identify individuals qualified to become Board members consistent with the criteria approved by the Board, and to recommend to the Board the Company’s nominees to stand for election as directors at the annual meeting of shareholders or, if applicable, at a special meeting of shareholders, and to fill vacancies;
5. To establish a procedure for the consideration of Board candidates recommended for the Committee’s consideration by shareholders;

6. To make recommendations to the Board as to the independence of director nominees and review and recommend to the Board any necessary changes in the standards to be applied in determining whether a director is independent;
7. In the case of a director nominee to fill a Board vacancy created by an increase in the size of the Board, to make a recommendation to the Board as to the class of directors in which the individual should serve;
8. To annually review and recommend to the Board compensation and reimbursement arrangements for non-employee directors;
9. To assess, at least annually, whether the work of compensation consultants involved in determining or recommending director compensation has raised any conflict of interest that is required to be disclosed in the Company's annual proxy statement or annual report on Form 10-K;
10. To monitor compliance by non-employee directors with the Company's required stock ownership policy;
11. Periodically review the Board's leadership structure and recommend changes to the Board as appropriate, and make a recommendation to the independent directors regarding the appointment of the lead director, if any;
12. To annually review and recommend to the Board committee member assignments and Chairperson designations for the Board's standing committees;
13. To review directorships in other public companies and health care providers offered to directors of the Company;
14. To oversee the annual evaluation of the Board, the Committees and Directors;
15. To review and prepare for the Board the results of the annual evaluation of the Board and Committees; the Committee chairperson shall serve as a liaison with the independent Chair of the Board or Lead Director (or outside governance expert) to review the director evaluations and discuss with the Board and each Director;
16. To develop and recommend to the Board a set of corporate governance guidelines applicable to the Company and to review those guidelines, as well as the Company's other corporate governance documents, at least once a year;
17. To oversee the design and implementation of director training and development programs;
18. To review periodically the Company's Related Party Transaction Policy and Procedures and review and approve all related party transactions that require the Committee's approval pursuant to such policy and procedures;
19. To review shareholder proposals and recommend to the Board proposed Company responses to such proposals for inclusion in the Company's proxy statement;

20. To review, at least annually, the Company's political and lobbying strategy, contributions and activities and oversee compliance with the Company's policies and procedures regarding political and lobbying contributions and activities;
21. To oversee the Company's corporate social responsibility and environmental sustainability initiatives, including climate-related matters;
22. To prepare and issue the evaluation required under "Performance Evaluation" below;
23. To regularly report on its activities to the Board; and
24. To perform any other duties or responsibilities expressly delegated to the Committee by the Board from time to time.

#### **V. Delegation to Subcommittee**

The Committee may, in its discretion, delegate its duties and responsibilities to a subcommittee of the Committee as it deems appropriate.

#### **VI. Performance Evaluation**

The Committee shall provide to the Board an annual performance evaluation of the Committee, which evaluation shall compare the performance of the Committee with the requirements of this Charter. The performance evaluation shall also recommend any improvements to the Committee's Charter deemed necessary or desirable by the Committee. The performance evaluation by the Committee shall be conducted in such manner as the Committee deems appropriate.

#### **VII. Resources and Authority of the Committee**

The Committee shall have the resources and authority appropriate to discharge its duties and responsibilities, including the authority, in its sole discretion, to retain or obtain the advice of such outside counsel, consultants and other advisers (including consultants or search firms used to identify director candidates and consultants retained to assist in the evaluation of non-employee director compensation), as it deems appropriate, without seeking approval of the Board or management. The Committee shall be directly responsible for the appointment, compensation and oversight of the work of any outside counsel, consultants and other advisers retained by the Committee. The Company will provide for appropriate funding, as determined by the Committee, in its capacity as a committee of the Board, for the payment of (a) compensation to any such advisers and (b) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. The Committee shall assess the independence of outside counsel, consultants and other advisers (whether retained by the Committee or management) that provide advice to the Committee related to director compensation, prior to selecting or receiving advice from them, in accordance with the rules of the NYSE.