



July 27, 2023

Illegitimate use of Dole plc name and fraudulent activity in India and Nigeria

Dole plc is aware of fraudulent activity in India and Nigeria using the Dole plc name.

This activity appears to involve individuals posing as Dole plc employees offering employment or investment opportunities via social media or other online means.

Any request for investment or offer of employment as a distributor in India or Nigeria is not legitimate. Dole plc does not seek individual investors or distributors via the internet or messaging services.

Dole plc is in contact with law enforcement in an effort to stop this activity as quickly as possible.

About Dole plc:

A global leader in fresh produce, Dole plc grows, markets, and distributes an extensive variety of fresh fruits and vegetables sourced locally and from around the world. Dedicated and passionate in exceeding our customers' requirements in over 75 countries, our goal is to make the world a healthier and a more sustainable place.

Investor Contact:

James O'Regan, Head of Investor Relations, Dole plc

investors@doleplc.com

+353 1 887 2794

Media Contact:

Brian Bell, Ogilvy

brian.bell@ogilvy.com

+353 87 2436 130