



Dole plc Shareholder Assistance

If you are a registered holder and have any queries in relation to your dividend or shareholding, please access your US Investor Center account at www-us.computershare.com/Investor or contact Computershare:

By Phone

Within Ireland
01 447 5481

Within the UK
0370-703 6290

Within USA, US Territories, Canada
888-756-7644

Outside USA, US Territories, Canada
+ 1 781-575-2478

The Computershare US Contact Centre is available between the hours of 8:30 a.m. and 6:00 p.m. Eastern Standard Time (1:30 p.m. - 11:00 p.m. Irish / UK time) on Monday to Friday, excluding United States public holidays.

By Email

web.queries@computershare.com

By Post

Regular Mail

Computershare
PO Box 43078
Providence, RI 02940-3078
United States

Overnight Delivery

Computershare
150 Royall Street, Suite 101
Canton, MA 02021 United States

Managing Your DOLE Shareholding

The purpose of this document is to summarize the actions you may need to take in relation to the management of your holding of shares in DOLE plc, particularly if:

- You have not yet registered your account for web access with Computershare's US Investor Center service
- US backup withholding tax of 24% has been applied to and deducted from your dividend Payments
- You have received a US Dollar dividend cheque and would prefer to receive this in euro (or an alternative currency) and / or have your dividends paid direct to your bank account.

Actions and the answers to frequently asked questions in respect of each of the above points are set out below. Further details are available on the Computershare US website or via a dedicated helpline, as set out above.



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Managing your account via the web using Computershare's US Investor Center

The US Investor Center service is a secure, convenient online tool through which you can view your account details, manage your registered address, your email address and your communication preferences. You can also manage your tax certifications and dividend payment preferences (see separate information within this document for further details on these topics).

To register for the US Investor Center service you will need your Holder Account Number (HAN). Your HAN is available on any dividend payment advice received, however if you are unable to locate, please contact investors@doleplc.com or contact Computershare directly using the contact details on page 1 of this document. With your HAN, you should go to the US Investor Center at www-us.computershare.com/Investor and complete the following steps:

- select the "Register Now" link, which will direct you to an online registration form, enter DOLE plc under the Company name, enter your HAN and follow the online instructions.
- once you have registered, for security purposes, an activation code to finalize and activate your account will be mailed to you by post.
- if you are a US resident holder, you can complete the "Knowledge Based Authentication" questions to activate and gain access to your Computershare account.

US Backup Withholding Tax — Required Certification

Computershare US is required under applicable US regulations to apply US backup withholding tax of 24% on dividend payments, unless a US tax certification known as a W-8BEN for non-US shareholders, or a W-9 for US shareholders, is completed and returned to Computershare US.

To be effective for a dividend, the US tax certification must be received and registered by Computershare US by the record date for that dividend. The record date for each dividend is available on the DOLE plc website <https://www.doleplc.com/investor-relations/stock-information/default.aspx#dividends>.

Registering your Dividend Payment Preferences

In order to receive dividend payments direct to your bank account and/or in the currency of your choosing, you need to register for the International Currency Exchange ("ICE") service offered by Computershare US. Additional information on ICE, including enrollment forms, currencies offered, restrictions and fees can be found at www-us.computershare.com/Investor and selecting DOLE PLC under the "Company Info" section.

Please note that, in certain circumstances, your bank may impose additional charges for processing direct transfers or for processing dividend cheques.

You can register for ICE in one of two ways:

- 1) **Online** - once you are logged in to the US Investor Center, select "View and update your profile", then "Banking Details" and complete the online form. Please see the section above entitled "Managing your account via the web using Computershare's US Investor Center" for further information on how to register; **or**
- 2) **By post**, by downloading and completing the applicable ICE registration form from the "Printable Forms" section of the Computershare website (www-us.computershare.com/Investor) and posting completed forms to Computershare, PO Box 43078, Providence, RI 02940-3078, USA.



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Frequently Asked Questions

- **How can I sell my shares?**

You can sell your DOLE shares in one of two ways:

- 1) Transfer your shares to a regulated stockbroker who can sell the shares on your behalf.
- 2) Enroll in the Computershare Investment Plan ("CIP"), a Direct Stock Purchase & Dividend Reinvestment Plan. Enrollment information can be found at www-us.computershare.com/Investor or on the DOLE plc website at <https://www.doleplc.com/investor-relations/governance/governance-documents/Computershare-Investment-Plan/>.

- **How can I transfer my shares?**

A specific stock transfer form and a Medallion Signature Guarantee will be required in order for you to transfer your Ordinary Shares from your account on the Register of Members to another shareholder on the Register of Members or to a broker holding Ordinary Shares within the US settlement system (DTC). If transferring shares to a broker holding within DTC, you should contact your broker directly to confirm the applicable transfer arrangement, as these may vary by broker. A copy of a sample stock transfer form and instructions on how to complete can be found at www-us.computershare.com/Investor and accessing the "Company Info" section and inputting the company name Dole plc.

- **What is a Medallion Signature Guarantee ("MS Guarantee")?**

A MS Guarantee will be required in order for you to transfer your Ordinary Shares from your account on the DOLE Register of Members to another account on the Register of Members or into an account, for example a broker account, in the US settlement system (DTC). A MS Guarantee is a fraud prevention measure and is a special stamp that is used on a transfer form when a person transfers US listed securities.

A number of broker firms can arrange MS Guarantees. If your broker cannot arrange MS Guarantees, or you would prefer to arrange the MS Guarantee yourself, a non-exhaustive list of MS Guarantee providers is available on the Computershare website, www.computershare.com/us/what-is-a-medallion-guarantee. Alternatively, contact DOLE plc investor relations for a list of MS Guarantee providers in Ireland and the UK at investors@doleplc.com.

If you have any further queries on MS Guarantees you should discuss the requirements with your broker or your financial adviser. Irish resident individuals may be eligible to use Computershare Ireland to meet the requirement of providing a Medallion Guarantee stamp via an alternative Signature Validation Service (or "SVS"). The total account value must be less than €62,000, and the shareholder must be a resident of Ireland. This service is not available for transfers from an estate. For more information, please contact Computershare.

- **What is the Computershare Investment Plan ("CIP")?**

The CIP is a direct stock purchase and dividend reinvestment plan, for investors of DOLE PLC. The CIP, which is offered and administered by Computershare Trust Company, N.A. ("Computershare"), provides an alternative to traditional retail brokerage methods of purchasing, holding and selling DOLE shares. Both registered shareholders and new investors are able to purchase shares through the CIP.



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- **How do I enroll in the CIP?**

Existing registered shareholders of DOLE as well as new investors can enroll in the CIP online at www-us.computershare.com/Investor, by completing and submitting an enrollment form that can be downloaded at <https://www-us.computershare.com/Investor/#DirectStock> or by contacting Computershare, or on the DOLE plc website at <https://www.doleplc.com/investor-relations/governance/governance-documents/Computershare-Investment-Plan/>.

If you are not currently a registered shareholder of DOLE, you must either purchase shares at the time of your enrollment in CIP or transfer shares of DOLE that you hold through a bank, broker or other nominee into your own name and then enroll in CIP.

- **I have lost / mislaid my Holder Account Number (“HAN”), what do I do?**

Your HAN is available on the dividend payment advice you will receive from Computershare whenever DOLE pays a dividend. In the event that you lose/mislay your HAN, you should contact Computershare US using the contact details provided on the first page of this document.

- **I have registered for the US Investor Center but I cannot access my account. What do I do?**

You cannot access your account until you receive your activation code. If you have received your activation code and still cannot login, please contact Computershare US using the contact details provided on the first page of this document.

- **I have received a US Dollar cheque. How do I replace this with a payment into my bank account in my local currency, instead of lodging the US Dollar cheque with my bank?**

You can have uncashed US Dollar cheques canceled and the relevant funds sent direct to your bank account by registering for Computershare’s ICE service as outlined above.

- 1) If you register for the ICE service by post, you can put a cheque mark at “Step 5” in the form, which will authorize Computershare US to cancel your cheque and send the relevant funds to you electronically to your nominated bank account in the currency you have elected.*
- 2) If you register for the ICE service online, once you have registered, you can call Computershare US at the numbers listed on the first page of this document to request your cheque be canceled and the relevant funds sent to you electronically to your nominated bank account in the currency you have elected.

** If you check “Step 5” Computershare US will stop and replace any outstanding USD dividend cheques on your account with a single payment in the local currency or method chosen. When you receive the replacement payment, you should destroy the U.S. dollar dividend cheques that were replaced. If you cash any cheques after submitting the ICE registration form, you will be responsible for any fees imposed by the bank.*

Tax: Frequently Asked Questions

The responses to this Tax FAQ are based upon (i) Irish tax laws and the practice of the Revenue Commissioners of Ireland in effect on the date hereof and submissions which have been made to the Revenue Commissioners of Ireland, and (ii) US federal tax law in effect on the date hereof. Changes



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in law and/or administrative practice may result in a change in the tax consequences described, possibly with retrospective effect.

The responses to this Tax FAQ do not constitute tax advice and are intended only as a general guide. The responses are not exhaustive and shareholders should consult their tax advisors about the Irish and US tax consequences (and tax consequences under the laws of other relevant jurisdictions) of the acquisition, ownership and disposal of DOLE plc shares.

- **Why is US Backup Withholding Tax deducted from my dividend payment?**

Computershare is required to apply US Backup Withholding Tax, currently 24%, to your DOLE dividend payments unless you have submitted a valid US tax certification form to Computershare and your account is US tax certified. If US Backup Withholding Tax has been applied to your dividend payment, it is reflected on your dividend payment advice under the "Deduction Amount" column and marked "Fed Backup W/h Tax" in the "Deduction Type" column.

- **How do I reclaim US Backup Withholding Tax deducted from my dividend?**

Information on obtaining a refund is available from the US Internal Revenue Service at www.irs.gov. Refund requests are made using a form 1040-NR (U.S. Nonresident Alien Income Tax Return).

- **How do I ensure that US Backup Withholding Tax is not deducted from future dividend payments?**

To ensure that US backup withholding tax is not applied to future dividend payments, you need to complete the required US tax certification as soon as possible. The US tax certification can be completed in two ways:

- 1) Online – once you are logged in to the US Investor Center service, select "View and update your profile", then "Tax Details" and complete the online form; or
- 2) By post – by going to www-us.computershare.com/Investor and accessing the "Printable Forms" section and downloading the W-8BEN form located under the "Tax Forms & Letters" section. Complete and return the W-8BEN form to
Computershare, PO Box 43078, Providence, RI 02940-3078, United States

NOTE: Tax certifications need to be refreshed periodically. Computershare US will advise you when your certification is due to expire.

- **How can I tell if my US tax certification has been registered?"**

You can view your US tax certification status online once logged in to the US Investor Center service. Alternatively, please contact Computershare US using the contact details provided on the first page of this document.

- **Is my shareholding subject to US estate tax?**

DOLE plc is an Irish incorporated and tax resident entity and its shares are Irish situate assets for US inheritance tax purposes.

Please consult with your independent financial advisor with any queries in relation to your specific circumstances.



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Computershare Service Fees

CIP Account	There is no fee for a new investor to establish an account
CIP Account – Dividend Reinvestment Purchase Fees	5% of the amount reinvested, up to a maximum of \$5.00 plus \$0.05 per share purchased
CIP Account – Optional Cash Purchase Fees	\$5.00 one-time online bank debit plus \$0.05 per share purchased
CIP Account – Returned Cheque or Rejected ACH Debit Fee	\$35
CIP Account – Sales Fees	\$25 plus \$0.12 per share sold
CIP Account – Sales Fees	\$15 - Sale requests processed over the telephone by a customer service representative
Stock Transfers	There is no fee for stock transfers processed by Computershare
Stock Transfers – Medallion Signature Guarantee Waiver (<i>*Irish Residents Only and account value is less than €62,000.</i>)	€150.00
International Currency and Wire Payments Fees	\$5 Dividend Cheque \$10 Dividend Wire \$7.50 Replacement ICE Cheque \$25 Sales Cheque \$35 Sales Wire \$25 Wire Reject
Cheque Replacement Fee – USD	10% of the sum of the consolidated cheque, \$20 maximum
Copy of Presented Cheque (front & back)	\$35 (0-3 Yrs Old) \$50 (3+ Yrs & Older)
Duplicate Tax Forms	No Fee in current tax year \$25 Per Form for prior tax years
Duplicate Account Statements	No Fee for current year \$10.00 per year requested.
Courier Fee - Statement, Forms, Dividend Cheques, etc.	\$35 (Domestic / US) \$45 (International / Foreign Address)
Courier Fee – Sales Cheques	\$25

Printable forms referred to in this document

[W8-BEN](#)

[International Currency and Wire Payment Registration Form](#)

[CIP Brochure](#)

[CIP Enrollment Form](#)

[Stock Transfer Form](#)