



November 1, 2023

Zeta Delivers Record Revenue in 3Q'23

- *Delivered record revenue of \$189M, an increase of 24% Y/Y*
- *Grew total Scaled Customer count to 440, an increase of 15 Q/Q, and Super Scaled Customer count to 124, an increase of 6 Q/Q*
- *Expanded Scaled Customer ARPU 10% Y/Y, marking the 13th consecutive quarter of double-digit growth*
- *Generated cash flow from operating activities of \$23M, an increase of 17% Y/Y, and Free Cash Flow of \$13M, an increase of 43% Y/Y*
- *ZETA LIVE 2023 achieved record audience with over 12,000 viewers, growing 50% Y/Y*

NEW YORK – Zeta Global (NYSE: ZETA), the AI-Powered Marketing Cloud, today announced financial results for the third quarter ended September 30, 2023.

“Our third quarter of 2023 was one of our most eventful and productive quarters yet,” said David A. Steinberg, Co-Founder, Chairman, and CEO of Zeta. “Our record attendance at Zeta Live and our record revenue reflect our growing awareness in the marketplace. Zeta is committed to leading the intelligence-powered marketing transformation, delivering better experiences for consumers and better results for brands.”

“The third quarter was a continuation of our strong execution,” said Chris Greiner, Zeta’s CFO. Our strong revenue growth, with over 90 percent of our portfolio growing in the mid-30s and rapid new customer additions, is evidence of the growing adoption and expansion of the Zeta Marketing Platform. The combination of robust demand, disciplined expense management and better productivity continues to drive strong Adjusted EBITDA and FCF expansion.”

Third Quarter 2023 Highlights

- Total revenue of \$189 million, increased 24% Y/Y.
- Revenue, excluding M&A and political candidate revenue, increased 26% Y/Y.
- Scaled Customer count increased to 440 from 425 in 2Q'23 and 389 in 3Q'22.
- Super-Scaled Customer count increased to 124 from 118 in 2Q'23 and 106 in 3Q'22.
- Quarterly Scaled Customer ARPU of \$418,000, increased 10% Y/Y.

- Direct platform revenue mix of 70% of total revenue, compared to 75% in 2Q'23, and compared to 74% in 3Q'22.
- GAAP Cost of revenue percentage of 38.9%, increased 280 basis points Q/Q, and increased 110 basis points Y/Y.
- GAAP Net Loss of \$43 million, or 23% of revenue, driven primarily by \$58 million of stock-based compensation. The net loss in 3Q'22 was \$69 million, or 46% of revenue.
- GAAP loss per share of \$0.27, compared to a loss per share of \$0.49 in 3Q'22.
- Cash flow from operating activities of \$23 million, compared to \$20 million in 3Q'22.
- Free Cash Flow¹ of \$13 million, compared to \$9 million in 3Q'22.
- Repurchased \$3.5 million worth of shares through our share repurchase program.
- Adjusted EBITDA¹ of \$34 million, increased 26% Q/Q from \$27 million in 2Q'23, and increased 51% Y/Y from \$22 million in 3Q'22.
- Adjusted EBITDA margin¹ of 17.9%, increased from 15.6% in 2Q'23, and increased from 14.7% in 3Q'22.

Guidance

Zeta anticipates revenue and Adjusted EBITDA as follows:

Fourth Quarter 2023

- Increasing revenue guidance to a range of \$205 million to \$209 million (including \$1.3 million of M&A contribution), an increase of \$0.5 million at the midpoint from the prior guidance of \$206.5 million. The revised guidance represents a year-over-year increase of 17% to 19%.
- Increasing Adjusted EBITDA guidance to a range of \$41.7 million to \$42.2 million, an increase of \$0.3 million at the midpoint from the prior guidance of \$41.7 million. The revised guidance represents a year-over-year increase of 29% to 30% and an Adjusted EBITDA margin of 20.0% to 20.6%.

Full Year 2023

- Increasing revenue guidance to a range of \$723 million to \$727 million (including \$5.2 million of M&A contribution), an increase of \$10 million from the midpoint of the prior guidance range of \$712 million to \$718 million. Revised guidance represents a year-over-year increase of 22% to 23%.
- Increasing Adjusted EBITDA to a range of \$126.3 million to \$126.8 million, an increase of \$2.1 million from the midpoint of the prior guidance range of \$124.2 million to \$124.8 million. Revised guidance represents a year-over-year increase of 37% to 38% and an Adjusted EBITDA margin of 17.4% to 17.5%.

¹ Free Cash Flow, Adjusted EBITDA, and Adjusted EBITDA margin are not measures of financial performance prepared in accordance with GAAP. See "Non-GAAP Measures" for more information and, where applicable, reconciliations to the most directly comparable GAAP financial measures at the end of this release.

Investor Conference Call and Webcast

Zeta will host a conference call today, Wednesday, November 1, 2023, at 5:00 p.m. Eastern Time to discuss financial results for the third quarter 2023. A supplemental earnings presentation and a live webcast of the conference call can be accessed from the Company's investor relations website (<https://investors.zetaglobal.com/>) where they will remain available for one year.

About Zeta

[Zeta Global](#) (NYSE: ZETA) is the AI-Powered Marketing Cloud that leverages advanced artificial intelligence (AI) and trillions of consumer signals to make it easier for marketers to acquire, grow, and retain customers more efficiently. Through the Zeta Marketing Platform (ZMP), our vision is to make sophisticated marketing simple by unifying identity, intelligence, and omnichannel activation into a single platform – powered by one of the industry's largest proprietary databases and AI. Our enterprise customers across multiple verticals are empowered to personalize experiences with consumers at an individual level across every channel, delivering better results for marketing programs. Zeta was founded in 2007 by David A. Steinberg and John Sculley and is headquartered in New York City with offices around the world. To learn more, go to www.zetaglobal.com.

Forward-Looking Statements

This press release, together with other statements and information publicly disseminated by the Company, contains certain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. The Company intends such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995 and includes this statement for purposes of complying with these safe harbor provisions. Any statements made in this press release or during the earnings call that are not statements of historical fact, including statements about our fourth quarter and full year 2023 guidance, the Zeta 2025 plan, the financial targets of Zeta 2025 and the timing of when we will achieve the Zeta 2025 plan, the capabilities of AI and Zeta's platform, and the growth and expansion of the Zeta Marketing Platform are forward-looking statements and should be evaluated as such. Forward-looking statements include information concerning our anticipated future financial performance, our market opportunities and our expectations regarding our business plan and strategies. These statements often include words such as "anticipate," "expect," "suggests," "plan," "believe," "intend," "estimates," "targets," "projects," "should," "could," "would," "may," "will," "forecast," "outlook," "guidance" and other similar expressions. We base these forward-looking statements on our current expectations, plans and assumptions that we have made in light of our experience in the industry, as well as our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate under the circumstances at such time. Although we believe that these forward-looking statements are based on reasonable assumptions at the time they are made, you should be aware that many factors could affect our business, results of

operations and financial condition and could cause actual results to differ materially from those expressed in the forward-looking statements. These statements are not guarantees of future performance or results.

The forward-looking statements are subject to and involve risks, uncertainties and assumptions, and you should not place undue reliance on these forward-looking statements. Factors that may materially affect such forward-looking statements include, but are not limited to: global supply chain disruptions; macroeconomic and industry trends and adverse developments in the debt, consumer credit and financial services markets and other macroeconomic factors beyond Zeta's control; increases in our borrowing costs as a result of changes in interest rates and other factors; the impact of inflation on us and on our customers; potential fluctuations in our operating results, which could make our future operating results difficult to predict; underlying circumstances, including cash flows, cash position, financial performance, market conditions and potential acquisitions; prevailing stock prices, general economic and market condition; the impact of COVID-19 and other future pandemics, epidemics and other health crises on the global economy, our customers, employees and business; the war in Ukraine and escalating geopolitical tensions as a result of Russia's invasion of Ukraine, including the escalating conflict in Israel, Gaza and surrounding areas; our ability to innovate and make the right investment decisions in our product offerings and platform; the impact of new generative AI capabilities and the proliferation of AI on our business; our ability to attract and retain customers, including our scaled and super-scaled customers; our ability to manage our growth effectively; our ability to collect and use data online; the standards that private entities and inbox service providers adopt in the future to regulate the use and delivery of email may interfere with the effectiveness of our platform and our ability to conduct business; a significant inadvertent disclosure or breach of confidential and/or personal information we process, or a security breach of our or our customers', suppliers' or other partners' computer systems; and any disruption to our third-party data centers, systems and technologies. These cautionary statements should not be construed by you to be exhaustive and the forward-looking statements are made only as of the date of this press release. We undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by applicable law.

The fourth quarter and full year 2023 guidance provided herein and Zeta 2025 targets are based on Zeta's current estimates and assumptions and are not a guarantee of future performance. The guidance provided and Zeta 2025 targets are subject to significant risks and uncertainties, including the risk factors discussed in the Company's reports on file with the Securities and Exchange Commission ("SEC"), that could cause actual results to differ materially. There can be no assurance that the Company will achieve the results expressed by this guidance or the targets.

Availability of Information on Zeta's Website and Social Media Profiles

Investors and others should note that Zeta routinely announces material information to investors and the marketplace using SEC filings, press releases, public conference calls, webcasts and the Zeta investor relations website at <https://investors.zetaglobal.com> ("Investors Website"). We also intend to use the social media profiles listed below as a means

of disclosing information about us to our customers, investors and the public. While not all of the information that the Company posts to the Investors Website or to social media profiles is of a material nature, some information could be deemed to be material. Accordingly, the Company encourages investors, the media, and others interested in Zeta to review the information that it shares on the Investors Website and to regularly follow our social media profile links located at the bottom of the page on www.zetaglobal.com. Users may automatically receive email alerts and other information about Zeta when enrolling an email address by visiting "Investor Email Alerts" in the "Resources" section of the Investors Website.

Social Media Profiles:

www.twitter.com/zetaglobal

www.facebook.com/ZetaGlobal/

www.linkedin.com/company/zetaglobal

www.instagram.com/zetaglobal/

The Following Definitions Apply to the Terms Used Throughout this Release, the Supplemental Earnings Presentation and Investor Conference Call

- Direct Platform and Integrated Platform: When the Company generates revenues entirely through the Company platform, the Company considers it direct platform revenue. When the Company generates revenue by leveraging its platform's integration with third parties, it is considered integrated platform revenue.
- Cost of revenue: Cost of revenue excludes depreciation and amortization and consists primarily of media and marketing costs and certain personnel costs. Media and marketing costs consist primarily of fees paid to third-party publishers, media owners or managers, and strategic partners that are directly related to a revenue-generating event. We pay these third-party publishers, media owners or managers and strategic partners on a revenue-share, a cost-per-lead, cost-per-click, or cost-per-thousand-impressions basis. Personnel costs included in cost of revenues include salaries, bonuses, commissions, stock-based compensation and employee benefit costs primarily related to individuals directly associated with providing services to our customers.
- Scaled Customers: We define scaled customers as customers from which we generated at least \$100,000 in revenue on a trailing twelve-month basis. We calculate the number of scaled customers at the end of each quarter and on an annual basis as the number of customers billed during each applicable period. We believe the scaled customers measure is both an important contributor to our revenue growth and an indicator to investors of our measurable success.
- Super-Scaled Customers: We define super-scaled customers, which is a subset of Scaled Customers, as customers from which we generated at least \$1,000,000 in revenue on a trailing twelve-month basis. We calculate the number of super-scaled customers at the end of each quarter and on an annual basis as the number of customers billed during each applicable period. We believe the super-scaled customers

measure is both an important contributor to our revenue growth and an indicator to investors of our measurable success.

- Scaled Customer ARPU: We calculate the scaled customer average revenue per user (“ARPU”) as revenue for the corresponding period divided by the average number of scaled customers during that period. We believe that scaled customer ARPU is useful for investors because it is an indicator of our ability to increase revenue and scale our business.
- Super-Scaled Customer ARPU: We calculate the super-scaled customer ARPU as revenue for the corresponding period divided by the average number of super-scaled customers during that period. We believe that super-scaled customer ARPU is useful for investors because it is an indicator of our ability to increase revenue and scale our business.
- Zeta 2025: The Zeta 2025 is a long-term plan introduced by the Company in 2022, intended to drive the Company’s vision to become one of the largest marketing clouds in the industry, with targets for business, product, and industry leadership. The financial targets of this plan are to generate in excess of \$1 billion in annual revenue with at least 20% Adjusted EBITDA margins by 2025. In February 2023, we added an additional financial target to the plan of Free Cash Flow with a target of at least \$110 million by 2025.

Non-GAAP Measures

In order to assist readers of our consolidated financial statements in understanding the core operating results that our management uses to evaluate the business and for financial planning purposes, we describe our non-GAAP measures below. We believe these non-GAAP measures are useful to investors in evaluating our performance by providing an additional tool for investors to use in comparing our financial performance over multiple periods.

- Adjusted EBITDA is a non-GAAP financial measure defined as net loss adjusted for interest expense, depreciation and amortization, stock-based compensation, income tax (benefit) / provision, acquisition related expenses, restructuring expenses, change in fair value of warrants and derivative liabilities, certain dispute settlement expenses, gain on extinguishment of debt, certain non-recurring IPO related expenses, including the payroll taxes related to vesting of restricted stock and restricted stock units upon the completion of the IPO, and other expenses. Acquisition related expenses and restructuring expenses primarily consist of severance and other employee-related costs which we do not expect to incur in the future as acquisitions of businesses may distort the comparability of the results of operations. Change in fair value of warrants and derivative liabilities is a non-cash expense related to periodically recording “mark-to-market” changes in the valuation of derivatives and warrants. Other expenses consist of non-cash expenses such as changes in fair value of acquisition related liabilities, gains and losses on extinguishment of acquisition related liabilities, gains and losses on sales of assets and foreign exchange gains and losses. In particular, we

believe that the exclusion of stock-based compensation, certain dispute settlement expenses and non-recurring IPO related expenses that are not related to our core operations provides measures for period-to-period comparisons of our business and provides additional insight into our core controllable costs. We exclude these charges because these expenses are not reflective of ongoing business and operating results.

- Adjusted EBITDA margin is a non-GAAP financial measure defined as Adjusted EBITDA divided by the total revenues for the same period.
- Free Cash Flow is a non-GAAP financial measure defined as cash from operating activities, less capital expenditures and website and software development costs, adjusted for the effect of exchange rates on cash and cash equivalents.

Adjusted EBITDA, Adjusted EBITDA margin, and Free Cash Flow provide us with useful measures for period-to-period comparisons of our business as well as comparison to our peers. We believe that these non-GAAP financial measures are useful to investors in analyzing our financial and operational performance. Nevertheless our use of Adjusted EBITDA, Adjusted EBITDA margin, and Free Cash Flow has limitations as an analytical tool, and you should not consider these measures in isolation or as a substitute for analysis of our financial results as reported under GAAP. Other companies may calculate similarly-titled non-GAAP financial measures differently than us, thereby limiting the usefulness of these non-GAAP financial measures as a comparative tool. Because of these and other limitations, you should consider our non-GAAP measures only as supplemental to other GAAP-based financial performance measures, including revenues and net loss.

We calculate forward-looking Adjusted EBITDA, Adjusted EBITDA margin, and Free Cash Flow based on internal forecasts that omit certain amounts that would be included in forward-looking GAAP net income (loss). We do not attempt to provide a reconciliation of forward-looking Adjusted EBITDA, Adjusted EBITDA margin, and Free Cash Flow guidance and targets to forward looking GAAP net income (loss), GAAP net income (loss) margin or cash flows from operating activities, respectively, because forecasting the timing or amount of items that have not yet occurred and are out of our control is inherently uncertain and unavailable without unreasonable efforts. Further, we believe that such reconciliations would imply a degree of precision and certainty that could be confusing to investors. Such items could have a substantial impact on GAAP measures of financial performance.

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Zeta Global Holdings Corp.
Condensed Unaudited Consolidated Balance Sheets
(In thousands, except shares, per share and par values)

	As of	
	September 30, 2023	December 31, 2022
Assets		
Current assets:		
Cash and cash equivalents	\$ 120,796	\$ 121,110
Accounts receivable, net of allowance of \$3,271 and \$1,882 as of September 30, 2023 and December 31, 2022, respectively	140,408	106,322
Prepaid expenses	6,493	7,150
Other current assets	1,835	1,866
Total current assets	\$ 269,532	\$ 236,448
Non-current assets:		
Property and equipment, net	\$ 7,456	\$ 5,981
Website and software development costs, net	33,183	36,713
Right-to-use assets - operating leases, net	5,943	7,388
Intangible assets, net	50,099	44,358
Goodwill	140,894	133,069
Deferred tax assets, net	835	745
Other non-current assets	3,403	1,800
Total non-current assets	\$ 241,813	\$ 230,054
Total assets	\$ 511,345	\$ 466,502
Liabilities and Stockholders' Equity		
Current liabilities:		
Accounts payable	\$ 59,173	\$ 33,668
Accrued expenses	73,135	72,364
Acquisition-related liabilities	21,812	14,743
Deferred revenue	2,332	2,228
Other current liabilities	6,086	5,707
Total current liabilities	\$ 162,538	\$ 128,710
Non-current liabilities:		
Long-term borrowings	\$ 184,044	\$ 183,953
Acquisition-related liabilities	8,481	17,932
Other non-current liabilities	6,504	7,877
Total non-current liabilities	\$ 199,029	\$ 209,762
Total liabilities	\$ 361,567	\$ 338,472
Commitments and contingencies		
Stockholders' equity:		
Class A common stock \$ 0.001 per share par value, up to 3,750,000,000 shares authorized, 184,189,613 and 175,266,917 shares issued and outstanding as of September 30, 2023 and December 31, 2022, respectively	\$ 184	\$ 175
Class B common stock \$ 0.001 per share par value, up to 50,000,000 shares authorized, 29,859,321 and 32,099,302 shares issued and outstanding as of September 30, 2023 and December 31, 2022, respectively	30	32
Additional paid-in capital	1,074,943	900,924
Accumulated deficit	(923,256)	(771,056)
Accumulated other comprehensive loss	(2,123)	(2,045)
Total stockholders' equity	\$ 149,778	\$ 128,030
Total liabilities and stockholders' equity	\$ 511,345	\$ 466,502

Condensed Unaudited Consolidated Statements of Operations and Comprehensive Loss
(In thousands, except share and per share amounts)

	Three months ended		Nine months ended	
	September 30,		September 30,	
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
Revenues	\$ 188,984	\$ 152,252	\$ 518,403	\$ 415,821
Operating expenses:				
Cost of revenues (excluding depreciation and amortization)	73,480	57,529	189,867	149,487
General and administrative expenses	50,706	53,584	154,022	162,598
Selling and marketing expenses	70,669	76,987	215,714	223,044
Research and development expenses	18,062	16,954	53,924	52,223
Depreciation and amortization	13,233	13,367	37,654	39,448
Acquisition-related expenses	—	—	203	344
Restructuring expenses	—	—	2,845	—
Total operating expenses	\$ 226,150	\$ 218,421	\$ 654,229	\$ 627,144
Loss from operations	(37,166)	(66,169)	(135,826)	(211,323)
Interest expense	2,894	2,038	8,139	5,002
Other expenses	2,436	1,142	7,138	12,111
Change in fair value of warrants and derivative liabilities	—	(805)	—	410
Total other expenses	\$ 5,330	\$ 2,375	\$ 15,277	\$ 17,523
Loss before income taxes	(42,496)	(68,544)	(151,103)	(228,846)
Income tax provision/(benefit)	590	896	1,097	(1,360)
Net loss	\$ (43,086)	\$ (69,440)	\$ (152,200)	\$ (227,486)
Other comprehensive loss:				
Foreign currency translation adjustment	283	774	78	1,421
Total comprehensive loss	\$ (43,369)	\$ (70,214)	\$ (152,278)	\$ (228,907)
Net loss per share				
Net loss available to common stockholders	\$ (43,086)	\$ (69,440)	\$ (152,200)	\$ (227,486)
Basic loss per share	\$ (0.27)	\$ (0.49)	\$ (0.99)	\$ (1.66)
Diluted loss per share	\$ (0.27)	\$ (0.49)	\$ (0.99)	\$ (1.66)
Weighted average number of shares used to compute net loss per share				
Basic	158,055,789	140,594,128	154,262,386	136,793,272
Diluted	158,055,789	140,594,128	154,262,386	136,793,272

The Company recorded stock-based compensation under respective lines of the above condensed unaudited consolidated statements of operations and comprehensive loss:

	Three months ended		Nine months ended	
	September 30,		September 30,	
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
Cost of revenues (excluding depreciation and amortization)	\$ 546	\$ 1,536	\$ 2,098	\$ 4,436
General and administrative expenses	21,223	28,193	66,221	88,873
Selling and marketing expenses	29,266	38,868	92,933	117,765
Research and development expenses	6,637	6,621	18,494	20,215
Total	\$ 57,672	\$ 75,218	\$ 179,746	\$ 231,289

Condensed Unaudited Consolidated Statements of Cash Flows

(In thousands)

	Nine months ended September 30,	
	2023	2022
Cash flows from operating activities:		
Net loss	\$ (152,200)	\$ (227,486)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Depreciation and amortization	37,654	39,448
Stock-based compensation	179,746	231,289
Deferred income taxes	(96)	(3,114)
Change in fair value of warrant and derivative liabilities	—	410
Change in fair value of acquisition-related liabilities	6,681	12,234
Others, net	1,186	(216)
Change in non-cash working capital (net of acquisitions):		
Accounts receivable	(33,306)	(4,595)
Prepaid expenses	872	(489)
Other current assets	31	(241)
Other non-current assets	(607)	150
Deferred revenue	(311)	(765)
Accounts payable	22,614	7,253
Accrued expenses and other current liabilities	1,225	1,778
Other non-current liabilities	72	(267)
Net cash provided by operating activities	63,561	55,389
Cash flows from investing activities:		
Capital expenditures	(14,886)	(17,165)
Website and software development costs	(12,344)	(12,820)
Acquisitions and other investments, net of cash acquired	(18,246)	(9,209)
Net cash used for investing activities	(45,476)	(39,194)
Cash flows from financing activities:		
Cash paid for acquisition-related liabilities	(8,710)	(2,292)
Proceeds from credit facilities, net of issuance cost	11,250	5,625
Issuance under employee stock purchase plan	1,567	1,320
Exercise of options	224	165
Repurchase of shares	(11,487)	(4,310)
Repayments against the credit facilities	(11,250)	(5,625)
Net cash used for financing activities	(18,406)	(5,117)
Effect of exchange rate changes on cash and cash equivalents	7	(129)
Net (decrease) / increase in cash and cash equivalents	(314)	10,949
Cash and cash equivalents, beginning of period	121,110	103,859
Cash and cash equivalents, end of period	\$ 120,796	\$ 114,808
Supplemental cash flow disclosures including non-cash activities:		
Cash paid for interest, net	\$ 7,685	\$ 4,003
Cash paid for income taxes, net	\$ 1,274	\$ 1,114
Liability established in connection with acquisitions	\$ 7,670	\$ 19,773
Capitalized stock-based compensation as website and software development costs	\$ 2,634	\$ 4,131
Shares issued in connection with acquisitions and other agreements	\$ 1,343	\$ 14,936
Non-cash consideration for website and software development costs	\$ 784	\$ 981

Reconciliation of GAAP to Non-GAAP Financial Measures
(in thousands)

The following table reconciles adjusted EBITDA and adjusted EBITDA margin to net loss and net loss margin, the most directly comparable financial measure calculated and presented in accordance with GAAP.

	Three months ended September 30,		Nine months ended September 30,	
	2023	2022	2023	2022
Net loss	\$ (43,086)	\$ (69,440)	\$ (152,200)	\$ (227,486)
Net loss margin	22.8%	45.6%	29.4%	54.7%
Add back:				
Depreciation and amortization	13,233	13,367	37,654	39,448
Restructuring expenses	-	-	2,845	-
Acquisition related expenses	-	-	203	344
Stock-based compensation	57,672	75,218	179,746	231,289
Other expenses	2,436	1,142	7,138	12,111
Change in fair value of warrants and derivative liabilities	-	(805)	-	410
Interest expense	2,894	2,038	8,139	5,002
Income tax provision / (benefit)	590	896	1,097	(1,360)
Adjusted EBITDA	\$ 33,739	\$ 22,416	\$ 84,622	\$ 59,758
Adjusted EBITDA margin	17.9%	14.7%	16.3%	14.4%

The following table reconciles Cash Flows from Operating Activities in the Condensed Unaudited Consolidated Statements of Cash Flows to Free Cash Flow:

	Three months ended September 30,		Nine months ended September 30,	
	2023	2022	2023	2022
Cash Flows from Operating Activities	\$ 22,828	\$ 19,539	\$ 63,561	\$ 55,389
Capital expenditures	(5,936)	(5,654)	(14,886)	(17,165)
Website and software development costs	(3,438)	(4,234)	(12,344)	(12,820)
Effect of exchange rate changes on cash and cash equivalents	(94)	(295)	7	(129)
Free Cash Flow	\$ 13,360	\$ 9,356	\$ 36,338	\$ 25,275