

MATIV HOLDINGS INC (GROUP)

Alpharetta - United States of America | Manufacture of plastics products

EVID: YM234318



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Sustainability performance

Insufficient

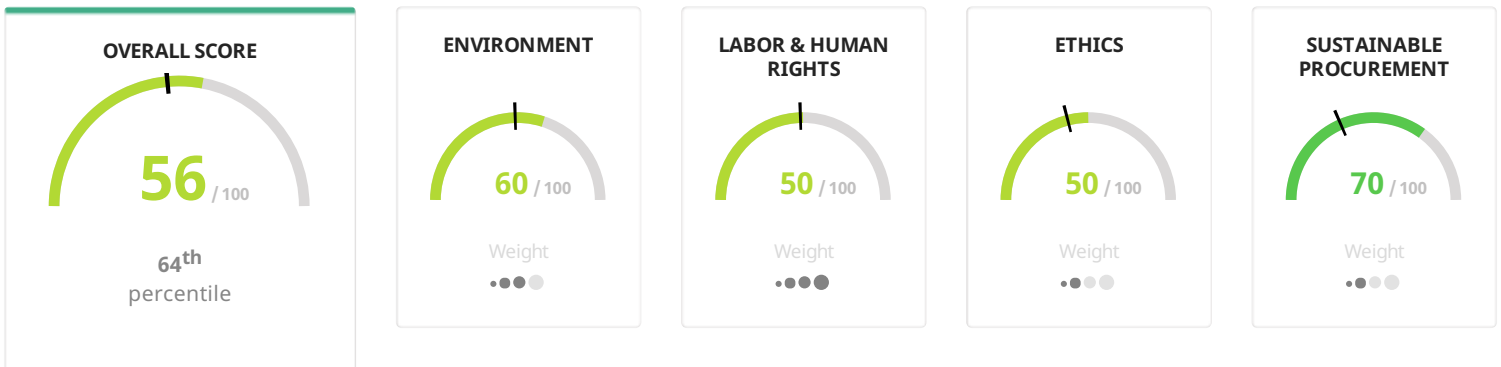
Partial

Good

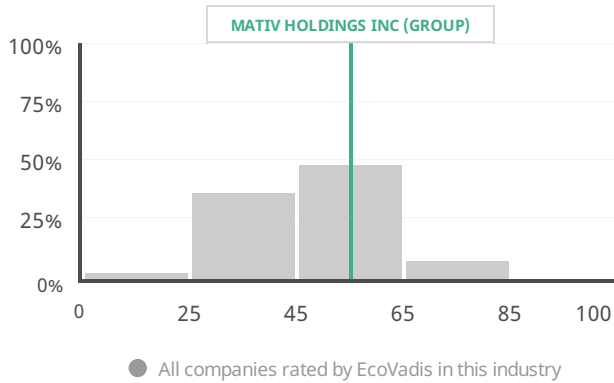
Advanced

Outstanding

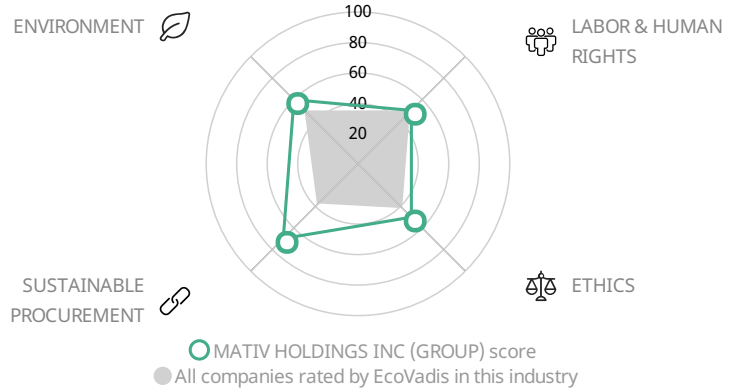
Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on air pollution

Environmental policy on customer health & safety

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Standard policy on a majority of environmental issues

Actions

Strengths

External sustainability audit from a site of Group: no non-compliance found on environment

Other actions to manage direct environmental impacts generated from the end-of-life of the products

Use of recovered input materials

Use of eco-friendly or bio-based input materials

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Actions to reduce or eliminate the use and release of Persistent Organic Pollutants

Adoption of cooling systems with reduced or recycled water consumption

On-site or off-site wastewater treatment facilities

Water-stress assessment or mapping performed to identify exposure to water-related risks

Water accounting or auditing performed

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

Technologies or practices to recycle or reuse water
Energy and/or carbon audit
ISO 14001 certified
Training employees to safely handle and manage hazardous substances
41-60% of operational sites ISO 14001 certified
Products designed for easy recyclability
Company-specific research on potential health impacts of products/services
Actions for labeling, storing, handling and transporting hazardous substances
Results
Strengths
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total gross Scope 1 GHG emissions
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Reporting on total gross Scope 3 downstream GHG emissions
Reporting is formally aligned with a reporting standard on environmental issues
Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)
Reporting on total weight of waste recovered
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total amount of renewable energy consumed
Reporting on total water consumption
Reporting on total gross Scope 3 GHG emissions
External assurance or verification of sustainability reporting
Company reports to CDP
Reporting on total energy consumption
Standard reporting on environmental issues
Improvement Areas

Policies

Priority Improvement Areas

Medium

Inconclusive documentation for policies on product end-of-life

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

Results

Priority Improvement Areas

Low

No information on reporting on recycled input materials

Low

No information on reporting on total weight of hazardous waste

Low

Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low

No information related to reporting on total weight of pollutants emitted to water



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Health and safety policy also covers subcontractors working on the company premises

Actions

Strengths

Actions to control hazardous substance exposure

Equipment safety inspections or audits

Actions to address stress and psychological wellbeing in the workplace

Employee health and safety emergency action plan

Age verification of candidates before hiring

External sustainability audit from a site of Group: only a few minor non-compliances found on labor or human rights

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
ISO 45001 certified
Bonus scheme related to company performance
Collective bargaining agreement on diversity, discrimination and/or harassment
Collective bargaining agreement on career management & training
Collective bargaining agreement on working conditions
Collective bargaining agreement on employees' health & safety
Health care coverage of employees in place
Grievance mechanism on discrimination and/or harassment issues
Health and safety training for subcontractors working on premises
Employee representatives or employee representative body (e.g. works council)
Employee health & safety risk assessment
Transparent recruitment process communicated clearly and formally to all candidates
Actions to prevent discrimination during recruitment phase
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular assessment of individual performance
Actions to prevent noise exposure
Preventive actions for repetitive strain injury (RSI)
Official measures to anticipate or reduce layoffs and associated negative impacts (e.g. financial compensation, outplacement service)
Provision of skills development training
Individual development and career plan for all employees
Training of employees on health and safety risks and best working practices
Results
Strengths
External assurance or verification of sustainability reporting
Reporting on accident severity rate
Reporting on accident frequency rate
Improvement Areas

Policies

Priority Improvement Areas

Low

No quantitative target on labor and human rights issues

Low

Declares that no commitment or review has been conducted regarding payment of living wage

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Actions

Priority Improvement Areas

Low

Only 21-40% of operational facilities ISO 45001 certified

Results

Priority Improvement Areas

High

Insufficient reporting on labor and human rights issues

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

Low

No information related to reporting on average training hours per employee

Low

Declares reporting on workplace diversity but no supporting documentation



Ethics

Weight ●●●●

Strengths

Policies

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Exceptional policy on ethics issues

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Actions

Strengths

External sustainability audit from a site of Group: no non-compliance found on ethics

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report anti-competitive practices

Whistleblower procedure for stakeholders to report corruption and bribery

Information security risk assessments performed

Awareness training to prevent information security breaches

Corruption risk assessments performed

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Awareness training performed to prevent anticompetitive practices

Results

Strengths

External assurance or verification of sustainability reporting

Improvement Areas

Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority Improvement Areas

High

No supporting documents on the coverage of ethics actions or certification throughout company operations

High

No conclusive documentation regarding risk assessments for anti-competitive practices

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority Improvement Areas

High

Insufficient reporting on ethics issues

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding responsible information management.



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Global supplier diversity program in place

Actions to advance diversity, equity and inclusion in the workforce of suppliers

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

Supplier sustainability code of conduct in place

FSC chain-of-custody certified

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting on total gross Scope 3 upstream GHG emissions

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

External assurance or verification of sustainability reporting

Standard reporting on sustainable procurement issues

Improvement Areas

Actions

Priority

Improvement Areas

Medium

No conclusive documentation on on-site audits of suppliers on environmental or social issues

Low

Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available

360° Watch Findings

9 Nov 2023 | <https://www.stevenspointjo...>

Impact on Score

Negative ↘

valid from 1 May
2023 to 1 Jun 2028

Severity

Minor ● ● ●

Impacted themes



An employee died at a Whiting paper mill in May. OSHA proposed a fine of more than \$55K.

Joshua Vyse, 40, was fatally injured May 14 while working at Mativ's Whiting mill. The owner of a Whiting paper mill faces a fine of more than \$55,000 from federal inspectors after the employee's arm got stuck in a machine and he died earlier this year. Mativ also recently agreed to pay nearly \$9,500 to the U.S. Department of Labor's Occupational Safety and Health Administration in another case where an employee was injured at the mill in March.

3 Oct 2023 | <https://www.nbim.no/en/res...>

Impact on Score

Neutral →

valid from 12 Apr 2024 to 3 Nov 2028

Observation and exclusion of companies by Norges Bank

Norges Bank decides on the exclusion of companies from the fund's investment universe, or to place companies on an observation list. Mativ Holdings Inc has been on the exclusion list for the production of tobacco since May 2013.

1 May 2023 | <https://media.algebris.com...>

Impact on Score

Neutral →

valid from 12 Apr 2024 to 1 Jun 2028

Algebris Investments Exclusion List of Companies 2023

Mativ Holdings Inc is on the exclusion list of Algebris Investments for the production of tobacco.

17 Jan 2023 | <https://actu.fr/planete/in...>

Impact on Score

Neutral →

valid from 12 Apr 2024 to 17 Feb 2028

Impacted themes



Les industriels sont-ils capables d'atteindre la neutralité carbone en 2050 ?

L'industrie est un des secteurs les plus polluants, responsable de 20 % des émissions de gaz à effet de serre (GES) en France. Une des entreprises les plus émettrices de Bretagne est située à Quimperlé (Finistère). Les Papeteries de Mauduit font partie de la multinationale américaine Mativ. Selon la direction, l'usine de fabrication de papier, notamment pour la cigarette, rejette chaque année 30 000 tonnes de CO2.

10 Oct 2022 | <https://www.jdsupra.com/le...>

Impact on Score

Negative ↘

valid from 1 Jul
2022 to 1 Aug
2027

Impacted themes



Mativ Holdings, Inc. Confirms Recent Data breach Affected Employee Information

On October 3, 2022, Mativ Holdings, Inc. filed an official notice of a data breach with the Massachusetts Attorney General's office after the company experienced a cyberattack that compromised sensitive employee information contained on its computer network. According to Mativ, the breach resulted in the names, dates of birth, medical information, financial account numbers, and Social Security numbers of certain employee's being leaked. Mativ also sent out data breach letters to those who were impacted by the event, informing them of the incident and what they can do to protect themselves from identity theft and other frauds.

29 Sep 2022 | <https://www.wnnytv.com/202...>

Impact on Score

Neutral →

valid from 12 Apr 2024 to 29 Oct 2027

Impacted themes



Without a contract for almost a year, union workers in Lowville send message to corporate executives

As company executives traveled to Lowville Wednesday, union workers at the former Neenah paper plant used it as an opportunity to tell new management, they want a fair contract. Representatives with the United Steel Workers Union said 90 people at the Lowville Mativ plant haven't had a contract since November of last year. Mativ is a result of a merger between Schweitzer-Mauduit International and Neenah, Incorporated. It was finalized in July.

14 Nov 2023 |

Impact on Score

Neutral →


valid from 12 Apr 2024 to 14 Dec 2028

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on sustainable procurement.

 The implementation coverage of sustainability measures and actions throughout the company is unclear.

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