

MATIV HOLDINGS INC (GROUP)

Alpharetta - United States of America | Manufacture of plastics products

Company size: **L** | Assessment scope: **Group**

Overall score

↗ **69/100**Percentile
79th**Scorecard**

Publication date: 9 Feb 2026 Valid until: 9 Feb 2027

Overall score

Percentile

79th↗ **69/100****Environment**Impact on score ●●●○**Labor & Human Rights**Impact on score ●●●○**Ethics**Impact on score ●●○○**Sustainable Procurement**Impact on score ●●○○**Environment**Impact on score ●●●○↗ **70/100****Environment | Policies**Impact on score ●●●●↗ **75/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs

Environmental policy on air pollution

Environmental policy on water

Environmental policy on customer health & safety

Environmental policy on materials, chemicals & waste

Environmental policy on product end-of-life

Quantitative objectives set on energy consumption & GHGs

Formal mechanisms to review and amend environmental policy

Environmental policy scope of application specified

Comprehensive policy on a majority of environmental issues

Dedicated responsibility for environmental policy

Environment | EndorsementsImpact on score ●○○○→ **0/100**

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | MeasuresImpact on score  → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Improvement of energy efficiency through technology or equipment upgrades

Energy and/or carbon audit

Purchase and/or generation of renewable energy

Training of employees on energy conservation/climate actions

Reduction of carbon emissions in transportation

Internal sorting & disposal of waste according to waste streams

Training of employees on waste reduction and sorting

Water audit

Water risk assessments performed

Adoption of cooling systems with reduced or recycled water consumption

Optimization of primary packaging for dimension and weight reduction or material mix simplification

Design features for easy disassembling, remanufacturing, or recycling of products

Provision of information on proper disposal of product to promote circular material flow

Provision of Safety Data Sheets (SDS)

Customer health & safety risk assessment performed

Company-specific emergency preparedness and response plan, including recall procedure

Environmental emergency measures in place

Actions for labeling, storing, handling and transporting hazardous substances

Use of alternative, less hazardous substances in operations

Reduction in generation or toxicity of hazardous substances or waste

Actions to reduce or eliminate the use and release of Persistent Organic Pollutants and its associated waste

Reduction of internal wastes through material reuse, recovery or repurpose

Wastewater quality assessment

Technologies or practices to recycle or reuse water

Control measures to prevent contamination of groundwater

Work processes or technologies implemented to mitigate odor

Company processes and facilities to collect internal and external feedback on customer health & safety issues

Training employees to safely handle and manage hazardous substances

Specialized treatment and safe disposal of hazardous substances or waste

Improvement areas

Low priority No supporting evidence of reduction of material consumption through process optimization

Environment | Certifications

Impact on score  → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified

ISO 50001 certified

External sustainability audit from a site of Group: no non-compliance found on environment

Improvement areas



Environmental management system certification covers between 26% and 50% of the assessed scope

Environment | Coverage  50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas



Supporting documents show a medium level of coverage of environmental actions or certification throughout company operations

Environment | Reporting  75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares some sites/operations located in or near biodiversity-sensitive areas, but the activities do not negatively affect those areas (not verified)

External assurance or verification of sustainability reporting

Reporting in accordance with SASB

Reporting on recycled input materials

Comprehensive reporting on environmental issues

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total energy consumption

Reporting on total amount of renewable energy consumed

Reporting on total weight of waste recovered

Reporting in accordance with IFRS Sustainability Disclosure Standards

Company reports to CDP

Materiality analysis in sustainability reporting

Reporting on total gross Scope 3 downstream GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total water consumption

Improvement areas

Low priority No supporting evidence of reporting on the total amount of water recycled and reused

Low priority No supporting evidence of reporting on the total weight of air pollutants

Low priority No supporting evidence of reporting on the total weight of hazardous waste

Low priority No supporting evidence of reporting on the total weight of non-hazardous waste

Environment | 360° Watch

Impact on score 

 → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Les industriels sont-ils capables d'atteindre la neutralité carbone en 2050 ?

actu.fr | 17 Jan 2023

L'industrie est un des secteurs les plus polluants, responsable de 20 % des émissions de gaz à effet de serre (GES) en France. Une des entreprises les plus émettrices de Bretagne est située à Quimperlé (Finistère). Les Papeteries de Mauduit font partie de la multinationale américaine Mativ. Selon la direction, l'usine de fabrication de papier, notamment pour la cigarette, rejette chaque année 30 000 tonnes de CO2.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2023 to Jan 2028

**No records found for this company on Compliance Database**

09 Jan 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jan 2026 to Jan 2031

Labor & Human Rights

Impact on score

 → **65/100****Labor & Human Rights | Policies**

Impact on score

 → **50/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Dedicated responsibility for labor and human rights policy

Labor and human rights policy scope of application specified

Improvement areas

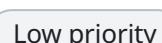
No quantitative target on labor and human rights issues

Declares that no commitment or review has been conducted regarding payment of living wage

No supporting evidence of a mechanism to review and amend labor and human rights policy

Labor & Human Rights | EndorsementsImpact on score  0000 → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | MeasuresImpact on score  0000 ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Age verification of candidates before hiring
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Training of employees on child labor, forced labor and human trafficking
Skills development program tailored to employee needs
Regular assessment of individual performance
Individual development and career plan for all employees
Actions to promote internal mobility
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on preventing discrimination and harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Complaints procedure in place for employees to report on occupational health and safety issues
Actions to prevent noise exposure
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Equipment safety inspections or audits
Collective bargaining agreement on employees' health & safety
Health care coverage of employees in place
Employee satisfaction survey
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Grievance mechanism on working conditions
Actions to ensure adequate wages
Collectively bargained wages
Actions to address stress and psychological wellbeing in the workplace
Employee health and safety emergency action plan
Preventive actions for repetitive strain injury (RSI)
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Actions to manage working hours and overtime

Improvement areas

Low priority The company declares its main operation(s) is located in a region where the right to freedom of association is restricted by local law/regulation

Low priority No supporting evidence of compensation for extra or atypical working hours

Low priority No supporting evidence of actions to prevent workplace harassment

Labor & Human Rights | Certifications

Impact on score 

 → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

FSC chain-of-custody certified

ISO 45001 certified

Improvement areas

Medium priority Labor and human rights management system certification covers between 26% and 50% of the assessed scope

Labor & Human Rights | Coverage

Multiplying factor

 50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

Medium priority Supporting documents show a medium level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting

Impact on score 

 ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of average training hours per employee

Reporting in accordance with SASB

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Reporting on the percentage of women employed in relation to the whole organization

Reporting on percentage of employees from minority and/or vulnerable groups at top management level

Reporting in accordance with IFRS Sustainability Disclosure Standards

Comprehensive reporting on labor and human rights issues

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Report on percentage of women within the organization's board

Materiality analysis in sustainability reporting

Reporting on the percentage of women at top management level

Labor & Human Rights | 360° Watch Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority External sustainability audit from a site of Group: presence of major or/and critical non-compliances on employee health & safety

Medium priority External sustainability audit from a site of Group: presence of major or/and critical non-compliance on working conditions

News that impacted your score (3)

News stories about your company we found in public databases.

An employee died at a Whiting paper mill in May. OSHA proposed a fine of more than \$55K.

www.stevenspointjournal.com

09 Nov 2023

Joshua Vyse, 40, was fatally injured May 14 while working at Mativ's Whiting mill. The owner of a Whiting paper mill faces a fine of more than \$55,000 from federal inspectors after the employee's arm got stuck in a machine and he died earlier this year. Mativ also recently agreed to pay nearly \$9,500 to the U.S. Department of Labor's Occupational Safety and Health Administration in another case where an employee was injured at the mill in March.

360° Watch

Impact on Score

Severity

Neutral

valid from May 2023 to Jun 2028



Without a contract for almost a year, union workers in Lowville send message to corporate executives

www.wwnytv.com | 29 Sep 2022

As company executives traveled to Lowville Wednesday, union workers at the former Neenah paper plant used it as an opportunity to tell new management, they want a fair contract. Representatives with the United Steel Workers Union said 90 people at the Lowville Mativ plant haven't had a contract since November of last year. Mativ is a result of a merger between Schweitzer-Mauduit International and Neenah, Incorporated. It was finalized in July.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2022 to Sep 2027

**No records found for this company on Compliance Database**

09 Jan 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jan 2026 to Jan 2031

Ethics Impact on score → **73/100****Ethics | Policies** Impact on score → **100/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policy

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Formal mechanisms to review and amend ethics policy

Ethics policy scope of application specified

Detailed examples available regarding ethics issues

Ethics | Endorsements Impact on score → **0/100**

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score 

 **100** /100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Information security due diligence program on third parties in place

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent corruption

Audits of control procedures to prevent information security breaches

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Corruption risk assessments performed

Implementation of a records retention schedule

Improvement areas

Low priority

No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score 

 **50** /100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

External sustainability audit from a site of Group: no non-compliance found on ethics

Ethics | Coverage

Multiplying factor

 **100** /100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting Impact on score ●●○○

● ➔ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Reporting in accordance with SASB

Reporting in accordance with IFRS Sustainability Disclosure Standards

Standard reporting on ethics issues

Materiality analysis in sustainability reporting

Ethics | 360° Watch Impact on score ●●●●

● ➔ 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

Medium priority

The 360° Watch has identified at least one significant adverse report regarding responsible information management.

News that impacted your score (2)

News stories about your company we found in public databases.

Mativ Holdings, Inc. Confirms Recent Data breach Affected Employee Information

www.jdsupra.com | 10 Oct 2022

On October 3, 2022, Mativ Holdings, Inc. filed an official notice of a data breach with the Massachusetts Attorney General's office after the company experienced a cyberattack that compromised sensitive employee information contained on its computer network. According to Mativ, the breach resulted in the names, dates of birth, medical information, financial account numbers, and Social Security numbers of certain employee's being leaked. Mativ also sent out data breach letters to those who were impacted by the event, informing them of the incident and what they can do to protect themselves

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Jul 2022 to Aug 2032



No records found for this company on Compliance Database

09 Jan 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jan 2026 to Jan 2031

Sustainable Procurement Impact on score ●●○○

● ➔ 71/100

Sustainable Procurement | PoliciesImpact on score  → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable procurement policy scope of application specified

Dedicated responsibility for sustainable procurement policy

Improvement areas

Low priority No supporting evidence of a mechanism to review and amend sustainable procurement policy

Sustainable Procurement | EndorsementsImpact on score  → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | MeasuresImpact on score  → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts

Supplier assessment on environmental and social practices

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

Actions to prevent discrimination and harassment in the workforce of suppliers

Formal assessment of suppliers' progress with regards to REACH requirements

Risk assessment of adverse sustainability impacts in the supply chain

Improvement areas

Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues

Low priority No supporting evidence of capacity building of suppliers on risks of adverse sustainability impacts

Low priority No supporting evidence of incentive programs for suppliers based on their environmental and social performances

Low priority No supporting evidence of sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | CertificationsImpact on score  → 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

FSC chain-of-custody certified

External sustainability audit from a site of Group: no non-compliance found on sustainable procurement

Sustainable Procurement | Coverage

Multiplying factor

 75/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | ReportingImpact on score  ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

External assurance or verification of sustainability reporting

Reporting in accordance with SASB

Reporting on total gross Scope 3 upstream GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Reporting in accordance with IFRS Sustainability Disclosure Standards

Comprehensive reporting on sustainable procurement issues

Materiality analysis in sustainability reporting

Sustainable Procurement | 360° WatchImpact on score  → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

09 Jan 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jan 2026 to Jan 2031

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MATIV HOLDINGS INC (GROUP)

Alpharetta -United States of America | Manufacture of plastics products

! Risk country operations

Publication date: 9 Feb 2026

Valid until: 9 Feb 2027

Carbon Management Level



Result:

Company with comprehensive elements of a GHG management system and advanced decarbonization commitment, actions and reporting capabilities.

Opportunity:

Further strengthen the commitments and actions taken in line with your GHG management system's objectives, and enhance your reporting practices.

- Insufficient
- Beginner
- Intermediate
- Advanced
- Leader

Strengths and Improvement Areas

Commitment	Weight 25%
Strengths (4)	
Targets	
Strengths	
GHG emissions reduction target publicly announced	
Action Plans	
Strengths	
Time-bound action plan to reduce GHG emissions	
Governance	
Strengths	
Dedicated management team for climate action established	
Management team's compensation is linked with the progress towards GHG reduction targets	
Improvement Areas (7)	
Targets	
Priority	Improvement Areas
High	No supporting evidence on science-based GHG emissions reduction targets
High	No supporting evidence on absolute Scope 3 emissions reduction targets
Low	No supporting evidence on absolute Scope 1 emissions reduction targets
High	No supporting evidence on absolute Scope 2 emissions reduction targets
Action Plans	
Priority	Improvement Areas
Low	No supporting evidence on the use of life cycle analysis (LCA) for climate action planning
Low	No supporting evidence of a time-bound action plan to transform into a low-carbon business model
Governance	
Priority	Improvement Areas
Medium	No supporting evidence of a dedicated budget for GHG management
Actions	
Weight 25%	

Strengths (6)

Actions Scope 1 & 2

Strengths

Improvement of energy efficiency through technology or equipment upgrades

Energy and/or carbon audit

Purchase and/or generation of renewable energy

Training of employees on energy conservation/climate actions

Reduction of carbon emissions in transportation

Actions Scope 3

Strengths

Engaged suppliers in climate action

Improvement Areas (2)

Actions Scope 3

Priority

Improvement Areas

Low

No supporting evidence of supplier selection based on GHG emission intensity

Low

No supporting evidence of partnerships with suppliers to achieve GHG emissions reduction

Reporting

Weight 50%

Strengths (19)

Monitoring System

Strengths

Corporate level GHG inventory in place to monitor GHG emissions in accordance with GHG protocol or other GHG accounting standards

GHG inventory updated at least once per year

Product level GHG data in accordance with GHG protocol or other GHG accounting standards in place

Monitoring Coverage

Strengths

The scope of GHG monitoring covers all operations

Monitoring Scope 3

Strengths

Conducted screening to identify relevant Scope 3 categories

Used industry-average-data to estimate Scope 3 emissions

Reporting

Strengths

GHG emissions report has been verified by a third party

Responded to CDP

GHG emissions report is publicly available

GHG Reporting

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 3 downstream GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement Areas (4)

Monitoring Scope 3

Priority

Improvement Areas

Low

No supporting evidence of collecting primary Scope 3 data from suppliers

Low

No supporting evidence of collecting Scope 3 data from internal stakeholders

Performance Review

Priority

Improvement Areas

High

No supporting evidence of periodic evaluations of progress towards GHG emissions reduction targets

Reporting

Priority

Improvement Areas

Low

No supporting evidence of sharing progress towards GHG reduction targets with internal stakeholders

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