

Savers Value Village Environmental Policy

Effective July 24, 2025

At Savers®, we are committed to making a positive and sustainable impact in the communities where we operate. As a thrift retailer, we recognize that advancing sustainability is not only essential to protecting natural resources but also supporting our operational efficiency and managing risk.

We embrace our role as environmental stewards as a business that is built on reuse and making secondhand second nature. Through our model of selling reusable secondhand goods, we aim to contribute to a more sustainable economy, better serve our customers, and strengthen the long-term resilience of our business.

We work to reduce our environmental impact and strengthen our commitment to sustainability by:

- Sourcing and offering quality secondhand items to our customers in local communities, with the aim of extending the life of reusable goods.
- Continuing to measure, assess and transparently report relevant aspects of our environmental performance, as feasible, including emissions, waste, and energy usage across our facilities, stores, offices, and processing locations globally.
- Exploring solutions that could reduce reliance on natural resources and improve operational efficiency, including incorporating energy- and water-efficient fixtures and appliances in our facilities.

Environmental Priority Areas

Our environmental strategy is built on the following priorities:

- **Energy management:** We track and document our energy usage across our facilities and, where appropriate and feasible, aim to reduce our consumption and improve efficiency through operational improvements.
- **Procurement:** We follow a sustainable sourcing and supply chain management model, buying local secondhand goods from our nonprofit partners and offering them to local consumers.
- **Reuse:** Through our sustainable business model, we focus heavily on reuse, with the aim to divert reusable goods from landfills.

Governance

Savers' ESG strategy is overseen by the Nominating, Governance, & Sustainability Committee of our Board of Directors. Our executive-led ESG Committee, which is made up of cross-functional team members, helps set the strategic direction for the company's ESG initiatives as determined by our most recent materiality assessment, including energy management, reuse and recycling, and procurement practices.

Stakeholder Engagement

We are committed to engaging in regular communication with our key stakeholders, including our customers, team members, nonprofit partners, value chain peers, and investors, to understand

their ESG-related priorities, share updates on our impact and sustainability initiatives, and promote responsible environmental practices beyond our own operations.

Compliance

Savers is committed to complying with applicable federal, state, and local environmental laws and regulations in the jurisdictions where our business operates.

Scope of Policy

Savers' Environmental Policy applies to Savers Value Village as well as the six banners we operate under, which include Savers®, Value Village®, Value Village Boutique™, Village des Valeurs®, Unique®, and 2nd Ave®. The policy applies to our owned and leased facilities, stores, offices, and processing locations. We expect our vendors and business partners to comply with all applicable laws and regulations, and we are committed to working with others in our value chain to support environmental stewardship in their own operations.

Savers reserves the right to amend or update this policy at any time.

Reviewed and approved by the Board of Directors on July 24, 2025.