

Sustainability Policy

Revvity is committed to creating sustainable value for our planet, our stakeholders, and the communities where we live and work. We believe in infusing sustainability into all aspects of our business, including our practices, processes, and philosophy. At Revvity, we strive to be a part of the solution in helping combat climate change by ensuring sustainability in our products and how we operate. Our global locations are responsible for designing, developing, and manufacturing products that are more sustainable, while also identifying and employing key safety, resource-efficiency, and energy-saving activities to help reduce the environmental impacts of our operations.

Further to this commitment, Revvity will:

- Establish and review quantifiable science-based objectives, targets, and KPI's (key performance indicators) that are significant and impactful to improve environmental and energy performance and reduce the associated greenhouse gas emissions. Revvity has adopted a science-based carbon reduction target, supporting, and aligning with the commitment under the United Nations Framework Convention on Climate Change (UNFCCC) Paris Agreement to limiting global temperature rise to below 2°C. Revvity also reports through the CDP (Carbon Disclosure Project) on both water and climate. To ensure our goals and targets success, management and leadership will make available appropriate information and resources.
- Comply with applicable legal requirements and other requirements to which the organization subscribes related to environmental and energy performance. We will meet or exceed applicable regulations and ensure that all facilities remain legally compliant.
- Protect the environment and prevent pollution by understanding, managing, and controlling our operations and facilities using sustainable engineering best practices. We will employ feasible methods to conserve or reduce resources including energy and water, while managing waste and greenhouse gas emissions in a responsible and compliant manner.
- Continuously improve the use of energy resources at our facilities and during our activities throughout their entire life cycle, optimizing the technology and design of products and processes as well as the operation of our facilities.
- Promote awareness among all stakeholders by providing reliable and transparent information and data regarding our environmental and energy consumption, our greenhouse gas emissions and the improvement actions and projects completed throughout Revvity. We will educate and empower our employees about the importance of these initiatives and provide relevant disclosures to appropriate third parties and associations.
- Implement processes to adhere to this policy including a corporate sustainability program with key performance indicators, goals, and targets reviewed on an annual basis.

By managing our business using this approach, we align our success with sustainable practices, and create benefits for our shareholders, clients, employees, and the communities in which we live and work.



Prahlad Singh
President and Chief Executive Officer

May 9th, 2023

Date