

Environmental Health and Safety Policy

Revvity is committed to achieving environmental, health, and safety (EHS) excellence. This is the responsibility of all employees across the organization. Revvity strives to provide a safe and healthy working environment and to avoid adverse impact and injury to the environment and the community in which Revvity does business by following all applicable environmental, health, and safety laws and regulations. Site programs must combine clear leadership by management, the participation of all employees, and the use of appropriate technology in developing and distributing Revvity products and services.

Requirements:

- Comply with applicable EHS laws and regulations.
- Act appropriately to prevent workplace injuries and illness, provide employees with a safe and healthy environment.
- Assess EHS impacts before starting a new activity or project. Consider EHS impacts in the design and production of Revvity products and services.
- Eliminate unreasonable risks from Revvity facilities, products, services, and activities.
- To the extent reasonably feasible, reduce the use and release of toxic and hazardous materials, prevent pollution and conserve, recover, and recycle materials.
- Continue to improve and integrate site EHS management systems and performance as an integral part of Revvity's operational strategy.
- Publish key performance indicators on EHS performance to staff and other interested parties as and when required or requested.
- Appropriately respond to EHS concerns of staff, the public, regulatory agencies, investors, customers, and other agencies.
- Partnering with our business leaders, managers, and employees to increase awareness and foster an EHS culture that engages and collaborates in a safe, sustainable, and healthy workplace.
- Periodically review the EHS impacts of business activities including risk assessments and opportunities.

This EHS policy is updated as of May 9, 2023.