

## Statement regarding California Transparency in Supply Chains Act of 2010

The California Transparency in Supply Chains Act requires certain manufacturers doing business in the State of California to disclose their efforts to eliminate the use of slave labor and human trafficking from their supply chains. The law was designed to increase consumers' knowledge about products they buy and the companies they choose to support.

Revvity, Inc., its subsidiaries and affiliates ("Revvity") are committed in our business practices to reflect our company's values, including treating people with respect and dignity. Our ethical standards are reflected in our Standards of Business Conduct ("SoBC") which is available in 14 languages and describes our expectation that all employees and contractors follow both the spirit and the letter of the law.

In addition to receiving our SoBC, employees take annual ethics and compliance training and certify their adherence with its standards, or disclose any exceptions. Revvity maintains an Ethics Hotline where employees and the public can submit any concerns of possible ethics and compliance violations, including slavery and human trafficking, anonymously. Every submission is reviewed and handled accordingly. Any employee or contractor who is found to have violated the Code provision is subject to disciplinary action, up to and including termination of employment or contracts, as the case may be, and referral to appropriate legal authorities.

In order to communicate Revvity's standards for ethical and lawful business conduct to those third parties with whom we engage around the globe, we have developed a Code of Business Conduct for Dealers and Agents. This document summarizes the values and principles that Revvity expects of those third parties as they conduct business relating to Revvity.

Revvity expects its suppliers to comply with legal requirements. Accordingly, we consider these rights issues when we assess potential suppliers. While Revvity does not have a formal verification program, we do perform periodic audits of suppliers to evaluate and address issues relating to compliance with regulations and Revvity's policies, processes, and procedures.

This CA Transparency in Supply Chains policy/statement is updated as of May 9<sup>th</sup>, 2023.