

STATEMENT REGARDING ANTISLAVERY AND HUMAN TRAFFICKING

Certain regulations (including The Modern Slavery Act) require certain commercial businesses to prepare a slavery and human trafficking statement for each financial year. This statement is to disclose the steps taken to ensure that slavery and human trafficking is not taking place in our business operations or our supply chain.

Revvity, Inc., its subsidiaries and affiliates ("Revvity") are committed in our business practices to reflect our company's values, including treating people with respect and dignity. Our ethical standards are reflected in our Standards of Business Conduct ("SoBC") which is available in 17 languages and describes our expectation that all employees and contractors follow both the spirit and the letter of the law.

In addition to receiving our SoBC, employees take annual ethics and compliance training and certify their adherence with its standards or disclose any exceptions. Revvity maintains an Ethics Hotline where employees and the public can submit any concerns of possible ethics and compliance violations, including slavery and human trafficking, anonymously. Every submission is reviewed and handled accordingly. Any employee or contractor who is found to have violated the Code provisions is subject to disciplinary action, up to and including termination of employment or contracts and referral to appropriate legal authorities.

In order to communicate Revvity's standards for ethical and lawful business conduct to those third parties with whom we engage around the globe, we have developed a Code of Business Conduct for Dealers and Agents. This document summarizes the values and principles that Revvity expects of those third parties as they conduct business relating to Revvity.

Revvity expects its suppliers to comply with legal requirements. Accordingly, we consider these rights issues when we assess potential suppliers. While Revvity does not have a formal verification program, we do perform periodic audits of suppliers to evaluate and address issues relating to compliance with regulations and Revvity's policies, processes, and procedures.

This Antislavery and Human Trafficking is updated as of May 9, 2023