

Animal Welfare Policy

Revvity plays an important role in developing and advancing technologies used for biomedical research. Technological advances in specialized cells and reagents, instrumentation, and complex in vitro applications means that much of our research can capture important biological approaches to address clinically relevant solutions without using animals. However, because humans are biologically similar to other animals and share critical biological pathways, pre-clinical animal research is still necessary in some limited areas to better understand disease pathogenesis and whether therapies are safe and effective.

A small number of Revvity businesses engage in limited research involving rodent animals with every effort taken to do so in a way that is ethical, humane and complies with the IACUC (Institutional Animal Care and Use Committee) guidelines. In addition to continually reviewing and updating our policies and procedures, we are committed to seeking and developing alternative technologies and reagents that may reduce or eliminate the use of animals whenever possible.

Our Commitment To The 3Rs

We apply the 3Rs of 'replace', 'reduce', and 'refine' when we consider the development of technologies for basic and biomedical research. Our existing products have supported our customers' ability to minimize or replace the use of animal testing, and we are committed to further advancing products to support these animal welfare initiatives.

This Animal Welfare Policy/statement is <u>updated</u> as of May 9, 2023