

## **Public Policy and Political Engagement**

Revvity is committed to operating openly and ethically in all activities. This includes engaging with public policy and political activities. As a public company that competes in a highly regulated industry, Revvity engages with government policies, including laws and regulations, that may directly or indirectly impact Revvity's business and ability to serve our customers. Revvity is committed to interacting with government officials and policy makers, either at the federal, state, or local level, in accordance with appropriate laws. In the United States, Revvity's engagement with public policy and political activities is managed by the General Counsel and the Senior Director for US Government Affairs. All individuals employed by the company who engage with public policy and political activities are obligated to abide by Revvity's Standards of Business Conduct. This can be accessed at: <https://esg.revvity.com>.

Revvity's corporate policies clearly prohibit illegal payments, bribes, kickbacks, or any other form of unauthorized and statutorily prohibited payments to individuals or entities, including government officials, candidates for public office, and political party officials.

Revvity's commitment to act in accordance with appropriate laws includes the disclosure of lobbying activities under the Lobbying Disclosure Act (LDA). Reports filed under the LDA include total federal lobbying expenditures, name of legislation or topic of interest, disclosure of Revvity employees who lobby on behalf of Revvity and meet the definition of a lobbyist as set forth by the LDA, and identification of the legislative body or executive branch that was contacted. Revvity's public filings can be found at <https://lda.senate.gov/system/public/>.

Revvity is focused on advancing the needs of our stakeholders, including our customers, our employees, and our investors. The objective of Revvity's engagement with public policy and political activities is to have a positive impact on the world and our employees who help accomplish that mission. Related to this, Revvity is a member of a number of trade associations and stakeholder organizations that are affiliated with the various interests of Revvity. Revvity's policies may not completely align with every public policy position of each organization we support or are a member of. To the extent possible, we work with these organizations to convey our differing viewpoints. We work with stakeholders and organizations to better understand their positions and so they have a better understanding of our positions.

Revvity's Political Action Committee (PAC), Revvity PAC, is a non-partisan federally registered entity that solicits voluntary contributions from eligible employees and uses those contributions for political purposes, in adherence with federal law. All PAC spending decisions go through a rigorous review process conducted by its board currently consisting of Revvity's Senior Director for US Government Affairs, General Counsel, and the Senior Vice President of Diagnostics. These senior leaders of Revvity ensure that contributions promote the interests of Revvity and are not based on the political preferences or views of any individual within the company. Revvity PAC supports candidates whose views are aligned with the interests of the life sciences and diagnostics industry, and its customers. The PAC operates in compliance with Federal Election Commission (FEC) rules and regulations, and its contributions are publicly disclosed.

Any political activity that Revvity engages in now, or in the future, is done so in accordance with our company's mission and to advance the needs of our customers, and not in connection with any individual's political party affiliation or political preferences. Revvity reviews on a frequent basis our lobbying activities, trade association memberships, PAC activities, organizational sponsorships, and advocacy priorities to make sure the policies we advocate for connect to the customers and people we serve.

This Public Policy and Political Engagement Statement is effective as of June 26, 2024.